



Megan Esterberg

2022 **STMAYHA** President Nominee

Professional Experience:

I graduated with a Bachelor of Science degree from the University of Minnesota. During college and for 22 years thereafter, I worked as a paralegal. I worked in various areas of law, including, but not limited to, corporate (both non-profit and for profit), real estate, family, litigation, and estate planning. I created and drafted numerous legal documents including non-profit corporate start-up and the governing documents associated therewith. For the last 5 years, I have worked as an Association Manager at FirstService Residential. My portfolio is made up of non-profit homeowner associations, and I manage over 30 boards of directors. My primary responsibilities include, but are not limited to, (i) contract management, (ii) facilitating board meetings and assisting boards of directors in virtually every aspect of association operation, (iii) executing decisions, directives and policies approved by the boards of directors, (iv) drafting and advising on association governing documents such as bylaws, board policies and procedures, and rules and regulations, documenting and reviewing accounting transactions, (v) preparing annual budgets, and (vi) acting as the liaison between boards of directors and members of associations.

Volunteer Experience:

I have served as Team Manager of various teams throughout the years. I am currently serving on STMAYHA's Board of Directors as the Girls Travel Coordinator. I have served in this role for the last 2 years, and I have learned a great deal, not only about the Knights and RiverHawk programs, respectively, and the Association's governance, but also just how very vital volunteers are to the success of STMAYHA. Being involved in this capacity, I have a whole new respect and admiration for the countless members of our Association who devote time from their busy workdays, weekends, and evenings to ensure our young athletes have an opportunity to play the game they love. Without the volunteers, none of it would be possible! It has been an honor and a privilege to serve our hockey community in this volunteer capacity, and I truly hope to continue to serve STMAYHA and its membership for the next 2 years as President.

Why I am the best candidate for this position:

Logistically, I believe that my vast experience in both law and association management make me an ideal candidate for this position. In particular, I am highly knowledgeable and experienced in the operations of non-profit organizations, board governance, and parliamentary procedure.

Characteristically, I am detail-oriented, organized, pragmatic but also empathetic, articulate, and personable. I am not afraid to stand up for what I believe in, but also know the importance of diplomacy. Most importantly, I am passionate about and dedicated to fostering an impactful and successful youth hockey program, molding a collaborative board culture and engaging fellow board members in ways that capitalize their strengths, ensuring that actions taken by board members, committee members and general members are in line with the Association's bylaws and policies and procedures, cultivating a positive relationship between the board, the committees and the members, and implementing best practices to effectively lead STMAYHA to new heights while staying true to its mission. If given the opportunity to serve as President, I promise to listen actively, be approachable and welcoming to all, embody the spirit of our hockey community and continually keep the integrity and goals of the Association at the forefront of every decision made and/or action taken, lead by example and with a strong, moral and ethical compass, and represent the Association as a whole, the members who comprise it and all the young and amazing athletes it serves with grace, professionalism and honor.

More about myself and my family:

I enjoy spending time with family and friends, boating, playing volleyball, reading and caring for my 2 Golden Retrievers. I am a lover of all things garden and can't wait to get my hands dirty. Most of all, I love being a fan in my children's stands.

My husband and I have lived in this community for almost 20 years. We have 4 children – Blake (sophomore at U of MN), Zaya (junior at STMA), Tanner (8th grader at MSW), and Lainey (5th grader at MSW). Blake played for STMAYHA from mites through high school. Tanner will be a second-year Bantam next year, and Lainey will be a first year 12U. My husband has head coached for STMAYHA at all levels for last 15 years.

Closing:

I wish the best of luck to all the candidates! I am truly grateful for their willingness to serve STMAYHA. Together we are Knights/RiverHawks strong!

