

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

GAMBLING MEETING

Call to Order Gambling Meeting

Called to order @ 6:46 PM

Board Members Present:

Eason **	Miske *	Breu *	Koehler *
Possin *	Miller *	Juntunen *	Remick *
Tukey *	Dahlseid *	Jansen * (by phone)	Hillmann

Information for September 2025

Bootleggers Gross Receipts	\$501,467	Prizes \$452,208	# Games 103
Bootleggers Meat Raffles	\$2,430	Prizes \$1,620	# Games 81
Sammy's Gross Receipts	\$247,046	Prizes \$220,942	# Games 50
McCoy's Gross Receipts	\$103,281	Prizes \$95,386	# Games 27
BWW's Gross Receipts	\$19,789	Prizes \$18,015	# Games 5
Furniture & Things Gross	\$17,054	Prizes \$14,604	#Games 4
Applebee's Gross Receipts	\$4,522	Prizes \$3,764	#Games 1

Bootleggers Deposits	\$54,921
Bootleggers E-Tabs	\$39,205
Bootleggers Meat Raffle	\$2,430 (Profit \$810)
Bootleggers Mega Bingo	\$0
Sammy's Deposits	\$28,486
Sammy's E-tabs	\$31,023
Sammy's Bingo	\$346
McCoy's Deposits	\$10,888
McCoy's E-tabs	\$21,154
BWW Deposits	\$2,144
BWW Etabs	\$17,206
Furniture & Things Dep	\$2,355
Furniture & Things Etabs	\$845
Applebee's Deposits	\$725 plus \$700 start cash
Applebee's E-tabs	\$2,407

Total Deposits for everything: \$214,835

Checking Account Balance: \$87,539.17

Monthly Report:

(September 2024 and September 2025)

Bootleggers Gross Receipt was up 23%

Sammy's Gross Receipt was up 26%

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

McCoy's Gross Receipt was down 6%
BWW's Gross Receipt was down 7%

*Halloween bingo at Sammy's Oct 28. Guaranteed \$1000 payout.

*Will be scheduling purse bingos for Sammy's and Bootleggers for widows weekend.

*Thanksgiving bingo at Sammy's in November. Guaranteed \$1000 payout.

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: MISKE

SECOND: REMICK

MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

ALLOWABLE EXPENSES for October with the exception of raffle printing for \$3000:

MOTION: MISKE

SECOND: KOHLER

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$40,000:

MOTION: MILLER

SECOND: BREU

MOTION CARRIED UNOPPOSED

Adjourn Gambling Meeting @ 6:53 PM

MOTION to approve:

MOTION: POSSIN

SECOND: MISKE

MOTION CARRIED UNOPPOSED

OCTOBER 2025 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:00 PM. Quorum present 10 of 10.

Welcome, Attendance, and Introductions

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

Welcome to the ERYHA Board of Directors monthly meeting for September 2025.

Board Members Present:

Eason **	Miske *	Breu *	Koehler *
Possin *	Miller *	Juntunen *	Remick *
Tukey *	Dahlseid *	Jansen * (by phone)	Helm
Palumbo	Gatzke	Brandt	Rustad
Klebs	Haney	Stone	Molitor
Woodworth			

* Voting Member ** Voting Member in Tie Breaker

Others Present:

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: REMICK

SECOND: KOHLER

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: BREU

SECOND: POSSIN

MOTION CARRIED UNOPPOSED

D10 Upcoming Key Dates:

- October 21 - D10 Coaches and Managers Meetings in Princeton
- October 24 - D10 Game Schedules Go Live on D10 Website
- October 25 - Roster sign-off for travel teams
- October 26 - Deadline for Final Schedule Adjusted
- October 28 - D10 Coaches and Manager Meetings in Anoka
- October 30 - D10 Coaches Meeting at the Fogherty
- November 3 - Head Coach and Manager contact info due to D10, initial J Gold declarations due

[For Reference] [Link to D10 Activity Calendar](#)

Positive Coaching Alliance Sessions (Held at ERHS Commons):

- October 19: 6-7:00 pm parent workshop, 7:30-9 pm coaches workshop
- November 21: 6-7:00 pm parent workshop, 7:30-9 pm coaches workshop
- December 10: 6-7:00 pm parent workshop, 7:30-9 pm coaches workshop

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

- January 8: 6-7 pm player leadership workshop- THIS IS NEW this year

Upcoming ERYHA-Hosted Tournament Dates:

- November 28-30 - Mite Barn Burner
- December 12-14 - Sammy's Squirt Showdown
- December 26-28 - Twaddle Bantam Tournament
- January 23-25 - McLaughlin Peewee Tournament
- February 27-March 1 - Mite Jamboree

Open Mic

- Brianna from iBackCheck, and U12A coach, presented a walking competition for hockey parents.

President | Ryan Eason**

Written report:

-D10 meeting:

- Please send head coach and manager info to Becky Fredrickson the D10 secretary asap
- Roster Sign off October 25 at Anoka
- Super Championship(State Tournament) is back on this year for B2/C Peewees and bantams, expected Districts this year are 1,2,3,5, and 10. Hopefully Colleen and Becky don't allow illegal rosters again this year
- October 18 mite team declarations are due to David Englund
- NO TEMP COACHING CARDS WILL BE AWARDED THIS YEAR! Coaches need to make sure you get your credentials completed on time or you will be REDLINED!
- Managers and Coaches meetings have begun, dates times and locations are listed above in the upcoming key dates
- Tier 1 u14boys prospects team is going to Nationals
- 19 jgold teams in the league this year, added Rock Ridge Hermantown and a few others

- Thank you to everyone for your time and dedication in helping us all get through tryouts. No Major complaints that I am aware of

-The City of Elk River reached out to me this morning regarding the Outdoor rink at Lions park. Attached is the proposed contract, the only change from last year is the dates that we will be leasing the space will be November 15-April 15.

- [Contract](#)

-Katie Harstad from the rink reached out asking if we have anyone that is interested in dressing up as Santa to make \$200 dollars on Sunday December 7th from 3:45 - 4:45 at their Skate with Santa event

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

- Monday night another meeting was held to discuss the on-ice gatherings. No formal decision was reached as only 5 presidents were in attendance. Looking at allowing teams to gather during their warm up rather than after the game to keep games and ice times on time. Everyone was still in agreement to NOT further reduce game play time to accommodate this.
- I ordered 10 more ipads and cases to replace the ones that have stopped working per Lynn Bauer's request.
- PCA sign up went out earlier this week. At last check we have over 40 people for the one next week.
- Thank you to Terry Woodworth for meeting me last Saturday to get the dryland area put back together! We were able to put the synthetic goal crease down along with all the shooting tiles and tarps up. I will need to get a net put up and a wall of some sort built to separate our space from 2 Brothers.

Discussion Items:

- Need to shore up our sponsorship levels and what sponsors receive in return as a sponsor, and how this will affect the apparel agreement. In discussions with multiple other voting members, everyone seems to be in agreement that \$1000 entry level sponsorship, plus 10% of sales is a starting point for apparel vendors. Below is the current sponsorship levels. Discussion?
 - Is there an opportunity to add a la carte items? Should we add dedicated emails with guardrails that align it with youth hockey and player development (avoiding non-related content blasts)? Player development page on the website?
 - \$1000, \$2500, \$5000 for sponsor levels
 - Include full buy-out for top and middle tiers, bottom tier stays the same
 - \$500 a la carte emails

Sponsorship Levels

- Do we need to send out another communication regarding the logo and how the apparel process? I have not received a single complaint, however I have received questions. Frank said he had an interaction with a parent who informed him she "already has the logo files and will do what she wants with them". Obviously we can't allow this to happen but there seems to be a misconception out there that teams have to use Hat Trick- they do not if they are not using our logo. If they have another apparel shop they want to work with, they should have the apparel company reach out to us to set up a partnership so they can have access to the logo.
 - [Style Guide Draft](#)
- We have decided to change our Goalie Clinic providers this season. Devenir did a great job, however we just couldn't get anything scheduled that worked with them. Attitude Goaltending will be taking these over, and we were able to move them back to SUNDAY NIGHTS, which is a huge win for our ice availability! They have committed to 14 clinic weekends at 2 hours each time. With these added clinics comes an added cost. Do we

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

need to ask goalie families to contribute to this additional cost? My approximation would be \$150 per goalie for the year. Thoughts?

- Discussed absorbing the extra costs due to increased goalie costs for registration. Also discussed how to include more time for Mite goalies.
- For years, I have paid for a livebarn account on my own. Wondering if the board would have interest in paying for an account that could be shared among voting members for the purpose of reviewing video for discipline issues etc? Annual membership is \$240, or monthly is \$26?
 - Yes, will share login across Voting Board.

Action Items:

Vice President* | Mike Possin

Written report: Conversations regarding: pre skates, tryouts, jerseys, team declarations, team levels, coaches, on-ice gatherings, apparel-logo rights, discipline, Program Director Role, dryland.....

Zero Tolerance Policy USA Hockey and Minnesota Hockey have a ZERO TOLERANCE policy for abuse and misconduct. Through the USA Hockey SafeSport Program, USA Hockey and Minnesota Hockey are committed to creating the safest possible environment for participation in hockey.

- Spectator conduct becomes so abusive that, in referee(s)' opinion, it is distracting from the game or inciting players, requiring the referee(s) to stop play and request specified individuals leave the area.
- An off-ice official (timekeeper, scorekeeper, penalty box attendant) provided by one of the teams exhibits conducts that results in the person being removed from their position by the referee(s).

Spectator(s) - Spectator(s) removed from a game will incur a mandatory minimum 3-game suspension from that team's games And maybe subject to further disciplinary action by District 10.

When Trainers/EMT/Medics are available (All Tournaments) and there is an injury, coaches/parents are not allowed on the ice until requested by the Trainer/EMT/Medics or on-ice officials.

Controlled Scrimmages in D10, between two D10 association teams do not count as a game. If a D10 team goes outside D10, and participates in a controlled scrimmage, it will count as a game for the 25-26 season. Squirt(s) & Girl's 10U (all levels) teams will only be allowed 10 controlled scrimmages total for 25-26 season. Teams going outside D10 for a controlled scrimmage, will notify the D10 Director first.

Minnesota Hockey also requires that the helmet chinstraps must be buckled.

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

The following District 10 penalties for non-compliance will be as follows: o Failure to comply shall result in a mandatory 30-day suspension. o A \$ 500.00 fine to the Association, payable to District 10

Discussion Items:

Action Items:

Treasurer* | Amanda Tukey

Written report:

Balances as of 09/30/25	
General Fund	\$ 529,406.28
<i>Outstanding checks - General Fund</i>	<i>\$ (7,100.00)</i>
Balance	\$ 522,306.28
Gambling Account	\$ 95,000.00
<i>Outstanding checks - Gambling Acct</i>	<i>\$ -</i>
Balance	\$ 95,000.00
Savings Account	\$ 102,274.26
Total Balance	\$ 719,580.54
Items to consider	
General Fund Outstanding Checks	
Tournaments	\$ 2,100.00
Coaches Pay	\$ 5,000.00
GF Outstanding Total	\$ 7,100.00
Gambling Acct Outstanding Checks	
	\$ -
GA Outstanding Checks	\$ -
Outstanding Summary	\$ 7,100.00

Level directors - please send preskate/evaluator hours for payment (if you haven't already).
Coaches are no longer reimbursed for USA Hockey fees due to the increase in pay received for all non-parent coaches.

Discussion Items:

Action Items:

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

Registrar* | Frank Miske

Written report: We officially have 600 players registered, This number will grow with J Gold. Crossbar has been amazing to place players on the team pages. I am not seeing too many issues moving players around. Mites and 8U will be easy to move to and from.

Had the first month of (October 1st) past dues come up. All have been cleared up but 2 families which puts our past due balance for this season up to \$468.04. I did create a template stating that if your past due balance is not taken care of by the 15th of the month a player will not be allowed to participate until the past due is cleared up.

PWHL reached out to me wanting to partner with our association. I forwarded Chad the communications regarding this. I pre-selected weekend games for our association to be able to participate in the on-ice experiences. It is the same thing that the Wild offers but I feel like there are more options. More information to come.

Discussion Items:

Action Items:

Secretary* | Kristin Miller

Written report:

Tryouts:

- Team Genius continues to be a great value-add during tryouts to speed up the admin process. Adding goalies this year was a great addition!
- Thanks to Michelle for helping with jersey organization and hand-outs. We were able to navigate a few last-minute pivots easier than volunteers, but would recommend going back to a dedicated player check-in person for sessions. More time is needed to ensure volunteers get to where they need to be and understand their role.
 - Thanks to Frank and Amanda for helping with checking on volunteers!
 - Had a handful of volunteers show up for their spouses. We can continue to inform on adding people to their accounts.
 - LRMs don't always understand to come a few minutes early, and don't always understand that it's not hallway monitoring.
- For U10 and Squirts next year, let's emphasize that players should check themselves in. Lots of parents trying to manage this for players.
- I've started to reset iPads for Team Manager / Tournament use. We will still need 5 or 6 for U15 tryouts (Oct 24-26) and J Gold tryouts (Nov 17-19).

Picture Night @ ERHS Commons:

- Thursday, October 23 for Travel Teams - 20 min per team - uploaded onto team schedules in Crossbar

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

- Monday, December 1 for U8, Mites, U15 and Junior Gold

Discussion Items:

Tryout policy update — should we add a section specific to **behavior** and scoring to go beyond the current player code of conduct, which is specific to practices and games?

- Also recommend we set (and enforce) expectations earlier during pre-skates to help avoid the poor behavior during tryouts (particularly with first year squirts, although we had to address behavior issues with U12 as well).
- [Link to current Tryout Policy](#)
- [Link to current Player Code of Conduct](#)

Action Items:

- **MOTION** to add a disclaimer to tryout policy that the board can deviate from the tryout policy if it is for the betterment of the association.
 - POSSIN
 - MISKE
 - CARRIED UNOPPOSED

Girls Director* | Chad Jansen

Written report:

Discussion Items:

- Tryouts went well. Good group of coaches. Tournaments and hotel blocks are set.

Action Items:

Mite Director* | Jake Koehler

Written report:

Preskates started this past weekend and I'm pleased to report that they are going well. We have one more weekend of preskates ahead of us, and then we will be diving straight into HEP testing on Saturday, October 25th. Have discussed with Chris getting a volunteer to check in Mites on this day. Additionally, I have already started working on the HEP template to ensure everything is in place and ready to go.

Currently have 141 Mites Signed up

Discussion Items:

We unfortunately are down exactly 20 skaters from last year's numbers. Exploring ideas for team counts, below

1. Keep the same number of teams as previous year (1A, 3B, 4C, and 6D) but have smaller team sizes.
2. Remove 2 D Mite teams and only run 4 in 2025/2026. If we select this option we could explore Mites only having 4 hours of ice each weekend and giving the 5th hour to the

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

U6's to run their own practice. Potential issue is if we get a mass influx of late signups teams numbers would inflate.

3. Only running 3C Mite Teams and keeping the remaining teams the same.

Action Items:

Squirt Director* | Alyssa Breu

Written report:

- All Squirt Tournament registrations are complete & hotels are blocked
 - Each team has 1 travel tournament, Squirt B1 Black is registered for 4 tournaments at this time, awaiting refund when spot is filled for Hopkins Raspberry Jam Nov 28 - 30
- Squirt C is working to roster more coaches - two parents have volunteered and are working on completing their coaching obligations. In the interim, I will support on ice as needed.
 - Working with Morgan to post more broadly
- Congratulations to LDs on a successful closure of tryouts for the 2025 - 2026 season.
- Completed D10 administrative request for manager and head coach information for all 6 teams.
- 6 teams (A, B1 Red, B1 Black, B2 Red, B2 Black, C) - 79 players, 7 goalies rostered
- Informed head coaches of D10 meeting obligations
- Need to reassess Squirt tryouts for 2026 - 2027

Discussion Items:

- Executive Director role per email on Oct 13 - determine path forward of options presented.
- Does ERYHA own recording equipment? No, we do not.
- Ice hockey systems account for head coaches \$66/annual

Action Items:

- Managing coaches compliance expectations prior to deadlines in order to be rostered

Peewee Director* | Josh Juntunen

Written report:

Tryouts went well, there were minimal issues. Thank you to Ryan and Kristin for all your extra hours assisting all levels during tryouts and Michelle for jersey coordination.

We moved to A and were able to secure 3 tournaments right away.

Discussion Items:

Action Items:

- Coach and manager list to D10

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

- Email to Peewee head coaches referencing our handbook, playing time and attendance policies and to let them know to reach out if they are in need of support
- Assist Kelley with communication to coaches on needed coaching items

Bantam Director* | Kurt Remick

Written report:

- 6 goalies and 64 skaters rostered
 - 66 skaters registered but we lost two (1 injury and 1 personal)
- Five teams
 - (AA, A, B1, B2 Black, B2 Red)
 - Tournaments are all set (B1 is taking the extra one and pay the association back for it)
 - Early practices seem good so far. Just a few kids missing some for football, etc.

Discussion Items:

- Bantam HC & Managers info sent to D10 Sec.
- Was there a certain weekend for the B2 “state” tourney?

Action Items:

- Make sure coaches are good to go with their credentials for rostering.

Fundraising* | Jennifer Dahlseid

Written report:

- All tickets are separated ready to be sold. I just need to finalize a couple dates.
- First date of distribution will be next Tuesday at the Parent workshop

Discussion Items:

Action Items:

Junior Gold Director | Kris Helm

Written report:

- Currently Registered: 14 skaters & 4 Goalies
- Pre-skates & tryout dates are set
- Potential 41 Skaters & 7 Goalies 25-26 season

Discussion Items:

Action Items:

- Need to post an opening for a 16U Coach

Volunteer Coordinator | Chris Rustad

Written report:

Discussion Items:

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

What went well during tryouts?

Suggestions I have heard:

1. Have LRM start 40 minutes early to get checked in and be in the LR on time.
2. How to ensure LRM are inside the LR's as many still stay outside even though the descriptions states "must be inside"
3. Having check in for volunteers be at the front by doors and then they monitor that volunteers are where they are supposed to be
4. We did have some people arrive late but it was not a lot, still it makes them even more late into the LR

Can we do different QR codes for different days?

The QR code is wonderful though.

The board needs to pick a new volunteer assistant coordinator, Mike will take over my spot. I will have a list of everyone who has expressed interest and I have asked them to give a little snippet about themselves. I will have those to hand out.

With the new way to register volunteers: what do Mike and I need to do with it? We cannot be checking the USA Hockey numbers to verify SafeSport and background checks. Want to make sure this is getting done.

For LRM for individual teams: will managers be able to make sure parents doing LRM have their requirements completed?

Action Items:

Equipment Manager | Michelle Brandt

Written report: Any issues with jerseys or socks should be sent my way. Only 3 teams have reached out with sizing issues.

Discussion Items:

Action Items:

Ice Scheduler | Jess Milless

Written report: All game slots and date blocks are into D10 (They were all due on Monday the 13th). We will be scheduling and moving things over the next few weeks. They are anticipating everything should be set by Oct. 26th. After filling in any gaps and backing games, etc. Nov/Dec/Jan. schedule will then come out as quickly as I can, once they lock in the games. Adding a couple more teams that have 90 minute and 100 minute game slots is going to make the season VERY tight for practice ice and there are going to be several games in Kiser. I tried to get most game slots in Cornerstone, but it just isn't possible with the lack of ice and so many

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

teams this year (which is a good problem). As soon as games are locked, I will reach out to Princeton and Anoka to fill in as much as I can on short ice weeks.

Dryland Schedule/Spreadsheet has been shared with the coaches to sign up each week.

Discussion Items:

Action Items: Finalize and post game schedule and finish out practice schedule once games are done.

Goalie Coordinator | Mike Gatzke

Written report: Tryouts went well and we only have U15 and Junior Gold goalies to place still. The Squirt Sessions where we ran Full Size nets for the first scrimmage and Intermediate nets for the second scrimmage went smooth considering we didn't tell anyone it was going to happen. Player response was mixed from a few of the players I had a chance to talk with. Evaluators loved the opportunity to see the players make some decisions and it helped them place a few bubble payers easier. Goalies looked comfortable in the small nets and contrary to popular belief the boys scored almost as many goals with the Intermediate Nets as they did in the Full size nets. The goals that were scored in the Intermediate Nets did show some great hockey vision and all around great hockey plays. Thank you for allowing me to run this pilot in tryouts and I will be sharing the analytics from the two tryouts to our continuing Intermediate Net research with USA Hockey. I look forward to working with the squirts at the end of the year Squirt A Intermediate Net Tournament.

Discussion Items:

Action Items: The Team Genius App made scoring goalies much easier this season and all the evaluators were able to access from their phones or grab ipads which made it simple for them and easier for me to get the scoring information back to the LD's for placing goalies. I will be adding some additional scoring metrics for next season for intangible pieces for the goalie scrimmages.

Little Elks | Heather Palumbo

Written report:

Discussion Items:

- Would like to have more girls and j gold skaters to help out

Action Items:

Rostering | Kelley Klebs

Written report:

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

Have gotten all missing school waivers from Colleen! Rosters are sitting pretty well- have a handful of background checks im waiting for, a few that need age modules/safesport updates, and about 12 CEP registrations still.

Peewee AA, Bantam AA have already been approved

Sent all Level directors an email listing out what I need and from who- many coaches have gotten their stuff in already!

Mite A, B's and 8U's need early sign-off for barn burner, anyone else? No one else.

Discussion Items:

Need a coach to list on little elk rosters? Heather will do this.

Action Items: get needed info from coaches for roster sign-off

Create student coach document about policies and rules- send out and get them to sign off on!

Dryland Coordinator | Terry Woodworth

Written report:

Discussion Items:

Action Items:

Tournament Coordinator | Cassie Stone

Written report:

- Need one more **Squirt B1** spot filled for Sammy's Squirt Showdown
- Need one more **Bantam B1** spot filled for the Twaddle
- Looking for **3 U8A** and **1 U8B** spots to fill the Barn Burner.

Discussion Items:

Action Items:

Referee Coordinator | Marlin Haney

Written report: Starting to see youth officials sending their 25-26 certifications in. We have currently 8-10 that have sent info and have current certification or pending certifications.

Discussion Items:

ERYHA Board of Directors Monthly Meeting Minutes 10.15.2025

Action Items:

Game Sheet/Team Manager Coordinator | Lynn Bauer

Written report:

Discussion Items:

Action Items:

Social Media Coordinator | Morgan Molitor

Written report:

Discussion Items:

Action Items:

Items from the floor:

Discussion Items:

Action Items:

Adjourn Board of Directors Meeting @ 9:23 PM

MOTION to approve:

MOTION: REMICK

SECOND: POSSIN

MOTION CARRIED UNOPPOSED

Post-Meeting Discussion in GroupMe 11/3:

MOTION to allow sponsors to sell apparel items if they are meeting sponsorship requirements and returning a 10% back to ERYHA.

MOTION: REMICK

SECOND: JANSEN

MOTION NOT PASSED, those not in favor indicated that more discussion was needed:

yes - Juntunen, Remick, Jansen, Dahlseid

no - Possin, Miske, Miller, Breu

abstain - Koehler, Tukey