

ERYHA Board of Directors Monthly Meeting Agenda 9.17.2025

GAMBLING MEETING

Call to Order Gambling Meeting

Called to order @ 6:51 PM

Board Members Present:

Ryan Eason **	Josh Juntunen *	Chad Jansen * (by phone)
Frank Miske *	Amanda Tukey *	Desiree Hillman
Mike Possin *	Jennifer Dahlseid *	Michelle Brandt

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: Possin

SECOND: Miske

MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

Information for August 2025

Bootleggers Gross Receipts	\$454,314	Prizes	\$403,722	# Games	94
Bootleggers Meat Raffles	\$2,520	Prizes	\$1,680	# Games	84
Sammy's Gross Receipts	\$266,581	Prizes	\$236,205	# Games	56
McCoy's Gross Receipts	\$124,585	Prizes	\$116,902	# Games	28
BWW's Gross Receipts	\$8,402	Prizes	\$6,650	# Games	2
Furniture & Things Gross	\$0	Prizes	\$0	#Games	0

Bootleggers Deposits	\$52,570
Bootleggers E-Tabs	\$44,289
Bootleggers Meat Raffle	\$2,520 (Profit \$840)
Bootleggers Mega Bingo	\$0
Sammy's Deposits	\$30,941
Sammy's E-tabs	\$36,279
Sammy's Bingo	\$1,054
McCoy's Deposits	\$13,044
McCoy's E-tabs	\$16,747
BWW Deposits	\$1,749
BWW Etabs	\$18,255
Furniture & Things Dep	\$0
Furniture & Things Etabs	\$0
Applebee's Etabs	\$4,603

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Total Deposits for everything: \$222,051
Checking Account Balance: \$110,525.29

Monthly Report:

(August 2024 and August 2025)
Bootleggers Gross Receipt was down 5%
Sammy's Gross Receipt was up 40%
McCoy's Gross Receipt was down 8%
BWW's Gross Receipt was down 60%

We will be starting Mega Bingo and possible Horse racing at bootleggers in October – May.

ALLOWABLE EXPENSES were normal business expenses with the exception of annual fees of \$1,350 for September:

MOTION: Possin
SECOND: Miske
MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$50,000:

MOTION: Possin
SECOND: Miske
MOTION CARRIED UNOPPOSED

MOTION to approve \$500 donation for three Elk River players participating in the Wild Sled Hockey team:

MOTION: Miske
SECOND: Possin

Adjourn Gambling Meeting @ 7:08 PM

MOTION to approve:
MOTION: Possin
SECOND: Miske
MOTION CARRIED UNOPPOSED

SEPTEMBER 2025 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:10 PM. Quorum present 7 of 10.

Welcome, Attendance, and Introductions

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Welcome to the ERYHA Board of Directors monthly meeting for September 2025.

Board Members Present:

Eason **	Miske *	Rustad	Koehler *	Gatzke	Klebs
Possin *	Juntunen *	Remick *	Milless	Haney	Palumbo
Tukey *	Dahlseid *	Jansen (by phone) *	Helm	Stone	Brandt

* Voting Member ** Voting Member in Tie Breaker

Others Present:

Krista Benjamin

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: Miske

SECOND: Remick

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: Koehler

SECOND: Miske

MOTION CARRIED UNOPPOSED

Upcoming Key Dates:

- Sunday, September 21st - Start of Goalie Tryouts
- Saturday, September 27th - Start of Travel Team Tryouts
- Saturday, October 25th - Roster sign-off for travel teams
- Sunday, December 7th - Roster sign-off for mite/j gold

Open Mic

- Krista Benjamin - player move up policy
 - Krista expressed concerns with current move-up policy; son is currently a Squirt; she thinks that her son would develop more appropriately at a higher level of play - i.e. playing at the PeeWee level this year. Krista requested her son be allowed to move-up to the PeeWee level because it might push him more. The board discussed the reasoning behind current move-up policy (development isn't necessarily improved by moving players up, numbers are skewed by move-ups, leadership skills can be developed if players stay at age-level without move-up, etc).

President | Ryan Eason**

Written report:

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D10 meeting:

- Mites will be limited to 25 games for the season (A&B teams only; C&D teams limited to 18 games). Any team exceeding that will be fined \$1000
- Mite team declarations due October 18
- Mite game scheduling meeting November 12
- Reminder that all mite teams need written approval from the District Director, Colleen Donovan, to leave the district for scrimmages, games, jamborees etc.
- Mite teams coming from other districts, also must have the permission from their District Director to leave their district
- NEW USA hockey learning center (LMS) system is live and has all coaching certs, safesport, background check info all on the same system
- Mandatory HEAD coach and managers meeting dates and times are set:
 - October 14 in Blaine
 - October 21 in Princeton
 - October 28 in Anoka
 - October 30 in Blaine
 - Head coaches start at 6pm and 7pm, managers start at 8pm of all dates
 - Sounds like a Sign Up Genius is likely coming for signing up for a date.
- Zero tolerance policy this year for coach behavior. Ejection rule has been removed.
- I did confirm at the D10 meeting that Colleen has indicated families with young children that were grandfathered in on a school waiver, WILL NOT be granted a discretionary waiver for new players. She did indicate that we can appeal her decision, and I have already started that process with one family.
- The other 4 D10 associations that indicated interest in having C bantam teams all backed out. Kurt and I looked into 3 other districts (D2,D3, D5), and found only 2 had leagues, but both brought up concerns, either with competitiveness or travel distances, so we have decided to stick with 2- B2 bantam teams.
- Initial Team declarations are as follows:
 - Squirts - A, B1, B1, B2, B2,C
 - Peewees -AA, B1(will consider A depending on tryouts), B1, B2, B2, C
 - Bantams - AA, B1(will consider A depending on tryouts) B1, B2, B2
 - U10 - A, B2
 - U12- A, B2
 - U15- A, B

-PCA sessions for this season are scheduled. Dates will be as follows:

- October 19, 6-7:00 pm parent workshop, 7:30-9 pm coaches workshop
- November 21, 6-7:00 pm parent workshop, 7:30-9 pm coaches workshop
- December 10, 6-7:00 pm parent workshop, 7:30-9 pm coaches workshop
- January 8, 6-7 pm player leadership workshop- THIS IS NEW this year. MY thought is ALL team captains will be REQUIRED to attend, and it is open for any other players to attend as well. Possible incentive to use the free online

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workshops we get with our membership, to give away some prizes, or gift cards to players that attend the in person workshop, as well as finish an online workshop

-New Family orientation meeting went very well! I received nothing but positive feedback. Definitely needs to be something we do annually. Thank you to all board members who were able to attend!

- Spoke to Terry Woodworth and Dan Lutz regarding the dryland coordinator position. They have spoken about the position and seem to be on board with tackling the position together. This is a new position - trying to determine how best to maximize the space. They are willing to take on the position together.

Discussion Items:

- We need to discuss how we want to handle the scholarship program going forward. Since we no longer have a true "fund" I think we need to rewrite the program to create some guidelines that can help families, while allowing us to properly account for scholarships in our budget. My suggestion is to create a line item in the budget of 10,000 per year, that we will dedicate to the scholarship program. This allows us to have a stop loss in the budget, that we will not exceed, which could negatively affect our annual budget. We also need to create some better defined guidelines on who is eligible. We have multiple families that have applied AND received scholarship money over the past few years. We need to decide if this is a one time option, what the maximum amount is per player-either a dollar amount or % of registration cost, and if this is meant to be for a hardship, or something else. Based on repeat applications, it appears this may be something people are just applying for, because it's available.

SKATE IT FORWARD fund

- 2 Brothers Contract- changes approval
 - Little changes from last year - 80% attendance policy should be removed
 - Year to year contract - \$40,000 per year
 - Minimum of 8 dryland sessions for Travel teams (Squirrels & above)
 - Coaches Sign off on having 8 session completed
 - IF teams cancel, please have them send an email stating their reason, if a team cancels more than 1 time. Notify level director to reach out to the coach. 72 cancellation policy
- Waggle(or other ER branded hat order? Waggle hat cost if order is 144 or more comes out to about 28/hat. A non Waggle hat blank and heat press logo would come in at about 15/hat. Do we want to order, if so which brand, and how many.
- Apparel store options, and finalizing a vendor. We will get 10% of all sales.
- Last year we discussed waiving fundraising and volunteer requirements for a family, in exchange for their legal expertise on different legal things that come up through the

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season. I did have a conversation with them last week, and they are open to that if the board is still willing.

- Reminder for all LDs to have coaches lineup up for preskates and tryouts, as well as evaluators. Ben Jaremko asked me if we needed help, but only 1 LD has reached out to him so far.

MOTION to approve 2 Brothers contract for 25-26 Season based on & subject to changes outlined in notes for \$40,000 subject to approval of addendum notes:

MOTION: Possin

SECOND: Remick

Motion carried unopposed.

MOTION to approve \$10,000 waiver of funds within McLaughlin Fund with a \$2,000 maximum per family and upon board discretion;

MOTION: Remick

SECOND: Possin

Motion carried unopposed.

Action Items:

Vice President* | Mike Possin

Written report: Conversations regarding move ups, teams at each level and what we will declare for them, scholarship-hardship funds, dryland agreement, dryland coordinator etc.....

Discussion Items: LD's make sure coaches are signed up for CEP if they need it

<https://www.usahockey.com/coachingclinics>

Action Items: Posting the Executive Director/Hockey Director role. Email to membership regarding the role and Strategic Plan. Will work on establishing Interview process etc.

Treasurer* | Amanda Tukey

Written report:

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A	B	C
Balances as of 08/31/25		
General Fund	\$	376,271.22
<i>Outstanding checks - General Fund</i>	\$	(12,833.00)
Balance	\$	363,438.22
Gambling Account	\$	45,000.00
<i>Outstanding checks - Gambling Acct</i>	\$	-
Balance	\$	45,000.00
Savings Account	\$	102,205.93
Total Balance	\$	510,644.15
Items to consider		
General Fund Outstanding Checks		
Tournaments	\$	2,100.00
Rent & Equipment	\$	5,733.00
Coaches Pay	\$	5,000.00
GF Outstanding Total	\$	12,833.00
Gambling Acct Outstanding Checks		
	\$	-
GA Outstanding Checks	\$	-
Outstanding Summary	\$	12,833.00

Discussion Items:

Action Items:

Registrar* | Frank Miske

Written report: numbers are looking pretty good. Crossbar is making life easy when it comes to the Rostering side of the house.

Registration numbers:

- Mites/ 8U * 156 registered
- Travel *341
- JGold *14
- Little Elks *35

Total 546 registered

We have been collecting on past dues, the number is shrinking but there is still work to do. I am assuming the remainder will be going to collections.

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Discussion Items: Discuss how the 8U/ Mite/ 6U program is going to look. There have been questions as to how the “developmental program” is going to operate.

When player movements need to occur, I need the families to personally reach out. In most cases movements require payment adjustments and I need to run their card on file or make payment changes to their payment plans. I will not make any movement unless I have direct written permission from the family. If it involves money a message from a LD is not good enough (sorry for the run on sentence). We could get into a potential case of unauthorized card usage.

MN/ St Cloud Warriors are looking to continue a Coaches vs Warriors game, the Warriors would like to potentially have two (2) games this season. Possibly one game during the season in St Cloud and the other in Elk River. The game during the season would be just a game, the one in Elk River would be like what occurred last season. Dates can't be set until after game schedules have been finalized.

Action Items:

Secretary* | Kristin Miller

Written report:

Submitted request for PCA trainings for the HS Commons area. The following are confirmed in HS Commons:

- Tuesday, October 21: Parent/Coach 6-9 pm
- Wednesday, November 19: Parent/Coach 6-9 pm
- Wednesday, December 10: Parent/Coach 6-9 pm
- Thursday, January 8: Players 6-7 pm

Tryouts:

- Received tryout jersey lists from Michelle (thank you!) and will start assigning numbers once we're confident most registrations are in
- Working on setting up Team Genius, reviewing some of the challenges from last year to resolve in the set-up this year
- Lynne is helping to get the iPads ready for tryouts (thank you!)
- LD's: Please send over your groups and evaluator names/emails once you have them. If you need help putting anything on the tryout pages on the website, give me a shout.

Discussion Items:

Photo Day:

- Is there any preference on timing for photo days? Shoot for similar times as last year - yes, we will shoot for similar days/times to the below as last year.
 - Tuesday, Oct 22, 2024 - Travel teams
 - Tuesday, December 3, 2024 - Mites/U8 and J Gold

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- Location - the Fieldhouse stopped doing half-day rentals and so last year we leveraged Ben's weight room (he donated the space), which went ok. Space was pretty tight and the kids ended up on the perimeter of the Fieldhouse. I can explore that with him again, or look to renting space at a school cafeteria or gym at a cost. Ryan & Kristin will work on getting a location lined up.

Action Items:

Girls Director* | Chad Jansen

Written report: Numbers are looking great for all levels. Currently have 32 skaters and 4 goalies at U15 of which 4-5 skaters will play high school and 1 goalie. We have all our coaches in place and am happy to say that our U15B team will have all non parent coaches. Our U12 level has 28 skaters and 3 goalies currently. Our U10 level has 29 skaters (possibly losing one to D10 policy) and 3 goalies. Currently at U8s we have 33 skaters and 1 goalie registered. I did reach out to all the girls that are signed up for mites, except the two board member daughters, and 3 have said they would like to play on the girls side this winter. Still could have more. I emailed every players that is U8 eligible that played hockey or little elks the past two years. We have had a few signup since that email went out.

Discussion Items: No new items. Still would like to review the moveup policy for the future as this will have an impact on some players the next few years.

Action Items: Need to make sure all the coaches are up to date with their background info for coaching.

Mite Director* | Jake Koehler

Written report:

- Currently 127 Mites signed up.
- Attended Mite Director Meeting on Sept 10
 - No controlled practices with other associations again this year
 - 25 Games Total, including Full and ½ Ice for A and B levels
 - 18 Games Total for C & D
 - October 18 Final Declaration for Teams needed
 - Scheduling meeting for games on November 12
 - December 6 Roster Sign-off, if in tournament prior (Barn Burner) need early roster sign off
 - January 15 Full ice games being for A/B Levels
 - March 1st all full ice games need to be complete
 - Limit to three Jamborees
 - Only one can be out of District and need Approval from District Director x2
 - A/B/C use intermediate nets, D use the 2x2
 - Discussion on Black or Blue puck usage

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Discussion Items:

- Question for Jess: Can we randomize the pre-skate groups that are currently listed in Crossbar? Pre-skate groups can be randomized.

Action Items:

- Currently working on splitting up registered skates into the appropriate groups
- Lining up coaches to lead pre-season skates

Squirt Director* | Alyssa Breu

Written report:

- Breezy Point informed us via email that the Squirt C tournament was mistakenly listed on their site and will not occur. Consequently, we need to identify one local Squirt C tournament, as the team is already participating in a Moorehead tournament, and one away B1 tournament.
- 80 Registered Squirt players, 7 goalies - team declarations will remain the same at this time
- Pre-season skates underway and positive, difficulty getting coaches in some cases, however we are covered for the remainder of skates
- Many thanks to all LDs and Board Members for their continuous support throughout my onboarding journey in this role - much appreciation to you all!

Discussion Items:

Action Items:

- Groupings for tryouts by end of week, communicate groupings following completion
- Need to confirm hotel bookings have been received by ERYHA Manager (Lynn) and no further action required on my end. I do not have capacity to book hotel blocks at this time and would appreciate the support, information entered in file in early August.

Peewee Director* | Josh Juntunen

Written report:

1. We will be adding a 6th team B2
 - a. 79 skaters, 7 goalies
 - b. Tournament registration for added team in progress
2. Initial tryout groups will be out by Friday
 - a. added a scrimmage for the AA coaches group with Champlin Park, will take place in the afternoon the same day of the coaches practice.

Discussion Items:

Action Items:

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Bantam Director* | Kurt Remick

Written report:

- There will be 5 teams. Current set up: AA, B1-upper, B1-lower, B2 Black, B2 Red, This will allow us to explore the BA possibility for the second team.
- Tournaments
 - BB2 Red and BB2 Black (Chisago Lakes, Grand Forks x2, Elk River x2, Willmer).
 - Wilmer Hotel block is booked at Holiday Inn Express
 - Grand Forks hotel is booked at Canad Inns
 - BB1 (Grand Forks, Elk River, Lakeville, Fairmont)
 - Grand Forks hotel is booked at Canad Inns
 - Fairmont hotel...
 - Still looking for one more BB1 tourney (hopefully in the Cities)
 - BAA (Centennial Preview, Spirit of Duluth, Elk River Twaddle, Moorhead-VFW).
 - Duluth hotel is booked at The Radisson
 - Moorhead hotel is booked at Holiday Inn (Fargo)
 - BC (two tourneys were booked and reimbursed due to not having a BC team).
- Pre-Skates
 - Seems to be going well. Players now seem to understand they should stay in their assigned groups.
- Tryouts
 - Groups are posted on the BANTAM TRYOUT PAGE and an email was sent out to all families on where to find it and that all postings will be there.
 - D10 refs for home scrimmages vs Rogers are scheduled

Discussion Items:

Action Items:

- Completing the list of evaluators for tryouts.

Fundraising* | Jennifer Dahlseid

Written report:

- Raffle tickets are being finalized. They just reached out to me for some final questions before printing. I am keeping it the same as last year unless there are changes you want to make for the amount of winners and what they win.
- Raffle drawing is January 15th, 2026

Discussion Items:

Action Items:

Junior Gold Director | Kris Helm

Written report:

- Currently Registered: 12 skaters & 2 Goalies

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- 18U B Tournaments:
 - Biscuit Battle (Shakopee) Jan 17-19
 - Frozen Battle (Rock Ridge) Feb 6-8 (Hotel is booked)
 - Somerset Feb 20-22
- 16U B Tournaments:
 - Moorhead Jan 2-4 (Hotel is booked)
 - Buffalo Jan 8-11
 - Somerset Feb 20-22
- Pre-skates & tryout dates are set
- All Jr Gold Coaches plan to return for the 25-26 season!
- Potential 41 Skaters & 7 Goalies 25-26 season

Discussion Items:

Action Items:

Volunteer Coordinator | Chris Rustad

Written report:

Discussion Items: Tryouts/Preskates are all posted. No security was posted for volunteers. No player or volunteer check in were posted. Kristin said her and Michelle (I believe) are handing out jerseys to players. Volunteers to check in with Board Members.

Can volunteer coordinators have access to check if SafeSport and background checks are up to date for parents? I field quite a few emails about this (background checks specifically)

I want to add a new volunteer assistant to our team ASAP. Mike can then decide if he wants to take over lead volunteer coordinator (by the end of this season) and have an assistant or if he wants to be the assistant going forward and we take on a new lead coordinator. My daughter is not playing this season and her reasons are very involved for me and I need to free up some time in my life for her and her health. I would like to have the new person along with Mike and I learn Crossbar together as I teach the rest of my job duties to them. Kelly Rustad helped me quite a bit the first 1 year when I took over for her and I am hoping if I get another person on board early this season they will be very independent next season.

Action Items:

Equipment Manager | Michelle Brandt

Written report:

Game jerseys and socks due to arrive soon (including added PW and Bantam teams)
Dates for Little Elks fitting are set

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Discussion Items: none

Action Items: None

Ice Scheduler | Jess Milless

Written report: Prepping for game scheduling and blocking tournaments. I will start the practice schedule (penciled in now) as soon as we know the final number of teams and levels. Trying to work in goalie session times, but not finding times that work for us and Devenir.

Discussion Items:

Action Items:

Goalie Coordinator | Mike Gatzke

Written report: Goalie Pre-Tryout Skates begin this Friday and Goalie Skill Tryouts are Sunday afternoon. We're all set for evaluators at Tryouts and the evaluation sheets have been sent to Kristen to implement into Team Genius. I do have a preliminary goalie tryout jersey sheet ready to go, but I need to confirm with Michelle if the extra jerseys ordered arrived. There is some potential for more Bantam Goalies registering that may come down to the wire for tryouts this Sunday.

Discussion Items: Goalie Clinic ice times are extremely limited this season due to the addition of teams and ice constraints. Jess is trying everything she can to find an hour of ice up to three times a week to see if we can get all of our pods through in the same week. I have not contacted Devenir to see if they can even make that schedule work yet because we're not sure if we even have the time available from Tuesday's and Thursday's.

Action Items: Need to line up shooters for the Goalie Tryout on Sunday afternoon.

Little Elks | Heather Palumbo

Written report:

Discussion Items:

Action Items:

Rostering | Kelley Klebs

Written report:

Board roster submitted 9/14

Proof of schools sent in 9/14

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I continue to update coach tracker- I've been in touch with coaches needing anything, and already sent out messages in regards to CEP's for this year. I've had a few already complete theirs, and several level 4's already done with their 5 CE's.

Discussion Items:

Action Items:

Director of Development | Vacant

Written report:

Discussion Items:

Action Items:

Tournament Coordinator | Cassie Stone

Written report:

Meet with the tourney committee last night. Lots of great things in motion. Please reach out with any ideas to help improve our tournaments.

Please spread the word for open spots:

Barn Burner: U8A and U8B

Sammy's Squirt Showdown: 1 B1 Level

Twaddle: 1 B1 Level

Mite Jamboree: All levels

Discussion Items:

Cassie will look at adding a Little Elks session to run during Barn Burner.

Action Items:

Referee Coordinator | Marlin Haney

Written report: Youth officials certifications for the 25-26 season are slowly coming in. They usually start to come in after tryouts. No word yet from D10 on the mentor program for the upcoming year.

Discussion Items:

Action Items:

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Game Sheet/Team Manager Coordinator | Lynn Bauer

Written report:

Discussion Items:

Action Items:

Social Media Coordinator | Morgan Molitor

Written report:

Discussion Items:

Action Items:

Items from the floor:

Discussion Items:

Action Items:

Adjourn Board of Directors Meeting @ 10:01 PM

MOTION to approve:

MOTION: Remick

SECOND: Possin

MOTION CARRIED UNOPPOSED