



POLICY HANDBOOK

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Kent Freeman Arena
1310 Rossman Ave
Detroit Lakes, MN 56501

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Overview

Section 1: Introduction

The mission of the Detroit Lakes Youth Hockey Association (DLYHA) is to organize and promote hockey to Detroit Lakes and the surrounding area by introducing and actively instructing the sport of hockey to the youth of the community. Players, parents, and coaches are encouraged to become familiar with this policy handbook and assist in the attainment of the goals of DLYHA.

This policy handbook has been developed to provide a general guideline of basic policies and procedures that are followed by DLYHA and its members. The spirit of your DLYHA program is fun and sportsmanship, fostered by individual and team skill development and a dedication to athletic excellence. Together we will make our youth program the best that it can be!

This program is run by volunteers who donate their valuable time and talent to make this program a success. It takes a committed group of volunteers (parents and non-parents) to keep the program running smoothly. It takes everyone to work towards its success. Please be open to volunteering during the season.

Section 2: DLYHA Board of Directors

The DLYHA Board of Directors consists of nine members who each serve a three-year term. The board includes four elected board officers (President, Vice President, Secretary, and Treasurer) and five elected board directors. All persons interested in improving the Detroit Lakes Youth Hockey program are encouraged to apply for positions when they become open.

All Board members & directors will have assigned titles and responsibilities consistent with those titles. Members will be expected to fulfill those duties during their term. Quorum votes are required to pass certain issues that arise on the board, so attendance at all meetings is important. If a board member decides that he/she can no longer perform their elected duties and resigns before their term has expired, the board can vote on a replacement for that position, which will run until the next election for that position. Job descriptions for these positions are available.

Meetings are held on the second Monday of each month at Kent Freeman Arena or location agreed upon by the board of directors. Additional meetings are scheduled as required. All interested parties are invited to attend.

Section 3: DLYHA Objectives

DLYHA will strive:

- To provide an enjoyable introduction and positive experience to the sport of ice hockey, while encouraging every player to continue to play hockey throughout their youth and beyond.
- To help the player develop self-control, self-discipline, self-confidence and good sportsmanship.
- To develop an understanding of the theory of play and the rules of the game, along with the mastery of individual and team skill development and mental aptitude to enable players to perform successfully at their level of play.
- To provide youth hockey players with a program that is coached by qualified individuals who will be positive role models for the players.

Section 4: Code of Ethics

In an effort to make the sport of youth hockey safe and enjoyable for all participants and spectators, a ZERO TOLERANCE policy will be strictly enforced within the DLYHA community. This rule pertains to the behavior and actions of all players, parents, coaches, and spectators. By acknowledging this policy, all parties are stating they will abide by all the rules and regulations contained within the DLYHA policy handbook, Minnesota Hockey and USA Hockey guidelines. Any violations of said rules and regulations will be acted upon immediately with appropriate sanctions taken. All players, parents, and coaches will be required to sign the codes of conduct prior to the start of the season as outlined in the Appendix of the Policy Handbook.

DLYHAs "Zero Tolerance" policy extends to acts of vandalism and/or malicious mischief. Vandalism is the intentional and malicious destruction or damage to the property of another. Malicious mischief does not require actual damage to property unlike vandalism but falls in the category of misjudgment on one's part.

Section 5: Academic Guidelines

DLYHA places a strong emphasis on academic performance. Priority is placed on school work and passing grades for all players before attendance at practices and games.

Section 6: Inclement Weather

If Detroit Lakes Public Schools are cancelled for the day or close early due to inclement weather, all DLYHA youth hockey activities shall also be cancelled. If school is held, but after school activities are cancelled, all youth hockey activities will also be cancelled. Safety for players is the primary consideration. All game cancellations require a minimum of one (1) hour advance notification. DLYHA will post closures on website and facebook and send out a DLYHA email.

Hockey Operations

Section 7: Hockey Operations Committee

Hockey Operations Committee:

- Youth Hockey Director
- Boys High School Head Coach
- Girls High School Head Coach

Hockey Operations are headed by the Youth Hockey Director who will work closely with the High School Coaches and other representatives to make all hockey related decisions.

The primary goal of the Committee is to actively promote and enhance the developmental process of our Association. Creating a strong relationship between the High School Programs and the Association will ensure that all kids at all levels are getting the proper instruction to grow and develop in preparation for the next levels in their young hockey careers. The development process will greatly impact the commitment to building a culture of positive attitudes, hard work and fun. Ultimately, all decisions will be in attempt to further the positive progression of the Association, ensure future success by growing our culture, and use the game of hockey to help kids become better people.

Responsibilities:

- Evaluations/Team Selection
- Games and practices for each level with guidance from USA Hockey.
- Levels of play for each team will be selected to ensure competitive growth.

Recruiting coaches that exemplify the commitment to the DLYHA culture. All coaches must be USA Hockey Certified.

Section 8: Player Registration

Player registration will be under the direct supervision of the DLYHA Registrar. Age requirements for appropriate levels of play for DLYHA will follow the Minnesota Hockey age requirement guidelines.

- A. Registration will be held prior to the start of the season at the Kent Freeman Arena. This will be supplemented with an online registration period.
- B. All players must be registered with all forms completed and fees & deposits paid prior to any ice time or team activities (registration fee/raffle fee/concession fee/equipment fee/code of conduct forms). Youth hockey registration fees will be set prior to the season and reviewed on an annual basis.
- C. Per USA Hockey rules, no player may register with or participate on more than one team or age group.
- D. Players will be given the opportunity to reduce their registration fees by participating in the DLYHA fundraising ticket sales.

Section 9: Scholarship Requests

It is the policy of DLYHA to make the sport of hockey as affordable as possible to all youth. That being said, we know that from time to time financial hardships occur. DLYHA will make every effort to honor the requests made by families for partial or full scholarships based on financial need. Eligibility has been adopted from the US Dept. of Agriculture, Food and Nutrition Service Income Eligibility Guidelines (Free and Reduced Lunch Eligibility Table).

A Scholarship application form should be completed and submitted to the DLYHA registrar along with the applicant's hockey registration form. The DLYHA Registrar will review the application and respond within two weeks. Scholarship applicants will then be notified about the decision and registration can be finalized. Scholarship requests are kept confidential and distributed based on financial need (total family incomes).

Scholarship recipients are required to participate in raffle ticket sales and DIBS requirements and Game Duties.

Section 10: Equipment

- A. Equipment is limited and is available on a first-come first-serve basis. All lost or damaged equipment will be the responsibility of the player to replace. The DLYHA Equipment Manager coordinates the program.
- B. Equipment rentals are available from DLYHA for players up to Squirt and U10 levels, and other players by exception only. A \$50 Rental Fee (non-refundable) and a \$250 deposit (held until return of equipment) is required at equipment check out.
- C. The Equipment Manager(s) will be responsible for distributing, collecting, and storing all DLYHA owned hockey equipment and jerseys. The manager will make recommendations to the DLYHA Board concerning future equipment needs/purchases.

Player required equipment is as follows:

- Hockey skates
- Stick
- HECC approved black helmet and facemask combination/ Goalie helmet or approved goalie throat protector
- Colored mouth guard attached to the mask (except goalie)
- Shin pads
- Elbow pads
- Protective cup (both boys and girls)

- Hockey Socks
- Shoulder pads *
- Hockey gloves *
- Hockey pants (Breezers)*
- If glasses are needed, non-shatter lenses are required

* Optional equipment for Initiation level

At the competitive levels, all players shall wear the same color socks, as well as black helmets and hockey pants (breezers), to maintain a consistent look across the teams.

A refundable \$100 jersey deposit will be required at the start of each season. Jerseys will be distributed to the teams by the Team Manager(s) prior to the first game. Upon completion of the season, the \$100 deposit will be refunded to each parent once the laundered jerseys are returned. If a jersey is lost during the season, the team manager should be notified immediately. Arrangements will be made with the equipment manager(s) as to replacement costs involved.

- A. Parents and players are responsible for equipment used and shall return all DLYHA equipment at the end of the season. Equipment turn in will be organized by the equipment manager.
- B. No names or captain/assistant designation shall be worn on the DLYHA jerseys.

All teams wishing to wear team warm-up suits will need to wear approved apparel to maintain a consistent look across all teams of DLYHA. As styles and availability change from year to year, DLYHA will select warm-ups as needed.

Section 11: Evaluation Guidelines

Please refer to the Evaluation Policy located on the DLYHA website. It is the goal of Lakers youth hockey to place each player on a team that matches their ability level and skills to ensure that all players have an enjoyable hockey season and progress at the proper rate. The evaluation process itself will be overseen by the Hockey Operations Committee to ensure objective judging and selection.

- All players will be evaluated and placed on a team as soon as possible.
- Team members will be chosen by individuals designated by the Hockey Operations Committee/Youth Hockey Director.
- As close as possible, teams will receive the same number of players evaluated equally.
- In cases of a dispute, the final authority will rest with the Hockey Operations Committee/Youth Hockey Director.

Section 12: Player Move-Up Policy

The Detroit Lakes Youth Hockey Association strongly discourages player move-ups. The eligibility age requirements are established in order to ensure all players participate with their appropriate peer group. It is not the intent of the DLYHA to deny a player the opportunity to play with their peer group (school grade) because of a late date of birth.

Under Minnesota Hockey guidelines, deviations to the age rules will be allowed in order to ensure players participate with their school grade peer group. This deviation to the age policy applies to players who have a date of birth between June 1 and the school cut-off date of September 1. This does not apply to a player wishing to play down. The only other deviation to this play-up rule would be where a level of play has a shortage of players necessary to field a team.

Under these circumstances, players would be permitted to play-up to help field a team if it doesn't have a negative impact on their regular team.

Player movement will be based on USA Hockey guidelines. In the event of a situation in consideration of an early move-up: Both the Parents and the Association must be in agreement. In cases where a player has either requested to try-out or has been invited to tryout, the player must:

1. Be selected by the evaluating judges.
2. Be approved by the Youth Hockey Director.
3. Be approved by the Board of Directors.

A player must receive an invitation to evaluations to move up. That player will be allowed to attend fall clinics to be evaluated by the Hockey Operations Committee/Hockey Director and/or any designee's to help aid in the decision. A player must be deemed (A level) quality to be allowed to tryout. If we have three teams ranging from A, B, and C levels, then the player will have to be deemed at least a B level player to be allowed to tryout.

Bantam eligible 9th grade skaters who wish to move up to the High School program must try out and make the Bantam A level team and must play with that team until the High School tryouts begin. That player will be allowed to take a leave of absence from his Bantam team during the week of High School tryouts.

Section 13: Youth Team Levels

Once the teams are rostered and signed off by the District 15 Minnesota Hockey representative, the teams are set. No further changes can take place after this point. Any potential changes need to be made by December 31st.

At all levels, skill development, teamwork and community are the primary focuses.

A. Initiation (Termite/Mite, U6/U8) Levels: Primary emphasis at this level shall be on the development of basic hockey skills, self-confidence and good sportsmanship. A non-competitive atmosphere is stressed throughout the initiation program. The initiation program is designed to introduce new participants to the game of hockey.

The initiation program will be formatted into two groups at the start of the season: Termites/U6 and Mites/U8. Coaches, as well as the Hockey Operations Committee/Youth Hockey Director, will evaluate players based on skill and age. Mites will be comprised of the most skilled players regardless of age. Coaches may re-evaluate players throughout the season and move players as deemed necessary with the parents and players' consent.

B. Squirt/ U10 Level: Skill development is the primary emphasis and equal participation is stressed, rather than "playing for the win". Every effort shall be made by the coach to ensure that all players receive near equal playing time. Fair play must take place up to the last 5 minutes of play as per the Minnesota Hockey rule.

It is the goal of DLYHA to foster leadership qualities in all players or at least give them the chance for leadership.

C. Pee Wee/U12 Level: The objective at these levels is to further develop the skills of all players on the team. Every effort shall be made by the coach to ensure that all players receive quality playing time during the

game. It is anticipated that some deviations to this rule may occur in game situations deemed important by the coach.

- D. Bantam Level: At the Bantam level, every effort shall be made by the coach to ensure that all players get some quality playing time during the game. Bantams is considered the most competitive level in a youth association, so it is anticipated that some deviations to this rule shall occur in game situations deemed important by the coach (i.e. the coach has the discretion to play a particular goaltender in district or playoff games).

Section 14: Playing Time Criteria

DLYHA's overall policy is that each team player will strive towards equal playing time as measured over the season. This rule is subject to certain exceptions as deemed by the coach and those listed below:

- A. Disciplinary: Individual players who display attitude problems, miss practices, games, or are ill/injured are considered reasonable exceptions to the equal playing time rule. The head coach will evaluate these instances on a case-by-case basis.
- B. PeeWee/U12/Bantam Levels: These levels are considered the most competitive for their class and as such there is more of an emphasis on the final outcome of the game.
- C. Deviations to the equal playing time rule may occur. Coaches in these situations may deviate from said rules to rotate players out of sequence in order to "power up" a particular shift. These deviations shall be the exception rather than the rule and should be limited to crucial game situations and not abused by the coaching staff.
- D. Player Safety is of the utmost concern. If a player is not able to compete at an age appropriate level due to being a beginning skater or other issues that prohibit the player from competing at a higher level, that player will be asked to join the Learn to Skate program until skills are at an appropriate level for their age group.

Section 15: Youth Game/Practice Regulations

- A. During game play, all players on the bench, whether playing or not, must wear an approved helmet-facemask combination.
- B. Non-player youths WILL NOT BE allowed in the player's box, penalty box, or scorer's box during any game. All youth games will abide by the rules and regulations set forth by USA Hockey as modified by Minnesota Hockey and DLYHA. Coaches and players should familiarize themselves with the appropriate rules for their level of play. A Zero Tolerance Policy will be strictly enforced. See appropriate sections for expected conduct and responsibilities for all players, parents, and coaches. We are all ambassadors of the community of Detroit Lakes and should hold ourselves to the highest standards.
- C. As required by the City of Detroit Lakes, all on-ice practices, games, and related activities must be under the direct supervision of a coach or adult member of the youth hockey association. If Coaches cannot guarantee an adult supervised session, there is no alternative but to cancel that on-ice activity. The coaches are ultimately responsible for the safety and welfare of all involved. Unsupervised activities will not be tolerated.

Section 16: Game/Practice Schedules

- A. Coaches are expected to take an active role in working with the Hockey Operations Committee/Youth Hockey Director/Scheduler to ensure that the total number of games is within the guidelines for their level of play. It is anticipated that some games will be cancelled due to bad weather during the season, and this may be accounted for when scheduling the total number of games prior to the start of the season. If coaches have a list of preferred opponents for the season, they should work with the scheduler to convey their requests.
- B. Games should not be scheduled without a two (2) week notice unless necessary to fulfill districts, regionals, state playoffs, or make-up requirements.
- C. Unless necessary to complete districts, regionals, or state playoff requirements, no out-of-town games will be scheduled on school nights. If this exception occurs and games do take place on a school night, they will be scheduled to allow the players to arrive home by 11:00 p.m.
- D. Every effort will be made to make sure games will not be scheduled or played until the team has had at least ten (10) on-ice practices.
- E. Total number of games played during the season, including tournament action, but excluding post-season play, is limited by Minnesota Hockey rules. DLYHA will schedule games as appropriate for each level. Example: Mite age players may play six games while Bantams may play forty or more. Differences may exist between A and B level teams within the same age group.
- F. At the youth hockey level, player and team skill development is the primary consideration. Within this context, adequate practice time is essential for a successful season. A minimum practice to game ratio of 2:1 will be attempted to be maintained.
- G. The Hockey Operations Committee/Youth Hockey Director/Scheduler will take into account the ages of the various levels when building the practice schedules. The youngest groups will be given the earlier ice times while the oldest groups will go later in the evening. The length and frequency of practices will also increase for older players. Under no circumstances will DLYHA coaches or their assistants conduct a practice at Kent Freeman Arena after normal operating hours.
- H. In an effort to maximize practice opportunities, outdoor rinks should be utilized whenever possible. Safety and frostbite are important considerations and coaches will use caution and discretion when scheduling outdoor practice.

Section 17: Tournament Guidelines

A. Traveling Tournaments:

- Squirt and U10 levels are limited to no more than three (3) invitational tournaments per season, excluding playoffs and post-season activity.
- Pee-Wee, Bantam, and U12 levels are limited to no more than four (4) invitational tournaments, excluding post-season activity.

B. Home Tournaments:

DLYHA is able to keep registration fees low due to the revenue from home tournaments. DLYHA does not host a home tournament at every level each year. All home tournaments will be conducted and sponsored by DLYHA. Parent volunteers and players run home tournaments.

At the beginning of the season, the team will designate a home team tournament coordinator to help conduct the tournament duties with the DLYHA tournament director.

Section 18: Locker Rooms

- A. Locker room assignments will be posted on the assignment screen located in the main foyer. Locker room keys will be made available to any adult team coach. Keys will not be given to youth players. Proper ID may be required to check out a key to ensure its return.
- B. Responsible locker room behavior is of the utmost importance. Coaches are responsible for their team's locker room behavior. Based on the strong recommendation of USA Hockey, adult supervision in the locker room is required at all times when players are in there, and is enforced by DLYHA. Team managers will organize parent assignments to work locker rooms during games and at practices. Teams must have someone in the locker room who is gender specific to that team. Locker room volunteers must complete the Safe Sport training via USA Hockey for off-ice volunteers.
- C. Players will not be allowed to store equipment in any locker room, and are prohibited from entering any locker room that their team is not assigned to.
- D. Player safety would include, but is not limited to, locker boxing, wrestling, throwing of equipment, shooting pucks in the locker room area.
- E. Arena appearance would include cleaning the locker rooms after use, no unapproved use of tools or alterations to locker room walls/floors/etc. shooting of pucks in rooms and such.
- F. Coaches are ultimately responsible for any issues inside the locker rooms.
- G. Players/teams/coaches may lose locker room privileges for violating this section.

Coaches

Section 19: Coaches Selection and Responsibilities

- To ensure consistency throughout the youth hockey program, every attempt will be made to retain qualified coaches to coach at the same level from year to year.
- The Hockey Operations Committee/Youth Hockey Director will recruit all coaches. The Hockey Operations Committee/Youth Hockey Director will submit their recommendations to the DLYHA Board no later than the October Board meeting. All coaches are subject to DLYHA Board approval and passing the USA Hockey Screening process.
- However, all interested parties can access a coaching application online and show intent to coach.
- All coaches shall follow the rules, regulations and philosophies of USA Hockey, Minnesota Hockey, and DLYHA. Coaches who fail to comply with the stated goals and rules of DLYHA will be dismissed from the team at the discretion of the Hockey Operations Committee and/or the DLYHA Board of Directors.
- All DLYHA coaching staff is forbidden from accepting any monetary, or otherwise tangible gift or any kind that would be seen as a form of a bribe.
- All active coaches associated with DLYHA shall have the appropriate current coaching certificate and background checks as required by USA Hockey and Minnesota Hockey.
- Coaches shall set high standards of conduct and sportsmanship for themselves and their players.
- Coaches will keep in mind that the player is the most important part of the program and that learning and developing one's skills along with having fun are more important than winning.
- Coaches will understand the rules of the game and maintain a neat and appropriate appearance. They shall be prompt for all practices and games, run efficient and organized practices, and maintain game plans. All team members shall be treated equally and given proper respect.
- Coaches shall recognize that they are role models for all players in the program and shall not engage in any conduct or behavior that is detrimental to that role. As such, the use of profanity towards officials, players, spectators or other coaches is prohibited and reflects poorly on the coach, his team, and the community of Detroit Lakes. All violations of the coach's code of conduct will be reviewed by the Hockey Operations Committee/Youth Hockey Director with results given to the DLYHA Board.

- Until final rosters are submitted to Minnesota Hockey, players may be moved up or down at the discretion of the coaches and the DLYHA Hockey Operations Committee.

All head coaches are required to have an emergency plan in place, and must be familiar with the Automatic Defibrillator (AED) located in the lobby of the arena.

Volunteers

Section 20: Parent Volunteers

The success of DLYHA depends on adequate support from players, parents, and coaches. It will take the combined effort of all these individuals to ensure that our youth skaters have a positive and rewarding experience. These volunteers must maintain the same amount of enthusiasm in helping the program as our youth do in their skating activities.

The importance of being a proper role model cannot be over-emphasized. By volunteering time and effort for the team and maintaining a positive attitude throughout the season, we are showing our youth the benefits of volunteer involvement. In turn, this will make their experience more rewarding as they grow up, seeing their parents wanting to be more involved in the team as a whole.

Once the teams are selected, the Board of Directors and coaching staff will hold a parent meeting to explain the philosophies of the program, upcoming schedules, tournaments, and the rules and regulations for the season. They will also discuss the importance of volunteers and the need for ALL parents of the team to make a commitment of time and effort.

Score Book: Each home game and tournament game hosted by DLYHA is required to have a score keeper during the entirety of the game that can record game statistics in the score book.

Penalty Box: Each home game and tournament game hosted by DLYHA is required to have worker in the penalty box.

Time Clock/Announce: Each home game and tournament game hosted by DLYHA is required to have someone run the clock and announce at games. There are instructions in each rink by the time clock. Also we have many veteran parents who are willing to help new parents learn, just ask!

Section 21: DIBS Program (Concessions, Gaming, Fundraising)

Each family in the youth hockey program (except termite) will be responsible for staffing and assisting workers in the concession stand/gaming duties and assigned games/shift as scheduled in conjunction with the Team Manager, Tournament Coordinator, Gaming Manager, and the Concession Stand Manager.

DLYHA requires each family to fulfill a certain number of volunteer hours (DIBS) and do a certain amount of fundraising each year in order to keep registration costs as low as possible. This volunteer requirement is necessary for the association to be successful.

Please note that during the registration process, you were prompted to check a box acknowledging that if you do not fulfill your volunteer hours (DIBS), you will be charged a \$500 penalty per child (up to two maximum). A \$500 check will be collected at the beginning of the year from each family. This deposit check will be held by DLYHA (not cashed) until the end of the hockey season. If all volunteer shifts are completed, the check will be shredded. If your volunteer shifts have not been met by Memorial Day weekend, the check will be cashed. Our goal is to not cash any checks; we would like everyone to meet their volunteer requirements.

The full number of shifts must be completed. If a shift is partially completed, the full check will be cashed. If you are struggling to meet your DIBS obligations, please speak with a board member.

Not completing required volunteer shifts for a second child will result in the \$500 penalty invoiced to the family, which is to be paid prior to the start of the next season or player will not be allowed on the ice.

DLYHA utilizes the DIBS online tool to manage volunteer hours. All volunteer opportunities will be available through the DIBS menu. If you do not see any available volunteer hours, they have been claimed. DIBS will be added as they become available. Please allow time for completed DIBS to show up on your profile.

Running the clock, scorebook, or penalty box during non-tournament games or scrimmages does not satisfy a DIBS requirement. All of these team-related activities still need to be completed and each family is obligated to share in the performance of these duties. Team managers or coaches will need to coordinate the completion of these duties.

The required DIBS per player will be determined at the beginning of each season depending on the schedule and registration numbers. The final DIBS Numbers will be posted on the website and on the information board in the arena. Some DIBS shifts are worth more credit than others. Each DIBS shift is 1.5 - 4 DIBS and is determined by the length of the shift and the type of work being done.

Harassment/Grievance

Section 22: Harassment Policy

It is the intent of DLYHA to provide a safe and enjoyable environment. Within this context, it is DLYHA's official position that harassment of any kind will not be tolerated in any manner. Any player who believes he or she is a victim of harassment shall immediately notify a coach, the Grievance Committee, or DLYHA board member. All complaints shall be brought to the Grievance Committee for investigation.

The Grievance Committee will investigate the complaint. The Grievance Committee will make a recommendation to the Board. The Board will make the final decision. If the complaint is found to be valid, a written brief shall be kept on file.

Section 23: DLYHA Grievance Procedure

If a parent or guardian of a registered player, a DLYHA coach, or a DLYHA referee is involved in a situation where a concern or problem has become evident, the person(s) shall immediately notify a coach, the Grievance Committee, or DLYHA board member. All complaints shall be brought to the Grievance Committee for investigation.

Within the complaint you will be asked to:

- a. Explain the DLYHA or USA Hockey Code of Conduct that was broke as thoroughly as possible.
- b. Have you discussed the issue with the Head Coach or the parties involved.
- c. List all people and their role involved in the grievance.
- d. Describe a solution you would like to see take place.

The Grievance Committee will investigate the complaint. The Hockey Grievance Committee will make a recommendation to the Board. The Board will make the final decision. If the complaint is found to be valid, a written brief shall be kept on file.

Appendix

Player's Code of Ethics

Realizing that I am a representative of the Detroit Lakes Youth Hockey Association and the City of Detroit Lakes, I agree to:

1. Follow Minnesota Hockey rules, SafeSport, and the Detroit Lakes Youth Hockey Association rules and regulations.
2. Learn the rules, regulations, and the necessary skills of the game.
3. Always conduct myself in a positive manner by respecting other players, coaches, and officials.
 - a. If I am verbally or physically abusive to a coach, official, or player, I may be suspended from the program or other disciplinary action may be taken.
 - b. I will recognize the value, authority, and importance of our coaches and team interests.
4. DLYHA believes that the growth and development of players can best take place in an environment which promotes safety, fairness, courtesy, and respect for one another. Therefore, the following actions will not be tolerated:
 - a. Hazing: Committing an act against a player or coercing a player into committing an act that creates a substantial risk of harm to a person or destruction of property in order for the player to be initiated into or affiliated with DLYHA.
 - b. Disorderly Conduct: Engaging in offensive, obscene, or abusive language or in boisterous and noisy conduct tending to arouse, alarm, anger, or bring resentment in others.
 - c. Harassment: Participating in or conspiring with others to engage in harassing acts that injure, degrade, or disgrace other individuals. Harassment, whether willful or otherwise, includes disability, race, sexual orientation, and/or age.
5. Understand the importance of team work and team concept.
6. Recognize that the coaches, not parents, are the primary source of instruction and authority.
7. Be prompt for all practices and games.
8. Playing or practicing without the required equipment will result in not playing that game or practice. Review Section 9 for a full list of equipment required for each level of play.

Reporting: Any concern regarding the conduct of a player must be reported directly to the coach of that player.

Response: If any of these incidents occur, I realize that I may be suspended from the program or other disciplinary action may be taken. The Hockey Grievance Committee will review and make a recommendation to the Board. The Board will make the final decision.

In the event of questions or concerns, the procedure to follow is:

1. Take the concern directly to the party - coach, parent, player, official, etc.
2. Take the concern to the Hockey Grievance Committee.
3. Take the concern to the DLYHA Board of Directors.

Players PRINTED name (we need to be able to read it)

Players Signature

Date: _____

Parent's Code of Ethics

A. I AGREE TO ABIDE BY THE FOLLOWING:

1. Remember that the youth are involved in an organized sport for their enjoyment, not mine.
2. Encourage players to abide by the rules of the game.
3. Communicate to children that an honest effort is more important than winning.
4. Turn defeat into victory by helping my child work towards skill development and good sportsmanship.
5. Remember that all players' experiences and development are important.
6. Always conduct myself in a positive manner by respecting other parents, players, coaches, and officials.
7. Recognize that the coaches, not parents, are the primary source of instruction and authority in the game.
8. Recognize the value, authority, and importance of our coaches and team interest.
9. Adhere to the rules and enforce "the Player's Code of Ethics" of the association for their child. With the intent of assisting our players to become better citizens and aid in providing our youth with a set of safe and enjoyable experiences; each parent will recognize and participate in correcting of their child's behavior and following through on agreements.
10. Will not discuss any "negative" game situation with the coaching staff until at least 24 hours have passed from the completion of the game.

B. I AGREE NOT TO:

1. Force an unwilling child to participate in DLYHA.
2. Publicly criticize or ridicule a coach, player, or official.
3. Condone physical or verbal abuse of players.

If any parent/guardian is disrespectful or obstructs/interferes with a coach during the instruction time (on or off the ice), the player may be immediately suspended until further review by the Hockey Grievance Committee, coach, and parties involved. The Hockey Grievance Committee will review and make a recommendation to the Board. The Board will make the final decision.

If any parent/guardian is verbally or physically abusive to a coach, official, or player, the parent/guardian may be suspended from the program or other disciplinary action may be taken. The Hockey Grievance Committee will review and make a recommendation to the Board. The Board will make the final decision.

I have read the above stated agreement and by my signature agree to abide by these rules. I am fully aware that failure to abide by the agreement can result in disciplinary action that may include my child's suspension from participation in activities associated with DLYHA.

Parent/Guardian Printed

Parent/Guardian Printed

Parent/Guardian Signature

Parent/Guardian Signature

Date: _____

Coach's Code of Ethics

A. All Coaches Will

1. Keep in mind that the player is the most important part of the program and that learning and developing is more important than winning.
2. Understand the rules of the game and importance of teamwork and share that understanding with the players.
3. Treat players fairly.
4. Maintain a neat appearance.
5. Be prompt.
6. Display kindness, consideration, and understanding toward the players.
7. Share ideas and techniques with other coaches for the betterment of the program.
8. Be considerate of other teams.
9. Be well prepared for practices.
10. Have a positive attitude at all times.
11. Teach players to respect officials' decisions.
12. Inform through a written report any violation of player conduct to the Hockey Grievance Committee.
13. Participate in training sessions.
14. All coaches must pass a Minnesota Hockey background check and follow Minnesota Hockey rules and SafeSport guidelines.
15. Be intentional that the betterment of the program and players take precedence over their own personal agenda or interests.

B. Coaches will not

1. Use offensive language.
2. Solicit players for their own team.
3. Physically or verbally abuse players.
4. Use tobacco or alcohol while supervising players during practice or games.

Any disciplinary action involving suspension of a player must be reported by the coach to the Hockey Grievance Committee.

Non-compliance with this code of ethics will result in a review of the coach by the Hockey Grievance Committee. The Hockey Grievance Committee will make a recommendation to the Board. The Board will make the final decision.

In the event of questions or concerns, the procedure to follow is:

1. Take the concern directly to the party - coach, parent, player, official, etc.
2. Take the concern to the Hockey Grievance Committee.
3. Take the concern to the DLYHA Board of Directors.

Coaches Printed Name

Coaches Signature

Date: _____