Duluth Amateur Hockey Association Player Code of Conduct

The intent of the Duluth Amateur Hockey Association (DAHA) Player Code of Conduct policy is to adhere to the USA Hockey Zero Tolerance Policy and the SafeSport Handbook and make ice hockey a more desirable and rewarding experience for all participants. As a DAHA hockey player, I want to help create a fun and positive environment and become the best player and person that I can be. Therefore, I agree:

- 1. Players are not allowed to verbally, physically, or psychologically abuse any other player, coach, parent, game official, volunteer, or staff. All players will treat each other, parents, coaches and officials with respect and dignity; regarding language, attitude, behavior and mannerisms.
- 2. Any form of hazing or the initiation of other players regardless of how insignificant it may seem will not be tolerated
- 3. Players will adhere to the DAHA and SafeSport policies regarding social media. Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms.
- 4. Players will not use social media to make inappropriate or disrespectful comments or convey disregard towards others. Any post that you make on a team account is a direct reflection of both your team but DAHA as a whole.
- 5. Players will take pride in their team and contribute to the team's unity. Players will adhere to the coach's rules and be supportive of the coach's practice plans, game plans, and other decisions. Players will be at the rink by the appointed time as set by the coach; participate in all games and practices unless properly excused; and notify the coach or manager in advance when the player will be absent.
- 6. Players will respect the property and equipment used at any sports facility, both home and away.
- 7. Players will not throw equipment.
- 8. No attempt should be made to deliberately injure another player(s). Any player incurring a MATCH PENALTY for "Attempt to Injure" or other offense deemed equally serious by the coach shall be subject to suspension beyond the USA HOCKEY rules as deemed appropriate by the DAHA Rules and Grievance committee in conjunction with the DAHA Board. The Player and Coaches Development Director will be notified as soon as possible of the incident.
- 9. Players on the players' bench and penalty bench must wear a helmet while in those bench areas.
- 10. No player shall criticize referees. The only individuals who may speak to officials are the coaches and/or designated captains under the instructions of their coaches. Players will not openly dispute or argue any decision by an official and will not use obscene or vulgar language or gestures at any time. There is zero tolerance for disrespectful conduct toward referees and officials.
- 11. Players will express any concern through proper channels in a respectful manner.
- 12. Players will adhere to the DAHA policies regarding Alcohol, Substance Use and Weapons.
- 13. Players will respect and adhere to all rules and Code of Conduct of DAHA, District 11, Minnesota Hockey and USA Hockey.

Player Behavior Discipline Guidelines

DAHA was created to promote competition and good sportsmanship for all children wanting to play hockey. The discipline policies contained in this Code of Conduct conform to USA Hockey and Minnesota Hockey Rules. In some cases, stronger rules may exist within DAHA.

DAHA adopts USA Hockey and SafeSport's zero tolerance against physical and emotional misconduct, abusive behavior, bullying, threats, and harassment, obscene language or gestures, and other

detrimental behavior directed toward teammates, coaches, other DAHA members, referees, opponents, or spectators will not be tolerated and will have the following consequenes:

First Offense: The player will be verbally warned by the coach with the parent/guardian present. The coach will document the action with an email sent to the parent/guardian and the DAHA Rules and Grievance committee.

Second Offense: The player will be removed from the game, practice or other team event. In the case of a game or practice the player will be required to sit in the stands until a parent/guardian arrives. The players board (Denfeld, East, Icebreakers, etc.) will be notified as soon as possible and will document the incident with an email sent to the parent/guardian and the DAHA Rules and Grievance committee.

Third Offense: The player will be removed from all team activities until a Code of Conduct hearing can take place. Penalties will range from a three-game suspension to removal from the team for the remainder of the season. Any player misconduct not specifically addressed above will be dealt with on an individual basis by the DAHA Rules and Grievance committee in conjunction with applicable other members of the DAHA board.

All conduct deemed to be in violation of the Player Code of Conduct, and resulting sanctions will, to the extent possible, be maintained in confidence by the DAHA Board of Directors and be cumulative throughout the families' participation in DAHA. If appropriate, all sanctions will be forwarded to Minnesota Hockey and District 11 for enforcement at any away games and tournaments.

Players agree to abide by all the rules set forth by USA Hockey, Minnesota Hockey, District 11 and the Duluth Amateur Hockey Association. Violations will be sanctioned by the DAHA Board of Directors in accordance with the Player Behavior Discipline Guidelines.

The DAHA Board of Directors, or any committee appointed by the DAHA Board of Directors, will enforce all violations and notify the individual(s) in writing, after any applicable disciplinary hearing, outlining the sanction that is being set forth. This will be done in a timely manner.

Any DAHA member witnessing or involved in a violation of the DAHA Player Code of Conduct can bring the issue forward, after the 24-hour rule, to the Board of Directors by emailing the Player and Coaches Development Director, Vice-President and/or President. Issues can also be brought to the monthly scheduled board meeting. In situations involving safety concerns, or the need to report issues of abuse, harassment, bullying, or other misconduct, including possible SafeSport violations, the 24-hour rule does not apply and the Player and Coaches Development Director, Vice-President, or President should be contacted immediately.

Failure to sign and follow the code of conduct will result in an incomplete registration status for tryouts and the start of the season.

| Player Name: | |
|-----------------------|-------|
| Signed: | Date: |
| Parent/Guardian Name: | |
| Signed: | Date: |