

CONDUCT SUBJECT TO DISCIPLINE

Examples of words or actions which will constitute a violation of the Code include, but are not limited to the following:

- **Making physical contact with any player, coach, official, league representative, arena personnel or spectator;**
- **Taunting or threatening any player, coach, official, league representative, arena personnel or spectator;**
- **Going into the locker/dressing room of an opposing team or obstructing their access to or exit from said room and arena;**
- **Going into the officials' locker/dressing room or obstructing their access to or exit from said room and arena;**
- **Using profane and/or vulgar language or mannerisms; Going onto the ice surface;**
- **Throwing of any object onto the ice surface, into the player area(s), or at another individual;**
- **Pounding or climbing on the glass;**
- **Defacing or damaging property belonging to any individual, team, association or arena;**
- **Being involved in any activity that would warrant the summoning of law enforcement officials;**
- **Inciting any person(s) to become involved in any of the above-listed behaviors.**
- **Any other conduct that is not in compliance with the tenets of the MAHA S★T★A★R★ HOCKEY Program.**

CADILLAC AREA HOCKEY ASSOCIATION

CODE OF CONDUCT

POLICY

Participation in activities sponsored by the Cadillac Area Hockey Association is a privilege and not a right. Any participants in activities related to the Cadillac Area Hockey Association, at any level of participation, are expected to conduct themselves in a way that makes them a credit to and reflects well on the Cadillac Area Hockey Association and our community. The purpose of this Code of Conduct is to encourage the responsible behavior of participants in meeting this goal.

SCOPE OF COVERAGE

This Code of Conduct is to be applied to the behavior of any members of the Cadillac Area Hockey Association, including players, parents (including stepparents, foster parents, legal guardians, or guardians) coaches and Board members. This Code of Conduct is effective at any Cadillac Area Hockey Association function, wherever that function may take place.

CODE

The following actions are specific examples of prohibited conduct and their possible consequences/sanctions. This list is meant to be descriptive and not exhaustive. Prohibited conduct and possible consequences/sanctions shall include but shall not be limited the following:

-Examples of conduct generally resulting in sanctions such as verbal and/or written reprimands:

- Verbal abuse of players, coaches, parents, referees, or officials.
- Use of inappropriate or foul language by players, coaches, or parents.
- Minor violation of rink rules.

-Examples of conduct generally resulting in sanctions, such as suspensions from games, practices, meetings, and any other C.A.H.A. functions, for periods possibly ranging from 1 week to 3 months:

- Violation of rink rules or abuse of facilities and/or equipment.
- Misrepresentation of the Cadillac Area Hockey Association.
- Insubordination to the reasonable requests of coaches or C.A.H.A.
- Failure, without reasonable excuse, to attend practices and games as directed by the coaching staff.
- Behavior which is generally regarded as unbecoming an athlete and which undermines the values associated with good sportsmanship, including any displays of intent to injure.

-Examples of conduct generally resulting in sanctions, such as suspensions from games, practices, meetings, and any other C.A.H.A. functions, for periods of time possibly ranging from 1 month to permanent:

- Misappropriation of funds.
- Use/sale/possession of illegal drugs.
- Use of alcohol by adults either immediately before or during C.A.H.A. events or use of any alcohol when and where prohibited by law.
- Possession of any weapons at C.A.H.A. events.
- Theft or possession of stolen goods, including athletic equipment provided by C.A.H.A.

VIOLATIONS

Any violations of the Cadillac Area Hockey Association Code of Conduct will be referred to the Conduct Committee appointed by the President or Board of Directors. The Conduct Committee shall consist of three (3) persons composed of: one Board member; one coach; and one parent, stepparent or guardian. Referrals to the Conduct Committee shall be made exclusively by the CAHA Board president, with the exception that if the President is the person involved in the complaint/accusation, the Board of the Cadillac Area Hockey Association will appoint the Committee.

The Conduct Committee shall act promptly on any matter referred to its attention by the Board of Directors. The Conduct Committee will investigate the nature and seriousness of the offense. It is the responsibility of the Conduct Committee to be objective and to assertively seek the facts surrounding the offense such that fair and reasonable sanctions can be developed.

Sanctions for offenses under this Code of Conduct will range from a reprimand for a minor offense to a suspension for serious offenses or repeated minor offenses. Sanctions for offenses shall be imposed at the sole discretion of the Conduct Committee and shall be put in written form. Written notice of the sanction shall be mailed or personally delivered to the party involved with a copy sent to the full Board of the Cadillac Area Hockey Association. Any sanctions for offenses under this Code of Conduct may be imposed in addition to sanctions imposed by any other governing body, including USA Hockey or the Michigan Amateur Hockey Association.

Any offense sanction may be appealed to the full Board of the Cadillac Area Hockey Association. Any appeal must be filed in writing within (5) days after imposition of the sanction by the Conduct Committee. The Board of the Cadillac Area Hockey Association shall act promptly on any appeal so filed. The decision of the Board of the Cadillac Area Hockey Association shall be in writing and shall be mailed or personally delivered to the party involved. The Board of the Cadillac Area Hockey Association shall be the final arbiter of any Code of Conduct offense.

The undersigned have received and reviewed the Cadillac Area Hockey Association Code of Conduct. The undersigned accept the terms and understand the consequences of the Cadillac Area Hockey Association Code of Conduct.

(Player Name – Print)

(Parent/Guardian Name – Print)

(Player – Signature) (Date)

(Parent/Guardian – Signature) (Date)

Team Name: _____

Division: _____

This policy was adopted by the Board of Directors of the Cadillac Area Hockey Association at a regular meeting held August 7, 2002//

Revised on 11/8/2023 to read the President will appoint committee for violations, unless the President is involved. Approved by the board on 11/7/2023 regular scheduled meeting