

Green Bay Area Youth Hockey Association Board Meeting Minutes

Date: August 12, 2025		Time: 7:01 PM – 8:59 PM		Place: Rinkside Room/Cornerstone	
Meeting Called By: GBAYHA Board of Directors			Type of Meeting: GBAYHA Monthly Meeting		
Meeting Facilitator: Nick Glander			Notetaker: Joni Gegare		
Board Attendees:					
Nathan Conoley*		Sarah Golden		Nick Maricque	
Mike Dahleen		Robin Hester		Dove McDowell*	
Joni Gegare*		Jessica Kimps		Natalie Mitchell*	
Nick Glander		Kelly Losey		Jessie Pondell*	
				Amanda Sargent*	
				Nicole Smith*	
				Tori Szkodzinski	
				*current term ends April 14, 2026	
Joey Gerarden – Hockey Director			Mike Szkodzinski – Cornerstone Rep		
Guest Attendees: Casey Tilkens, Joy Weires					
Meeting Topics					
Topic:	Presenter:	Notes			
Call to Order Roll Call	Nick G.	Nick @ 7:01PM			
Approve Agenda	Nick G.	1 st - Nick Marique 2 nd - Nicole Smith All in favor, none opposed.			
Approve Prior Meeting Minutes	Nick G.	1 st - Nick Marique 2 nd - Sarah Golden All in favor, none opposed.			
Raffle Ticket Drawing Winners	Nick G.	(4) \$50 winners 1. \$50 – Becky Elsner 2. \$50 – Mary Briggs 3. \$50 – Stacy Sikorski 4. \$50 – Tommy Kendall Picture completed and email sent to Jayne Sharka			
Presidents Update	Nick G.	WAHA Annual Meeting -August 1 st & 2 nd - Joey attended Friday’s sessions. - Keeping 6u & 8u teams together. Keeping it developmentally age appropriate. - Looking to send a board member (or any GBAYHA members) in Aug 2026. 1 vote per number of team in the association. People must be present to vote. - From speaking with other association presidents. Nothing new was presented.			
Cornerstone Update	Mike Szkodzinski	Camps & Clinics are up! Camps are available on the cornerstone website.			
Director of Hockey	Joey Gerarden	Coaching Meeting held on 8/11/25 - Registrations are coming in: 136 currently for 10u-14u: - Assuming 4-10u teams, 4-12u teams, 2-14u teams, 6 Girls teams - Schedules will be set when registration gets closer			

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		○ Gamblers; HS and others to help ● Outside evaluators for try-outs along with coaching committee ○ “A” coach will lead warm-up skates. ● C1-C2 try-outs the following week (Monday-Sept 29) - 5-6:20 and 6:30-7:50pm ● Concussion protocol; More to come at the meeting for 10u-14u ○ Mites will have their meeting																								
Agenda Topics	Nick G.	<u>Cornerstone Update:</u> ● Received additional funding – now at \$19.7M. ● A verbal agreement with a bank to finance the construction activities. ● GBAYHA Options of offset costs – ○ Option to donate as an association could be: ● Donation of the 2025 USAH National Tournament profits to Cornerstone. ● Vote on donating the USAH National Tournament in September- This allows members in the organization to vote on it as well. ● Phrase this that we are using this money for Rink 4 to contribute to Rink 4 without asking for money from members. ● Goal for our families was \$200,000. <u>2025-26 Season</u> ● Registration update. ○ # of 10-14U registrations. ○ 4 out of district for 14u ○ Current 10U 45 3 GOALIES 42 FORWARD/DEFENSES 12U 48 8 GOALIES 40 FORWARD/DEFENSES 14U 42 2 GOALIES 40 FORWARD/DEFENSES ○ Coaching Application to open. ● Warm-up / Tryout Dates Set. <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Sept 8th Week</th><th>M/W</th><th>T/Th</th></tr> </thead> <tbody> <tr> <td>5:00 – 6:05pm</td><td>10U Girls</td><td>10U Coed / Squirt</td></tr> <tr> <td>6:15 – 7:35pm</td><td>12U Girls</td><td>12U Co-ed / PW</td></tr> <tr> <td>7:45 – 9:05pm</td><td>14U Girls</td><td>14U Co-ed / Bantam</td></tr> <tr> <th>Sept 15th Week</th><th>T/Th</th><th>M/W</th></tr> <tr> <td>5:00 – 6:05pm</td><td>10U Girls</td><td>10U Coed / Squirt</td></tr> <tr> <td>6:15 – 7:35pm</td><td>12U Girls</td><td>12U Co-ed / PW</td></tr> <tr> <td>7:45 – 9:05pm</td><td>14U Girls</td><td>14U Co-ed / Bantam</td></tr> </tbody> </table> ● Will do jersey fitting at check-in for tryouts. ● Need to have your DIBS check to get jersey??? This was done at mites ● 15 people bought out calendars ● A couple bought out volunteer ● Parents meeting – ○ Who is doing updating the presentation ● PP presentation? ● In-person presentation? ● Birth Certificate Checks during practices Green Bay United = Present to work on aligning our programs ● Plan for Season ● Serviced about 22 players from the area; Looking at 16 returning players.	Sept 8 th Week	M/W	T/Th	5:00 – 6:05pm	10U Girls	10U Coed / Squirt	6:15 – 7:35pm	12U Girls	12U Co-ed / PW	7:45 – 9:05pm	14U Girls	14U Co-ed / Bantam	Sept 15 th Week	T/Th	M/W	5:00 – 6:05pm	10U Girls	10U Coed / Squirt	6:15 – 7:35pm	12U Girls	12U Co-ed / PW	7:45 – 9:05pm	14U Girls	14U Co-ed / Bantam
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- Any known impact from Bay Storm merging. Increase in participants?
 - This is an unknown. 80 high school spots are being cut to 40 spots. This could impact GBU (Both varsity and JV)
 - 5-6 parents have already reached out to ask.
 - GBU looks at 25 max per team. Possibly looking at a 2nd team. Will be discussing it at their next board meeting. Depends on how many 18U teams they can roster and WAHA. Can only play 5 WIAA games
 - Starting in October; but high school won't know until November. This will impact GBU.
 - September 19th next board meeting at D2's

Fundraising – Chair – Dove M.

Calendar Raffle

- Calendar Raffle for 2025-26 season.
- New layout-4 tickets per sheet. Needs to put on the dates or QR codes
 - Make sure to emphasize that there are \$50 or \$500

Summer Concerts

- July 27th – Summary
 - \$800-900 (each volunteer made \$85 in tips plus hourly wage)
- August 7th – Rockers Summary
 - \$925 to GBAYHA from raffle (Should have the \$500 as well from Rockers)
 - Sold \$200 worth of tickets
- Team or Jersey Sponsors – Association wide or per team.

Frozen Pizza Fundraiser

- Wednesday Sept 17th. 5-7 PM
- We set the pizza price
 - About \$2 profit per pizza
- We collect the \$ and could presale
 - Can use the square with the iPad
- We then are invoices for the pizza
- We need volunteers – a cashier, runners, people to hand out pizzas from the truck.
 - 1 cashier and 4-5 runners

Buzz Social Event

- Friday Oct 3rd. 6-8 PM
- \$16/person
- 2hrs of unlimited bowling + shoes
- 50% of bowling back to us

Apparel

- First open in September
- 2 screen print options; Need a 24 order minimum
- Trying a new hat option. Need to purchase hats
- Going to look through some of the other options
- Handing out apparel was time consuming
 - Give to team managers or direct shipping option
 - Get volunteers?
 - Blanket option

Growth Committee

Equipment Donation

- Jessie to lead – planning
- Goal is to get larger equipment. There are so many pairs of small breezers

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		Advertise “New to Hockey” come see us– can we ‘rent’ it Could be a volunteer position to size kids Saying that we are looking for..... (specific sizes, no helmets) <u>Girls – Jessie Pondell</u> • Oct. 10th Girls Weekend- • Youth skater of the games for every SNC woman’s game (2 skaters) • Adopt a family • Women behind the bench initiative- Women Coaches • Ice Bears want to do some events • Off-Ice development for the girls- Abby Sutherland-UWGB, Abby Johnson-SNC will help. Molly Engstrom- offered to help • Update <u>Boys – Nate Conoley</u> • Try-Hockey end-of-summer? • Update <u>Hockey Director Position</u> • Request to remove Hockey Director. • Need to establish position description, estimated commitment hrs, and evaluation guidelines as a means of checks & balances. ○ The director should be evaluated at least 1 time a year (End of year) to meet the qualifications. And some check-in meetings ○ Performance review - 250 hours originally set. How realistic are these hours? ○ Jessie will help put something together for the board to vote on • Director only employee for GBAYHA. It is not a termed position currently; the director cannot be let go without reason.
Future Topics	Nick G.	September • Registration Plan • Review of Parent Meeting Documents • Home Tournament Experience • Vote on donating GBAYHA’s portion of the USAH National Tournament to Cornerstone in September • New Calendar Style • Director of Hockey Conversation • Change photographer?
Treasurer’s Report	Tori	Financial • Why are we fundraising all of this money, if it is not helping keep fees down. People are seeing our fees keep going up, but members are not seeing it. ○ Need to show how fundraising is helping maintain fees. • What is the surplus of \$\$ for? ○ Funding for new jerseys ○ Assistance in case of a future global pandemic. • How do we show the benefits of fundraising for the members to see.
Closed Session	Nick G.	Entered Closed Session @ 8:55PM Nick motions; Natalie-2nds Exited Closed Session @ 8:58PM Nicole-motions Joni-Seconds
Motion to Adjourn		Motion to adjourn at 8:59 pm 1st: Jessica Kimps

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		2nd: Nick Marique All in favor, none opposed
NEXT BOARD MEETING – TUESDAY – September 9, 2025 – 7PM		



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Committees/Positions	2024-25 Leader Name(s)	Additional Comments
Hockey Operations / Coaching Committee		
Hockey Director	Joey Gerarden	
Fundraising - Chair – Dove McDowell		
GBAYHA Fundraising	Dove McDowell / Kelly Losey	
Tournament Raffle Coordinator	Amanda Aplin	Need 1 more person
Scrips Coordinator	Melissa Phillips	
Calendar Raffle	Mandi Thiel	Need 1 more person
50/50 Gambler game	Amanda Aplin	
Apparel	Nicole Smith	
Registrars / WAHA Compliance – Chair – Natalie Mitchell		
Registrar	Amanda- Finance Natalie Mitchell- all other things	
Safety Coordinator	Natalie Mitchell	
Cultural Education Liaison	Natalie Mitchell	
Conduct Committee	Megan (Chair) Steve Linssen	
Growth Committee – Chair - Nathan Conoley		
Youth Girls Growth Liaison	Jessie Pondell	
Youth Boys Growth Liaison	Nathan Conoley	
Cultural Growth	Jessie Pondell, Nathan Conoley, Natalie Mitchel	
Try Hockey for Free Coordinator	Nathan Conoley	
8U Mites Liaison	Lizzy Ariens	
Volunteer Hours Coordinator – Chair – Joni Gegare		
Volunteer Hours / Credits	8U - Abbie Gazella 10U – 14U– Joni Gegare / Jessica Mercheck	
GBAYHA Positions – Chair – Kelly Losey		
Manager & Locker Room Coordinator	Kelly Losey / Robin	
Goalie Equipment	Jeremiah Muenhow	
Equipment/Jerseys	Amber Bagnat / Kelly Losey	
Tournament Coordinator	Kevin Leigang	