

Northern Tier Stars Locker Room Consequences Policy

NTS affirms the importance of locker room related policies of District 10, Minnesota Hockey, and USA Hockey. No player is allowed to enter a locker room without an approved monitor or in any way use any type of communication device capable of video recording or pictures including cell phones according to D10 policies. Any player discovered in violation of this provision will be governed by the following:

First Offense The coach will informally explain the policy and consequence with the player and parent/guardian and the home association will send a follow up email confirming the offense, consequence, and explaining the consequence if it happens again. The player will be benched for one period during that player's next available scheduled game. The Co-op committee reserves the right to enforce further disciplinary action of the player if circumstances warrant. If it occurs at the end of the season, the decision/discipline will carry over to the following season. The report of the incident/event must be made within 48 hours of the incident/event. This discipline could be in addition to the District 10 and/or home association rules.

Second Offense: Player must attend a mandatory meeting held between the offending player, parents/guardian, and the Co-op Committee. The meeting must take place within 14 days. The player will be benched for that player's next available scheduled game (but must dress and sit on the bench) and will be suspended from locker room use for two weeks. A parent/guardian or family provided adult caregiver must remain in charge of the player while the player is off the ice unless the player is participating in a pre-game meeting. The player will only be allowed in the locker room for pre-game team meetings once fully dressed when the coaches indicate the meeting is starting. Player equipment must be stored in the locker room by a team monitor or coach during practice or a game and returned to the player after. The Co-op committee reserves the right to enforce further disciplinary action of the player if circumstances warrant. If it occurs at the end of the season, the decision/discipline will carry over to the following season. The report of the incident/event must be made within 48 hours of the incident/event. This discipline could be in addition to the District 10 and/or home association rules.

Third Offense: Player must attend a mandatory meeting held between the offending player, parents/guardian, and the Co-op Committee. The meeting must take place within 14 days. The player will be benched for that player's next available week of hockey activities. The Co-op committee reserves the right to enforce further disciplinary action of the player if circumstances warrant. If it occurs at the end of the season, the decision/discipline will carry over to the following season. The report of the incident/event

must be made within 48 hours of the incident/event. This discipline could be in addition to the District 10 and/or home association rules.

Following Offenses: If a player chooses to continue to violate policy, the consequence will be set by the Co-Op committee in consultation with the home association. This could include suspension for the remainder of the year or permanent expulsion from the Co-Op. This discipline could be in addition to the District 10 and/or home association rules.

Because of the seriousness of these policies in protecting players from bullying, hazing, and abuse, only one offense will be dropped from the “count” at the end of the season or after the carry-over consequence is completed from a previous season. For example, if a player has one offense, the next season is started at zero. However, if the player has three offenses, the next season starts with two on their record.