

**Casper Amateur Hockey Club
Board of Directors meeting
Thursday April 6, 2023
1801 E 4th St., Casper, WY**

Call to Order @ 6:32 PM

Members: Michael Baragar, Brad Cannon, Mike Davenport, Dana Erdman, Jamie Frick, Gene Duquette, Sara Logan, Adrienne Mosley, Brad Neumiller, Travis St John, Jami Warner, Troy Williamson,

Employees: Shannon Eskam, Lois Lund, Austin Lee

Approval of March minutes: The minutes were distributed prior to the meeting. There were no objections to the minutes. Jamie Frick made a motion to accept the minutes as written. Brad Cannon seconded the motion. There were no objections, and it was approved by unanimous consent.

Reports of Officers

- President's Report – ED Interviews will be next week. 6 applications, interviewing 4. 2 not interviewing lives on the east coast and another one has no hockey knowledge.
- Second Ice committee met on the 16th of March. Worked on marketing ideas Glenda Thomas, Pat Bower, Peter Wold, Stuart Youmans, Dana Erdman, Peter Wold, Travis St John, Jamie Frick and Jami Warner. Working on getting Tad True on the committee. We will also ask for representatives from the Figure Skating Club.
- Employee Reviews will be discussed at a board level and then any items of discussion or concern will be taken to the employee reviews by the Executive team.
- Treasurer's Report
 - **MOTION: The financial statements were distributed prior to the meeting. Jamie Frick made a motion to accept the financials as written. Adrienne Mosely Seconded the motion. There were no objections to the financials, and they were approved by unanimous consent.**

Executive Director Report – Shannon was on zoom but could not be heard giving her report verbally. She will email one for the board.

Club Coach Report

- Season is over and for the most part it was a successful season, with some bumps but we made it through it. Maybe look at Wold for 10U on a weekend after the season still and do 12U and 14U during Presidents Day. Look into doing some B level tournaments next year. Look for B and C level tournaments for our 10U teams next year. We need to make sure we are placing our teams in the correct level at the tournaments we go to.
Coaching the High School team gave Austin some person insight on things we need to focus on in the lower age groups. Some of the things USA Hockey is stating is the way to work development is not necessarily working with our program. We need to find the balance between teaching skill and teaching game play. How do we get to that point during practices. Hockey IQ needs to be developed more.
Summer Skillz ice sessions are booked starting in June and going through mid-August. Austin will work on ice times for goalies as well. 10U though HS by birth year.
Working on coaching interview questions to get ready to open the application process.
Goal tender development is a big item on his list for this next year.
Cleaning up the tryout process for WAHL and travel teams for next year. More organized with colored jerseys and numbers.
We must get back to teaching our players head up hockey.
We must start working on body contact earlier in our age divisions.
Our coaches must set the identity of our hockey teams and how we want them to play. We rely very heavily on skill and we need to add some Oiler variance on the ice in games. We rely on our legs, our grit and our discipline with a lot of skill to back us up.

Reports of Standing Committees

- Coaching – The snow moved the last coaching committee meeting and goalie parent meeting back. These meeting will get moved to next week. Still working on coaching evaluations to move forward with the end of season with coaches.
- Discipline – One hearing at 12U for fighting, did not result in any loss of games more than what we received at the tournament.
- Finance – Motion for paying for marketing expenses for the second sheet of ice, motion made by Gene seconded by Brad. **Passed by unanimous consent.**
- Bylaw/Policy – Still waiting on policies from Jamie Frick and Sara Logan. When we receive those proposals, Troy will have a meeting to review.
- New Ice Committee –

Reports of Appointed Roles

- Referee-in-Chief – Thank you for supporting the Referee's. Billy did get feedback from other refs regarding using refs outside of Casper. Billy was able to use younger refs at the 10U tournament. Next year he will focus on using the younger refs more. Laci Ewald was selected to go to Nationals as a ref and that's a huge accomplishment.
- Billy would like to do a seminar for parents to understand better the how's and why's the calls are made. Letting the younger ref work the house games was a huge help for their development.
- Billy would like to work on relationships with coaches and refs to help develop the kids.
- Registrar – All rosters for the year are done.
- Pointstreak rep – Nothing currently

Unfinished Business –

- Nomination Committee report – Brad Cannon, Mike Baragar, Travis St. John, Gene Duquette are the 4 spots up for election.
- Letter of interest received by Brad Cannon

New Business – New Code of Conduct sent by Troy and Locker room policy sent by Mike Davenport. Please review for discussion during the summer to have these in place by the start of the season.

-Preparation Discussion for AGM on April 13th

*All committee chairs are required to give an annual report at the AGM

- We need to consider what stance the club will take once alcohol sales are open to the public during games.

AGM will be held April 13th at 6:30 at the Ramkota, in the Wyoming Theatre Room.

Adjournment @ 8:47 PM