

June 23, 2020

Present: Angelique, Heidi, Elliott, Peder, Chris, Dan, Davi, Katie, Sean, TJ, Theresa, Rick, Alyssa, Adam

Sean called meeting to order at 7:03pm

Angelique motions to approve May minutes, seconded by Dan – motion passes

Board interviewed Tom Vannelli as top candidate recommended by the hockey ops committee for the Director of Hockey Ops position. Vannelli discussed his background as set forth by his resume and discussed his desire and thoughts for position.

- Comp structure was approved by board earlier in the year.
- Position should include – strong hockey background, desire to focus on our association, experience coaching, desire to grow program, idea of building a program/culture – both on and off the ice, knowledge of local (MN) hockey community, ability to create/execute/grow summer hockey program, spend equal amount of time with all kids/players. This job is NOT meant to be an elite of the elite hockey skills person.
- Committee read through all resumes submitted and discussed the position/interviewed with multiple candidates. Tom stood out to everyone on committee.
- Heidi makes motion to approve Tom Vannelli, Elliott seconded
 - Rick made note that it was agreed upon that the board would interview the top 2-3 candidates for this position.
 - Motion passed.

Financial Report –

- \$238,000 in bank
- Tournament request payments and needing to reserve ice times coming in
- With player payments coming in fifths, there will be some financial strain on the association.
 - Conversations need to be had around payment for tournaments, etc. i.e. – Fargo tournament - \$10,000 for 5 squirt teams. Hoping to be able to pay these in increments with payment system.
 - Other discussions – number of tournaments, purchasing of training items, payment of Hockey Ops position
 - Sean will call Fargo people to see if we can implement a payment plan

- Rick is proposing a separate board meeting to specifically discuss finances – Sean will plan to be with Rick in meetings to discuss ice times/costs/payments.

President's Report – Sean working with communications committee, doing application to focus on female coaches. Roseville in a bad spot financially with bingo hall shut down.

VP Girls – Coaching applications for co-op teams are live as of June

23. Interviews will be the week of July 13. Tournaments are scheduled for teams.

Goalie – all in report

Ice – continuing to work with Drake; Ramsey County ice was issued late this afternoon

D2 – Meeting on Sunday

Equipment – Pure Hockey offered a deal to do everything – jerseys, socks, breezer covers, spirit window – 3 year agreement. Cost would be about \$10 more per player. Free practice jersey for every kid in association – this would be great for mini-mites and not have to worry about sponsorship. Every player would fill out a form, do fitting in store and ship each piece to each player's house. Each player also gets \$20 voucher for in store purchases...would need minimum of 12 jerseys, 12 helmets and 12 gloves. One obstacle is signing up for number for jersey.

*This would specifically be for SPCHA; Co-op is run through Roseville but Angelique will encourage them to talk to Dan about this relationship as well.

*Sponsors still needed but would be used in a different way

*Helmet Sticker packs and Coaches pack available

*First-time skaters – will put together a “newbie” package and walk them through the process.

*Rebate to association of 5%

Communications – work in progress; information in report; goal is for website to be rolled out by July 1

Recruitment – Alyssa designed a yard sign and is ready to order through Vista Print...Sean Ok's moving forward with purchasing and would like them ready by August 1 (date registration opens).

Businesses: St. Paul Drug, Soapy Joes, Lloyd's, Green Mill

Other News:

- Theresa and Elliott attended a webinar on race and racism; that was sponsored by USA Hockey; discussions about attending tournaments and some may take a knee; how to have conversations with our skaters now and bring awareness to prepare them on how to respond. Reporting requirements from our association to USA Hockey. Info in report.

Mini-Mite/Mite/8U – got a list of returners to start breaking down numbers

Safe Sport/PCA – everyone needs to do Safe Sport training this year. More details in report. Peder will be sending out an email with more information.

Executive Director – Details in Report

- Fund Raiser Party – Katie met with committee and reached out to Paul to see about having party at Green Mill and he was all in as long as it is under 250 people. Going to try to move forward with this.
- Tournaments – have to move forward with assigning teams to tournaments or they will not be able to get in to them.
- Katie created an email for most people on the board if they hold a position. Will send these out to each person and these are expected to be used. Transfer all emails from Association to this new email. Will be useful for transitioning positions.

Masks – Jeff Wright reached out and was willing to do the SPCHA logo – put in an order for the SPCHA and RoseCaps – each player will get one and then others will be sold at concessions. Purchased 2,500.

*Chris would like to discuss a standard operating procedure moving forward for how we spend money. It needs to be clear with who decides to spend money and how much are they allowed to spend?

*Discussion to add into by-laws the requirement to attend meetings as board members and the ability to remove board members if they are not participating.

Motion to adjourn and approved.