

**RAYHA Board Meeting Minutes**

**Monday, September 19, 2022**

**Raiders Room**

**Meeting Time: 6:00pm (Official start at 6:01 pm by Gretchen)**

Introductions.

**Board Members in Attendance (In Person):**

Phill Diskerud	Shaun Curtin
Gretchen Hopeman	Winnie Brown
Ryan Twardowski	Justin Brown
Adam Maier	Brian George
Chaz Afong	Jeff McGrath
Gail Lust	VACANT
Joel Millard	Jenz Frederickson
Blake Jakaboski	Chelsey Rosenthal
Jess Anderson Lewis	Corey Culver
Dave Scott	Amy Kroska
Kim Elm	Curt Slater
Laura Olmstead	Andy Burth
	Jake Remitz

**Board Members Not in Attendance:**

Andy Burth,  
Cory Schmitt

**General Members in Attendance:**

Ashlee Horwath  
Jeremy Lundquist

**Dave Jungman**

**Derik Watrude**

Candace Mealy

**Gambling Business:**

August- the team 31,500.00 contribution. Pull tabs brought in more than BINGO.

Expense are in line. Shredding still hasn't been billed.

Phil to make a motion to approve the monthly expense.

Ryan seconds.

Motion passes

Phil to make a motion to approve bank statements, tax returns, etc.

Gail seconds.

Motion passes

October expenses, increase in gambling supplied due to the shredding bill.

Phil to make motion to approve expenses.

Seconds Chaz

Motion passes.

Ashlee- dabbers, glue, must be paid by the business. We got flagged due to the invoice being paid for by the gambling business and shouldn't have been.

We also got flagged from December 2017 for a game that we can't produce any of the game, paper trail, money, etc. We have to paid in the amount we would have for winnings.

Phil spoke to the insurance company (general liability), was told we have been non-compliant. They are allowing Phil to go back to audit the prior years, we should be expecting a refund on overpayments on general liability insurance payments. Mailing was being sent to the incorrect person who was no longer within the board. Phil is taking it over and will take necessary changes so that this doesn't come in to play in the future.

Had the first meeting with the Speed Skating board, it went well. Good discussion. Cleared the window with the incorrect hours, getting new

chairs \$3,000.00 for 100 to start with, promotional ideas to get people into the BINGO hall and kitchen, and the least will be up with the kitchen setting up a meeting to discuss.

Ideas for the windows, stay away from the paint.

Still waiting on answers with City council, unresponsive at this point. Phil would like to attend a meeting and get on the agenda.

### **General Member Forum:**

Small concern with communicating with Johnson/Como/North St. Paul. They are claiming to not sign waivers. District 8- last year they co-oped with Tartan last season. Historically we have been able to work it out, but now that they are adding to the co-op, we are having some issues. Latest development is that Langford was a neighbor to Como, which is not accurate. 5-7 kids that are in a limbo area.

No additional comments and concerns.

### **Approval August 2022 Minutes**

July meeting minutes were circulated for review electronically on 08/28/22. Kroska motions to approve. Remizt seconds. Motion passes.

August meeting minutes were circulated for review electronically on 09/12/22. Kroska makes motions to approve. Afong seconds. Scott has revisions on registration, girls co-op, and coaches names.

Revision made and circulated on 09/17/22. Amy motions to approve minutes with included revisions Phil seconds. Motion passes.

### **Treasurer Report:**

Financials were circulated 09/18/2022 electronically by Gail.

Still getting registration funds, hockey dues, socks, jerseys, pizza, will be broken out a later date.

Tournament registrations, slowed down, girls were still working on the girls.

Gail has sent out invoices to Mahtomedi

Gail to make a motion to approve the August financials.

Phil seconds

Motion passes.

6:47 Gretchen to call for a recess until 6:55.

6:56 meeting to reconvene.

### **Old Business:**

Co-Op- coaches' interviews are tonight. Lots of meetings going on, all board members are doing lots of work. All 10 members have been working really hard.

Shelly- 12 U level director has really been taking charge.

Warmups have started.

10 head coaches, good mix between both associations, parent and non-parent.

Direct people to the Maraudershockey.org.

10/12U try out dates have been sent to the parents this past weekend. October 1<sup>st</sup>- like RAYHA, but not the exact same.

Co-op looking for a social media coordinator.

Jake to make a more visible link to the Marauders website.

Gail raised concern to financial costs with the ice time.

50/50% costs per association.

Reach out to the members if you have questions/concerns about the program.

Some questions on the mite versus U8 program. Would we be able to add the girls to a U8 program with Mahtomedi.

Handbook:

Updating dates to currents.

Dave helped with some edits- board member list needs to be totally updated. Possible just stating see website.

Formatting is off, page calculations are off.

Repetitive details.

Goalie equipment- we are supposed to be getting a 100.00 check from the family who is utilizing the equipment. We are currently not doing this. We are removing the verbiage that we are only allowing this at the mite's level.

Conflicting wording about the jerseys stating only RAYHA jerseys can be worn, but there are teams that have a third jersey. We should be reviewing the branding. If we have an updated jersey, we won't need to have additional jerseys. Branding policy. Third alternating jerseys wording should be added to state that the executive board has to review and approve the design along with the verbiage to pay for the jersey is at the parent's expense.

Also updating verbiage to state that additional tournaments are also at the cost of the families.

Option of using the reversible jersey/sock is more cost effective and allows us to update the logo/colors/etc. Options for getting a sponsor to help offset costs in updating jerseys.

Fundraising section- those participating in financial aid need to participate in the fundraising and would not reduce the amount of their fees due to financial aid being used. Verbiage needs to be updated.

Assistant coaches, the number of coaches is not listed in the handbook. The details of 4 total coaches are not listed. Also doesn't include the C level nonparent coaches' payments.

Intro session one and intro session two needs to be added instead of First Skate.

Social media piece, what language do we need to add since we had issues last season. Jenz may have some verbiage to add, will follow up with the board after some additional review. Do we need a disciplinary action on those who abuse social media.

Refunds for registration. The verbiage from the handbook and the registration doesn't match. Additional verbiage for the high school potentials.

Any player with a past due balance will not allow to be on the ice. What is the solution as we don't comply with this. We have two different issues, one being the past due balance from a previous season and the second one being one going current season payments get stopped. We are utilizing the word "MAY" and there are no consequences as of now with unresponsive parents.

Update the verbiage from a late fee to an early bird special. 15U and Junior Golds should be excluded from the late fee due to the timing of the season.

Goalie discount being addressed so families know it is discounted.

Add in a warmup/try out electronic device policy. As we are currently having issues at the higher level. We need to send out communications to the parents about the policy. Also talk to the rinks to make signs and have them put up.

Gretchen is asking volunteers to update the handbook.

Pending the updates, we will electronically circulate this for approval and post to the site by the first.

Team declarations:

Girls

15Ua, 15uB x2

12Ua, b1, b2 (D8 a level)

10U a, 2 b1, and 2 b2 (D8 a level)

Boys

3 Bantam a, b1, b2

Peewee A, b1, b2, c

Squirt A, b1, b2, c

## **New Business**

Boys' graders-

Ryan would like to make a motion to approve the following for boys' try out graders.

Gail seconds

Jon Fox, Mike Heffernan, Pat Martin, Mike Wiltse, Brett Hammond, Mike O'Neil, AJ Hoffman, Gerry Anderson, Ryan Twardowski, Joel Millard, Chris

Zupfer, Luke Christianson, Joe Dedsik, Mike Nelson, Austin Horton, Jon Jones, Cory Schmidt, Kevin Elm, Adam Maier

Amended list to add woman. Chelsey Rosenthal and Whinny Brown.

Discussion:

There are a lot of dads on this list. Coaches included. Dads would be grading an opposite level not their sons.

Qualifications to include, board members, coaches, and alumni.

There is still opportunity to add additional evaluators due to availability. There is a possibility that these are not all graders, but we need to have backups in case there is a no show.

Is there opportunity to add a woman to the evaluators? Whiney and Chelsey to be added with scheduling.

Motion passes.

\*\*Coaches/manager meeting together. Put together an agenda. Typically, the third week of October. Hoping to add the DEI training also.

### **Directors Reports:**

CEO- none

Registrar- Gretchen to follow up with Lissa.

Registration- there will be a question going to USA hockey about a high dollar past due.

Financial Assistance- need to reconvince and get the details out.

D2

- With the change to ipads and Gamesheets, D2 made a rule change for district games that the HOME team will be the minor officials for both book AND clock. Visiting team will have a penalty box attendant. This allows the visiting team to not travel with an ipad.
- District 2 Coaches/managers meeting dates are being settled and will come out soon.
- MEHOA contract was settled. Major contract changes are:
  - o Single league games under 90 min will incur a penalty of \$10/official.
  - o Scrimmages requested less than 7 days' notice will incur a penalty of \$25.
  - o Game cancelled less than 4 days' notice incurs a penalty of the game fee.
  - o Officials were given a significant and deserved increase in rates.

Joel makes a motion to purchase 4 additional iPads for use of Gamesheets at Oscar Johnson and Roseville Arena.

Chaz seconds.

Motion passes.

Wishes and More event at High Pines. Wishes and More is surprising a hockey player with goalie gear, Roseville is sponsoring 100.00 and D2 has some additional matches. Stillwater, White Bear, Mahtomedi.

Ice scheduling is going well.

Goalie Blake is looking for an assistant for each team.

Chelsey to make a motion for Blakes 2 children to play for free due to her volunteering with the levels on ice.

Chaz seconds.

Gail to amend the motion to 1500.00 as a non-parent coach amount.

Jake seconds

Motion passes

Ryan will look at OJ to see what boxes of pucks so we can order accordingly.

Picture day is set, we need to get the date communicated. December 12,13, and 14<sup>th</sup>.

DEI training for coaches, we have secured a person local who is willing to come in for a low cost.

Green Mill pizza, November 8 would be a delivery in December 13 or 20. November 5<sup>th</sup>, is Roseville 5<sup>th</sup> at Mariucci.

Friends of the Oval, they are going to try and raise money each year to split between the youth groups that are engaging.

Chaz makes motion to adjourn @ 9:09 PM

Dave seconds

Motion passes.

The next regularly scheduled board meeting will be Monday, October 17, 2022 at 6pm. Meeting adjourns at 9:09 pm.

Respectfully submitted,

Amy Kroska, Secretary