



**November 20<sup>th</sup>, 2023 | Fireside Room**

### **Welcome and Introductions (6:00-6:07 pm)**

\*If a RAYHA association member would like to see the association budget, please contact [finance@rayha.org](mailto:finance@rayha.org)

### **Attendance**

-Dave Scott, Gretchen Hopeman, Cory Schmitt, Chelsey Rosenthal, Joel Millard, Chaz Afong, Phil Diskerud, Ryan Twardowski

-Mike Breen, Jake Remitz, Chris, Beth Watrud, Jeff McGrath, Ashlee Horwath, Alex Huffman, Jess Lewis, Carla Zbacnik, Corey Culver, Mike Miller, Curt Slater, Jens Frederickson, Jane, Shawn Curtain

### **Gambling Business (6:05-6:15 pm)** *CEO Phil Diskerud & Ashlee Howarth Gambling Mgr*

- This month the taxes caught up with us, from some larger months earlier and from reduced taxes prior: this month's check is for \$5500, again because of heavy taxes
- Net 171K in contributions for the fiscal year (~4 months), we budget for 300K
- In general, all locations and bingo halls were slow
- RAYHA is on the City council agenda for Monday Nov 27<sup>th</sup> to ask to increase the licenses for charitable gambling businesses in Roseville
  - Hoping to have folks go to support RAYHA
  - Letter sent to City council highlighting why we want more licenses:
    - Community support (ice time, taxes we pay to city, Oscar Johnson payments, and state taxes we pay), Diverse association, community help in financial aid needs,
  - Additional talking points: what we give to community: Oval donation, High school, etc.
- State tax last year alone was almost 350K, to the City of Roseville was almost 45K
- Last time we met with the city council there was push back based on a thought that we could be monopolizing all the businesses in Roseville, when other team associations could use them; however there are no other Roseville associations that are interested in using charitable gambling to fund their team sports
- McCarrons remodel (closet) will be done soon
- Bantam B1 Fundraiser: would like a pull tab box at one of the locations
  - Last year had 1 box at each location
  - Would like to have the team come to the Dec board meeting and pitch the proposal
  - Request was for a max donation of \$1500
  - Game on January 27<sup>th</sup>: will ask for approval of this at next month's meeting
- West Bend insurance reviewing our insurance policy: there is a rate hike, like all other insurances are currently doing
  - When reviewing our insurance needs, there could be discussions with the company of what coverages we really need to carry and could change what we owe for insurance
  - More to come, after discussions have been had
- Motion for approval of October gambling activities (financials, allowable expenses, etc.): *motion > approval > pass*

- Motion for approval of December Estimates: *motion > approval > pass*
- Motion for approval of November allowable Expenses: *motion > approval > pass*

#### **General Member Forum (6:15-6:35 pm)**

- On behalf of our 10U girls: I have looked at all the girls schedules and 10U is the only level that has no games at Roseville
  - Can we get a game planned at Roseville? Families like to have games nearby
  - Need to consider the game number restrictions for 10U teams: Cory Schmitt will take the action item to look into with the ice schedules
- Member was looking for the Handbook and any policy on the website and could not find anything
  - Historically, it has been on the website, but it has not been updated for a few years
  - It is now being updated and will be added to the website, after the board meeting
  - When we changed to crossbar we lost all the content from the previous website, so we are working on getting previous content added, this has been the hardest one
  - Would like to continue to review and update on a regular basis
- Jeff introduced Jane (Mite 1 coordinator) and thanked her for the time she's dedicated helping the Mite 1 teams
- Do the doors HAVE to be closed at OJ?: the locker rooms in the warming area should be left open

#### **Acknowledgment of Approval of the September Minutes (6:35-6:36 pm)**

Secretary - *Candace Mealey*

- Meeting minutes were sent to board members via email
- Motion for approval of October Meeting Minutes occurred via email and passed *> motion > approval > pass*
- October Meeting minutes will be uploaded to the RAYHA website

#### **Approve YTD Financials (6:35-6:45 pm)**

Finance Report- *Jens Fredrickson*

- With registration we are in the positive 17,500: with pizza sales we will be anywhere from ~4-6k short
- Money interest from bank: we're now gaining another 700-800+/month that we were not previously getting
- The extension for the tax return was filed
- Met with Mair Associates and hoping to have our first submission sent back to them
  - There are about ~29 ala cart items to review with them
- Paying out ~40k/month on ice time
- We previously lost 27K from Langford, but after a new president started, they agreed to pay it back and that money will be recouped to RAYHA
- For tournaments and Player Development: we are spending now, Mahtomedi is not and that will flip; as according to plans
  - Got \$ to vendors right away, which is really great for our relationships with our vendors, thank you
  - Cory will review the list of items he knows of and will bring back to Jens for review
- Coach contracts are being updated: can we write December check and Mahtomedi can write the next months check: either way works
- Motion to approve year to date financials: *Discussion > Motion > Passes*

## **Old Business (6:30-7:00 pm)**

### **Handbook – Vice President Scott**

- Been working on the handbook for 6 months, and have sent it out for members to approve
- Once approved would like to upload the handbook, immediately to the RAYHA website
- As we plan for next year, there is opportunity to review again
- The handbook noted that girls will be getting hockey bags, but that is not the case: this will be removed
- Is the intent to make this an annual document or a living document: would love for it to be a living document, in addition to annual
- Page 14 sponsorships, should we say that all sponsors are sponsors of all of RAYHA or can there be sponsors of individual team: Verbiage should indicate there can be sponsors for individual teams
- Is there any transparency about getting the budget viewable:
  - it was previously approved to add the budget to the budget meeting minutes;
  - for transparency, non-profits are supposed to post the budget
  - Gretchen to email it and Jake to post online
- Motion to accept the Handbook posted to the RAYHA website
  - About > resources > parents

### **Budget**

- Oval Passes: approached before the meeting that we have a sponsor for the Oval Passes
  - 13K was donated for oval passes for this season
  - Member noted that there are other things that they would like to see association use the money for
  - Some believe the oval pass may not be used enough by players to account for the large cost
  - Member noted the oval passes have removed a large monetary barrier for parents and it is greatly appreciated
  - Many would like data to try to account for how many kids are using the pass
  - Can we give refunds to families that purchased year passes:
    - Suggestion: could give as gift
  - Use old oval passes to go to the Oval, until new passes are distributed
- Team Funds: Request for an increase in team funds for Bantam (\$1000 – Refs \$240/game) and Pee wee (\$500 – Refs \$73/game) teams: would be total \$5K to cover the boys
  - Should we add to registration next year to account for the additional team funds?
    - For next year: Does this mean we need to budget higher on our buckets for team funds
    - For example: Forest Lake costs \$1525 to play bantam; then they charge \$550/player for team funds, plus require 2 team fundraisers to raise \$600/player, total for the year
    - Centennial charges an extra \$600/player on top of team fees, for team funds
    - If you don't have the team bucket, there are families that are not able to pay those extra charges, so the team bucket is important for funds to be consistent for team continuity to allow for all families to participate
  - We have 2 less teams this year (less ice time) plus the additional interest we are gaining, so we have the funds to account for this increase this year and potentially years to come
  - D2 gives 2 assessments, one for the association and one for the refs, at end of year

- end of last year the assessment was 30K: fees and penalties
- These fees are not built into team funds
- Can we get an idea of how many games teams play to help determine a better team amount, for next year
- Motion to increase in team funds for Roseville Bantam (\$1000 - \$240/game) and Peewee (\$500 – Refs \$73/game) teams: would be total \$5K and work with D2 Rep > *Discussion > Motion > Passes*
- Managers should know that the team funds should not be abused
  - Managers would like to have a formula for what the \$ should be used for
- Is there any risk of posting the budget to the website, especially regarding competitors for charitable gambling, etc.: will not post the budget to the website, but will have the budget available for General members, upon request to [finance@rayha.org](mailto:finance@rayha.org)

## Waivers

- There is discussion among district 2 and MN Hockey that waivers may not be allowed next year
- What does this mean for RAYHA? Currently 22 waivers went out to surrounding area; we have 26 waivers coming in
- Association is sitting at ~360 kids, pretty much the same size as East Metro; very small
- Where do our waivers come from? All over: Minneapolis, Shoreview, Chisago, etc.
- Historically, if someone wanted to waiver out, RAYHA always allowed it going out
- School waivers are an option and have to be granted
- Discretionary waivers require 4 steps/signatures/approvals:
  - President of current association releases player
  - President of incoming association needs to receive player
  - District approval to release player from current district
  - District approval of new district to receive player
  - If any of the approvals from above do not happen, the waiver cannot go through
  - If any of the above say no, family can get an appeal with the district and the district makes a decision; district decision is final
- Mites need waivers too
- There is a Mn Hockey rule: that a player with a discretionary waiver out of an association cannot play on the top team of the association they are waiving into
  - A family may appeal to the district, then the district makes the decision
- With all the eyes on waivers this year, there may be redistricting, based on where waivers are coming and going, or potentially removal of waivers all together
- The rules are listed on MN Hockey website
- If MVI does not have a Bantam AA team, this does not allow a MVI player to go to Roseville just to play Bantam AA
- Marauders consistently this year did not accept any waivers in
- There is going to be a point where we will not have enough players and will likely need to co-op sooner or later
- Langford and Edgecombe are affiliated associations they are not actually a full rights association: so they are not allowed to vote for MN Hockey, nor are they allowed to sign their own waivers
  - They are under an alpha association
  - Edgecombe is affiliated to Johnson Como; North St. Paul is affiliated to East Metro

- Edgecombe and Langford have tried to become their own full rights association, but have not been able to
- We have a very 'back and forth' relationship, so president has asked them to be affiliated under Roseville; there would be no waivers then
  - This is on the docket for the MN Hockey meeting in January
- Have we said no to players trying to waive in or out: yes, we have said no to some players
- If the girls co-op becomes hugely successful Sections might make us disband
- Jr. Gold, we will never have a team again because numbers are low
- In 2012 had 10 squirt teams, and had an in house cup
- Will declarations happen early enough so that a player could tryout at another association, if there are no more teams? Yes, July is preliminary declaration and final is in September
- Do general parents know and understand that our association is dying? We need to let parents know
  - Kids that don't make it up to the next level, may start quitting
  - Bantam has 33% (6) kids on a team that have never been at the level they're playing at
- HS coach was going to graduation parties: kids he saw that were on the HS varsity team, were your C players, B2 and B1 kids

#### Crossbar

- Completed an audit this summer to get people off Crossbar that are no longer part of the association: a typical process will begin to ensure this happens with regularity
- MN is first to use Crossbar in MN:
  - District 2, District 8, Mahtomedi and Edgecombe are moving to it
- Being first has led to some limitations
  - We do not have the access to add/remove rolls
  - the audits with Crossbar have not been streamlined, they are still very manual
- What board positions do have access? The job rolls and responsibilities list who should have what access

For next year player, coaches, parents, board members conduct: must be signed and sent to registrar in order for

- The intent is so that parents and players know the conduct
  - Can we lay out some consequences? yes
- Can we ask parents to sign the code of conduct, during registration, use Crossbar: yes
- It was agreed that the culture of good conduct needs to be instilled in players by coaches, in addition to signing the paper

Next year: frame up the

- Subcommittees will be formed, information coming from Dave
  - Tryouts, Coaches, Registration, DEI, etc.
  - Subcommittees could entail different groups of people (board, gen members, etc.)

#### **New Business (7:00-7:45 pm)**

Crossbar Insurance – Registration Remitz

- Has a new feature with the ability to allow signing up for insurance for their child @ registration: should an emergency occur that a kid cannot play anymore

- It appears to be about \$20 for the year
- There are likely only 4-6 players this occurs to, per year
- Need to review info to understand the details better, before deciding on anything further

Ice – President Hopeman and Vice President, along with Ice Schedulers

- We have more ice-ish, but still don't have the Saturdays and Sundays
- Be mindful, not to drop ice time late, so we don't waste ice time
- We are donating ice to Dynamites to account for the late drops
- Have Oval ice times available (\$66 cost) at late times in the evening, if we don't want them MVI will take the ice
- A lot of dead ice because of tournaments: will be making changes for this coming weekend
- Have we thought of a consequence or an expectation for teams to discourage dropping ice, late
- Can we make a proposal to the ice schedulers to determine what the expectation is
- Last minute ice changes are difficult too, teams would like more than 1 week for added ice time
- Bottom line is as early a notice as possible, of new or dropped ice, are helpful

Oscar Johnson Renewal

- Contract for Sept 2023-March 2028
- The last agreement we signed they did not close holidays, but now will be closed on holidays; the Holiday Eve's close after 4pm
- There's an 800 hour obligation
- Langford is scheduled into our agreement, up to 10 hours of ice time, if they release ice within 7 days, RAYHA is the first to get that time
- They are allowing us the opportunity to advertise at OJ now and we may get some kick-backs
- They are working to make OJ a year-round facility, so what RAYHA improves, will help the community more
- Cost is 10,000K/year (50K total for 5 years): we can suggest how they may use that money (like sound system, bleachers, etc.), but they take the lead with updates
  - What does the recommendation look like: we give them one
  - Can we get stronger language in the contract, to work on getting work done for OJ?
  - What have they done with our money previously? Stick handling gallery 25K;
- Termination verbiage: it is not clear, need to ask for better understanding
- Contract to be sent to RAYHA legal associates to review

### **Director Reports (7:45-8:15)**

*President*

Thanks for coming to JJ memorial game, it was well done, a phenomenal job

Brasel team skate OJ: coach of the year will be awarded to the team

Brasel family working on a name for OJ stick handling gallery

CDH game: red laces for all HS players will be given, Jersey made

*Registrar: USA Hockey*

- Would like to give a reminder to coaches on the importance of completing requirements
  - Tuesday November 28<sup>th</sup> 2023

*Registration/Webmaster/Crossbar*

- Most are paid up, some are not: explore the insurance option to help reduce non-payments
- Boys tryouts finished: we had 1 boy move to HS

### *Boys Traveling Director Hockey*

#### *D2 Rep*

- Chelsey went to the D2 meeting: it was a learning experience
- There is an extra goalie from Wisconsin that needs a team: Bantam level
- Sunday December 3<sup>rd</sup> manager/coach meeting someone needs to be there
- Game misconduct: we need to notify the level director
- Reminder to upload the Gamesheets game ASAP
- Mouthguards and helmet earflaps are required
- 265 D2 games this weekend!
- Do not book ice for D2 games around the holidays
- There was talk about a mite league
- Post January its going to 10 games full ice

#### *Girls Traveling Director*

- Will be moving girls tryouts next year, back to after tryouts
- 15U girls are not tiered
- Roseville was grassroots with leveling 10U and 12U kids, we leveled, then District adopted, then state adopted
- How can we get funds for families that may be struggling to pay for out-of-town tournaments?
  - Based on 501C the board is not allowed to give money
  - There are other options to get help
- Do we still have COVID policies to follow? Not at this time
- Player Development is in the works: OS (10U) and Durable Mind (12U and 15U)
- 15UB team registered for an open A/B tournament and the tournament did not have separate A and B brackets so it was a very poor experience
  - Can we make-up for teams having a poor tournament experience
- District play has started, things are going well

#### *8U Director*

- Going well, girls are coming to practices and games have been great

#### *Coaches Director*

- Still getting coaches assigned

#### *Bantam*

#### *Pee Wee*

- PW A Won last 2 tournaments
- B1 has first tournament

#### *Squirts*

#### *Diversity Equity, and Inclusion Director*

- MN Hockey DEI will be meeting with us to discuss things that can help the association grow
- MN Hockey will use us as a case study to help bring insight to other associations

- Posters: Roseville rink denied putting up DEI posters; OJ approved posters – would like to hang near locker room assignments

#### *Safesport*

- Entered 2 game misconducts (2 kids got ejected from games): 3 game suspension and
- Does RV D2 rep get notified? Sometimes
- Is there any tracking or oversight for players that have common misconducts?
  - Is the level director typically notified? No; but D2 will handle all of it
  - The rules are in the MN Hockey handbook

#### *Goalie*

- Still juggling the goalie schedule to get goalies on the ice

#### *Mites – Coordinators*

- Most stuff has been mentioned throughout the meeting
- Skills clinics are going well

#### *Ice Scheduler*

#### *Director of Operations*

#### *Player Development*

- AJ has been working with Mites (1,2, 3) for 2 weeks in a row
- Mite level 3 has had too many 7am so it's hard to get a development coach: need to get better rotation of the times
- Scott B finished squirt and half peewee stick handling: great success and feedback
- Checking clinic: waiting for schedules to align to get them booked

#### *Friends of the Oval*

Nothing

#### *Sponsorship*

- Will give Oval sponsorship and get another company to help contribute

#### *Fundraising*

#### *High School Liaisons*

#### *Jr. Gold*

- Kids will go to Edgcombe

#### **Announcements**

Wednesday first HS game

#### **Adjournment 8:00pm**