

Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

Date: 11-5-2025		Time: 5:30pm		Place: Marinette Rec Center	
Meeting Called By: MMAYHA Board of Directors			Type of Meeting: MMAYHA Monthly Board Meeting		
Agenda Topics					
Call to Order / Roll Call					
Approve Agenda					
Approve Prior Meeting Min					
Public Comment					
Presidents Update		• Newsletter content • Trophy Case • High School Trainer • Skater Pictures/Tournament Pictures • Senior Banners • Concussion/Safesport Submission • Live Barn Promo Code • Jersey/Patches pickup • Social Media Policy Draft			
Rec Center Update		• Rec Center Meeting Report/Glass Cleaning			
Vice Presidents Update					
Director of Hockey Update		• Checking Clinic • Skate Sharpening • Squirt B Coach • Dryland Training • Equipment needs/Equipment Rental update			
New Agenda Topics		• Tournament Directors • Pink Out Game – Scheduled for Feb 6 at 7pm • Home Tournaments Volunteer Expectations			
Standing Agenda Topics		• Next Level Hockey Camp Survey Results • Committee Updates (WIAA, Recruitment) • Tournament Pictures – Memories Studios • Registration Update • Calendar of Events • Concession Stand Training/Clock & Gamesheet Training Update			
Future Topics		• Goals • Packers/PMI Events (Fundraiser Consideration) • Equipment Scholarship Proposal (for Sponsorship)			
Treasurer’s Report		• Jersey/Sock Order Updated Times • Fundraising Items (Tickets and Candy Bars) • Grants • Budget			
Secretary’s Report		• Dropbox Creation			
Appointed Positions Updates		• Tournament Registrations			
Public Comment					
Closed Session					
Motion to Adjourn					
Proposed NEXT BOARD MEETING TBD at Marinette Rec Center					

Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

Date: 11-5-2025		Time: 5:30pm		Place: Marinette Rec Center	
Meeting Called By: MMAYHA Board of Directors			Type of Meeting: MMAYHA Monthly Board Meeting		
Meeting Facilitator: Nikki Schingick			Notetaker: Secretary – Gabe Aschbacher		
Board Attendees: Nikki Schingick – President Samantha Wilke - Treasurer Gabe Aschbacher - Secretary Adam Walker – Director of Hockey Note: Vice President David Behrens NOT PRESENT					
Guest Attendees: Ashley Behrens, Darrick Schingick, Joe Denny, Mike Mass, Bobbi Irish, Maddie Vandenberg, Rachel Raygo, Megan Schroeder, Lisa Bohaezek, Katie Brown, Amara Potenzieri, Heather Miller, Kelly Hartwig, Tracy Rhode, Ed Burke					
Meeting Topics					
Topic:		Presenter:		Notes	
Call to Order Roll Call		Nikki S.		Called to order 5:34pm – Nikki S	
Approve Agenda		Nikki S.		Nikki S. Made a motion to amend agenda to add discussion and possible action practice jerseys and a second goalie locker to the agenda. Sam 2 nd . All in favor; motion passes unanimously. 1 st – Samantha W. Made a motion to approve the amended agenda. 2 nd – Adam W. All in favor; none opposed	
Approve Prior Meeting Minutes				10-8-2025 Meeting Minutes: 1 st – Nikki S. 2 nd – Samantha W. All in favor; motion passed unanimously. 10-29-2025 Meeting Minutes: 1 st – Samantha W. 2 nd Adam W. All in favor; motion passed unanimously.	
Public Comment				- A request was made to obtain evaluator comments for Parker Nelson’s tryout results for the Squirt level. Gabe Aschbacher will work with Amara to share the evaluation comments. - Joe Denny requested clarification on locker room #4 girl’s locker room for locker room scheduling purposes. Locker room 4 was confirmed to be always a girl’s only locker room under normal circumstances to be labeled with the magnet provided. Discussion was had that the party room in rink is available for locker room use while the ice is rented by MMAYHA (blackout curtains available in the locked cabinet in rink). Extra magnets for girl’s locker room designation are available in the equipment room. Board will come up with a clear policy for the REC to follow and understand for when they check out keys for locker rooms. - Discussion was had regarding the number of locker room attendants required. Clarification was given to follow the MMAYHA policy described in the policy manual available online. 2 attendants per locker room trained to WAHA/USAHockey standards.	
Presidents Update		Nikki S.		- Newsletter content: Tabled for future updates. Please contact Nikki S. with any information you think may be good content for upcoming newsletters. - Trophy Case: The trophy case project is moving forward with quotes/bids to be in hand for the December Board meeting. Frank Alloy has generously agreed to	

Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

donate the required masonry work for this project. Zack Vonau will be getting bids for the trophy case; Nikki has requested multiple bids. It was brought up that there is currently no electrical availability in the location of the proposed trophy case. We will look at options/cost for adding electrical. A decision on shelving will have to be made being glass or wood (bid options). The size of the trophy case is to be 96"Lx120"Hx18"D. A formal proposal is expected for the December regular board meeting with construction beginning after the 1st of the year 2026.

- Vending Machine for Hockey Equipment: A vending machine at the REC with hockey equipment is no longer an option and this matter will be considered closed. Equipment will continue to be sold through the concession stand.
- High School Trainer: Nikki S. updated the board that she had met with Darin Atkinson with Aurora Health Care to discuss the athletic training services for the Bantam and High School games and tournaments. In response to this meeting Aurora has provided a proposal to offer these athletic training services to MMAYHA at no cost for Bantam and High School levels club home game coverage as well as baseline concussion testing utilizing SWAY in exchange for exclusive advertising and community engagement opportunities. Tournament coverage would be provided at a market rate of \$50 per hour. If more information is wanted please reach out to a Board member. Nikki S. stated that she would be clarifying indemnification to hold MMAYHA harmless as well as a full legal review with attorney Steve Wolf. Adam W. made a motion to accept the Aurora Health proposal pending attorney review. Samantha W. 2nd. All in favor; motion passed unanimously. Samantha W. made a motion to approve scheduling the Aurora Health trainer at both the High School and Bantam Tournaments at a rate of \$50 per hour. Nikki S. 2nd. All in favor; motion passed unanimously.
- Skater Pictures: Melissa Kowalski has finished the Mite, Bantam, and Peewee pictures. Squirt A/B are ordered and in process. Melissa is finishing and ordering the rest of the pictures ASAP. Goal is to have all picture orders complete by Friday, 11-7-2025. Katie Brown will be handling all pre-tournament apparel orders; all tournament leaders have forms from Katie for ordering.
- Senior Banners: Melissa is working on the senior banners; nothing additional is needed at this time. Thank you Heather Miller for coordinating. Heather will work with Facilities Director Rob Erickson to hang these banners above the rink side concession stand window.
- Concussion/Safesport Submission: A report to WAHA is due on November 15th for concussion agreement and medical consent form submission for all MMAYHA players. MMAYHA will set a hard deadline of November 14th to have in all forms or players of families not submitted will not be able to take the ice. Required documents for all families include: Concussion agreement, Medical Consent form, volunteer hours check, Safesport confirmation (one adult per family), USA Hockey number (one adult per family), and confirmation of background check submission (one adult per family). Adam W. will post these requirements in each team crossbar for full clarity with all teams.
- Live Barn Promo Code: The LiveBarn 10% off promo code posted on the website is now working. This is located on MM Thunder website under Resources for parents – Parents information.
- Jersey/Patches pickup: WAHA has donated jerseys for practice to MMAYHA and a number of hat trick patches to be distributed by Adam W. to players who

Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

		earned them in the 2024/2025 season. MMAYHA is waiting to hear on tournament patches from WAHA but this is in the works. • Social Media Policy Draft: Nikki distributed the DRAFT Social Media policy to the Board for review. This DRAFT will be posted with the 11-5-2025 meeting minutes for association feedback. Goal to approve this policy at the regular December Board meeting. Need to look over current policies to maintain consistency throughout MMAYHA. • 52-Week Gun Raffle: Steve Wolf has approached the MMAYHA with the opportunity to sell 2026 gun raffle tickets with \$25 per ticket going back to the association. These tickets will be sold for \$100. MMAYHA has been given 100 tickets to start with; the possibility of obtaining more tickets up to 200 is available. Selling these tickets is not required by families, but is a great way to bring donation money into the association. More information will be coming out about this opportunity. • Bantam Tournament: Schedule of tournament was reviewed confirming 1-hour 30-minute games with zamboni resurface every two periods played. Discussion was had regarding the concession stand coverage for the shamrocks games following tournament day. Nikki has asked the Shamrocks to cover their own concessions. Shamrocks declined to staff concessions; Bobbi I. informed Board that she will coordinate concessions workers as needed (all other teams out of town for games this weekend). • #72 Trixie helmet stickers have been distributed to all teams. If patches are still needed please contact Darrick S. MM Thunder donations are being considered by the family at this time. • 1-99 Christmas Concert: During the Mite tournament December 13th, 2025 this event will be back at the REC. The city has approached MMAYHA to handle the beer, wine, and soda sales. 50% of the sales will go to the City. The Board has decided to take on this event and make DIBS available from 5:30 to 9:30 PM. Samantha W. will apply for the license for alcohol sales and order beer and wine supplies. • MM Shamrocks: Working on setting up formal communication avenue between MMAYHA, REC, and Shamrocks. This will allow for any concerns/comments to be addressed in a timely manner. • Sponsorships: Kimberly Clark has become a new Tier 2 sponsor. Nikki S. to task Megan Sponsorship Chair to review the sponsor area of the MM Thunder website to make sure it is current and accurate.
Rec Center Update	Nikki S.	• Nikki S. will be meeting with the REC on November 6th, 2025. Items for discussion include glass cleaning update, zamboni schedule confirmation for home tournaments, locker room garbage changing timeliness, general locker room cleanliness.
Vice Presidents Update		• No Update.
Director of Hockey Update		• Checking Clinic: Adam W. is in contact with Dan Jablonic USA Hockey Region Representative to schedule checking clinics for Coaches and Players. Working on getting this training ASAP. • Skate Sharpening: Three Sparx rings have been purchased by concessions for use for paying skate sharpening customers to be removed from the machine and brought back to concessions after paid use. • Squirt B Coach: Covered at October 8th meeting. • Dryland Training: Peewee and Squirt teams would like to conduct dryland

Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

		training. Current time slot of Wednesdays from 5:45-6:15 is available through December 31st. Working on time availability for the dates after January 1st, 2026. The teams have requested to use the end of the turf area near the batting cages. Working with REC on terms of use. Equipment needs/Equipment Rental update: Coaches have requested the following equipment: Attack Triangles for on ice (3 or 4 @\$60 per one), tennis balls (20 for \$22), ringettes and bag (10 rings @ \$20 per ring)(1 bag @ 30.79), one pullrope (\$26.50 for one) for a total of \$519.29. Sam made a motion to purchase this equipment using the remaining amount of the \$3000 on-ice equipment grant (\$473.18) and \$50 of budgeted money. Adam W. 2nd. All in favor; motion passed unanimously.
New Agenda Topics	Nikki S.	- Tournament Directors: The following individuals have volunteered as tournament directors for each level: High School-Rachel Raygo, Bantam-Brittany Smith, Pee wee-Kelly Hartwig, Squirt-Melissa Walker/ Tracy, Mite-Maddie Vandenberg. Nikki made a motion to appoint the listed tournament director volunteers as tournament directors. Samantha W. 2nd. All in favor; motion passed unanimously. - Pink Out Game – Scheduled for Feb 6 at 7pm: No update. - Home Tournaments Volunteer Expectations: Each team will be required to work the concession stand hours for their own home tournament. In the past other teams were assigned to tournament help.
Standing Agenda Topics	Nikki S.	- Next Level Hockey Camp Survey Results: 31 skaters attended this training. Expense of \$18,689.25. Revenue of \$14,065.50. Net Loss of \$4,614.25. - Committee Updates (WIAA, Recruitment): Ed Burke provided an update on the WIAA progress. Through talking with school board members there are concerns given the current economic uncertainty if this would affect school budgets in any way. More research is needed on the necessity to form a separate WIAA organization removed from MMAYHA. Contact has been made with the Peshtigo School System Athletic Director; very early discussions. A budget and presentation on formation would be the next steps in the conversations with school athletic departments. Recruitment updated that a Script program utilizing an app and partnering with local businesses could be an avenue of fundraising next year. - Tournament Pictures – Memories Studios: Jenni from Memories Studio has confirmed for ALL home tournaments attendance. - Registration Update: No notable update. High School tournament is planning on being an 8-team tournament. - Calendar of Events - Concession Stand Training/Clock & Gamesheet Training Update: Training is in progress and going well as reported by Bobbi I. and Tracy Z.
Future Topics	Nikki S.	- Goals - Packers/PMI Events (Fundraiser Consideration) - Equipment Scholarship Proposal (for Sponsorship)
Treasurer's Report	Samantha W.	- Jersey/Sock Order Updated Times: Samantha W. has updated all teams via crossbar messaging on order status and timeline of order deadlines. December 1st is the next order deadline with the possibility of one more order before the end of season. - Fundraising Items (Tickets and Candy Bars): All tickets and Candy Bars have been distributed. - Grants: MM Community foundation grant has been applied for utilizing last

Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

		years budget. Currently working on purchasing goalie gear through the Grassroots Grant that was awarded to MMAYHA earlier this year. • Budget: Nikki S. has presented a draft budget for the 2025/2026 year. As drafted, this budget (with assumptions) shows a net negative of \$2873.00. This loss is not expected to be realized, but is reflective of current known and assumed revenues and expenditures. This draft budget will be posted to the website with minutes for association review. Not included in this budget is the trophy case project (greater than \$5,000 estimation), and 5 non-parent coaches rather than 1 listed in draft. • Current accounts: General Checking: \$71,602.74, Concessions: \$23,617.39, Savings: \$106,755.49.
Secretary's Report	Gabe A.	• Dropbox Creation: Dropbox has been created for MMAYHA and is in the early stages of being populated.
Appointed Positions Updates		• Athletic Director: Ordered the shooter tutor and equipment approved at October 29th meeting. • IP Director: Working on ordering all medals together for tournaments rather than separately for each tournament. • High School Team Manager: Wanted clarity on locker room #6 being a High School Girls locker room only. Reports of items being moved. Will speak with REC to make sure this is being followed. • Bantam Team Manager: More games are needed for the Bantam level team. At current only 14 games scheduled for the regular season not including tournaments. The Board will be making a post in crossbar assuring parents that more games are being scheduled and this issue is being worked through on 11-6-2025 with an update message to follow as scheduling progresses. • Concessions Chair: Discussed the issue of children in the concession stand during high volume events causing a distraction. The Board is in full support of having no children in the concession stand during high volume events, as Bobbi I. deems appropriate. Discussed the minimum age requirements for handling money in concession stand and food handling. 14 years of age and older shall be the age requirement for handling food and money. • Volunteer Hours Chairperson: 9 checks remain needed from families for DIBS payment. Gained clarification on partial DIBS checks for coaches who have remaining DIBS; will collect a postdated check for the hours remaining at a rate of \$25 per hour. • High School Tournament Director: Planning for an 8-team tournament. Early planning beginning for tournament fundraising including a raffle table, team paint stick sales, bake sale. Confirmed that the athletic trainer and patches do not need to be budgeted. Discussed a sponsor for the welcome table for teams. • Sponsorship: Nikki S. reminded team managers and Board that if teams are approaching local businesses for sponsorship to please work through the sponsorship chair Megan Sullivan to lessen the number of times businesses are approached by MMAYHA.

Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

		Bantam Tournament Director: Nikki S. shared the budget for the Bantam Tournament. More clarification is needed on this budget. Tabled for a special board meeting in the near future.
Public Comment		No public comment.
Closed Session		- Personnel and Registration - Nikki S. made a motion to move to closed session. Samantha W. seconded. All in favor; Motion Passed unanimously. - Samantha W. made a motion to move to open session. Gabe A. seconded. All in favor; Motion passed unanimously.
Motion to Adjourn		Motion to adjourn at 8:10 pm 1st: Nikki S. 2nd: Samantha W. All in favor; Motion passed unanimously.
NEXT REGULAR BOARD MEETING December 3rd at 5:30pm, REC Center		



Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

Committees/Positions	2025-26 Leader Name(s)	Additional Comments
Hockey Operations		
Athletic Director	Darrick Schingick	Board Appointed 14-May-25
IP Director	Maddie Vandenberg	Board Appointed 03-Sept-25
Rules & Regs. Director	Mike Maas	Board Appointed 04-Jun-25
Referee-In-Chief	Cindy S.	Rules & Regs Director Appointed 04-Jun-25
Fundraising		
MMAYHA Fundraising Chair	OPEN	
Fundraising Chairperson	OPEN	
Sponsorship Chairperson	Megan Sullivan	Board Appointed 08-Oct-25
Registrars / WAHA Compliance		
Membership Chairperson	Ashley Behrens	Secretary Appointed 04-Jun-25
WAHA Rep.	OPEN	
Cultural Education Liaison	OPEN	
Volunteer Hours		
Volunteer Hours Chairperson	Megan Schroeder	Treasurer Appointed 03-Sept-25
Concessions Chair	Bobbi Irish	Treasurer Appointed 04-Jun-25
MMAYHA Positions		
State Tournament Coordinator		
Equipment Manager	Ashley Haile	Facilities Director Appointed 04-Jun-25
Facilities Director	Rob Erickson	Board Appointed 04-Jun-25
Master Scheduler	Joe Denny	Athletic Director Appointed 04-Jun-25
Team Managers	OPEN	
Tournament Directors	OPEN	