

**Esko Hockey Association
Board Meeting
Minutes September 10, 2025
Buffalo House 8 pm**

Meeting called to order: Called to order by Katie at 2011

Board Members Present: James Lawson, Brady Bahneman, Stephanie Johnson, Jenny Carson, Chelsea Upton, Dusty Letica, Jordan Baird, Katie Harstad, Luke Peterson

Board Members Absent: none

Public Attendee(s): none

Review and Approval of August Minutes: Luke motion to approve minutes, Brady second

Treasurer update: Dusty motion to approve treasurer report, Chelsea and Luke second

Secretary update: USA hockey numbers needed by all board members, complete Safe Sport, and background screening
Start planning a parent meeting night

Registrar:

- Registration is open
- 68 registered, 28 coaches (4 with multiple players), 55 families, 1 to be refunded, registration open until 9/15
- Consider creating policies to put in place

Chair: Jenny Carson Sub-Committee:

Communications/Website:

- Website is live
- Move to Crossbar for communications

Chair: Jenny Carson Sub- Committee: Katie Harstad

50/50 Coordinator:

- Start 50/50 in September, once we get final registrations, will send out sign up

Chair: Luke Peterson Sub- Committee:

Fundraising:

- Working on apparel (K1 sweatshirts, warm ups, and clothing), warm up Stewart's will do samples once they get new logo, DSP will keep current shop open, looking to add generic Esko options.
- Sponsorships what do ask for and what do we want to offer/ sponsor one team for 3 years, stickers, zam wrap, different tier options
- Jersey could be sublimated with logos by sponsors, consider offering 3 year sponsorship
Chair: Dusty Letica Sub-Committee: Katie Harstad

Equipment Manager:

- Jerseys-waiting school approval, then will order
- Sell old jerseys and socks
- Need new First aid kits
Chair: Jordan Baird Sub-Committee:

Scheduler:

- Board has access to scheduler email
- Jams and Carlton ice time scheduled
- No blocks for M2 Silver Bay, reach out to Silver Bay request later games, M2 Silver Bay has block, Hoyt Lakes has block
Chair: Brady Bahneman Sub-Committee: Andy Biondich

Rink Director:

- Schedule another workday 9/21 at 8 am-12 pm. Provide doughnuts
Chair: James Lawson Sub-Committee:

Flooding Coordinator:

- No updates
Chair: Brady Bahneman Sub-Committee:

Concessions: Scheduling & Purchasing:

- Likely Work with Bernick's and Sandstrom's contracts.
Chair - Chelsea Upton Sub-Committee: Kris Anton

Events:

- Parent's Night-10/13/25 one MM/M1, then coaches meeting, and M2
- Kris A-will help arrange Wednesday bus

President Updates:

- MN hockey denied play down waiver

CEC Collaborative:

- Would like to initiate again, mixers for practices, consider other options

New Business:

- Move up policy with in Esko Hockey
- Squirt Move up Policy, consider mirroring Cloquet's policy, they changed this year and awaiting board approval
- Final policies/handbook to be written and reviewed by board

Old Business

- NA

Open Discussion

Motion to adjourn meeting at Dusty motions to adjourn 1013 Jordan seconded

Minutes by Katie H