



Board of Directors Meeting Agenda

Monday, April 14, 2025

5:30pm – 7:35pm

Glenwood Springs Rec Center

- 1) Welcome/Approve March Minutes

5 minutes

Call to order at 5:38PM. Attending were Adam Smith, Jus Smith, Evie Olson, Mary Boyd, Matt Verheul, Amy Roberts via online.

Evie made a motion to approve the minutes, Adam second. All approved.

- 2) Directors Update

15 minutes

Jay Mencimer will coach 12UB team. Fantastic news! We won't have enough for the girls 14U.

- 3) 2025-26 Ice Schedule Plans

10 minutes

Council meeting update - seemed positive with the feeling that Parks and Rec should help us out. Recommended we meet with the high school. Jus and Craig met - we are trying to get rec league 1.5 hours later to try to help us out. Jus and high school will meet to try to redo the schedule with the high school to help get ice times. Craig was supportive.

Will look into other ice times for Fall season to Eagle, Aspen, Junction. Will need to start reaching out since ice will be harder to obtain especially since Vail ice is shut down.

- 4) Directors Search/Applicant
- CPHL (18U Fall Team)
 - Plan for Ops vs Admin

30 minutes

Mary brought up that Jus hasn't asked for funds yet. Mary wants to make sure that we are specific in what we can offer in money and hours. Amanda is setting up an account to be able to make bank payments, etc. We will get set up ADP for payroll, etc.

Discussion of making up a contract outlining x hours remote/x hours in office. Try to setup a schedule so the new hire has an expectation and outline of the requirements.

Will start with Admin heavy on scheduling and get some help from possibly an 8U parent for the on ice experience, etc.

- Discussion on timing/support/offer

Adam reached out for references for our main candidate. Things went well. Discussing for support piece - Jus wants to help keep things rolling since we are trending in a positive direction. We want to make sure we have things in line to help set her up for success. Mary will draft an employment agreement with an August 15th start date.

For summer things get crossbar updated, start up the newsletter, Strawberry days, start registration for especially the older teams and have the schedule so that we can get the 12U team up and running. Amy made a motion to extend an employment offer to McKenzie Serda with a draft to circulate within the board. Evie seconded the motion, all approved.

5) CAHA Updates

10 minutes

Jus spoke with Dave Bishop. He was unaware of the changes proposed. CAHA is meeting next monday as far as we are aware. Discussion of new proposed policies and procedures for CAHA. We will all look at the new P&P and come up with questions we may have if the proposed changes go into effect. The CAHA board has the explicit ability to vote on the changes, so we won't ask questions until it is potentially approved.

6) Plan Annual Meeting

10 minutes

Things to address 1) Introducing McKenzie if she accepts 2) Budget for next year and ideal targets/year end review 3) Ice update 4) Summer opportunities 5) Volunteer opportunities 6) Coaches update 7) Board Member updates/additions

Date May 27th 6PM for the annual meeting at the Rec Center.

7) End of Season Survey

10 minutes

Shorter survey for this year but focusing on programming, etc Adam will put there together.

8) Summer Fundraising/Grants

10 minutes

- Strawberry Days Planning
- Golf Tournament

We are waiting to hear back from the City on the Grant. Strawberry Days; we have the permit. We need to start stocking up on water to sell for the event. Pepsi donated some things but will need more.

9) Monthly Budget Update

10 minutes

Mary - not much activity. Paid last ice bill.

10) Event Opportunities

10 minutes

- Sopris Carnival Booth, Other Schools
- Game On!
- NHL Street Hockey

May be a good idea for a booth for visibility. Possibly a game to win a prize, etc. We aren't sure of date yet anyway. Need to keep communication with schools to keep them in the packet, etc. Game On! Is an Avs event - this would be in the fall (Sep/Oct)

11) Other

5 minutes

- Coaches

Volunteer sheets will be sent out.

Looking to open registration at annual meeting. We will offer an early registration discount if you register early.

Upcoming Dates:

June 20-22 - Strawberry Days

Meeting adjourned at 7:55 PM

Respectfully submitted,

Matt Verheul