

# Green Bay Area Youth Hockey Association Board Meeting Minutes

<b>Date:</b> June 10, 2025		<b>Time:</b> 7: 18PM – 9:08PM		<b>Place:</b> Rinkside Room/Cornerstone	
<b>Meeting Called By:</b> GBAYHA Board of Directors			<b>Type of Meeting:</b> GBAYHA Monthly Meeting		
<b>Meeting Facilitator:</b> Nick Glander			<b>Notetaker:</b> Joni Gegare		
<b>Board Attendees:</b>					
Nathan Conoley*		<del>Sarah Golden</del>		Nick Maricque	
Mike Dahleen		Robin Hester		Dove McDowell*	
Joni Gegare*		Jessica Kimps		Natalie Mitchell*	
Nick Glander		Kelly Losey		Jessie Pondell*	
Joey Gerarden – Hockey Director		Mike Szkodzinski – Cornerstone Rep			
<b>Guest Attendees:</b>					
<b>Meeting Topics</b>					
<b>Topic:</b>	<b>Presenter:</b>	<b>Notes</b>			
Call to Order Roll Call	Nick G.	At 7:18PM after the Board took a tour of Rink 4 construction site.			
Approve Agenda	Nick G.	1 <sup>st</sup> - Natalie Mitchell 2 <sup>nd</sup> - Nicole Smith All in favor, none opposed.			
Approve Prior Meeting Minutes	Nick G.	1 <sup>st</sup> - Natalie Mitchell 2 <sup>nd</sup> - Nicole Smith All in favor, none opposed.			
Raffle Ticket Drawing Winners	Nick G.	(4) \$50 winners 1.- \$50 - Sean Donnelly 2. - \$50 - Marissa Perry 3. - \$50 -Nikki Taetsch 4. - \$50 -Charlie Spry Picture completed and email sent to Jayne Sharka			
Presidents Update	Nick G.	Golf Outing – July 11 <sup>th</sup> - Mid Vallee Golf Course <ul style="list-style-type: none"><li>Meeting held prior to Board Meeting.</li><li>Sponsorships about \$20K so far.</li><li>Need more foursomes to register. Bigger push on all social media platforms.<ul style="list-style-type: none"><li>18 foursomes registered as of 6/10- Goal is 36</li></ul></li><li>Received several donation items for auction<ul style="list-style-type: none"><li>Cole Caulfield signed jersey</li><li>Bernie Brewer Package – 8 tickets plus Bernie Slide Experience.</li><li>4 Packer Tickets</li><li>Butz Fishing Guide Service</li><li>Foursome golf event at the Banks at Black Wolf Run in Kohler.</li></ul></li></ul> WAHA Meeting – Region 3 on June 1 <sup>st</sup> <ul style="list-style-type: none"><li>WAHA Grants<ul style="list-style-type: none"><li>Mite Equipment – <b>Grant due July 1<sup>st</sup>. (Jessie Pondell)</b><ul style="list-style-type: none"><li>10 sets of mite (8U) gear &amp; a bag, excluding skates.<ul style="list-style-type: none"><li>Hand out to parents/families for new skaters.</li></ul></li></ul></li></ul></li></ul>			

# Green Bay Area Youth Hockey Association Board Meeting Minutes

		<ul style="list-style-type: none"> <li>• Will get them at the WAHA meeting if we receive the grant</li> <li>• If we have a choice, get different sizes (for our older kids)</li> <li>• Jessie Pondell will take this on</li> </ul> <ul style="list-style-type: none"> <li>○ Grass Roots – <b>Due by Sept 1<sup>st</sup>. (Nate Conoley)</b> <ul style="list-style-type: none"> <li>• \$1K donation that meets a requirement.</li> <li>• Can pick between different things                             <ul style="list-style-type: none"> <li>◆ Good option would be intermediate nets based on needs of the rink.</li> </ul> </li> </ul> </li> <li>• Scott &amp; Mary Turner Foundation                             <ul style="list-style-type: none"> <li>○ A program supported by the WI Dept of Public Instruction. Focusing on high poverty school areas.</li> <li>○ GBAYHA / Cornerstone will receive 66 pairs of hockey skates for this Foundation to use for: Learn to Play, Learn to Skate, Intro Programs.                                     <ul style="list-style-type: none"> <li>• Need to determine how to handle this. Expectation is to be returned.</li> <li>• Could we have families put a deposit down? Return at the end of the season.</li> </ul> </li> </ul> </li> <li>• Discussed potential WAHA rule changes.                             <ul style="list-style-type: none"> <li>○ Most are wordsmithing.</li> <li>○ Changing wording and making things more official. State fees may go up, and this will be worded in there.</li> </ul> </li> </ul>
Cornerstone Update	Mike Szkodzinski	<p>Camps &amp; Clinics are opening up!</p> <ul style="list-style-type: none"> <li>• Camps are available on the cornerstone website.                             <ul style="list-style-type: none"> <li>○ Power Skating, Shooting/Scoring,</li> <li>○ Summer girls opportunities end of July</li> </ul> </li> </ul>
Director of Hockey	Joey Gerarden	<p>Meeting in June to go over try-outs and warm ups</p> <ul style="list-style-type: none"> <li>• Tentative Dates- Sept 22<sup>nd</sup> (try-out weeks)</li> <li>• Practices 10u-14u begins October 6<sup>th</sup> / Mites begin October 21<sup>st</sup></li> <li>• Use IHS (Ice Hockey Systems) to bring coaches together. Association membership                             <ul style="list-style-type: none"> <li>○ drills, practice plans, (everyone can see the drills and don't have to recreate)</li> </ul> </li> <li>• Add coaching application to website (Joey will get to Joni)</li> <li>• Most Bantam A from 24/25 will not be returning: 2 girls have said that they are coming back, no girls have said they are leaving.</li> </ul>
Agenda Topics	Nick G.	<p><b><u>Cornerstone Update:</u></b></p> <p>Received additional funding – now at \$18.5M.</p> <ul style="list-style-type: none"> <li>• Work stoppage at the end of the month is dependent on the State Budget                             <ul style="list-style-type: none"> <li>○ On bill for State Budget (July 1st). Either will be given cash up front or a revenue bond. If we get this work will not stop; if not, construction will to stop.</li> </ul> </li> <li>• Discussed possible ice fee increase.                             <ul style="list-style-type: none"> <li>○ This due to the lack of fundraising.</li> <li>○ Youth Hockey donated 250K for Rink 1&amp;2 and again for rink 3.</li> <li>○ Not even close this time.</li> </ul> </li> </ul> <p>GBAYHA Option of offset costs –</p> <ul style="list-style-type: none"> <li>• Option to donation the following:                             <ul style="list-style-type: none"> <li>○ Donation of the 2024 USAH Nationals Girls Tournament money to Cornerstone                                     <ul style="list-style-type: none"> <li>• Give back 25k to Cornerstone from 2024 National's</li> </ul> </li> <li>○ Donation of the 2025 USAH National Tournament profits to Cornerstone.                                     <ul style="list-style-type: none"> <li>• Give back 2026 National's profit to Cornerstone.   <ul style="list-style-type: none"> <li>• There will be more teams at this tournament. Meaning more revenue profits. Would need to have volunteers.</li> </ul> </li> <li>• This would be in addition to the Golf Outing donation.</li> </ul> </li> </ul> </li> </ul>

# Green Bay Area Youth Hockey Association Board Meeting Minutes

- Don would increase ice to \$287 (\$25) from \$262 for everyone: This is a 30k increase for GBAYHA
  - What if we ask if raise \$15
- If we increase 10u-14u by \$100 this would help with this increase
- Don is getting a breakdown of what other organizations are giving

## Volunteer Hrs Discussion

- Note 85% of families met full amount of Volunteer hrs and 94% met some.
- In May's Meeting:
  - Last season was 6 hrs w/ pending proposal to stay the same.
  - Last season was \$50/hr w/ pending proposal to increase to \$100/hr
    - Have a buy-out option up front for people who know they won't volunteer
- **Motion to keep volunteer hours 6hr per skater (max of 12 hours) increase volunteer checks to \$100 per volunteer hour and have an up front buy out option of \$100 per volunteer hour. Motion: by Natalie 2nd: Jessica Kimps Vote: 13 yay 0 nay**

## 2025-26 Season

- Registration. When do we open?
  - People want to know how much it is before they register.
    - Historically after July Board Meeting.
  - Fee is \$100 before 7/31/25 - \$150 after. (Warm-up and try out fees)
- Warm-up / Tryout Dates
  - A Try-outs will most likely be run like they were in 2024/25
  - Discussed how to streamline the B try-outs
  - Reiterate that there will be an option to just be placed onto the C team and then there will be a night for C placements.
- Squirt practice time may be increasing (50 minutes to 65 minutes) Increase cost to make up for extra ice time (**FUTURE MEETING VOTE**)
- Can we extend the payment plan \*\* Natalie doesn't think that we can have more than 4 payments- Ask Amanda
  - Season Fees – Natalie M. proposes to set fees ahead of time so they know during registration.
  - Cost is dependent on how many players/teams (should be the same number of teams as the 24-25 year)
    - Give a range for what the team fees will be
    - Put a 'blurb' about what costs will be
    - Still working to close the gap for cost
  - Natalie M. discusses same amount for A/B/C teams since we offer the sample instead of tiered fees.

## Motion to make fees equal across each age group to the A prices.

- **Mike-motioned : Natalie 2nds**
  - **10 in favor: 1 No : 2 non- votes**
- Parents meeting –
  - Stay as the same format or change. – Deferred to July's meeting

## Committee Members – Leads, Options

- Confirm who's in or what positions we need to replace. See Below

## Fundraising – Chair – Dove M.

## Summer Concerts

- July 12 – Hard Rock Festival
  - 11am- 5pm – Shift 1
  - 5pm – 11:30pm – Shift 2
    - Need at least 8 adults and must be 16 years old or older.
- July 27<sup>th</sup> – 2pm – 11:30pm
- Positions – Ticket Takers, Ushers, Concessions Stand Workers



# Green Bay Area Youth Hockey Association Board Meeting Minutes

		<ul style="list-style-type: none"> <li>• \$10/hr per person plus portion of tips.</li> <li>• Typically receive \$1.5K to \$5K.</li> </ul> <p><u>Rockers Game</u></p> <ul style="list-style-type: none"> <li>• Aug 7<sup>th</sup> – ½ price beer night. <ul style="list-style-type: none"> <li>○ Staffing probably vol. hrs for '25-26 season.</li> </ul> </li> </ul> <p><u>Growth Committee</u></p> <p><u>Girls – Jessie Pondell</u></p> <ul style="list-style-type: none"> <li>• Friday October 18th- Girls Weekend (Try-outs)</li> </ul> <p><u>Boys – Nate Conoley</u></p> <ul style="list-style-type: none"> <li>• Update</li> <li>• Do we push to have a try hockey at the end of summer? Or an event to bring a friend to skate. (Possibly waive late registration fee)</li> </ul> <p><u>Concession Stand (Boomerang)</u></p> <ul style="list-style-type: none"> <li>• Request to meet with Boomerang about options <ul style="list-style-type: none"> <li>○ Healthier choices <ul style="list-style-type: none"> <li>■ Fruit, Veggies, etc.</li> </ul> </li> <li>○ Joni will talk to Kevin</li> </ul> </li> </ul> <p><u>End of Season Survey</u></p> <ul style="list-style-type: none"> <li>• All results have been shared with the Executive Board</li> <li>• The responses have been reviewed, and the general themes to the questions will be provided during the board meeting.</li> </ul> <p>Other topics discussed:</p> <p><b>Jerseys</b></p> <ul style="list-style-type: none"> <li>• There are other options to get jerseys for the organization</li> <li>• Ask companies to donate to get names on jerseys</li> </ul> <p><b>Communications</b></p> <ul style="list-style-type: none"> <li>• Being more transparent about financials <ul style="list-style-type: none"> <li>○ What things cost (where your money goes for registrations)</li> <li>○ Why volunteering is important</li> <li>○ When the board meeting is and what was discussed</li> </ul> </li> </ul> <p><b>Tournaments</b></p> <ul style="list-style-type: none"> <li>• Better Tournament Experiences</li> </ul> <p><b>Conduct</b></p> <ul style="list-style-type: none"> <li>• Reiterate to managers that they should tell people to report player or parent</li> <li>• Remind parents where they can go to report an issue to CORRECT behavior before it gets worse.</li> </ul>
Future Topics	Nick G.	<p>July</p> <ul style="list-style-type: none"> <li>• GBU <ul style="list-style-type: none"> <li>○ Plan to bring in-line with GBAYHA</li> </ul> </li> </ul> <p>Parent Meeting (Keep same format)</p> <p>Jerseys</p> <ul style="list-style-type: none"> <li>• There are other options to get jerseys for the organization</li> <li>• Ask companies to donate to get names on jerseys</li> </ul> <p>Communications</p> <ul style="list-style-type: none"> <li>• Being more transparent about financials <ul style="list-style-type: none"> <li>○ What things cost (where your money goes for registrations)</li> <li>○ Why volunteering is important</li> <li>○ When the board meeting is and what was discussed</li> </ul> </li> </ul> <p>Tournaments</p> <ul style="list-style-type: none"> <li>• Better Tournament Experiences</li> </ul>

# Green Bay Area Youth Hockey Association Board Meeting Minutes

		<ul style="list-style-type: none"> <li>Squirt practice time may be increasing (50 minutes to 65 minutes) Increase cost to make up for extra ice time <b>(FUTURE MEETING VOTE)</b></li> </ul>
Treasurer's Report	Tori	
Closed Session	Nick G.	9:06- Nick M motions to enter closed session: Natalie 2nds 9:08- Leave close session
Motion to Adjourn		Motion to adjourn at 9:08pm 1st: Nick Marique 2nd: Joni Gegare All in favor, none opposed
<b>NEXT BOARD MEETING – TUESDAY – July 8, 2025 – 7PM</b>		

Committees/Positions	2024-25 Leader Name(s)	Additional Comments
<b>Hockey Operations / Coaching Committee</b>		
Hockey Director	Joey Gerarden	
<b>Fundraising - Chair – Dove McDowell</b>		
GBAYHA Fundraising	Dove McDowell / Kelly Losey	
Tournament Raffle Coordinator	Amanda Aplin	<b>Need 1 more person</b>
Scripts Coordinator	Melissa Phillips	
Calendar Raffle	Mandi Thiel	<b>Need 1 more person</b>
50/50 Gambler game	Amanda Aplin	<b>**Work with Gambler Lead?</b>
Apparel	Nicole Smith	
<b>Registrars / WAHA Compliance – Chair – Natalie Mitchell</b>		
Registrar	Amanda- Finance Natalie Mitchell- all other things	
Safety Coordinator	Natalie Mitchell	
Cultural Education Liaison	Natalie Mitchell	
Conduct Committee	Megan (Chair) Steve Linssen	
<b>Growth Committee – Chair - Nathan Conoley</b>		
Youth Girls Growth Liaison	Jessie Pondell	
Youth Boys Growth Liaison	Nathan Conoley	
Cultural Growth	Jessie Pondell, Nathan Conoley, Natalie Mitchel.	
Try Hockey for Free Coordinator	Nathan Conoley	
8U Mites Liaison	Lizzy Ariens	Need to Confirm
<b>Volunteer Hours Coordinator – Chair – Joni Gegare</b>		
Volunteer Hours / Credits	8U - Abbie Gazella 10U – 14U– Joni Gegare / Jessica Mercheck	
<b>GBAYHA Positions – Chair – Kelly Losey</b>		
Manager & Locker Room Coordinator	Kelly Losey / Robin Hester	
Goalie Equipment	Jeremiah Muenhow	
Equipment/Jerseys	Amber Bagnet / Kelly Losey	

**Green Bay Area Youth Hockey Association Board Meeting Minutes**

---

Tournament Coordinator	Kevin Leigang	
------------------------	---------------	--

