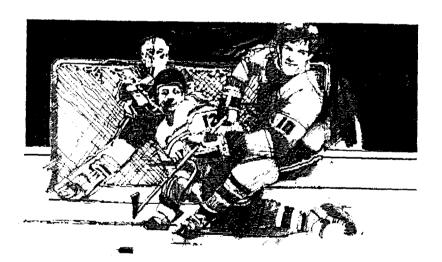
# Iron Amateur Hockey Association

**ByLaws** 



# IRON AMATEUR HOCKEY ASSOCIATION

# STAMBAUGH, MICHIGAN

#### BYLAWS

# Article I Membership

Section I. Active membership in this Association shall be as provided by the Constitution.

#### Article II Dues

Section I. This shall be decided by the Board of Directors.

# Article III Government

- Section I. The Board of Directors shall have control and management of the property and management of the Association. Funds of the Association shall be withdrawn from the bank or banks in which they are deposited by the joint signature of the President and Treasurer.
- Section II. All members of the Board of Directors shall be elected as prescribed in Article IV.
- Section III. Any vacancy on the Board of Directors shall be filled by appointment by the President at the next regular Director's meeting, following the meeting where the vacancy is recognized, with a simple majority of the Board of Directors consenting.

# Article IV Election

- Section I. The election will be held at the annual meeting.
- Section II. Not less than thirty (30) days prior to the annual election, the President shall appoint, with the approval of the Board of Directors, a nomination committee of not less than three (3) members. Nomination Committee members shall not include more than one current member of the Board of Directors.
- Section III. The Nomination Committee shall decide upon the names of candidates for election and shall make written recommendations to the members not less than ten (10) days prior to annual election.
- Section IV. The Nomination Committee shall select nominees for each expiring office to serve for two (2) years.
- Section V. Additional names may be placed in nomination at the time of balloting; provided four (4) individuals sign a petition for the office in question.

- Section VI. At each succeeding annual meeting, elections for vacancies is the office of President, Vice-President, Secretary, Treasurer, and a maximum of three (3) members-at-large, shall be conducted in that order to fill the full and unexpired terms in question.
  - a. Four (4) officers shall be elected by the membership at the initial organization meeting of the Association; President, and Treasurer, for 2 years. The Vice-President and Secretary for 1 year.
  - b. Two (2) directors-at-large shall be elected for an initial two year term, one director-at-large shall be elected for an initial one year term.
- SECTION VII. Voting shall be by voting members and no person shall cast more than one ballot. Proxies and absentee ballots will not be recognized.
- section VIII. Officers and Directors shall take office June 1, which date shall begin the Association's fiscal year.

# Article V Meetings

- Section I. The annual meeting shall be held in April of each year and notice of such a meeting shall be mailed to each eligible voting member at their last known address at least ten (10) days prior.
- Section II. The majority shall constitute a quorum at any properly convened meeting of the Board of Directors or one of its committees. Whatever number of members is actually present shall constitute a quorum at any properly convened meeting of the membership of the Association.
- Section III. Special meetings of the membership or the Board of Directors can be called by the President or by the Secretary at the request of at least four (4) Directors.
- Section IV. Voting on any motion may be delayed for a minimum of 48 hours by request of three (3) Board members. However, a vote on the motion must be taken at the next meeting.

# Article VI Duties of the Directors

- Section !. The duties of the President shall be as follows:
  - a. Supervise the affairs and activities of the organization;
  - b. Represent the organization within the community;
  - c. Prepare the budget for adoption;
  - d. Prepare a plan for the full year;
  - e. Preside and maintain order at meetings;
  - f. Supervise and assist the other officers in the performance of their duties.

- Section II. The duties of the Vice-President:
  - a. Perform the duties of the President in his absence:
  - b. Serve as an ex-officio member at any committee assignment the President shall make;
  - c. Institute or assist in programming and membership areas;
  - d. Provide encouragement and assistance for project participation;
  - e. Assist Secretary with registration and player records;
  - f. Supervise publications;
  - g. Assist in new ideas for organization expression;
  - h. Provide liasion with public relations areas.

# Section III. The duties of the Secretary shall be as follows:

- a. Shall issue notice of all regular and special meetings of the Board of Directors and of the membership;
- Shall prepare and maintain as a permanent record all minutes of such meetings;
- c. Shall be custodian of all records of the Association;
- d. Shall assist the President with official correspondence.

# Section IV. The duties of the Treasurer shall be as follows:

- a. Shall be responsible for all financial records of the Association;
- b. Shall maintain prudent custody of all funds of the Association:
- c. Shall withdraw and disburse with the co-signature of the President the funds of the Association as authorized by the Board of Directors;
- d. Shall report concerning the financial status of the Association as directed by the Board of Directors.

# Section V. The duties of the members at-large shall be:

- a. Members at-large shall serve as the protest committee.
- b. Shall serve as chairpersons or participate on various committees as deemed necessary by the President or Board of Directors.

# Section VI. The duties of the members of the Board of Directors shall be:

- a. Encourage and recommend members for project chairperson;
- Assist project chairpersons in development of committees and proper records;
- c. Represent the interest of the Board of Directors in committee activities;
- d. Members are expected to attend all meetings.

# Article VII Committees

- Section I. The Board of Directors shall determine the committees deemed proper and necessary to fulfill the object and purpose of the organization.
- Section II. All committee chairpersons shall be appointed by the President subject to approval of the Board of Directors.
- Section III. The President and Vice-President shall be ex-officio members to all committees.

# Article VIII Authority to Bind

No officer, director, or agent of the Association shall have any authority to make any agreement or contract with any person or firm in any manner, except by authority of the Board of Directors, and in no event shall any person have authority to sign any agreement or contract binding the Association for a period longer than three years. All agreements or contracts executed on behalf of the Association shall be signed and countersigned by the President and Secretary respectively after first being approved by the Board of Directors.

# Article IX Rules of Order

Section I. Roberts Rules of Order shall govern the proceedings of all meetings of the Organization and its constituent parts except as provided by these BYLAWS.

# <u>Article X Delegations</u>

Section I. Delegations or special committees shall be appointed by the President subject to the approval of the Board of Directors, to represent the Organization any any convention, meeting, assembly, as may be necessary. Such delegation or committee shall exercise only those powers specifically vested in them by the Board of Directors.

# Article XI Removal from Office

- Section I. Any officer or director may be removed from office as a result of failure to fulfill the duties of said office or for conduct detrimental to the best interest of the Organization. Said removal must follow the following procedures:
  - a. A petition stating the charge shall be filed with the Secretary and signed by 2/3 of the Board of Directors, or by 1/2 of the membership.
  - The Secretary shall notify each member at least twenty (20) days before the question will be placed on the meeting agenda.
  - Said officer or director shall be permitted written notice of the charge five (5) days before the question is to be placed on the meeting agenda.

Article XI Removal from Office: Cont'd

- d. The petitioned shall present their case first, said officer or director shall be heard second, and the vote shall be taken third. Two thirds of those voting shall be necessary to remove said officer or director from office. Should said officer be the Secretary, the Treasurer shall receive and distribute the petition. Should the said officer be the President, the Vice-President shall preside during the removal proceedings. No removal proceedings shall be based more than once on the same evidence.
- Section II. Any officer or director missing three (3) consecutive business meetings, without just cause, shall be deemed to have failed to fulfill the duties of such office, and accordingly, is deemed to have vacated the office.

# Article XII Policy

Section I. A written policy shall be established which shall state the rules pertaining to the adoption of the program duties of officers and directors and other matters of concern to the Organization.

# Article XIII Amendments

Section I. The BYLAWS and policies may be amended by two thirds vote of the Board of Directors provided written notice or the proposed action has been given each member at his last known address at least ten (10) days prior thereto.

# Article XIV Dissolvement

Section I. The assets of the Association, in the event of the dissolution and except as provided otherwise by requirement of law, shall be distributed at the order and subject to the discretion of the Michigan Circuit Court for this area, in accordance with the following priorities: 1) to any successor non-profit organization sponsoring youth hockey in the Iron County Area: 2) if there be no existing organization as described in the first priority, among non-profit organizations sponsoring youth recreational athletics of other types in the Iron County area: 3) if there be no existing organization as described in the second priority, to any deserving non-profit organizations sponsoring youth activities in the Iron County area.

# IRON AMATEUR HOCKEY ASSOCIATION Stambaugh, Michigan

#### CONSTITUTION

#### Article I Name

- Section I. The name of the organization shall be the Iron Amateur Hockey Association.
- Section II. The principal office of this organization shall be located in Iron County.

#### Article II Affiliation

Section I. This organization shall conform to the rules of the U.S.A. Hockey, Michigan Hockey Association (MAHA), and shall become affiliated with U.S.A. Hockey and MAHA at the discretion of the Board of Directors.

# Article III Purpose

- Section I. The purpose of this organization shall be:
  - To provide and coordinate a program of ice hockey for all interested youth living in or attending school in the Iron County area that want to play hockey.
  - b. To provide such assistance as financing, coaching and program planning to make it a worthwhile community effort.

#### Article IV Membership

Registration Committee has the right to assept or reject any applications for registration of coaches,

#### CONSTITUTION

REFFEREES OR PLAYERS.

- Section II. No player, coach, refferee, leagally registered in the United States of America on the grounds of Race, color, or national orgin shall be denied participation or benefits of Iron Amateur Hockey Association.
- Section III. Any person whose child or ward is a registered player on the player roster of the Association shall be a member of the Association during the fiscal year without personal registration.
- Section IV. All members of the Board of Directors, officers of the Association, divisional coaching coordinators, team coaches, and team managers shall be members of the Association during the fiscal year of incumbency without personal registration.
- Section V. Any person, association, partnership, or corporation interested in the encouragement of amateur ice hockey in the Iron County area shall be a member of the Association during each fiscal year in which such person, association, partnership, or corporation shall register.
- Section VI. Each member, association, partnership, or codportion shall designate at time of registration, a person who shall exercise the privileges of membership.

#### Constitution

- Section VII. Any member may be expelled for conduct unbecoming a member after notice and opportunity for hearing, by two-thirds vote by the Board of Directors.
- Section VIII. Each individual member or designated member shall be entitled to one vote, in person, upon any proposition presented for decision at any meeting of the membership.

# Article V Government

- Section I. The government of this organization shall be vested in a Board of Directors consisting of:
  - a. Elected officers President, Vice-President, Secretary and Treasurer.
  - b. Elected members-at-large (three).
- Section II. The officers and said directors of this organization shall be elected in the manner prescribed in the BYIAWS and shall hold office for periods prescribed in the BYIAWS, or until their successors are duly elected and charged.

# Article VI Amendment

Section I. This Constitution may be amended by a two-thirds vote of the Board of Directors at any regular or special meeting provided that a written notice of the proposed amendment has been mailed to the last known address of each Board member at least ten days prior to the date of such meeting.

#### Article VII Financial Support

- Section I. Any person, association, partnership, corporation, or estate may subscribe to or establish activity and/or building funds to be administered by the Board of Directors or in such manner as the Board of Directors prescribe, subject to acceptance of such subscription of donation by the Board of Directors, to further the purposes of the Association. Such subscription or donation shall carry with it no control over the fund or funds, voting rights, or other privileges of membership.
- Section II. I.A.H.A. does not provide payment of fees incurred from tournament play state or local. The tournament are selected by individual coaches and or teams and will accept full responsibility for all expenses occurred.

# Article VIII Equipment Disbursements

- Section I. I.A.H.A. will make equipment available to properly registered members meeting the following requirements.
  - a. First year player registration (no rental fee).
  - b. Goalie (special items excluding stick).
  - c. Rental fees paid at a rate to be determined by the Board on a first come first serve basis.

# Section II. Exceptions:

a. I.A.H.A. does not supply mouth guards, skates, sticks, or leggings (socks).

#### FAIR SHARE ICE POLICY

GENERAL: Since it is virtually impossible to guarantee equal ice time to all players because of the nature of the game, it is however easier to ensure that every player gets on the ice when his/her turn comes up. The FAIR SHARE rule is based on Equal turns.

#### A. MINI MITES, MITES TIER I

It is the policy of the Board of Directors of the Iron Amateur Hockey Association that all players receive a Fair Share of ice time while participating in any and all I.A.H.A. sanctioned games and practices. This is not stop watch accuracy. Coaches will strive to give each player a fair share of ice time reguardless of their ability. Acoach cannot bypass any player unless that player is injured, exhausted, or benched for disciplinary reasons. If you have five (5) players on the bench you will not double shift people. Complete line changes must be made of all players on the bench. The enforcement of this rule is based on fair and equal rotation of players, and not time.

B. MITES TIER II. SQUIRTS, PEE WEES, BANTAMS, AND MIDGETS.

Bedause games are not stop time (2 min intervals) coaches cannot insert full line changes, however they will be responsible for Fair SHARE Ice by playing each player a minimum of once per period for a fair amount of time providing the player is eligible by meeting all requirements of play.

- Exceptions to this policy are as follows:
  - a. Play-off games for the local/state tournament
  - b. Disciplinary reasons
  - c. During penalty situations (power play or shorthanded)
  - d. Selected teams A, AA, AAA, any teams bound by a selection process. Player must make team by skill and experience.

#### FAIR SHARE ICE POLICY

- 3. Violations of this rule will be brought to the attention of the Coaching Coordinator or Vice President.
  - a. Parents, coaches and other interested parties may bring a complaint against a coach or coaches by filing a <u>signed formal complaint</u>, within 72 hours of the incident.
  - b. Complaints and violations of this policy will be brought to the attention of the coaching coordinator/Vice President.
  - c. If the matter cannot be resolved by the coach and coaching coordinator/Vice President to the satisfaction of all parties concerned, the complaint will be brought to the attention of the Board of Directors at a Board Meeting.
  - d. The Board of Directors will render a decision as soon as possible and all parties to the complaint shall receive copies of the written decision.
  - e. A coach may receive a one game suspension for a violation of this rule, and may be dismissed from the program for subsequent violations.
- 4. All persons should use good judgement, if they think a violation has occurred by checking with the coach after the game. Many coaches will bench a player for a shift or two if that player was involved in a cheap shot penalty, disruptive on the bench, or for some other proper and rational reason.

### SUNDAY HOME GAMES

The scheduler will try to rotate Sunday morning games for all teams. There is no penalty for missing a game due to Church providing the coach is given sufficient notice.

#### PARENTS / PLAYERS RESPONSIBILITY

- 1. REPORT TO ALL PRACTICES ON TIME AND READY TO PLAY.
- 2. REPORT TO ALL CAMES ON TIME AND READY TO PLAY.
- 3. NOTIFY COACH AS SOON AS SOON AS POSSIBLE WHEN UNABLE TO ATTEND PRACTICE OR CAMES.
- 4. PLAYER WILL ATTEND PRACTICE WITH A GOOD ATTITUDE AND A WILL TO LEARN.
- 5. PLAYER WILL COMPLY WITH THE RULES OF I.A.H.A., USA, HOCKEY AND MAHA.
- 6. PLAYER WILL REPORT TO COACH WHEN INJURED OR ILL IMMEDIATELY.
- 7. PLAYER WILL NOT PARTICIPATE IN HORSEPLAY OR ANY ACTION TO CAUSE PERSONAL INJURY TO ANOTHER ATHLETE.
- 8. LOST OR STOLEN EQUIPMENT IS SOLEY THE RESPONSIBILITY OF MEMBERSHIP
  AND PLAYER WILL REPLACE OR PAY FOR SAID EQUIPMENT (MAHA APPROVED )

#### I.A.H.A COACHES RESPONSIBILITY

- 1. COCRDINATE CAME SCHEDULE ACCEPTABLE TO COACH, PLAYER, AND I.A.H.A

  MITES 10 GAMES MINIMUM ( NOT COUNTING TOURNAMENTS )

  SQUIRTS 15 GAMES MINIMUM ( NOT COUNTING TOURNAMENTS )

  PEE WEES 20 GAMES MINIMUM ( NOT COUNTING TOURNAMENTS )

  BANTAMS 20 GAMES MINIMUM ( NOT COUNTING TOURNAMENTS )

  MIDGETS 20 GAMES MINIMUM ( NOT COUNTING TOURNAMENTS )

  TEAM SCHEDULED FOR DISTRICT PLAYDOWNS MUST HAVE PLAYED 20 GAMES PRICR

  TO U.P. PLAYDOWN DATE. ( M.A.H.A. RULING )
- 2. NOTIFY GAME SCHEDULER OF CANCELLATIONS AS SOON AS POSSIBLE FOR RESCHEDULING.
- 3. COMPLETE A WRITTEN INJURY REPORT INCLUDING TIME, WITNESS WITHIN 24 HOURS OF INJURY.
- 4. REPORT TO I.A.H.A DISIPLINARY BOARD ANY PROBLEMS WITH DISIPLINE.
- 5. PROVIDE MEMBER OF STAFF ( COACH OR ASSISTANT ) TO MEET WEEKLY ON DISIPLINARY BOARD.
- 6. COACH OR MEMBER OF STAFF MUST ATTEND BOARD MEETING MONTHLY DURING CAME PLAY SEASON. NOVEMBER THRU MARCH
- 7. COACH IS RESPONSIBLE TO SEE ALL PENALTIES IMPOSED BY M.A.H.A. OR USA HOCKEY OFFICIALS FOR EXPULSION ARE CARRIED OUT.
- 8. COACHES MUST KEEP RECORDS OF ATTENDANCE, TARDINESS, DISIPLINARY PROBLEMS
  AND ACTION TAKEN AT GAMES AND PRACTICES.
- 9. COACH WILL ADVANCE SKILLS THROUGH PARTICIPATION IN USA HOCKEY PROGRAMS.

- 10. COACH WILL EFFECTIVELY TEACH THE SKILLS, RULES AND STATEGIES OF THE GAME IN AN ORDERLY AND ENJOYABLE ENVIRONMENT.
- 11. CHALLENGE THE CARDIOVASCULAR AND MUSCULAR SYSTEMS OF THE BCDY THROUGH ACTIVE PRACTICE SESSIONS AND GAMES.
- ..12. PROVIDE TWO (2) PRACTICES PRIOR TO PLAYING OF EACH GAME SERIES WEATHER PERMITTING.
- . 13. SELECT APPROPRIATE OBJECTIVES FOR GIVEN LEVEL OF PLAY.
  - 14. COMMUNICATE WITH PARENTS AND STAFF.
  - 15. WILL NOT USE PHYSICAL FORCE TO DISIPLINE.
  - 16. CCACH WILL BE RESPONSIBLE FOR PLACEMENT AND USE OF GOALIE EQUIPMENT ISSUED TO INDIVIDUAL TEAM AND WILL NOTIFY THE BOARD WHEN REPAIRS ARE DEEMED NECCESSARY.
  - AND INSURED DURING ALL PRACTICE AND GAME PLAY SESSIONS.

#### 12 MONTH TRAINING POLICY

AN ATHLETE SHOULD BE A LEADER IN HIS/HER COMMUNITY. HE/SHE IS OFTEN FOLICWED AS AN EXAMPLE BY OTHERS. WITH THIS RESPONSIBILTY IT IS NECESSARY TO HAVE SOME WELL DEFINED RULES TO INSURE THAT THE EXAMPLE GIVEN WILL BE A GOOD ONE. CONDUCT ON AND OFF THE ICE IN SEASON AND OUT OF SEASON SHOULD BRING CREDIT TO THE ATHLETE, HIS/HER TEAM AND HIS/HER COMMUNITY.

- 1. THE CONTEST DEMANDS THAT THE ATHLETE:
  - A. PLAY FAIR AT ALL TIMES.
  - B. GIVE A SQUARE DEAL TO OPPONENTS AND SPECTATORS.
  - C. PLAY FAIR FOR JOY OF PARTICIPATION AND THE SUCCESS OF THE TEAM.
  - D. PLAY HARD AT ALL TIMES.
  - E. RESPECT THE OFFICIALS AND EXPECT THEM TO ENFORCE THE RULES.
  - F. THAT HE/SHE NOT GRANDSTAND QUIT CHEAT OR BET DURING GAMES.
- 2. I.A.H.A. DEMANDS OF ATHLETE
  - A. OUT OF SCHOOL AND OUT OF TOWN CONDUCT OF THE HIGHEST TYPE.
  - B. COMPLETE OBSERVANCE OF TRAINING RULES AS A DUTY TO TEAM AND YOURSELF.
  - C. GOOD SPORTSMANSHIP TOWARD VISITING TEAMS, OFFICIALS, AND SPECTATORS.
  - D. GIVING FULL CREDIT TO OPPONENTS WHEN THE WIN AND DOING THIS

    AS A MEANS TO CORRECT ONES OWN FAULTS THROUGH FAILURES.

    SHOWING MODESTY AND CONSIDERATION WHEN ONES TEAM WINS.

#### 3. PRACTICE:

- A. AN ATHLETE MUST BE ON TIME READY TO PLAY. PLAYER GETTING DRESSED AT STARTING TIME WILL BE UNEXCUSED!
- B. ALL EXCUSES FROM PRACTICE MUSTIBE MADE IN ADVANCE TO COACH
  OR ASSISTANT.
- C. IF PLAYER INJURED OR ILL ATTENDS SCHOOL HE/SHE MUST ATTEND
  PRACTICE IN STREET CLOTHES IF NECCESSARY.

#### 12 MONTH TRAINING POLICY CONT.

- D. HORSEPLAY AND VULGAR LANGUAGE WILL NOT BE TOLERATED.
- 4. DISCIPLINARY\_PROCDURES: PRACTICE AND CAMES
  - 1. IAHA WILL PROVIDE A DISCIPLINARY BOARD FORMED BY CHE MEMBER OF
    EACH TEAMS COACHING STAFF TO GOVERN ALL MINOR DISCIPLINARY PROBLEMS
    AND NOTIFY BOARD OF DIRECTORS OF MAJOR PROBLEMS WITH INDIVIDUAL
    PLAYER.
    - A. THE FIRST UNEXCUSED MISS OF A SCHEDULED PRACTICE WILL BE PENALIZED AT THE COACHES DISCRETION.
    - B. THE SECOND UNEXCUSED MISS OF PRACTICE WILL RESULT IN SUSPENSION OF NEXT SCHEDULED GAME AND REFFERAL TO DISCIPLINARY BOARD.
    - C. ANY UNEXCUSED MISS OF CAME WILL RESULT IN REFFERAL TO DISCIP-LINARY BOARD AND IMMEDIATE SUSPENSION OF ANY FURTHER PLAY.
    - D. GENERAL:

ANY BEHAVIOR WHICH MAY BE DEEMED UNAPPROPIATE BY COACH INCLUDING THE FOLLOWING WILL NOT BE TOLERATED. DISCIPLINARY ACTION INCLUDING DISMMISAL FROM PRACTICE AND CAME PLAY AT COACHES DISCRETION AND IMMEDIATE REFFERAL TO DISCIPLINARY BOARD.

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- 1. USE OF TOBACCO.
- 2. OBSCENITIES.
- 3. STEALING.
- 4. FORGERY.
- 5. FIGHTING.
- 6. DEFIANCE OF AUTHORITY.
- 7. GROSS MISBEHAVIOR.
- 8. VANDALISM.

#### 12 MONTH TRAING POLICY CONT.

- 9. INDECENCY.
- 10. POSSESSION OR USING OF WEAPONS.
- 11. EXTORTION.
- 12. DRUGS, ALCOHOLIC BEVERAGES, ETC.
- 13. ARSON.
- 14. BOY/GIRL RELATIONSHIPS.
- 15. UNAUTHORIZED PERSONS LOITERING.
- 16. HAZING.
- 17. POSSESSION OR USE OF FIREWORKS.
- 18. SNOWBALLING.
- 18. OBSCENE BEHAVIOR.
- 19. NON COOPERATION WITH STAFF OR BOARD.
- 20. UNSAFE CONDITIONS PLAYING WITHOUT PROPER EQUIPMENT.
- 5. EXCUSED PRACTICE OR GAMES;
  - A. ANY PLAYER HAVING WRITTEN PROOF OF DOCTORS OR DENTIST CARE.
  - B. ANY PLAYER CONTACTING COACH PRIOR TO SCHEDULED PRACTICE OR GAME.
    WITH APPROVAL OF SAID COACH.
- 6. EXPULSION PROCEDURES DISCIPLINARY ACTION.
  - A. WRITTEN NOTICE OF CHARGE AGAINST PLAYER SHALL BE SUPPLIED TO THE PARENT OR GUARDIAN INCLUDED WITH CHARGES WILL BE THE DATE AND TIME OF HEARING WHICH WILL THEREFORE BE CONSIDERED RESONIBLE FOR ALL PARTIES INVOLVED.
  - B. PARENT OR GUARDIAN MAY BE PRESENT AT HEARING.

#### 12 MONTH TRAINING POLICY CONT.

- C. THE PLAYER, PARENT OR GUARDIAN MAY BE REPRESENTED BY LEGAL COUNSEL.
- D. THE PLAYER SHALL BE GIVEN THE OPPORTUNITY TO GIVE HIS/HER VERSION
  OF THE FACTS AND THEIR IMPLICATIONS. HE/SHE SHOULD BE ALLOWED
  TO OFFER THE TESTIMONY OF OTHER WITNESSES AND OTHER EVIDENCE.
- E. THE PLAYER SHALL BE ALLOWED TO OBSERVE ALL EVIDENCE OFFERED AGAINST HIM/HER IN ADDITION TO QUESTION A WITNESS.
- F. HEARING SHALL BE CONDUCTED BY IRON AMATEUR HOCKEY ASSOCIATION
  BOARD OF DIRECTORS AND ITS DETERMINATION TO BE MADE SOLELY ON
  EVIDENCE PRESENTED AT THE HEARING.
- G. A RECORD SHALL BE KEPT OF THE HEARING.
- H. THE BOARD WILL MAKE ITS DECISION WITHIN 24 HOURS IN WRITING AND SENT TO THE PLAYER AND HIS/HER PARENT OR GUARDIAN.
- I. THE PLAYER AND HIS/HER GUARDIAN OR PARENT SHALL BE MADETHE RIGHT

  TO APPEAL THE DECISION OF THE HEARING TO THE APPROPIATE APPELLATE

  AUTHORITY.