

BY-LAWS OF THE KENTUCKY HIGH SCHOOL HOCKEY LEAGUE, INC.

ARTICLE I - NAME

The name of the Corporation shall be Kentucky High School Hockey League, Inc., hereinafter referred to as "KSHSL" or the "League".

ARTICLE II - PURPOSE

The purpose of the Corporation is to develop and encourage sportsmanship among all participants for the betterment of their educational, physical, mental and social welfare and to encourage and improve the standard of ice hockey in the State of Kentucky. The Corporation believes that the promotion and development of high school ice hockey programs will allow high school students to expand their horizons by working together in a team effort, and further will enhance their educational opportunities. The Corporation is irrevocably dedicated to, and operated exclusively for, nonprofit purposes; and no part of the income or assets of the Corporation shall be distributed to, or inure to the benefit of any individual, except in the furtherance of this purpose.

ARTICLE III - OFFICES

The principal office of the Corporation shall be stated in the Articles of Incorporation. The Corporation may have such other offices, either within or without the State of Incorporation as the Board of Directors may designate or as the business of the Corporation may from time to time require.

ARTICLE IV - MEMBERSHIP

I. MEMBERSHIP

The Corporation shall have one class of members. The qualifications and eligibility for membership shall be any High School ice hockey team desiring to join and play in the Kentucky High School Hockey League, agrees to play according to all league rules. Each team desiring membership in the KSHSL shall designate as their voting representative, a coach at any level (Varsity, Club or "Metro Team"); including paid and volunteer coaches, the School's Athletic Director or the Team President. Upon submission of the application, each team shall designate one qualified individual (Coach, Athletic Director or Team President) to serve as the voting member of that team on the League's Board of Directors. Team representation on the Board of Directors shall begin at the next meeting of the Board.

2. ANNUAL MEETING

The annual meeting of the Board of Directors shall be held during the month of July or August, beginning with the year of incorporation at a time and place agreed upon by all members, or as

soon thereafter as the Board may agree upon, for the purpose of electing Officers, adopting the following season rules and regulations and for the transaction of such other business as may come before the meeting.

3. SPECIAL MEETINGS

Special meetings of the Board of Directors, for any purpose or purposes unless otherwise prescribed by statute, may be called by the president, and shall be called by the president at the request of the Board of Directors of the Corporation entitled to vote at the meeting.

4. PLACE OF MEETING

The Board of Directors or officers may designate any place, whether within or without the State unless otherwise prescribed by statute, as the place of the meeting for any annual meeting or for any special meeting. The Board of Directors may also choose to hold any/all meetings via Zoom for the convenience of attendance of all voting members.

5. NOTICE OF MEETING

Written, printed or electronic notice stating the place, day and hour of the meeting and, in case of special meeting, the purpose or purposes for which the meeting is called, shall be delivered not less than ten (10) nor more than thirty-five (35) days before the date of the meeting, either personally, by mail or email, by or at the direction of the president, or the secretary, or the officer of persons calling the meeting, to each Director entitled to vote at such meeting. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the Director at his address as it appears on the record books of the corporation, with postage thereon pre-paid. If electronic, such notice shall be deemed to be delivered when generated via e-mail, addressed to the Director at his e-mail address on the record books of the Corporation.

6. VOTING

Each Director, active and in good standing as of the date of the annual meeting or of any special meetings, shall be entitled to one (1) vote on each matter submitted to a vote of Directors. Each member team shall be entitled to one (1) vote on each matter. The member team shall designate, in advance, the qualified individual entitled to vote on all matters.

7. PROXY

At all meetings of the Board of Directors, a Director may vote by proxy, or assign the right to vote to another by proxy, if said proxy is executed in writing by the head coach, athletic director, or team president of the member team. Such proxy shall be filed with the Secretary of the League before or at the time of the meeting.

8. ORDER OF BUSINESS

The order of business at all meetings of the Directors shall be as follows:

1. Roll Call
2. Proof of notice of meeting or waiver of notice
3. Reading of minutes of preceding meeting
4. Treasurer's Report
5. Reports of Committees
6. Election of Officers
7. Adoption of Seasons Rules and Regulations
8. Unfinished Business
9. New Business
10. Adjourn

9. ACTION BY DIRECTORS WITHOUT A MEETING

Unless otherwise provided by law, any action required to be taken at a meeting of the Directors of the Corporation, or any other action which may be taken at a meeting of the Directors, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all the Directors entitled to vote with respect to the subject matter thereof. Such consent may be either in writing, or in the form of electronic e-mail. Such consent shall have the same force and effect as a unanimous vote.

ARTICLE V - OFFICERS

1. NUMBER

The officers of the Corporation shall be a President (Commissioner), a Vice President (Assistant Commissioner), a Secretary and/or a Treasurer, Coordinator of Officials each of whom shall be elected by the Directors. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the Directors.

2. ELECTION AND TERM OF OFFICE

The officers of the Corporation to be elected by the Directors shall be elected annually at the annual meeting. The term of office shall be defined as one year, beginning on July 1 "of the year elected". Each officer shall hold office until his successor shall have been duly elected and shall have qualified or until his death or until he shall resign or shall have been removed in the manner hereinafter provided. There shall be no limit to the number of terms an individual may serve in office.

3. REMOVAL

Any officer or agent elected or appointed by the Directors may be removed by the Directors whenever in their judgment the best interests of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of an officer or agent shall not of itself create contract rights.

4. VACANCIES

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Directors for the unexpired portion of the term.

5. PRESIDENT

The president shall be the principal executive officer of the Corporation and, subject to the control of the Directors, shall in general supervise and control all the business and affairs of the League. He shall, when present, set the agenda and preside at all meetings of the Directors. He shall rule on questions not provided for in the By-Laws or until the next scheduled meeting and has the power to call an emergency meeting. The President shall vote during the Board of Directors meetings only to break a tie. He may sign, with the secretary or any other officer of the corporation thereunto authorized by the Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Directors or by these by-laws to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed; and in general shall perform all duties incident to the office of president and such other duties as may be prescribed by the Directors from time to time. The

President shall serve as a liaison to the KHSAA; to high school principals, administrators, and athletic directors; to USA Hockey and to any other association or organization that may further the purpose of the Corporation.

6. Vice President

The Vice President will assist the President on any matters listed above as he deems necessary. The Vice President shall have a vote during the Board of Directors meetings. The Vice President shall keep the minutes of the Director's meetings in one or more books provided for that purpose, see that all notices are duly given in accordance with the provisions of these by-laws or as required, be custodian of the corporate records and of the seal of the corporation and keep a register of the post office address of each Director which shall be furnished to the Vice President. The Vice President shall keep all KSHL teams official USA Hockey Roster Links on file and verify all players and coaches are properly rostered. The Vice President will also oversee player eligibility for State Tournament. The Vice President will host a training session with all team managers/schedulers after the Annual meeting, going over season rules, scoresheets and expectations. The Vice President will have oversight of KSHL State Tourney organization and All State Team Selection as well as Coach of the Year. He will set up all zoom meetings as well as handle all KSHL Communications.

7. SECRETARY

The secretary shall perform duties as from time to time may be assigned to them by the president or by the Directors. The secretary will oversee the KSHL website and be in charge of all data/stats/schedules, etc. that the website requires.

8. TREASURER

If required by the Directors, the treasurer shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the Directors shall determine. He shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipt for moneys due and payable to the Corporation from any source whatsoever, and deposit all such moneys in the name of the Corporation in such banks, trust companies or other depositories as shall be selected in accordance with these by-laws and in general perform all of the duties incident to the office of treasurer and such other duties as from time to time may be assigned to him by the president or by the Directors.

9. COORDINATOR OF OFFICIALS

A coordinator of officials shall be appointed by the Directors at the onset of each season. Such coordinator shall work with the Directors to hire officials for each league game and shall oversee any disputes that arise between officiating of games. Such Coordinator shall be compensated by the League in the amount of \$500.

ARTICLE VI - CONTRACTS, LOANS, CHECKS AND DEPOSITS

1. CONTRACTS

The officers may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

2. LOANS

No loans shall be contracted on behalf of the corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Directors. Such authority may be general or confined to specific instances.

3. CHECKS, DRAFTS, ETC.

All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner, as shall from time to time be determined by resolution of the directors.

4. DEPOSITS

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Officers or Directors may select.

ARTICLE VII - FISCAL YEAR

The fiscal year of the corporation shall begin on the first day of July in each year.

ARTICLE VIII - LEAGUE STRUCTURE

1. MEMBER TEAM FORMATION

The League will not perform the duties typically associated with hockey associations such as registering the teams with USA Hockey and purchasing uniforms or ice time. It is required that all players and teams be registered with USA Hockey. Therefore, it is strongly suggested by the League that each team incorporate and be registered as their own association; but they may register through their local youth hockey association.

2. JUNIOR VARSITY

The league will not be responsible for a Junior Varsity schedule and will not act in any manner associated with Junior Varsity competition.

3. METRO TEAM FORMATION

The goal of the KSHSL is to have intact high school teams. An “intact high school team” shall be a team with 13 "varsity" players (as determined by the coaches of that team) who attend that high school. However, it is understood that until that goal is within reach, it will recognize “metro” teams, formed at the approval of the Directors. The metro teams will be assigned based on geography. A player’s team assignment will be determined by his permanent home address and the teams declared high school. Currently the areas that have metro teams are Louisville, Lexington, Northern Kentucky, Owensboro, Knoxville and West Virginia. The schools which have the most players shall provide the “core” for the teams. The only exception shall be the instance where a second metro team is designated within a geographical area. In that event, players who have previously played for a metro team and do not fall within the “core” school's group of players for another team, will be grandfathered to the roster of his original metro team until he graduates, (as long as his respective team remains a metro team). It is important to note that the distribution is not specifically to make the two metro teams even in strength, but to make them even in number of players. If a player is attending a school that comprises one of the “core” teams, he must play for that team. A player attending a school which fields an “intact” team may not play for another school's team, nor for a metro team.

4. PLAYER ELIGIBILITY

All teams shall be considered “Varsity”, and shall be composed of students registered in high school, (or “home school” status) and cannot have graduated. Eighth graders may not be included in the varsity roster. Players must play 75% of their team's KSHSL league games to be eligible for the State Playoffs. All team rosters shall be finalized with USA Hockey and submitted to the League Secretary by no later than December 31 of the given seasonal year. In the case where a player does not compete in 75% of the games due to a documented illness, injury, death of a family member, or a school-sanctioned event; he may still be allowed to play upon proper documentation on scoresheet when scratch is made or email to Secretary immediately following game stating reason.

ARTICLE IX- LEAGUE COMMITTEES

1. EXECUTIVE BOARD

The Executive Board shall be comprised of the President (Commissioner), Vice-President (Assistant Commissioner), Secretary and Treasurer and Coordinator of Officials.

2. DISCIPLINARY COMMITTEE

The Disciplinary Committee shall consist of a minimum of three (3) members. The Board of Directors of the League shall have the final say on all disciplinary matters. Further, the Board has the authority to assess penalties that may exceed those instituted by the referee and has the authority to review any penalty by a referee even though the specific penalty may not trigger an automatic disciplinary review by the Board. Specific disciplinary codes for the season will be adopted in the Season Rules at the Annual Meeting.

3. STATE TOURNAMENT COMMITTEE

Each season, the city which hosts the state tournament shall compile a tournament committee. Under the supervision of the Board of Directors, said committee shall be responsible for planning and carrying out all aspects of the State Tournament for the given season. The Committee will provide the KSHSL Board of Directors with a profit loss statement and all proceeds from the tourney will be turned over to KSHSL.

ARTICLE X - LEAGUE SEASON

The specific dates for each hockey season will be decided at the Annual Meeting for the upcoming season. Generally, the High School Ice Hockey Season will run through the first of October through mid-March.

ARTICLE XI - LEAGUE GAME RULES

The Kentucky High School Hockey League adopts all game rules as set forth by USA Hockey. The specific game rules will be set forth in the Season Rules to be adopted at the annual meeting. The KSHSL reserves the right to enact rules that are above and beyond the rules of USA Hockey. The Game clock will be set at 15 minutes stop clock for all KSHSL games. Exceptions by agreement of both coaches to run the clock in the 3rd period as necessary as a "Mercy rule". All minor penalties will be served as 2:00 minute penalties.

ARTICLE XII - TEAM ROSTERS

High School Hockey Team rosters will be limited to THIRTY (30) players. Final rosters must be submitted to the KSHSL no later than December 31 of the given season. Should USA Hockey change its roster deadline rules, KSHSL can adopt a policy to follow the new USA Hockey rules in the Season Rules adopted at the Annual Meeting. Players must be dressed and rostered on the game score sheet for at least seventy-five percent of the team's KSHSL League games in order for that player to participate in the team's playoff or state tournament games.

ARTICLE XIII - EQUIPMENT

The KSHSL chooses to adopt all USA Hockey rules and regulation currently in effect and as they may be amended in the future, as it relates to required hockey equipment and will set forth in detail the USA Hockey rules followed by the KSHSL in its Season Rules adopted at the Annual Meeting. All KSHSL players are required to wear neck laceration protectors as set forth in the USA Hockey Annual Guide.

ARTICLE XIV - GATE RECEIPTS (State Tournament)

The League will charge admission to all High School Hockey League State Tournament Games. The gate receipts will go toward the costs of the State Tournament, including, but not limited to referee costs and tournament costs as well as administrative costs. Under no circumstances will the gate receipts of the State Tournament games inure to the benefit of a particular member team.

ARTICLE XV - WAIVER OF NOTICE

Unless otherwise provided by law, whenever any notice is required to be given to any director of the corporation under the provisions of these by-laws or under the provisions of the articles of incorporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XVI - AMENDMENTS

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a vote of the Board of Directors, at any annual Directors' meeting or at any special Directors' meeting when the proposed amendment has been set out in the notice of such meeting.

ARTICLE XVII - CORE VALUES

The following core values of USA Hockey are adopted to guide the League membership and players in its programming and play:

SPORTSMANSHIP: Foremost of all values is to learn a sense of fair play. We will become humble in victory and defeat. We will foster friendship with teammates and opponents alike.

RESPECT FOR THE INDIVIDUAL: Treat all others as you expect to be treated.

INTEGRITY: We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

ENJOYMENT: It is important for the hockey experience to be fun, satisfying and rewarding for the participants.

LOYALTY: We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

TEAM WORK: We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

ARTICLE XVIII - CODE OF ETHICS

The following code of ethics of the National Federation of Interscholastic Coaches Association is adopted to guide the Kentucky High School Hockey League. The function of a coach is to educate students through participation in interscholastic competition. An interscholastic program should be designed to enhance academic achievement and should never interfere with opportunities for academic success. Each student-athlete should be treated as though he or she was the coaches' own, and his or her welfare should be uppermost at all times.

The Coach shall be aware that he or she has a tremendous influence, for either good or ill, on the education of the student-athlete and thus, shall never place the value of winning above the value of instilling the highest ideals or character.

The Coach shall uphold the honor and dignity of the profession. In all personal contact with student-athletes, officials, athletic directors, school administrators, the state high school athletic association, the Board of Directors of the KSHSL, and the public; the Coach shall strive to set an example of the highest ethical and moral conduct.

The Coach shall take an active role in the prevention of drug, alcohol and tobacco abuse.

The Coach shall promote the entire interscholastic program of the school and direct his or her programs in harmony with the total school program.

The Coach shall master the contest rules and shall teach them to his or her team members.

The Coach shall not seek an advantage by circumvention of the spirit or letter of the rules.

The Coach shall exert his or her influences to enhance sportsmanship by spectators, both directly and in working closely with cheerleaders, pep club sponsors, booster clubs and administrators.

The Coach shall respect and support contest officials. The Coach shall not indulge in conduct that would turn the players or spectators against the officials. Public criticism of officials or

players is unethical. Before and after contests, coaches for the competing teams should meet and exchange cordial greetings and set the correct tone for the event.

A coach shall not exert pressure on faculty members to give student-athletes special consideration.

A Coach shall not scout opponents by any means other than those adopted by the league and/or the state high school athletic association.

ARTICLE XIX - DISCIPLINARY CODES OF CONDUCT

1. All game and match misconduct penalties must be reported to the KSHL Coordinator of Officials by the referee.
 - a. Referee must report the penalty within 24 hours following the incident by phone or email to the league Coordinator of Officials.
 - b. Referee must also complete and send a copy of the original Game Score Sheet within 48 hours of the incident to the league Coordinator of Officials.
 - c. The reporting referee shall personally attend or be represented at any hearing held concerning the penalty. Failure to comply may result in disciplinary action.
 - d. Violation of these rules may result in the suspension of the offending player, team official or referee.
2. Any team that leaves the ice during the game in dispute of a registered referee's decision shall forfeit the game by a 1-0 score (regardless of the score at the time). The coach and/or manager of the team leaving the ice shall be assessed a match penalty and be subject to a recommended suspension of not more than one year.
3. A player or team official receiving a fighting penalty or match penalty is automatically suspended from all KSHL activities until a hearing is held by the Board of Directors.

Any player that is involved in fighting during a season ending tournament upon elimination of his/her respective team, shall be reviewed by the Disciplinary Committee with the penalty being a minimum of one (1) game suspension served by both the instigating, or participating player, AND their head coach to carry over into the next season. The Discipline Committee firmly states that suspension penalties may be longer than one (1) game depending on the severity of the circumstance.

4. A coach or manager who upon the findings of the Board of Directors knowingly allowed the participation of an ineligible player or coach in any game shall be subject to a recommended suspension of not more than one year.
5. A player or a coach upon the findings of the Board of Directors who knowingly participated in a game as an ineligible player or coach shall be suspended for not less than thirty (30) days.
6. No coach, manager, or other team official connected with a registered KSHSL team may directly or indirectly entice, influence or contact a player rostered on another registered KSHSL team without the written consent of the coach. Failure to comply with this rule may result in suspension of not more than one year.
7. If, as a result of a hearing, the allegation of deliberate assault on a game official (referee, linesman, official scorekeepers, game timekeepers, penalty timekeepers, goal judges, statisticians, and public address announcers) is sustained, the player or team official shall be suspended for a minimum period of one (1) year, followed by probation for a period to be determined by the Board of Directors.
8. All complaints of vandalism or destruction of public or private property by any player or team staff member shall be referred to the Board of Directors. If the Board of Directors finds that such vandalism or destruction was caused, it shall have the power to suspend players for a recommended minimum of one (1) year and staff members of the team for a recommended minimum of five (5) years. The Board of Directors may, as a condition precedent to reinstatement of a player or staff member, require him or her to make reasonable restitution to the damaged property owner.
9. When a player is ejected for receiving a second major penalty in a game, he/she shall be suspended until a hearing.
10. Any major penalty called in a game can be reviewed by the Board of Directors and they can issue a harsher penalty.
11. A player who receives a second game misconduct penalty during the same game or a match penalty will be suspended until a hearing. Upon receipt of a game misconduct, the player must immediately proceed to the locker room and either a) remain inside the locker room for the remainder of the game, or b) dress and leave the locker room area
12. The Board of Directors shall have the power to suspend any member for conduct detrimental to hockey either on or off the ice. Violation of the by-laws, rules, and regulations, may result in disciplinary action.
13. Abusive or threatening words or actions toward any Board of Director or representative shall be considered to be unacceptable conduct and shall entail the immediate suspension of

any such individual guilty of such action pending a hearing by the Board of Directors.

14. The Board of Directors shall act on all matters related to a suspension concerning players or team officials registered in the KSHSL.

15. In order to preserve the integrity of amateur hockey, any recourse to the courts or legal action by a member or individual against another member or individual from the league for actions that occurred as a result of league business or related to any league or KSHSL team event before all the rights under the by-laws and rules and regulations of the KSHSL have been exhausted; shall be deemed unacceptable conduct entailing immediate suspension and disqualification of member or individual.

16. The Disciplinary Committee shall act as the disciplinary authority to hear all matters of alleged misconduct or improper actions on the part of any Director of the KSHSL. A finding of misconduct or improper action must be supported by more than half of the committee.

17. Any team personnel registered with another affiliate team of USA Hockey, which plays in or is affiliated with a Kentucky League, receiving a game or match penalty in a game played in Kentucky is automatically suspended from the KSHSL, until a hearing is conducted before the appropriate authority.

18. Any disciplinary circumstances not elsewhere covered in these rules will be assigned to the Board of Directors for a hearing.

19. Any penalty resulting in a hearing in front of the KSHSL must be heard within 15 days of the penalty or the punishment is granted as time served.

20. Any suspension imposed as a result of a hearing may be appealed to the President of the KSHSL within 10 days of the ruling, in writing. The President will then determine if another hearing is needed within 15 days in writing.

21. Any player receiving one or more game misconducts in a KSHSL game must serve a 1-game suspension in a KSHSL Varsity game for each Game Misconduct imposed. This could be in addition to the mandatory USA Hockey suspension if that team's next game(s) is/are non-league game(s).

22. Any team official receiving one or more game misconducts in a KSHSL game under rule 601 (d) (Abuse of Officials and Other Misconduct) must serve a 1-game suspension in a KSHSL Varsity game for each Game Misconduct imposed. This could be in addition to the mandatory USA Hockey suspension if that team's next game(s) is/are non-league games(s).

22. The Head Coach will serve the suspension deemed necessary by the Commissioner at the start of the next season due to a Senior getting a match penalty or game misconduct penalty in the last game of the season.