



ST. MICHAEL-ALBERTVILLE YOUTH HOCKEY

Agenda - Working Board Meeting

April 30, 2023, 6 PM @ STMA Arena Community Room

Voting Board Members Present: Megan Esterberg, Jack Rowan, Adam "Woody" Schoh, Kristin VanHeel, Gillian Rousslange, Adam Frost, Alyssa Shaughnessy, Aaron Levin, Megan McChesney, Chad Vitzthum

- I. **Call to Order- 6:12 pm**
- II. **Mite/8U Coordinator Election (20 Minutes)**
 - Candidate Introductions/Presentations (2-3 Minutes Each)
 - John Dubel
 - Ashlie LeGrande
 - Nicholette West
 - Ballot Vote - John Dubel is the new Mite/8U Coordinator.
- III. **HOC Restructure (30-45 Minutes)**
 - Presentation by Boys Varsity Head Coach Jake Hindermann
 - Structure & Positions

STMA KNIGHTS	NWC RiverHawks
Hockey Operations Director Boys	Hockey Operations Director Girls
Boys High School Coach Boys Development Director	Girls High School Coach Girls Development Director
Boys Coaches Director	Girls Coaches Director
Mites Level Director	U8 Level Director
Squirts Coordinator	U10 Coordinator
Peewees Coordinator	U12 Coordinator
Bantams Coordinator	U15 Coordinator



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Boys Off-Ice Coordinator	Girls Off-Ice Coordinator
Boys Goalie Coordinator	Girls Goalie Coordinator

- Discussion/Q&A
 - The risks of not changing outweigh any risk of keeping the current structure. The risk is that there are two positions at the top of the HOC structure.
 - The structure provides accountability and support.
 - Three current HOC members will need to be slated into a spot.
 - Why should we have a separate boys and girls HOC Director? The Directors would work together to make decisions. Checks and balances will come into play in this structure taking the emotion out of decisions.
 - In the future, provide the Board with the information before working and open Board meetings.
 - Does the structure have a balance of accountability and authority? Yes.
 - A motion was made by Adam “Woody” Schoh and seconded by Adam Frost to approve the proposed Hockey Operations Committee (HOC) structure. Motion approved.
- HOC Director Appointment
 - Timeline
 - The application process will be reopened and published for the membership. Applications will be due on May 7th.
 - Process
 - Review the candidate's qualifications.
 - Review the form that's been completed.
 - The Board will conduct interviews.
 - The Board will vote.
 - Candidates
 - Minimum qualifications - To be eligible for the position, the preferred candidate should have: i) Be USA Hockey Coaching Education Program (CEP) certified; ii) Have a minimum experience of playing hockey at the high school level or equivalent; and iii) Have at least four years' experience coaching competitive hockey, preferably within STMAYHA.
 - The current HOC members will review the google form.

IV. 2022-2023 Parent Surveys Review (20 Minutes)

- Review/Discussion - Aaron Levin will create a summary from the surveys to present to the Board and the HOC.
 - Tournament feedback has been reviewed and recommendations are being made.



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Tournament registration is underway.

- No teams will play outside of D5 for District games.
- The Board will do a mid-year survey.

V. **Non-voting Board Member Appointment (15-20 Minutes)**

- Process - The Board Member will select their reports.
- The candidates will be approved at the next Board meeting.

VI. **Board of Directors Overview (20 Minutes)**

- Expectations - There will be a working Board meeting for the Voting Board and the Executive Board scheduled each month, or as determined by the Voting Board.
- Action Items - Board Members will provide an executive summary the Friday before the Monthly Board Meeting. Executive summaries will not be reported out during the Monthly Board Meeting.
- Date of Monthly Working Board Meetings - Sunday at 7pm two (2) weeks following the Monthly Board Meeting.

VII. **Adjourn- 8:24 p.m.**