St. Paul Capitals Hockey Association

January Board Minutes - Meeting - January 26, 2021 via Zoom

Members Present: Heidi, Theresa, Davi, Peder, Katie, Jeff, Dave, Gina, Angelique, Elliott, Dan, TJ

Called to Order by Heidi at 7:07pm

December Meeting Minutes approved.

Financial Report – report submitted – in addition – Dave will be meeting with tax agency and financial company to do a fully overview and review bandwidth. PPE Loan opportunities opened up at big banks – 2 % times monthly payroll is forgiven, but is taken on as a loan.

Peder makes a motion for Dave to apply for a PPE loan up to \$25,000; Davi seconds and motion passes

Davi makes a motion for Dave to read bid of financial company and spend up to \$5,000 for review; Peder seconds; motion passes.

No reports from President, Boys VP, Girls VP

Committee Reports:

Director of Development -

- PEP update -
 - 12 coaches trained; good feedback; overall camps were 75% full
 - o 2 more campus coming up will pay for self & license agreement for 1 year
 - o Tom, Dayne and TJ working on developing off season training
 - Katie needs a copy of final contract
 - Equipment will be replaced if broken
 - Abuility to do up to 3 camps/year
 - PEP agreement for 3 years
 - Costs: \$11,771 for 2020; campus \$8,000 came in for first camp; 2021 \$9,795; 2022 \$8,795

Goalie –

- Report submitted
- Next year more attention with SPR

Ice -

- Report submitted
- Received some ice credit/refund from Oct/Nov when teams were shut down.

D2 -

Report submitted

Equipment –

- Should receive a credit from Pure Hockey Dan will follow up
- Practice jerseys all in
- Will follow up wot see if Pure Hockey coupon still OK to get

Communications

- Will send an email with mask reminders

- By-laws committee met and are reviewing and revising
 - Asked to include board member code of conduct and board accountability

Fundraising/Sponsorship – No report

Recruitment – No report

Mini Mite/Mite/8U -

- AJ working with kids at practices
- Able to secure outside ice for mites
- Good participate in PEP
- Planning year end Mite/8U in-house jamboree for first weekend in March

Safesport -

No known incidents this month

PCA -

- Peder will look at renewing membership with PCA - \$500 for 3 years; will also see if two currently presentations can be moved out to next year

Director of Diversity, Equity and Inclusion –

- Met with Director Jackson of USA Hockey and will be presenting an 8 minute presentation at the next 3 meetings
- Capitals Care Update reviewing purpose of this initiative and how it can be improved moving forward.
 - Did collect \$1,600, hockey pucks and sticks to donate this year

Executive Director Report -

Report submitted

Old Business -

- Coaching reimbursement – Davi still researching other associations...will develop a proposal in the off-season for the 2021-22 season.

New Business -

- Board Member Positions discussion on best way to recruit new board members and desire to look for people with specific skills in areas that are needed for open positions.
 - At February board meeting, returning members should come with which position they are interested in for the next year

Peder motions to adjourn meeting, Jeff seconds and motion passes. Meeting adjourned at 8:57pm.