

PINEDALE HOCKEY ASSOCIATION **COACH/VOLUNTEER CODE OF CONDUCT**

June 2025

The success of the Pinedale Hockey Association is dependent upon the active participation of coaches and volunteers. In order to advance the principles of sportsmanship and fair play and to promote mutual respect among players, coaches, referees and spectators, PHA has established this Code of Conduct.

1. RULES OF CONDUCT

- a. Abusive behavior, gestures or language towards players, parents, officials or other coaches will not be permitted and will result in the following consequences:

Step 1: First Offense: A meeting including a written warning will be sent to the coach/volunteer.

Step 2: Second Offense: The coach/volunteer will be barred from participating in 7 days of PHA Activities* and a minimum of one game.

Step 3: Third Offense: The coach/volunteer will be barred from participating in 14 days of PHA Activities* and a minimum of two games.

Step 4: Fourth Offense: The coach/volunteer will be barred from participating in any PHA Activities* for the remainder of the season.

Any coach/volunteer refusing to abide by the code of conduct by the decisions of the PHA Board will result in them being barred from the ice. Grievances will be limited to one meeting per incident. If a coach/volunteer is involved in an incident that requires suspension, the suspension shall begin immediately. Any other grievance will be scheduled for the next available board meeting. The PHA board has the right to bypass any steps they deem necessary depending upon the severity of the incident or if recurrence occurs.

*PHA Activities include but are not limited to: team meetings/meals, association gatherings, practices, games & tournaments, and any other activities sponsored or organized by the team or PHA.