The Natick Comets Hockey Club
Board of Directors

Natick Police Station **October 20, 2025 7:00 pm**

MEETING MINUTES

Attendees: Andrew Reid, Jeff Schneller, Anthony Fireman, Alicia Deig, Bob Michaud, Kristian Efstathiou, Andrew Ballow, Dave Mangan, David Cogliano, Bob Klane, Russell Webber

I. **Call to Order**

II. **Approval of Prior Meeting Minutes**

There were no minutes presented from the prior meeting.

III. **Financial Update**

Mr. Mangan provided an update on the status of the finances. Mr. Mangan indicated that the Club had a number of expenses upcoming that were planned and foreseeable. The Club is expecting to show an operating loss of $70,000. The Club will be applying for a ReHawk grant from the RedHawk foundation.

IV. **Discussion and Vote on Driscoll Proposal for 6x GHDP Winter Session**

Mr. Ballow presented the Boar with a proposal from Driscoll Skating. The proposal is for 6 sheets at the end of February and early March at a cost of $350.00. Driscoll is interested in providing the skills for the girls' program. The Board approved the 6 sessions for $350.00.

V. **Discussion Regarding Committee to Implement Mid-Point Survey**

Mr. Ballow recommended that the Board implement a mid-point survey. The Board discussed developing a committee to conduct a survey of everyone in the program evaluating the players so that the players and coaches could track the progress of the players. This would serve as an interim evaluation. There was also a discussion to have allow parents to complete a survey of the coaches and a survey of the membership.

VI. **Discussion on HTT Utilization to Date**

Mr. Ballow led a discussion regarding Board and Club utilization of Hockey Think Tank. It was acknowledged that Board participation has been low and that coaches and members have not been utilizing it as much as desired. There was a discussion of trying to increase awareness among the membership to facilitate greater access.

VII. Memorial Auction Items

Mr. Kline inquired whether the Club would donate $250 to each PTO as part of the schools' fundraising efforts. It was pointed out that this was already approved. There was discussion about extending the offers to other schools in the area but the Board declined to extend the contributions beyond the Natick schools. The Board delegated to the VP of Operations that the Club would donate 3 LTP vouchers upon request from a local school.

VIII. Bantam Registrations

There was a discussion about late Bantam registrations. It was agreed that the Club would accept two new Bantams who registered mid-season. The decision was made that the two new skaters would not be able to participate in the State tournament if the team had more than 18 skaters, which is the tournament limit.

IX. **Polar Plunge**

Mr. Mangan provided an update on the Polar Plunge fundraiser. The intention is to hold the event on December 6th. The Board approved $2,000 for costs related to the Plunge.

X. Girls Tournament Subsidy

Mr. Fireman raised whether the Board should consider raising the subsidies to support tournament costs. Initially the discussion focused on additional subsidies for the girls' teams but then the conversation extended to all teams. The Board declined to increase the subsidy in mid-season but agreed to look at the tournament subsidies at the beginning of the next season.

XI. Next Meeting: November 17, 2025

XII. Adjournment