



Meeting Minutes

SASA BOD Special Meeting

May 7, 2025 7:00 PM

CPSC – classroom

Attendees – Dustin Degree, Chelsea Forsyth, David Blatchly, Danielle Snelling, Nate Liese, Colin Branon, Mike Irwin, Emily Norris, Melissa Viens, Tommy Waltz, Dan Ellis, Joe Montagne, Chris Heald, Logan Lamothe (remote), Danielle Luneau (remote).

Guests – none

- Meeting called to order at 7:01 PM
- Head coaches: Tommy to notify coach selections via phone.

○ 10U T2 – Eddie Sargent	○ 14U T2 – Brian LaPlume
○ 10U T3 – Shaun Brooks	○ 14U T3 – Tommy Waltz
○ 10U T4 – Jeremy Glerum	○ 10U T2 Girls – Demetrius Bolduc
○ 12U T2 – Joe Montagne	○ 12U T2 Girls – Maddie Montagne
○ 12U T3 – James Roberts	○ 14U T2 Girls – Adam Routhier
○ 12U T4 – Jason Lawton	○

- We currently have two 12U teams without a goalie. Coaches are actively seeking goalies. Consideration being given to bringing a 10U goalie up to 12U.
- June 1st commitment date deadline. \$50 commitment fee. Once commitment fee is paid members are responsible for the full registration fee, plus volunteer hours. Included in registration will be all teams including 18U. Full registration starting July 1.

- Current plan is for two 18U teams. One partial season (early season) team and one full season team.
- Mite Program Director – Chris Heald named program director for Mites.
- Survey results – 67 responses, which equates to about 36% of the membership. Future surveys should limit the number of essay responses as it leads to limited responses. Discussion around 5 questions total – 4 multiple choice and 1 essay for future surveys. Results show that coaches are paramount, tournaments and experiences are very important to kids and families. 80% of respondents want jerseys with names on the back and are willing to pay extra for them. 70% of respondents also want practice jerseys with names on the back and are willing to pay extra for that. Discussion on whether to track jersey numbers and reuse jerseys or purchase new each year. More discussion needed on this topic and will be taken up once the new President is named.
- Election process in April – never had so many contested races in the past. There was a misconception that the nominating committee had decision making powers. It did not. Nominating committee was put in place to make recommendations to the Board, not vote on who is elected. Voting process was performed as it has been in the past. A majority vote is required by the Board of Directors for an individual to be elected. Therefore 9 votes are needed for a majority vote.
- Discussion around the process not being smooth, Board members were not sure what the process was and the perception that came from that. This left some Board members very uncomfortable.
- By Laws leave interpretation related to the voting process.
- Agreement that the By Laws need to be re-written to provide explicit process for voting. In the past the Board has used Tim Hurlburt and Vanessa Kittell for legal services. Will need to engage some legal services for this work. Board to take immediate action on this once the new President is named.
- Current opening for President is vacancy and not a nominating committee item. Dustin is President until replacement is named.

- Interest candidates to send their inquiry to Trish prior to Monday's meeting. Board will interview candidates Monday May 12th and vote that evening.
- Based on full agenda and President interviews, BOD meeting 5/12 to start at 6:00.
- E-mail to go out Thursday welcoming new Board member, thanking past members, detailing the President vacancy and process and acknowledging adjustments to the By Laws.
- Discussion around financial transparency and need for a bookkeeper. There is concern with cash and a recommendation to remove cash as a payment option. Will revisit at a future meeting.
- Board term limits were discussed. Further discussion will occur in the future.
- Motion to adjourn at 21:31 (Emily), seconded by Melissa.