

**Casper Amateur Hockey Club
Board of Directors meeting
Thursday March 15, 2023
18001 E 4th St., Casper, Wy**

Call to Order @ 6:30 PM

Members: Michael Barager (zoom), Brad Cannon, Mike Davenport, Gene Duquette, Dana Erdman (absent), Jamie Frick, Sara Logan, Adrienne Mosley, Brad Neumiller (absent), Travis St John, Jami Warner, Troy Williamson

Visitors: Cassidy Lach

Employees: Shannon Eskam (zoom), Austin Lee (absent), Lois Lund

Visitor Cassidy Lach, brought proposal for Casper First policy, good discussion was had, and we talked about pros and cons. We will take Cassidy Lach's proposal to the next By Laws and Policy meeting for further discussion. Cassidy was invited to the meeting to bylaw and policy meeting to help further the discussion.

Approval of February minutes: The minutes were distributed prior to the meeting. There were no objections to the minutes. Gene Duquette made a motion to accept the minutes as written. Brad Cannon seconded the motion. There were no objections, and it was approved by unanimous consent.

Minutes from the September meeting still need approval.

Reports of Officers

- President's Report: Second sheet of ice committee meeting, first committee meeting will be March 16, at 11:45 AM Travis met with Casper Leisure Services, he gave them a report on our season, along with Chad and Sara from Figure Skating. He talked to them about ways to increase membership. Discussed the idea of the shed to store ice boards. Met with some parents to discuss penalties that happened at the end of the WAHL season and state.
- Treasurer's Report
 - **MOTION: The financials were distributed prior to the meeting. Jamie Frick made a motion to accept the financials as written. Gene Duquette seconded the motion. There were no objections to the financials, and they were approved by unanimous consent.**

Executive Director Report – Working with Lois and Jamie to get the last adjustments made for credits and final payments. Still need to wrap up the JV team charges. Working emails and end of year clean up.

Club Coach Report – Austin was on vacation; he was stuck in Dallas and could not make it tonight.

Coaching – Committee met on Feb. 28th to discuss Goalie Development to enhance our program. The committee did come up with a recommendation to hire and pay for a goalie coach for the Club. Job description and pay will need to be discussed over the summer. Michelle Bummer sent correspondence back to the goalie parents, we would like them to be a part of creating this position and duties.

The Coaching Committee discussed the coaching evaluations that Troy brought to the last board meeting. The committee did have some concerns about how we can move forward with the evaluation. Why did it not work in the past? The reasoning being that we did not get a lot of evaluations turned back in for past years. The two biggest questions are who does this information go to? What is the information of the evaluation used for? The committee would like to see them be more age specific. The committee felt that we could not get this out by year end. It would be nice to have these out on a digital platform instead of at an end of year meeting. The committee would like to take some of the interview questions they used to tie into the end of year evaluations. The committee will work on the coaching evaluations over the next few months and have them in place for next season, to use going forward.

Discipline – No hearings currently. There are some to be set up after issues that arouse at end of season tournaments.

- Bylaw/Policy – We will have a policy and bylaws meeting before the AGM on April 13th.

Sara Logan would like to have a written policy regarding required volunteering for scoreboard, music and Pointstreak. She will work on this policy and present it to the committee for review.

Jamie Frick would like to submit a policy regarding tournament proceeds and credits for tournaments going forward. She will work on this policy to bring to the committee for review.

- Club Operations – Recap of Hockey Helps the Hungry, 12U State, 14U State and the first weekend of The John Wold. Extravaganza looking at speaker and trying to get the Stanley Cup for next year. Dicks Sporting Goods is going to do a grant to the Club for \$1000.00
- New Ice Committee – Still working on the presentation to possible donors. Working with a marketing company to help get our fundraising efforts started. First small committee meeting will be March 16th.
- Treasurer's report – Scott Brownell would like to talk to the Club about opportunities for our money to put more interest fees into account.
- Scholarship committee- 3 applicants applied for two scholarships. The Playmaker and Bill Ryan. The board approved the two recipients based on the finance committees' suggestions. Names and motion will be added to minutes after the recipients are awarded the scholarships at the senior banquet,
- Motion was made for 2 of the applicants to receive the scholarship awards. Troy Williamson moved, and Brad Neumiller seconded, motion passes by unanimous consent.
- All final payments have been sent out to the parents for the season, except for the JV team. We need to lower their fee due to only going to one tournament.
- Girls team, we need to decide how to charge the girls WAHL team. We had Douglas girls who played with
- Brad made a motion to absorb the cost of the Girls team this year at a cost of \$2600.00. Gene Duquette seconded the motion, motion passed by unanimous consent.

Reports of Appointed Roles

- Referee-in-Chief – Billy was unable to attend the board meeting.
- Registrar – Last weekend of games this coming weekend. Coach credits and reimbursements are done. Working on reconciling tournaments.
- Thank you to Bernie and picture with Peter Wold, as he did his last game as a ref this weekend.
- Pointstreak rep – 12U and 14U State went well, the computer worked all weekend and there were no issues with Pointstreak.

Unfinished Business –

New Business – Nomination Committee – Troy Williamson and Mike Davenport

Up for reelection are Mike Baragar, Travis. St. John, Brad Cannon, and Gene Duquette

AGM April 13, 6:30 PM at the Ramkota

Rocky Mountain Hockey School checking clinic – Third or fourth weekend in September. Jami will work with Chad to find a weekend that is open for the ice arena and work with RMHS to get a clinic scheduled.

The New Ice Committee would like to hire a marketing director to help put together a presentation to possible donors and businesses.

Next board meeting will be April 6th at 6:30 PM.

Adjournment @ 8:32 PM