

RAYHA Board Meeting Minutes

Monday, October 17th, 2022

Cederholm Golf Course

Meeting Time: 6:00pm (Official start at 6:01 pm)

Board Members in Attendance (In Person):

Gretchen Hopeman, Phill Diskerud, Jake Remitz, Winney Brown, Brian George, Jeff McGrath, Joel Millard, Dave Scott, Corey Culver, Jenz Frederickson, Chaz Afong, Curt Slater, Gail Lust, Jess Anderson Lewis, Cory Schmitt, Ryan Twardowski, Amy Kroska, Chelsey Rosenthal, Laura Olmstead, Adam Maier, Andy Birth, Justin Brown, Shaun Curtin

Board Members Not in Attendance:

Kim Elm, Blake Jakaboski

General Members in Attendance: Ashlee Horwath, Chris Jenning,
Candace Mealy, Nikki and Dee Interpreters

Gambling Business:

Not a whole lot of change, shredding invoice has been agreed on, 7100.00.

This will be on the November packet.

The audit was complete, working on the finalization for approval on the general insurance policy from the previous years.

Added a 5.00 box at Lucky 13's.

21,000.00 contribution check.

Phil to make a motion for the above details to be approved Ryan seconds.

Motion passes.

Phill has packet, recon of bank statements, tax returns, etc.

Phil to make motion to approval, Ryan to second. Small discussion on the packet and who reviews it. Phill reviews the smaller packet, less the taxes monthly. Accountants will review upon audits and filings if necessary.

There are gambling audits and internal audits. The accountant just wrapped up. We are back to paying out what we were pre-covid.

Motion passes.

General Member Forum:

Acknowledgment of Approval of the September 2022 minutes:

September 2022 minutes were sent out electronically on October 14th, 2022. Amy Kroska makes motion to approve, Kim Elm seconds. Not enough votes electronically.

Phill makes motion to approve the September 2022 board minutes. Dave seconds. Motion passes.

Treasurer Report:

September financials are not updated due to timing of tax deadlines. Gail will work on.

Ice bills are starting to come in.

Team funds getting distributed.

Gail will email financials

Old Business:

Handbook, working on it, but behind due to try outs. Gretchen is looking for additional helps. Traveling game socks for the boys, they were changed to knit, black. White reversable LA Kings socks, parents are not happy with the way the black look with the white jerseys. \$32.00 for sublimination, due to the inflation.

8.00 per pair of socks, roughly 1300.00 for the boys teams.

Sizing is off, so we need to put a better idea on sizes.
Ask managers to get a size list for each team.
Turn in extra socks if they are unworn and refund the families.

Tryouts:

Maier:

10 and 12U's were completed. There was a lot of time spent working on them.
It is a robust process that combined both associations requirements.
Worked in factors of friends, rides, etc. Overall, it seems to have been a success.
15's will be the first week in November, the 3rd.
Our girl's co-op is the largest in the state.

Twardowski:

Boy tryouts are done, teams are off running.
Thanks to the board members who were there to help out.
Didn't deviate from the process. Able to get 3 try out scrimmages this year.

There is a lack of communication and accountability for the parents, players, and board members.
There was an outburst from board members, another was suspended for reacting to the incident on a parent/spouse level.
There were two incidents that were brought up, one due to the decision to let a mite level player tryout and play at the squirt level. The other was allowing a coach to decide to keep one goalie versus the original decision of having two per the association.
Suggestion of working with professionals.
How many executive board members, 6.
Grievances are brought to the executive board.

Gamesheets:

Emailed out the codes level directors. Each manager will need to go in and load the rosters for their teams.

D2 season, but there is not an exhibition season.

Phill, there is a way to get teams moved. Phill will give demo to managers.

There has been a lot of work, we needed to order iPads for each team. The way the system was set up was not efficient.

iPads, 299.00 each on Amazon. 10 more to include all boys and out half of the girls' teams. \$3500.00 to included cases as an additional expense.

Everything for games needs to be done on the iPad.

Managers should carry a book as a backup.

Phill to make a motion to purchase 10 iPads and cases. Chelsey seconds. Motion passes.

Phill to request for us to reach out to each rink to get USB outlets.

Internet has been requested; it is being worked on. You will only need internet to pull in your roster.

Once you upload the sheet there are no edits. Refs need to sign after game, coaches to sign prior.

New Business:

Player Safety: Brought up by a member, kids getting done with practices having someone responsible to wait for parents as there are kids that were left outside the rinks with no parent's arounds. Suggestion is that the locker-room attendant, coach, or manager/parent.

DEI situation needs to be addressed. RAYHA player was the victim. There were 8 instances that were brought to RAYHA's attention in the 2021-2022 season. We need to put together a policy for our association. Racial slurs being stated. Jenz will help Corey work on a protocol. Hope to have it together in the next few days.

Coaches/manager meeting: Tuesday 18th, 2022 Topsy Steer

BOYS only.

Bring up the fact that we need to have some one staying with the kids after practices.

Team Funds: total amount was reduced due to revenue and usage from previous year. Things are more expensive this year, so working on allotments.

36K from 2022 season

25K for 2023 season

10U/Squirts: 1500 down to 1125 per team.

12U/PeeWee: 2050 down to 1500 per team.

15U/Bantam: 3100 down to 2300 per team.

Teams will need to make sure they are reaching out.

There are no restrictions, within reason.

Directors Reports:

Everyone is rostered.

Mite 4 offers are out.

Cleaning up some pricing issues.

D2: Experiencing with refs under 18. Good news 40 new refs.

8U team set and staffed. Two teams for the bird bash.

C level coaches have been challenging the past few years.

Boys' jerseys have arrived, girls to arrive next week.

New squirts will get bags, girls will not. Change of plan, working on providing bags for the incoming 10U.

Coaches' certifications, links, pages, etc. Open a mandatory coach's registration. Bring it up at the manger/coach meeting.

Phill makes motions to adjourn

Ryan Seconds

Motion passes

Meeting ends at 8:15PM

Next meeting will be November 21st, 2022, 6:00 PM @Roseville Arena

Regards,

Amy Kroska

Secretary RAYHA