



September 18, 2023 | Raider Room

Welcome and Introductions (6:03-6:05 pm)

Attendance

- Chelsea Rosenthal, Cory Schmitt, Phil Diskerud, Chaz Afong, Winny Brown, Joel Millard, Dave Scott, Gretchen Hopeman, Ryan Twardowski
- Candace Mealey, Jeff McGrath, Jess Lewis, Ashlee Horwath, Rachel Engle, Corey Culver, Curt Slater, Brian George, Rick Goodman, Jens Frederickson, Derrick Watrud, Chuck Bolson, Adam Schmitt, Jon Fox, Shawn Curtain

Gambling Business (6:05-6:15 pm) *CEO Phil Diskerud & Ashlee Howarth Gambling Mgr*

- August was high as a result of the taxes being started, taxes are based off of tiers, we are now at a higher tier: We typically get about a month and a half at the lower tier
- August \$59K total: Stouts was not open for the state fair and McCarron's was out of AC for a few days, so lower this month
- Using a new vendor for etabs and electronic gaming as well: more interest in eTabs
- Bingo hall doing well
- Hill Murry bingo location opened up recently: Fox Hole,
 - Fox Hole (crooked pint basement): very busy opening weekend, turning people away, the rest not as busy
 - Customers were new to bingo so might get, more people interested in bingo
 - Biggest difference is that it Serves alcohol and we do not so it's a different clientele
- Bar bingo occurs every Monday at McCarron's
- Is there still an option to do a hockey themed bingo, for folks not interested in purse bingo?
 - Will do one massive product bingo
- We need to build a closet for Bingo supplies (stouts was 14K, but likely would not cost this much)
- Letter sent to city council: to get more gambling businesses involved (limited to 3), should get a solid answer, but need permission to get on the meeting agenda to talk about the need and business want to for more businesses to be involved
- Bingo hall history: started w/football and baseball; turned over to RAYHA 32 years ago, when they could not make money
- Motion for approval of August gambling financials: *motion > approval > pass*
- Closing more games so gambling business packet is getting thicker
- Motion for approval of October Estimates: *motion > approval > pass*
- Nothing has changed for allowable expenses for next month
- Motion for approval of October Expenses: *motion > approval > pass*

General Member Forum (6:15-6:35 pm)

No items to discuss

Acknowledgment of Approval of the July Minutes (6:35-6:36 pm)

Secretary - *Candace Mealey*

- Motion for approval of July Meeting Minutes > *motion* > *approval* > *Phil abstain as was not present for meeting* > *pass*

Approve YTD Financials (6:35-6:45 pm)

Finance Report- *Jens Fredrickson*

- No changes to expenses and revenues
- Last month recommended looking back at budget to see if we can put 80K of 105K of Employee Retention Credit into 6mo CD, w/potential yield of 5.2 AYP; (BMO #1 bank)
 - Rates were better at 6 months
 - If need the money before the 6 months, penalties are very low to withdraw early
 - Could look at tiering, where we always have money invested in a CD, but rates did not make sense at this point
 - Will talk to our current bank [Premier] to see if they can BMO option
 - When will we do this? ASAP
- Motion to move forward with putting 80k in 6 month CD: *Discussion* > *Motion* > *Passes*

Old Business (6:30-7:00 pm)

D2 Team Declarations - *Vice President Scott*

- Change in Squirts from B2 to B1, was relayed to D2
- Squirt: 21 C teams, 17 B2 teams, 15 B1 teams, 8 A teams
- 10U: B2 12 teams, B1 12 teams, A 4 teams
- Peewee: C 17 teams, B2 16 teams, B1 11 teams, A 9 teams, AA 3 teams
- 12U: B2 6 teams, B1 10 teams, A 5 teams
- Bantam: C 13 teams, B2 16 teams, B1 9 teams, A 6 teams, AA 6 teams
- 15U: B 9 teams, A 8 teams
- 16U: 4 teams
- 8 Jr Gold B, 2 Jr G A
- If under 4 teams will go to a different district
- PW AA and 10U A have asked to go to District 8
- District 8 10U A will have tournament later and so will try to have a small D2 10U A tournament
 - 12U A did something similar so hoping this will work
- How often do team numbers fluctuate? team numbers do not typically fluctuate much from preliminary declarations, but sometimes do
 - biggest fluctuation would come if a WI pulled out
- Heavy work needs to be done in August
- There is some concern for 15U, losing kids to high school teams; level adjustment likely to happen, not a loss of teams, but MUST happen ASAP: answer should occur within 20 hours
- This has happened 6 years ago, when district declared B1, but should have been B2 team; team remained as B1 and several kids quit after

Tryout-*Vice President Scott along with President Hopeman*

- Ice time secured
- Ryan is heading up getting graders (biggest item)
- List to be distributed to get volunteers

Jersey Sub Committee-Director of Operations J.Brown

- Tryout jerseys will be coming here in a couple of days
- There were a ton of extra old ones so the new ones are a replica of the old ones
- Will change to a different tryout jersey next year
- Scrimmages during tryouts, need to have a temporary roster and need a paper scorebook
- When will we have codes for Gamesheets? Not sure
- Will load the iPads for updated grading criteria
- Tryout ice, we are not having Sunday tryouts, is there a reason? Small group made that decision, because of parent feedback that there are too many touches with tryouts; it is harder to get graders to come on the weekend
- For PW half the kids will only have 2 touches:
 - this means we might only have 2 ice times to split 3 teams:
 - we do have ice time on Sunday, will need to discuss further to add another tryout date
- Motion for 1 additional tryout hour on Sunday for Peewees > Discuss
- Further discussion: least amount of ice time for tryouts is 3 hours, max 4 is hours
- Amend motion for Pee wee and Bantams to have 1 more tryout > *approval* > *pass*
- Tryout doc that is online will get edited
- Are there 2 tryout sessions for PW? Yes, the groups will be sent out 9/19/2023
- Warm-ups of the cell phone policy, actual rule:
 - no recording device in the locker room allowed;
 - can have phone in locker room BUT CANNOT record > repercussions
- As an association where do we stand? Tricky because we don't own any of the rinks
- Can we collect phones in the locker room? Do not suggest, because there is a strong liability for loosing or breaking phones
- Should propose: do not use phones in the locker room
- Another proposal: do not bring phones in locker room
- At warmups was there an issue because there were no parents in the locker room? Yes, it happens all the time
- Can we put it in the code of conduct? With specific warning levels?
- USA Hockey does not have strong rules, so do not have a leg to stand on
- Can we have consequences for kids like No ice time for kid?
- Do not want to ruin kids' lives by a dumb mistake with phone recording in the locker room
- Are there other associations that do something?
- Teacher/Coach/Parent mentioned: it is our responsibility as parents and coaches to educate our children on expectations; it can be on the coach and the parent as we are in charge of the kids
- Motion for remainder of warm-ups and Tryouts or there will be a consequence - you can use cell phone outside, but power off once you go in the locker room: *approval 4 > opposed: 3> abstain 0 > Motion Denied*
- Will email parents to make phones not available in locker rooms in tryouts, and something else to come moving forward

Jerseys

- Squirts w/mite 4 will get new jerseys
- Older kids have the option to get a discounted new jersey (that are remaining), w/new number
- Discuss does RAYHA pay for all the new Squirt Jerseys?
 - What is the cost? ~47 kids; cost will be ~\$3100 for Squirts & mite 4

- We could not make a decision and scratch all the new jerseys
- Make a motion for RAYHA to pay for the mite 4, unless sponsorship is possible
- Motion for Sponsor (Goodmanson Construction) to pay for squirt and mite 4 jerseys for this year: *Approval > pass*
- Refunds will be needed for all squirt parents that have paid for Jersey
- 8U team jersey is not included in fees, co-op could get a sponsorship if needed
- 3rd jersey for any other team will need board approval

New Business (7:00-7:45 pm)

Tryout-Vice President Scott

See tryout notes above

Director Reports (7:45-8:15)

CEO/President

- Amazing turnout for Jori Jones Celebration of life
- 90 year old man walking with Kevin Elm turned out to be Don Black who started RAYHA, he came to pay tribute to Jori
- Updated for Honoring: Voting Council will give a bench for Jori
- St. Anthony Park foundation started a Michael Brasel youth foundation: RAYHA will donate 2K
- Voting Council will rename the OJ Hockey Gallery in Michael Brasel's name
- Nov 14th Gustavis will come to JJs game: will be a free youth night
- Jan 6th MB night, where RV will play CDH: Strauss donated red hockey laces to give to the HS team, will do different things throughout the day, maybe STP and RV kids will play games
- MB stickers are completed and JJ stickers are coming
- Girls booster club will have JJ iron on patches for the girls
- Token of appreciation for board members: one of a kind RV hat made by Strauss

Registrar: USA Hockey

New this year, the date of expiration of Safesport requirements occurs exactly a year after the Safesport requirements were finished, last year

- This means there is *potential* for Safesport requirements to expire mid-year and after rosters are formed
- Lissa was not quite sure what the impact would be, she thought perhaps their name becomes redlined in the roster until completion of the requirements, but she really wasn't sure
- An email from USA Hockey will be received from Safesport saying you have 30 days to complete; if you do not complete within timeframe, you cannot be a coach

Registration/Webmaster/Crossbar

- Not much to update ad hoc registration occurring
- Financial Aid forms were filled out and just need to be processed
- Need to provide a waiver audit

Boys Traveling Director Hockey

- Nothing new to share
- Are tournament registrations completed? There are 1-2 from Bantam A
- Ryan to get a tournament update

- Squirt is waiting on a Refund
- Mite 4 has 1 more
- Are there any registrations that need to be disabled: boys and girls traveling need to be disabled
- Can Jr Gold be left opened? Will need to figure out

D2 Rep

Nothing else

Girls Traveling Director

- Tryout process significantly different this year
 - Only 15 kids on the ice to ensure proper skills grading
 - Removing the top end and the lower end after 3rd tryouts and top end will be part of A scrimmage

8U Director

- Finalizing 8U, will likely have 2 teams
- Email going out to parents when schedule is finalized

Coaches Director

Not much with coaching

Bantam

- Checking clinic from coaches Friday 9/22, communication went out (so far 11 people coming)
- Bantam checking clinic coming post tryouts led by John Francisco

Pee Wee

Nothing

Squirts

Squirt A team has 4 tournaments, parents will pay for the 4th tournament

Diversity Equity, and Inclusion Director

- Welcome packet done
- Printed and will be brought to first skate
- There will be an online version, with color
- Author of "Hockey is for Everybody": working on an event coming for mites and squirts
- Criteria still being worked on for the gift card grants

Safesport

Information located in player section of website

Goalie

Goalie warm-ups happening, tryouts Sunday 9/20

Mites – Coordinators

- Mite 4 has started
- October 28 Mite 1-3 will start

- Can we release a 'save the date'
- First skate going: 62 families
- Quite a few families that are brand new to hockey
- 14 ready to sign up for regular season already
- Detailed email going out 9/19 to parents on how to sign up for hockey season
- Jeff has done a stellar job getting kids started, parents already sending rave reviews about the participation

Ice Scheduler

- Ice time is VERY different from this year, RAYHA lost Saturdays to boys and girls HS teams
- OJ Ice looks different too: they chopped our time in 2 different time chunks instead of 1 chunk
- Peewee A and B1 and 12U A and B1 teams are going to 75 minutes for games, and they are only scheduled for 60 minutes, so the games need to get rescheduled
- How can we get a hold of the Ice Scheduler?
 - Ice scheduler email address listed on RAYHA website
 - Marauders will have an ice liaison for managers to feed to ice scheduler
- Some parents looked at ice time last year and it looked like some teams got more ice than others, but teams start with the same amount of ice time
 - Managers and coaches have the opportunity to get scrimmages with other teams at the other teams' ice times
 - Depending on how many scrimmages are set-up, it could look like a team got more ice time, because of the additional scrimmages that coaches and managers set-up
- Mite 4 has warm up ice, but nothing is known after that? Correct

Director of Operations

Player Development

- Will figure out where the ice is for intro: likely sometime between 12-2 Sat and Sun
- Because of the above, it can get difficult to get skills development
- Mite 4 will be with Squirt for player development every Monday
- Scott B stick handling talk had ~40-50 families: parents are came to also learn from Scott

Friends of the Oval

- 250K for a new scoreboard but they want to raise more money
- Adding audio for the fireplace outside
- There is talk about putting a suspended ceiling in the rink
- Cottage Grove has a new PA system

Announcements

- Gopher Skate for Squirts and PW scheduled
- Also will have a Gopher night @ Mariucci

Adjournment 8:04pm