

RAYHA Board Meeting Minutes

Monday, February 27, 2023

Roseville Fireside Room

Meeting Time: 6:00pm (Official start at 6:01 pm)

Board Members in Attendance (In Person):

Gretchen Hopeman, Gail Lust, Amy Kroska, Cory Schmitt, Justin Brown, Chelsey Rosenthal, Winny Brown, Jess Anderson Lewis, Chaz Afong, Curt Slater, Joel Millard, Ryan Twardowski, Phil Diskerud, Laura Olmstead, Jenz Frederickson, Jake Remitz, Jeff McGrath, Brian George, Shaun Curtin

Board Members Not in Attendance:

Adam Maier, Blake Jakaboski, Dave Scott, Kim Elm, Corey Culver, Andy Burth

General Members in Attendance:

Ashlee Horwath, Candace Mealy, Nikki and Janeen Interpreters, Matt Villela, Beth Watrude, Chris Jennings

Gambling Business:

We had a good month.

24K donation.

Bars are doing well.

Another location has accepted us. No location announcement at this time, should be discussed next month. They do more than all three current locations do currently.

Bantam B1 fundraising- all 3 locations for one week a box, would be donated. They were able to make 1500.00 in 3 days, donation was sent to Gillette Children's Hospital.

Phil to make a motion to approval page 1.

Gail seconds

Motion Passes

Phil to make additional approval request for

Joel seconds

Motion passes

Phil to make motion for approval to add and additional 20K in allowable expense to set up the new bar.

Joel seconds

Discussion:

Currently no spot on the expenses due to now having a new location on the radar. Funds come from the business, could be a carry over.

Lead to discussion on the funds we are supposed to be getting back due to PPE and insurance. Insurance has been resolved and credited for the past 6 months. The PPE check will be sent, hopefully by April.

Motion passes

Compensation for the gambling manager.

Contracts are salary. No pay raises.

Phil to make a motion to go from 74K to 79K yearly for Ashlee a 6.5% increase.

Angie (assistant) is at 55K be moved to 60K a 9% increase.

Joel seconds

Gail and Winny in favor of doing a 9% increase across the board.

Phil to amend motion to 9% 80666.00 for Ashlee.

Chelsea seconds

Motion passes

Amended Motion passes at 9% each in a raise.

General Member Forum:

Matt Villela- best interest of the kids. Bantam level traveling hockey.

Looking at all the #'s, similar to pasts.

Increased # for the A level.

18 kids on the B2 level. C level players need to be on a team for that level, not at a level with competitive players.

Upper players fight with the lower players. Poor sportsmanship amongst players. It is a year for learning when they are a first year. They haven't been exposed to all the details of travel at a high-level team.

Had to move players around due to providing ice at the game level.

Feels as though players didn't get the chances to develop properly.

Lots of animosity and issues amongst players, coaches frustrated.

Discussion on how to fix.

We can't lose the C program- it is a critical to the association.

Possibly looking at co-oping for specific levels.

Junior Gold broken up due to not having the numbers to create a team.

We don't want to turn away players.

Possibly trying to pull from other associations if we are in a spot for adding a smaller group to create a realistic level team.

Roughly \$5K fine to add or remove a declared or undeclared team.

Acknowledgment of Approval of the September 2022 minutes:

Amy to make motion to approve the January 2023 minutes.

Phil seconds

Motion passes

Treasurer Report:

Gail-

Financials were sent out electronically this afternoon.

Things to note:

Gambling budget of 250K so far we are at 185K, this is a good. Feb, Mar, Apr are good months.

Ice for the most part is paid for. Ice is still looking off due to the co-op.

Jersey bill has been handled.

Game sheets- D2 assessment is a mystery.

Gail to make a motion to approve the financials.

Phil seconds

Motions passes

Old Business:

Mite Jamboree to be done on Sunday March 5th.

Pictures, medals, scrimmages, and fun.
Snacks, drinks, games, etc. Music, locker rooms, pizza.
Smoke machine.

Send out a communication to get some of the older kids out to support and cheer.

10U Girls, B2 done. B1 played each other in district shootout. 10UA # in the state.
12UB1 second, 12UB2 ended in 3rd. 12A survived.
15A and B both took second in D2 off to Regionals.

Squirts-

PeeWee A and B1 are going to districts.
B2 had an amazing run-in playoffs. Took 3rd
C had a great run

Bantams A lost.
B1 is going to regions.
B2 lost.

New Business:

Elections

Forms come out March 1st. Close March 30th.

Next Years board, sent out a board inquiry. Lots of side talks. Evolution of the board. Discussion- have a working session to go over the results.

Surveys are coming out.

Townhall, March 20th, 2023.

Directors Reports:

Lissa Keeley- register. Non board member. Send a thank you to her!
D2- RAYHA completed their tournaments over the past few weekends. Went really well. Jon Jones, volunteer to be the EMT. Gretchen and Phil shout out for their hard work behind the scenes.
We need to fill in Regions sports, will send out a link, please volunteer!!
10U- we need some visualization at the Marauders board meeting. April meeting will cover the following waivers, play ups, policies.

Phil makes motion to end meeting.
Gail seconds
Motion passes.

Meeting ends at 7:39 PM

Next meeting will be Monday March 20th, 2023, 6:00 PM @Roseville Arena.

Regards,
Amy Kroska
Secretary RAYHA