



ROSEVILLE HOCKEY

EST. 1964

COACHING AGREEMENT

INTRODUCTION

RAYHA Coaches are the most visible face of the Association. They carry out the day-to-day operations and delivery of RAYHA hockey programs and must do so in a consistent, fair, and high-quality manner. RAYHA coaches are expected to deliver Association programs in alignment with all RAYHA, Minnesota Hockey, and USA Hockey Rules, Regulations, Policies and Decisions, despite any contrary personal opinions or beliefs.

AGREEMENT

- I agree to play all players evenly throughout every game in both 5v5 and special team situations. Skill/talent will not be grounds for more or less play – however, effort/attendance/adherence to team rules can be grounds for more/less playtime.
- I understand that my goal should be to help my weakest player(s) have every opportunity to not be the weakest player(s) by the end of the season.
- If a team has more than one goalie on the roster they should play in 50% of both League and Tournament games.
- I agree to teach “each player to compete to win” instead of trying to “coach a win at the expense of a few players.”
- I agree to think of each player as a work in progress, a 3-5-year project.
- I agree to follow the player position plan:
 - SQ/10U – play all positions equal amount throughout the season – (D/C/W).
 - PW/12U play 2/3 of the season at preferred position (F or D), and the other 1/3 of season at other positions (F or D).
 - BTM/15U- encourage changing positions – find where players are best suited to succeed & help the team.
- I agree to provide/designate a coach to work with goalies consistently throughout the season.

- I agree to have at least one coach/manager be first to the rink and last to leave the rink for all team practices and games.
- I agree to base my coaching on two areas of control – Effort and Attitude – and will look for ways to reinforce this on a daily basis in practices and games.
- I agree to create a positive atmosphere where players should be encouraged to practice and play at full speed without worrying about being reprimanded for mistakes.
- No RAYHA coach will attempt to intimidate, threaten, or physically harm a player, parent, or official for any reason.
- I agree to act as a positive role model. I understand that my behavior on and off the ice is important. I understand that I am to try and hold myself to the same standards that we are trying to teach our players.
- I agree to act and speak responsibly in front of the players. No alcohol/tobacco/ecigarette/illegal drug use in the presence of players. I will remember to watch what I talk about when players are listening. No alcohol on breath at practices or games.
- I agree to treat all players, coaches, parents and referees with respect.
- I agree to manage my emotions in a way that honors the team, program and community.
- Although I may be passionate about the game, I will handle myself with class and discipline in all team events.
- I agree to complete and abide by all the RAYHA, Minnesota Hockey and USAH coaching requirements and policies, which include but are not limited to: (i) USAH Membership; (ii) background screening; (iii) SafeSport certification; (iv) CEP; and (v) Age-Specific Modules.

REIMBURSEMENT

Non-parent coaches at Jr. Gold, Bantam/15U, PW/12U A, and B levels are eligible for reimbursement for their time and expenses. The reimbursement amounts are based on the years of service as a RAYHA head coach. Non-parent assistant coaches can receive a maximum reimbursement of \$1,500. Reimbursement will occur on December 31 and February 28 for coaches with a current season signed agreement and W-9 on file with the RAYHA board.

Coaching registration fees will be reimbursed (eg, USA Hockey registration, background screening, SafeSport, Modules, Coaching Education Clinic). Receipts must be submitted to the RAYHA Treasurer (finance@rayha.org) by January 1.

Reimbursement for travel expenses for out of town tournaments is available. Refer to the Coaches Travel Expense Reimbursement policy in the RAYHA Handbook for details.

Reimbursement Amount: _____

Coach Signature: _____

Printed Name: _____

Date: _____