



Minutes - Board of Directors

May 21, 2023, 7 PM @ STMA Arena Community Room

Board Members Present: Megan Esterberg, Adam "Woody" Schoh, Jack Rowan, Kristin VanHeel, Gillian Rousslange, Chad Vitzthum, Aaron Levin (On Google Meet), Adam Frost, Megan McChesney, Alyssa Shaughnessy (On Google Meet)

Additional Present: Jake Hindermann

- I. **Call to Order-** 7:05 p.m.
- II. **Grievances-** The Executive Committee met with the District 5 Grievance Committee before the meeting. There were two grievances received from an incident at a gambling location of two Board Members and a Committee Member discussing the gambling manager and other topics. The Grievance Committee stated that those named in the grievances did violate Minnesota Hockey Code of Conduct violation. The Board discussed the information and the two Board Members took full ownership for their actions. The Board discussed that this is an opportunity to update our code of conduct and how to move forward with grievances in our policies and procedures.
 - The recommendation of the Board of Directors is that the President and VP of Operations are on probation for all the time that they serve on the Board per violation of MN Code of Conduct. A motion was made by Jack Rowan and Adam Frost to approve the statement. Motion approved.
- III. **Gambling Manager Candidate Review**
 - Megan McChesney recused herself from the discussion and abstained from the vote so there is not a Conflict of Interest as one of the candidates is her brother. Megan Esterberg reached out to Nate Allen, Association Attorney, to confirm that this would need to happen.
 - The Board discussed the two candidates, as well as the need for looking at the structure of gambling in the future and look at hiring an assistant.
 - A motion was made by Chad Vitzthum and seconded by Jack Rowan to approve Tyler Stone as Gambling Manager. Motion approved.
 - A motion was made by Adam Frost and seconded by Jack Rowan to pay Tyler Stone a base salary of \$62,500, a stipend of \$250 a month, with no bonus for the first 90 days, a 2.5% bonus for 91-180 days and 3% bonus for 181-365 days and a \$5,000 bonus for a five star rating from the Minnesota Gambling Control Board. Motion approved.
- IV. **HOC Director Appointment**
 - Chad Peterson removed himself from the HOC Director process. Andy Johnson and Kevin Hillman will be interviewed on Thursday for the boys HOC Director.



- Brandon Mitchell is the only candidate for the Girls HOC Director. There was one qualified candidate and he exceeds the ideal candidate qualifications set forth for the position.
 - A motion was made by Megan Esterberg and seconded by Adam “Woody” Schoh to approve Brandon Mitchell for the Girls HOC Director position. Motion approved.

V. **Old Business**

- Aaron Levin will share a high level review from the 2022-2023 Parent Surveys Review at the next working Board meeting.
- Non-voting Board Member Appointment -an email will be sent for the Recruitment & Retention Coordinator and Committee Members and Mite/8U Ice Scheduler.
 - A motion was made by Kristin VanHeel and Gillian Rousslange to approve Bryon McCoy for Assistant Mite Coordinator and Jess Hindermann for Volunteer Coordinator. Motion approved.

VI. **New Business**

- Kirk DeMerchant is working on the parade.
- Jess Hindermann will review the volunteer policy. Kristin VanHeel will send it out to the Board once it has been reviewed.

VII. **Adjourn- 9:15 p.m.**