

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

### **GAMBLING MEETING**

#### **Call to Order Gambling Meeting**

Called to order @ 6:47 PM

Board Members Present

Eason **	Miller *	Koehler *
Tukey *	Breu *	Remick *
Miske *	Jansen *	Hillman

#### **Approve Minutes from Previous Meeting**

**MOTION** to approve:

MOTION: TUKEY

SECOND: MISKE

MOTION CARRIED UNOPPOSED

#### **Gambling Manager Monthly Report | Desiree Hillman**

ALLOWABLE EXPENSES for July:

MOTION: REMICK

SECOND: MISKE

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$40,000:

MOTION: MISKE

SECOND: KOEHLER

MOTION CARRIED UNOPPOSED

#### **Information for June 2025**

Bootleggers Gross Receipts \$511,324 Prizes \$455,025 # Games 101

Bootleggers Meat Raffles \$2,940 Prizes \$1,960 # Games 98

Sammy's Gross Receipts \$227,770 Prizes \$204,374 # Games 51

McCoy's Gross Receipts \$115,934 Prizes \$106,286 # Games 26

BWW's Gross Receipts \$11,200 Prizes \$8,900 # Games 2

Furniture & Things Gross \$0 Prizes \$0 #Games 0

Bootleggers Deposits \$60,473

Bootleggers E-Tabs \$40,156

Bootleggers Meat Raffle \$2,940 (Profit \$980)

Bootleggers Mega Bingo \$0

Sammy's Deposits \$23,553

Sammy's E-tabs \$35,669

Sammy's Bingo \$761

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

McCoy's Deposits \$11,450  
McCoy's E-tabs \$23,243  
BWW Deposits \$2,304  
BWW Etabs \$9,598  
Furniture & Things Dep \$0  
Furniture & Things Etabs \$50  
Total Deposits for everything: \$210,197  
Checking Account Balance: \$83,950.42

### **Monthly Report:**

(June 2024 and June 2025)

Bootleggers Gross Receipt was up 7%  
Sammy's Gross Receipt was up 34%  
McCoy's Gross Receipt was down 19%  
BWW's Gross Receipt was up 9%

\*We got Applebee's permit from the state July 1. I'm waiting on an open date with them. They are in the process of getting an ATM.

### **Adjourn Gambling Meeting @ 6:51 PM**

**MOTION** to approve:

MOTION: MISKE

SECOND: MILLER

MOTION CARRIED UNOPPOSED

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## **JULY 2025 BOARD OF DIRECTORS MEETING**

### **Call to Order Monthly Board Meeting**

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:02 PM. Quorum present 7 of 10.

### **Welcome, Attendance, and Introductions**

Welcome to the ERYHA Board of Directors monthly meeting for July 2025.

Board Members Present:

Eason **	Miller *	Koehler *	Gatzke	Rustad
Tukey *	Breu *	Remick *	Brandt	Stone
Miske *	Jansen *	Palumbo	Milless	

\* Voting Member

\*\* Voting Member in Tie Breaker

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

Others Present:

Terry & Sarah Woodworth

### **Approve Minutes from Previous Meeting**

**MOTION** to approve:

MOTION: REMICK

SECOND: MISKE

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: MILLER

SECOND: MISKE

MOTION CARRIED UNOPPOSED

### **Open Mic**

- n/a

### **Upcoming Key Dates:**

- TBD - Registration launch for mites/travel/j gold
- TBD - Registration launch for Little Elks Session 1
- Saturday, October 25th - Roster sign-off for travel teams
- Sunday, November 30th or Sunday, December 7th (TBD) - Roster sign-off for mite/j gold

### **President\*\* | Ryan Eason**

#### **Written report:**

Jersey samples are in. Voting members received a digital mock up of an all red HOME jersey, which should not show the reversible logos. The budget for the upcoming season is done, barring a discussion regarding a few changes. I am working with Rogers to finalize the shared peewee and bantam tryout dates and times. Everyone should be logging into Crossbar to familiarize yourselves on how to navigate the back end of the website. A huge thank you to Kristin, who has spent countless hours building out many of the pages. Lastly, Gabrielle Bauer informed me today that she will need to step down as fundraising director. She has had some medical issues come up with her family that she needs to tend to. I spoke to Carolyn Sharratt who has said she will help with the transition and the raffle, but she said she would not be able to take over the position again. If anyone knows of any interested candidates, please have them reach out directly to me.

#### **Discussion Items:**

- Jersey Design finalization- Do we want to try reversibles or stick with separate home and away- samples on site
  - Decisions:
    - Not shiny material; lighter weight if we can

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

- Next round of samples: Red jersey with white lettering, White jersey with black lettering. After this sample, we'll determine reversible vs two-jerseys
- Budget item changes and rate discussion
- Treadmill/dryland- Ben has submitted his offer for the treadmill. Do we want to sell? Counter offer? [Treadmill Proposal](#) [Treadmill repair invoice](#)
  - Decision: To agree to the treadmill sale as proposed, to be sold as-is. Future maintenance and repair will be the responsibility of TBH.
- Final decision on if we should keep the dryland space, or hand it over to 2 Brothers?
  - Decision: Hold this decision to review as part of his overall proposal for services
- Set a date to open registration
- Past due balance in SportsEngine is now down to \$23,367.30, with payments still coming in. Some people have agreed to set up payment plans in Crossbar. The remaining accounts past due will be sent to our collection agency at the end of the month.

### Action Items:

#### **Vice President\* | Mike Possin**

##### Written report:

### Discussion Items:

### Action Items:

#### **Treasurer\* | Amanda Tukey**

##### Written report:

<b>Balances as of 06/30/25</b>	
General Fund	\$ 215,035.91
<i>Outstanding checks - General Fund</i>	<i>\$ (16,008.00)</i>
<b>Balance</b>	<b>\$ 199,027.91</b>
Gambling Account	\$ -
<i>Outstanding checks - Gambling Acct</i>	<i>\$ -</i>
<b>Balance</b>	<b>\$ -</b>
Savings Account	\$ 102,171.22
<b>Total Balance</b>	<b>\$ 301,199.13</b>
<b>Items to consider</b>	
<b>General Fund Outstanding Checks</b>	
Tournaments	\$ 5,895.00
Coaches Pay	\$ 7,425.00
ER Rent	\$ 2,688.00
<b>GF Outstanding Total</b>	<b>\$ 16,008.00</b>
<b>Gambling Acct Outstanding Checks</b>	
	\$ -
<b>GA Outstanding Checks</b>	<b>\$ -</b>
<b>Outstanding Summary</b>	<b>\$ 16,008.00</b>

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

### Discussion Items:

- Review budget items (likely covered in President's report). Discuss Coaches pay, Executive Director Pay, Director of Player Development Pay (or new contract for 2 brothers); changes in registration/team fees.
  - Discussion:
    - Goal: Find ways to build savings that could be used to buy more ice, and prepare for co-investing in a rink build or independently building our own rink to meet the future ice needs as the association continues to grow. Find ways to cover increases in our ice costs for next year from FAT.
    - 15% increase in registration fees (all teams)
      - Addition of ice fees (\$100 for all travel teams to be included in registration and an additional \$150 for higher level travel teams to be invoiced after teams form to account for extra ice time granted) - excludes goalies
    - Removed parent assistant coach pay (was only done for one year and was a sizable cost).
      - Continue to get DIBS
      - Add incentive of not having to do raffles
    - Added Executive Director pay (TBD)
    - Still have Player Development pay - but need contract
    - Two full jerseys (would be less expensive to have reversible)
- Still looking for a Treasurer

### Action Items:

#### **Registrar\* | Frank Miske**

Written report: working on the budget for the 25-26 season with Amanda and Ryan. We are close to releasing what this coming season's rates will look like.

### Discussion Items:

### Action Items: discuss items in the budget

- Coaches pay
- Executive director pay
- level rates
- teams paying for non-parent head coaches
  - ERYHA has been paying over \$100k for coaches for the season.
- Decided adding in late fee proposal: \$250 for players who register after September 5th (exception for mites/U8, jr gold, and anyone new to the association)

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

### Secretary\* | Kristin Miller

#### Written report:

- Added "Upcoming Key Dates" section to top of meeting agenda to help everyone stay aligned, please update/edit as needed
- Facilities shifted room reservation for September meeting to the Media Center (ERHS)
- Crossbar:
  - Saved off 7 years of registration reporting
  - Working on content updates in preparation for registration launch. Please review your applicable pages and advise on any edits needed.
  - Could use input from others on suggested content for the Coaches Resources (do we want pages by level?) and Manager Resources. Will establish two manager pages - Mites/U8 and Travel - as the responsibilities are different.

#### Discussion Items:

- Tryouts:
  - Are dates set? Would like to secure EMTs and start to build out our master calendar.
  - Are we renting a room? No, we'll use the office.
  - Should we have a pre-tryout meeting with LDs to confirm Team Genius scoring for this year (what worked well last year, what we would want to adjust) and who's doing what as we look to eliminate volunteer hours from tryouts?
    - Scoring is good to go to stay the same
  - Are we allowed to use the pipe and drape on the Cornerstone? Yes! Can block off in front of the Kiser
- Photo Day - Sportsline is wanting to schedule. Do we have a sense of timing for this yet?

#### Action Items:

### Girls Director\* | Chad Jansen

#### Written report:

#### Discussion Items:

- Princeton isn't going to have a U15 or a U12 team this year, so working with their association to place players where able. D10 will do a mass waiver to assist with this.
- Tourneys are set except U12B2, need one more.

#### Action Items:

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

### **Mite Director\* | Jake Koehler**

#### Written report:

#### Discussion Items:

#### Action Items:

### **Squirt Director\* | Alyssa Breu**

#### Written report:

- Tournament registration complete for 6 Squirt level teams
  - 1 B1 team does not currently have a travel tournament, is in Squirtacular
    - Need to try to identify out of town tournament for this group
  - C level team has two travel tournaments
- Hotel blocks are underway
- Have sent requests to former contacts to conduct volunteer skills clinics, leveraging existing high school players as volunteers with 2 - 3 on ice leads, non-Elk River. Engaging a larger group end of July to vet interest and explore further planning options.

#### Discussion Items:

- Two travel tournaments for one team
- Tryout evaluators need to be established, requesting review of hiring an evaluator group to conduct evaluations at Squirt level
- Historical process for setting up evaluators (e.g. communications to them, expectations, time commitments, etc.). Does anyone have a template they have used in the past and are willing to share?
- Encourage early coaching applications for proactive season planning and determining of numbers to ensure appropriate number of coaches per team

#### Action Items:

- Identify evaluators by mid-August
- Identify pre season coaches for on ice sessions

### **Peewee Director\* | Josh Juntunen**

#### Written report:

- Starting to work on securing pre tryout skate coaches as well as contacting potential evaluators
- Nearing completion of tournament registrations and will update list for Jess
- depending on registration we could end up with 6 Peewee teams
- Fielding questions about registration, mainly open enrollment. Directing them to Colleen Donovan

#### Discussion Items:

#### Action Items:

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

### Bantam Director\* | Kurt Remick

#### Written report:

- Continued progress being made for tourney registrations
  - BB2 Red and BB2 Black (Chisago Lakes, Grand Forks x2, Elk River x2, Willmer).
    - Wilmer Hotel block is booked at Holiday Inn Express
    - Grand Forks hotels are not open for blocks yet.
  - BB1 (Grand Forks, Elk River, Lakeville)
    - Grand Forks hotels are not open for blocks yet.
  - BAA (Duluth, Elk River, Moorhead-VFW). Hopefully Centennial Preview as well.
    - Duluth hotel is booked at The Radisson
    - Waiting on Confirmation for Moorhead Hotel
  - I am also watching for Bantam C tourneys just in case. Hard to find.

#### Discussion Items:

- Tryout Possibilities: This would give each player 5 ice touches

##### **Phase 1**

###### Night 1

Scrimmage (Team 1 vs Team 3)

Scrimmage (Team 2 vs Team 4)

###### Night 2

Scrimmage (Team 1 vs Team 4)

Scrimmage (Team 2 vs Team 3)

##### **Phase 2**

###### Night 3

Coaches Practice (Top 20)

Scrimmage (Bottom 40)

###### Night 4

Coaches Practice (Top 20)

Scrimmage (Bottom 40)

##### **Phase 3**

Scrimmage vs Rogers (Top 20)

Scrimmage vs Rogers (Middle 20)

Scrimmage vs Rogers (Bottom 20)

#### Action Items:

- Start looking at getting coach(es) for the pre-skates in September. Are we having three paid coaches for each ice session?



## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

### Fundraising\* | Gabrielle Bauer

Written report:

Discussion Items:

Action Items:

### Junior Gold Director | Kris Helm

Written report:

- Planning on 1- 18U B Team & 1- 16U B team
- 18U B Tournaments:
  - Minnetonka International Dec 10-14 (July reg.)
  - Biscuit Battle Jan 17-19 (July reg.)
  - Road trip - Wisconsin, February for the 18U team.
- 16U Tournaments:
  - Lakeville Dec 19-21
  - Moorhead Jan 2-4 (Hotel is booked)
  - Buffalo Jan 8-11
- All Jr Gold Coaches plan to return for the 25-26 season!
- Potential 41 Skaters & 8 Goalies 25-26 season

Discussion Items:

Action Items:

### Volunteer Coordinator | Chris Rustad

Written report:

Discussion Items:

- To decrease to even 10 hours per family for volunteering we need to determine where we can go without volunteers for 2 hours x 374 families registered last season= that's 748 hours.
- Tryout security was 81 hours. Tryout bench door opener (all levels) was 46 hours.
- Cutting down to 1 penalty box for Twaddle and McLaughlin is a total of 130 hours saved.
- The new Squirt tournament (with only 1 PB per game) adds an additional 76 hours above what we used for ELKStravaganza.
- We could save some hours by doubling up Board Movers with other positions at the Mite tournaments. My worry is people will not read the description properly and will not do the Board Mover responsibility. For the Barn Burner this would save only 12 hours.
- I do not have a game schedule for Jamboree to do the math- It is a bigger tournament so it would save more hours but probably not enough to make much difference.

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

- We have 5 tournaments- how does this compare to the other Associations we are comparing our volunteer hours to?
- We also ran short at the SKATE Banquet and had trouble filling the Mite Jamboree: this was with a 12 hour requirement.

Cut security and player checkin. Have LRM also run benches. 1 person per bench except Squirt

### Action Items:

#### **Equipment Manager | Michelle Brandt**

##### Written report:

working with Steve from HTH on Qty and Sizing of Jerseys

##### Discussion Items:

Status of Jersey design

practice jerseys - reversible vs. non

##### Action Items:

Decide on reversible vs non-reversible practice jerseys

##### Discussion:

- Super low on volume of practice jerseys so need to replenish quite a bit.
- Need more tryout jerseys too, but not a ton.
- Check with high school program to see if they'll purchase the old Bantam tryout jerseys from us.
- Decision - practice jerseys: reversible, blank, half gray/red, half black/white

Practice Jerseys			
Desc.	Qty	Cost each	Total
reversible sublimated with ER logo (to replace entire current inventory	500	\$ 46.75	\$23,375.00
reversible blank, no logo (to replace entire current inventory)	500	\$ 25.00	\$12,500.00
screen printed non-reversible mesh (this scenario would be to replenish my current stock	120	\$ 22.50	\$ 2,700.00

#### **Ice Scheduler | Jess Milless**

##### Written report:

All preskates schedules are done. I will post as long as no one has any changes. Tryout schedule is just about complete (trying to adjust a few things) Little Elks First Session is schedule (sent Heather the dates) Starting to block off mite times and game slots. Way ahead of schedule this year, which is amazing!

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

### Discussion Items:

LD's let me know if there are any changes you want to see for tryouts or anything different group wise. Also, if you have groups or group names you want me to include to be posted with the times, I can do that all at once.

### Action Items:

I will send the tryout schedule to LD's for confirmation on times and groups. Then post to the site. Hopefully by the end of this week. I will also send schedule to Chris, so she can start working on volunteers for the times

### **Goalie Coordinator | Mike Gatzke**

Written report: Pre-Skate for goalie specific training is set for Friday Sep 19th and Tryouts will be that same weekend on Sunday Sep 21st. As soon as the Tryout Schedule is completed I can get that schedule over to Devenir to get evaluators.

Discussion Items: Are we doing skills sessions this season? If we are doing skills sessions, should we evaluate our goaltenders those nights (this might add to the cost of having outside evaluators or I would be responsible to do this myself or find other volunteer evaluators). Can we get coaches or High School shooters for the Goalie Evaluation night to make sure we keep our goalie tryout as unbiased as possible with accurate shooters?

Action Items: I want to set-up the tryout genius app for goalies as we will be utilizing the app this season for immediate uploading of scores

### **Little Elks | Heather Palumbo**

Written report:

Ice dates are set.

Discussion Items:

N/A

Action Items:

N/A

### **Growth/Retention role**

Required Association initiative-Free registration for 6U and under for first-year (not required).

Additional financial assistance on D10 site.

Try Hockey Free Grant-\$500 (apply?). USA Hockey date is 9/13. USA Hockey pushing to increase girl participation.

Ideas on sharing info to increase registration.

Colleen D. confirmed ability to register players after 12/31 deadline for non-region eligible teams - applies to all age levels that don't have regional tournament opportunities.

## Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025

### **Rostering | Kelley Klebs**

Written report: There are 23 coaches that were rostered last year that have level 4's expiring this December. I sent out an early reminder to them about needing 5 CE's and where to find them. District 10 has said that they will not be allowing temporary coaching cards for these coaches- if they don't have their CE's done, they will be redlined for the remainder of the season and won't be allowed to touch ice the next season until they have them done and get approval from D10!

5 coaches max on rosters, they said they'd allow a couple more on top Mite teams if needed.

- Includes student coaches, who also count towards the 4 max on the bench

Top teams required to have 14 skaters and 1 goalie on roster.

Any changes being made to a roster after sign-off will be charged \$25/per change!

Sign-off dates are as follows:

Travel: October 25th

J Gold: November 28th

Mite/8U: December 6th

As board members start getting their USA hockey numbers for this season, please send them to me either in group me, email or text so I can start building our board roster!

Discussion Items:

Action Items:

### **Director of Development | Vacant**

Written report:

Discussion Items:

Action Items:

### **Tournament Coordinator | Cassie Stone**

Written report:

All upper level tournaments are full; many levels with waitlist options.

Barn Burner and Mite Jamboree remain open

Discussion Items:

## **Agenda for ERYHA Board of Directors Monthly Meeting 7.16.2025**

### Action Items:

Waiting on tournament naming rights sponsorship handout to present for our Squirt tournament. Would love to have this ASAP.

### **Referee Coordinator | Marlin Haney**

Written report: Nothing new to report.

### Discussion Items:

### Action Items:

### **Game Sheet/Team Manager Coordinator | Lynn Bauer**

Written report:

### Discussion Items:

### Action Items:

### **Items from the floor:**

Discussion Items:

### Action Items:

### **Adjourn Board of Directors Meeting @ 9:34 PM**

**MOTION** to approve:

MOTION: REMICK

SECOND: KOEHLER

MOTION CARRIED UNOPPOSED