

# SYHI Board Meeting Minutes-Addended

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Date/Time: Thursday, July 20, 2022 7:00pm

Location: Wilton Court House, Wilton , NY

Prepared by: Ryan J. Marry

In Attendance : Eddy, Hunt, Guyett, Raymonda, Beard, Marry, Temple Mulledy, Bradford, MacNaughton, Cannizzo, Marry

Absent: Emmons, Montelone, Cowieson, Ely, Garrett, Hanson, Comora

## Overview

1. Called to order at 7:04pm
  - a. Motion to approve and accept June 2022 minutes
  - b. Marry 1st
  - c. Beard 2nd
  - d. All approve
2. Open Issues
  - a. First aid kits and Stop the Bleed kits created by Tim Thomas. He has offered to train coaches and managers
  - b. Registrar and ACE
    - i. Coaching applications need to be submitted by interested parties
    - ii. Confirm coaching certificates are up to date
    - iii. BOD need Safesport. Register as coach and on ice volunteer if needed
    - iv. USA hockey rosters need to be updated
  - c. Opening of 8u registration needs to be done soon
    - i. Need to decide on the configuration of 6u/8u practices and skills. Need to tailor practices to accommodate skills but also have to be considerate of ice constraints.
    - ii. Needs to be decided if 8u Red, White and Blue will have separate ice time
    - iii. Concern over the amount of coaches willing to coach at 6u level. Possibly tap into coaches whose children have aged out
3. Committee Reports
  - a. Governance
    - i. Procedure for how complaints need to be handled is addressed
    - ii. Chain of command for conflict resolution needs to go to the coaching committee first to them evaluate and recommend actions that may need to be taken by the board
  - b. Finance Committee
    - i. Needs to establish an operating budget and mark where spending should be going
  - c. Marketing Committee
    - i. List current sponsors on website
    - ii. Need running file of sponsors
  - d. Communications
    - i. Newsletter will be going out late August
    - ii. Plan on doing a monthly one from September through March
    - iii. Need to get manager meetings set up
  - e. Scheduling and Facilities

- i. Tentatively locked in tournament dates. Need city to confirm
  - ii. Skidmore will be breaking ground on their project
  - iii. Possible bike park being put in in open space outside of rinks but nothing is confirmed or approved
- f. Coaching and Player Development
  - i. Need to have coaches still for certain levels
  - ii. Looking into different companies for skills(i.e. Randall, Hockey Hut, Silegno, Austin, Mac)  
Need to ask for bids from all these places
  - iii. Jeff Silegno sent a detailed proposal and is willing to do a free session in August to show his plans.
  - iv. Need to have level directors in place next meeting
  - v. A disciplinary issue with a coach was referred to the Committee for investigation, report and recommendation. After investigating the issue between a parent and the coach, the Committee has made a recommendation to remove the named individual from all coaching-related activities of the team. Discussion amongst investigation and recommendation is had amongst the Board, including by-law procedure for next steps.
    - 1. Motion to move Committee recommendation to Executive Committee for review and recommendation. 1st Bradford, 2nd Beard, All approve.
    - 2. Executive Committee reviews and concurs with recommendation of the Coaching and Player Development Committee. Executive Committee moves to forward the disciplinary recommendation to the Board for review and vote. All approve on Executive Committee.
    - 3. Motion from the Executive Committee to the Board for the named individual to be removed from all coaching-related and on-ice activity for the 2022-23 season due to conduct that constitutes violations of the USA Hockey coaching code of conduct but to grant said individual the option of resigning in lieu of removal.
      - a. 1st Cannizzo, 2nd Bradford, All have approved ( Eddy abstains from this vote due to a conflict of interest)
      - b. Motion carries with no opposition.
  - vi. When 16u team had tryouts and multiple players said there were going to go elsewhere and there would not be enough players to field a team
    - 1. Coach had thanked all kids for trying out but then ended up being able to get a team together but never reached out to a couple of players who were at tryouts
    - 2. 16u roster has to be approved ad hoc by the coaching committee. A parent whose child was not called is filing a grievance with Rusty Gallagher stating it was not done properly and players were “cherry picked”
    - 3. As a committee, they do not feel anything was done wrong as an organization but the players who did not get a call back should have been personally called
- 4. New/Old Business
  - a. None

Meeting adjourned at 9:14pm. 1st Cannizzo, 2nd Beard. All approve.