

Coaches Code of Conduct Policy

As a Coach in the St. Michael-Albertville Youth Hockey Association (STMAYHA), I agree that:

- The coach/athlete relationship is a privileged one, not a right.
- Sportsmanship, teamwork, and fair play are essential to the sport of hockey, and as such are the most important skills that players can gain from being involved in youth hockey.
- Winning is a consideration, but not the only one, nor the most important one. The value of winning should never be placed over the objective of instilling the highest ideals and character traits in every player on the team.

Further, I pledge to abide by the following Code of Conduct Policy:

- 1. I will place the emotional and physical well-being of my players ahead of my personal desire to win.
- 2. I will be alert to the physical safety of players. I will do my best to provide a safe playing/practice situation for my players and ensure they wear the required safety equipment.
- 3. I will lead by example and will treat all teammates, coaches, officials, opponents, spectators, and parents with respect.
- 4. I will be consistent, honest, and fair. I will motivate my players in a positive way. I will be generous with my praise when it is deserved. I will not criticize players publicly.
- 5. I will be knowledgeable in the rules of the game, and I will teach these rules to my players.
- 6. I will treat each player as an individual, recognizing that athletes differ in learning and readiness to learn. I will give all players the opportunity to improve their skills, gain confidence and develop self-esteem.
- 7. I will do my best to organize practices that are fun and challenging for all my players.
- 8. I will respect the game officials and their authority during every game. I will establish a positive relationship with officials. I will not excessively argue any decisions made by them or confront any referee or league official.

- 9. I will be modest in victory and gracious in defeat.
- 10. I will do my best to attend all STMAYHA coach's meetings as directed and keep the appropriate HOC Level Coordinator informed of all team activities when necessary.
- 11. I am responsible for my conduct at all times. I will always be a positive representative of STMAYHA, District 5, Minnesota Hockey, and USA Hockey.
- 12. I will refrain from using foul, profane, harassing, or offensive language or gestures in the conduct of coaching duties.
- 13. I will refrain from using alcohol, tobacco, or any recreational drugs in conjunction with, including traveling to or from, any STMAYHA event, including, but not limited to, practices, games, tournaments, and team activities.
- 14. I understand that I, or a team representative, need to be present in the locker rooms at all times that players are in the rooms.
- 15. I will enforce STMAYHA's Player's Code of Conduct and Parent Code of Conduct.
- 16. I will adhere to all rules, guidelines, policies and procedures of STMAYHA, District 5, Minnesota Hockey and USA Hockey; including, but not limited to, District 5's <u>Coaching Guidelines</u>, and USA Hockey's <u>Coaching Rules and Requirements</u>, <u>Coaching Ethics Code</u>, 2021-25 Official Rule of Ice Hockey and Safe Sport Program.

Violations of this Code of Conduct may result in, but are not limited to, the following:

- Full or partial forfeiture of coaching privileges.
- Dismissal from STMAYHA.
- Loss of opportunity for future participation in programs sanctioned by USA Hockey and/or its affiliate, Minnesota Hockey.

I have read and understand the above Code of Conduct. I agree that I will abide by such Code. As a representative of STMAYHA, Minnesota Hockey and USA Hockey, I realize that my behavior and demeanor must exemplify the high ideals of these organizations. I further understand the possible consequences if I am involved in a violation of such Code.

Signed:	Date:	