

## ERYHA Board of Directors Monthly Meeting Minutes 8.20.2025

### GAMBLING MEETING

#### Call to Order Gambling Meeting

Called to order @ 6:46 PM

Board Members Present:

Eason **	Tukey *	Miller *	Breu *	Jansen *	Remick *
Possin *	Miske *	Dahlseid *	Juntunen *	Koehler *	Hillmann

#### Approve Minutes from Previous Meeting

**MOTION** to approve:

MOTION: MILLER

SECOND: TUKEY

MOTION APPROVED UNOPPOSED

#### Gambling Manager Monthly Report | Desiree Hillman

Information for July 2025

Bootleggers Gross Receipts	\$484,200	Prizes	\$420,348	# Games	93
Bootleggers Meat Raffles	\$1,820	Prizes	\$1,220	# Games	60
Sammy's Gross Receipts	\$224,310	Prizes	\$200,236	# Games	44
McCoy's Gross Receipts	\$121,399	Prizes	\$112,350	# Games	30
BWW's Gross Receipts	\$15,440	Prizes	\$13,550	# Games	4
Furniture & Things Gross	\$0	Prizes	\$0	# Games	0

Bootleggers Deposits	\$64,706
Bootleggers E-Tabs	\$36,829
Bootleggers Meat Raffle	\$1,820 (Profit \$600)
Bootleggers Mega Bingo	\$0
Sammy's Deposits	\$25,671
Sammy's E-tabs	\$42,743
Sammy's Bingo	\$2,273
McCoy's Deposits	\$11,363
McCoy's E-tabs	\$22,831
BWW Deposits	\$1,892
BWW Etabs	\$18,552.25
Furniture & Things Dep	\$0
Furniture & Things Etabs	\$0

Total Deposits for everything: \$228,680.25

Checking Account Balance: \$98,364.28

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### **Monthly Report:**

(July 2024 and July 2025)

Bootleggers Gross Receipt was up 8%

Sammy's Gross Receipt was up 18%

McCoy's Gross Receipt was down 1%

BWW's Gross Receipt was down 38%

\*Applebee's opened tabs & Etabs Aug 4.

ALLOWABLE EXPENSES for August:

MOTION: REMICK

SECOND: POSSIN

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$50,000 (ERYHA), \$1500 (boys high school sponsorship), \$1500 (girls high school sponsorship):

MOTION: POSSIN

SECOND: REMICK

MOTION CARRIED UNOPPOSED

### **Adjourn Gambling Meeting @ 6:52 PM**

**MOTION** to approve:

MOTION: REMICK

SECOND: JANSEN

MOTION CARRIED UNOPPOSED

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## **AUGUST 2025 BOARD OF DIRECTORS MEETING**

### **Call to Order Monthly Board Meeting**

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:00 PM. Quorum present 10 of 10.

### **Welcome, Attendance, and Introductions**

Welcome to the ERYHA Board of Directors monthly meeting for August 2025.

Board Members Present:

Eason **	Miske *	Breu *	Koehler *	Gatzke	Klebs
Possin *	Miller *	Juntunen *	Remick *	Milless	Haney
Tukey *	Dahlseid *	Jansen *	Helm	Morrison	Stone

\* Voting Member

\*\* Voting Member in Tie Breaker

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Others Present:

Terry & Sarah Woodworth

### **Approve Minutes from Previous Meeting**

**MOTION** to approve:

MOTION: POSSIN

SECOND: MILLER

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: REMICK

SECOND: JANSEN

MOTION CARRIED UNOPPOSED

### **Upcoming Key Dates:**

- Friday, September 5th - Registration deadline for travel players (\$250 late fee after this)
- Saturday, September 27th - Start of travel team tryouts (Goalies start on the 21st)
- Saturday, October 25th - Roster sign-off for travel teams
- Sunday, December 7th - Roster sign-off for mite/j gold

### **Open Mic**

- Parent inquiring on how to register their Mite for the first year of hockey

### **President\*\* | Ryan Eason**

#### **Written report:**

D10 Presidents meeting:

- D10 will be hosting contact clinics for associations looking to book them. They are 125 dollars plus the cost of the ice. Reach out to Casey Bernards at D10 for more info.
- U6/U8 coaching clinic is coming. Once completed this will be good for 4-5 years.
- Maximum of 5 rostered coaches allowed on a roster
  - Student coaches do NOT count as the 1 of 5, but will count as 1 of the 4 allowed on the bench during games
- Reminder to get your background checks submitted asap. Also inform coaches that this needs to be completed to avoid delays
- Minnesota Hockey Registrar Todd Elmer has stepped down. Becky Ewing the current D10 registrar has accepted that position, and will act as MN and D10 registrar for the upcoming season
- Head coaches will again be required to attend 1 of the 4 mandatory coaches meetings before the season starts. Dates and location to be posted on the D10 website
- Exhibition(scrimmage) refs will need to be booked in 60, 90, or 100 minute game times. If they are booked for a lesser amount(60) but the ice booked is for 90, they will leave the ice at the 60 minute mark

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- On ice player gatherings will NOT be allowed this season. Player gatherings can take place off of the ice if they wish
- NEW this season- Student coaches will have to complete a class to be allowed on the team roster. This can be an association run class. USA hockey has created an agenda to follow ( link attached below) OR we can create our own. We will need to sign off on each student coach, that they have completed the training before they can be added to the roster
  - [USA HOCKEY STUDENT COACH AGENDA](#)
- Sounds like at least 3 other associations(4 with us) are interested in declaring C bantams teams. D10 needs at least 5 to run their own league.
- For coaches interested in attending The Coaches Site Live coaching conference, discount pricing is available if we get 5 or more coaches to sign up. The normal cost is 250 per person, but TCS is offering a discounted rate of 200 if 5 or more ER coaches register.
  - Program details are: *For two days, we will feature innovative presentations on player development, team tactics, culture building and program growth, all delivered by Minnesota's top hockey leaders like Luke Strand, Andy Ness & Enrico Blasi. We expect to host over 200 youth, high school and junior coaches from across the state*
- The Elk River Park and Rec director reached out asking if we intend to have the outdoor rink at Lions Park again. I informed him that yes, we do intend on doing so.
- Reversible travel jerseys have been ordered, and hope to have them in a few weeks
- Sticker kits have been ordered. I did increase the amount from 600-650 to account for expected increase in registration numbers
- Reminder to all level directors to make sure you have coaches lined up to run pre tryout sessions, as well as evaluators for each session of tryouts.
- My inbox has been flooded with waiver requests of players wanting to waive in. Sounds like the u15 and u12 Princeton girls are good to go. 5- u15s, and 3-4 u12s coming from Princeton. 3 more u15's from Becker Big Lake.
- I have reached out to Amy Manson from the Positive Coaching Alliance to start the process of booking our sessions for the upcoming season. She got back to me right away, and they need us to pay the invoice for this season, before they can open up the ability to register. As soon as the registration link becomes available, I will work on dates etc.
  - Link to the available [PCA Workshops](#)
- With the influx of new players this season, I intend to host a New family orientation meeting on September 8th at 6 pm - location TBD. This would be open to ALL families in our program to help them understand things like our tryout process, team formations, volunteer and fundraising obligations, etc. I would like to have all level directors in attendance to help answer questions as well as Chris Rustad, Jennifer Dahlseid, Michelle Brandt, and any other board members who feel they can help answer questions for new families.
  - [New Family Orientation meeting agenda](#)

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### Discussion Items:

- ER branded Waggle hats- Wondering if the board would be interested in making an order of ER branded waggle hats? I believe the minimum order is 300 🙄. I'm not sure if that is per item or if we could order a combination of hats and polos. I filled out the custom order form to get more info. Will update the group on what I find out. We could see if the DECA pop up shop would be willing to sell them there, or we could sell them right out of the new office.
- Any changes to our tryout policy?
  - Possible removal of skills from certain levels?
  - [Current Tryout Policy](#) (shared in the July post-meeting recap email)

### Action Items:

- **MOTION** to remove skills sessions from Bantam tryouts and add that goalies will be evaluated during skills/small area game sessions  
MOTION: REMICK  
SECOND: POSSIN  
CARRIED UNOPPOSED

### **Vice President\* | Mike Possin**

#### Written report:

- A lot of discussions around waivers, planning for the 2025-26 season.
- Let coaches know once they reach Squirts/U10 they need to ensure they are continuing their progression through USA Coaching. EX: if this is your second year of Squirts/U10 and they did level 2 last year, they will need to do a level 3 class this year before 12/31/25.

### Discussion Items:

- Move up policy review. What does it look like? What are the stipulations? Is this something we want to pursue?
  - Play on the top team the year before
  - One time move up. If they move from Mites to Squirts, they would then play three years of Squirts.

### Action Items:

- Voting board to review move-up policy and further discuss to further define any motion needed

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**Treasurer\* | Amanda Tukey**

Written report:

<b>Balances as of 07/31/25</b>		
<b>General Fund</b>	\$	264,658.23
<i>Outstanding checks - General Fund</i>	\$	<i>(9,395.00)</i>
<b>Balance</b>	\$	255,263.23
<b>Gambling Account</b>	\$	45,000.00
<i>Outstanding checks - Gambling Acct</i>	\$	<i>-</i>
<b>Balance</b>	\$	45,000.00
<b>Savings Account</b>	\$	102,205.93
<b>Total Balance</b>	<b>\$</b>	<b>402,469.16</b>
<b>Items to consider</b>		
<b>General Fund Outstanding Checks</b>		
Tournaments	\$	3,895.00
Coaches Pay	\$	5,500.00
<b>GF Outstanding Total</b>	<b>\$</b>	<b>9,395.00</b>
<b>Gambling Acct Outstanding Checks</b>		
	\$	-
<b>GA Outstanding Checks</b>	<b>\$</b>	<b>-</b>
<b>Outstanding Summary</b>	<b>\$</b>	<b>9,395.00</b>

Discussion Items:

Action Items:

**Registrar\* | Frank Miske**

Written report:

- So far registration has been going great, we have not had any real issues. I have found that issuing refunds are pretty easy, grade level move ups are easy. So far there has been great feedback.
  - One thing that I do not like is that we can't issue a one-time discount code like we could in Sports Engine, BUT, I am able to see who has applied a discount code when reviewing the registrations. I have had to tweak the registration questions a few times but I feel that we are getting dialed in.
- Next season should be even more streamlined! I have received a lot of positive feedback from families. We are offering larger than ever multi-family discounts. Payment options for all levels. The process is easier than sportsengine and we are able to resolve matters faster because Crossbar's support is far superior to SE.
- Registration Count:
  - Mite/ 8U registrations 75
  - Travel registrations 139
  - J Gold Registrations 3

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- Total registrations 217

Registrations after September 5th, the late fee will be implemented

### Discussion Items:

Action Items: Need to push another message campaign out to make families aware.

### **Secretary\* | Kristin Miller**

#### Written report:

- Please review parts of the website connected to your role and let me know if there are any changes. Still working on getting some pieces up. If you have any questions, let me know.
- Working with Crossbar to develop best practice guides for emailing from Level Directors, as well as Coaches/Team Managers.
- Thanks to Cassie and Frank for helping test the pre-season experience in Crossbar. With work with Frank to navigate best way to create calendar visibility for parents in the app during pre-season and tryouts.
  - Consensus to not roster kids for preseason/tryouts
- Thanks to Jess for getting EMTs scheduled for tryouts!
- Will start working on Team Genius set-up in September.
  - If there's any ideas/changes from last year needed, please let me know.
  - Will plan on Goalies using TG this year too, so will connect with Mike G on the set-up needed for that in early September.

### Discussion Items:

- Player rostering during pre-season/tryouts to general groups
  - Determined not to roster players during pre-season at this time
- Custom Mouthguard Clinic - MN Orthodontics - 9/16 from 4:30-8 pm
  - Will set up and send info out to families

### Action Items:

### **Girls Director\* | Chad Jansen**

#### Written report:

- Numbers look good for all levels. There is a chance we will have 3 U10 teams with current numbers at 32 skaters, if everyone who played last year comes back. Currently only have 2 goalies at this age group and one is a moveup from U8s. Both U12s and U15s we have waived in girls from Princeton/BBL. There are three girls at U12s and 10 girls at U15s (3 of them played here last year). We are looking good for coaches at all three levels and have brought in more females this year to help coach.

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### Discussion Items:

- Would like to bring to the table the ability to move up a level not just based on grade. We have girls on the girl side that have the capability of playing at a higher level based on their skillset. Maybe have a clause that if you move up, you must make the top team in order to stay there. I am open to suggestions, but think this should be allowed. A lot of other associations allow this.

Action Items: Find another U12B2 tournament. Possibly add a third team at U10 level.

### **Mite Director\* | Jake Koehler**

#### Written report:

- Plan to keep the teams the same as previous year for the time being. (1A, 3B, 4C, & 8D including girls team)
- Working on getting coaches lined up for pre-season skate
- Asked for Frank's assistance in pulling a list so I can get an email sent to families on important dates for the upcoming season (Pre-season Skates, HEP Testing, ect).

### Discussion Items:

- Ryan mentioned new family orientation. Are we moving forward with that, if so can we firm up a date. I would like to get a communication out to the Mite families.

### Action Items:

### **Squirt Director\* | Alyssa Breu**

#### Written report:

- Evaluators secured as well as 1 back up
- Tryout schedule confirmed with ice scheduler. Seeking pre-season coaches to lead skates and incorporate tryout drills or similar in pre-season skates.
- Current registration number
  - 37 Squirts (34 skaters, 3 goalies) as of 8/20
- Hotel room blocks, tournaments loaded into ERYHAManager file and will need support from Lynn to book.
- PCA schedule
- Continuing to investigate what skills and development options are available for all squirt levels throughout the season.
- Spring Lake Park hockey reached out to set up tryout scrimmages. What definition of scrimmages is used for pre season/tryout?
- Schedule team genius review. This will be conducted during tryout onboarding with evaluators.

### Discussion Items:

- Executive Director or Director of hockey operations job title, description, roles and responsibilities motion



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### Action Items:

- Secure pre-season coaches
- Determine 1 travel tournament for Squirt B1, currently waitlisted for a Duluth Thanksgiving Tournament

**MOTION** to post a job description (to be finalized) for the Executive Director or Hockey Operations role by September 5, 2025.

MOTION: BREU

SECOND: MISKE

CARRIED UNOPPOSED

### **Peewee Director\* | Josh Juntunen**

#### Written report:

- Tournaments are set for AA, B2, and C, B1 will each need 1 more tournament.
  - Room blocks have not been released yet for AA tournaments in Rochester (The Big Pumpkin) and Roseau
  - Rooms blocks have been secured for B1 out of town tourneys in Thief River Falls and Cloquet, waiting to hear back for Two Harbors block for B2 and Duluth for C.
- In the process of securing coaches for Pre-Tryouts
- In the process of securing evaluators
- Will need to watch registration numbers closely, we have already had a few new additions this year, and would add another B2.

#### Discussion Items:

- I would also like to discuss removing Skills from Peewees or at least not holding those as the first thing we do within the tryout process.
  - Discussed leveraging different types of skill drills that would better show hockey ability vs continuing to leverage cone-style drills.

### Action Items:

### **Bantam Director\* | Kurt Remick**

#### Written report:

- Tournaments are set
  - BB2 Red and BB2 Black (Chisago Lakes, Grand Forks x2, Elk River x2, Willmer).
    - Wilmer Hotel block is booked at Holiday Inn Express
    - Grand Forks hotels are not open for blocks yet.
  - BB1 (Grand Forks, Elk River, Lakeville)
    - Grand Forks hotels are not open for blocks yet.
  - BAA (Centennial Preview, Spirit of Duluth, Elk River Twaddle, Moorhead-VFW).
    - Duluth hotel is booked at The Radisson
    - Moorhead hotel is booked at Holiday Inn (Fargo)
  - I am also watching for Bantam C tourneys just in case. Hard to find.

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### Discussion Items:

- Would like to motion to remove skills sessions from Bantam Tryouts. Will look like the following (might need to add one more night at the end if we end up doing a Bantam C team)

#### **Phase 1**

Night 1

Scrimmage (Team 1 vs Team 3)

Scrimmage (Team 2 vs Team 4)

Night 2

Scrimmage (Team 1 vs Team 4)

Scrimmage (Team 2 vs Team 3)

#### **Phase 2**

Night 3

Coaches Practice (Top 20)

Scrimmage (Bottom 40)

Night 4

Coaches Practice (Top 20)

Scrimmage (Bottom 40)

#### **Phase 3**

Scrimmage vs Rogers (Top 20)

Scrimmage vs Rogers (Middle 20)

Scrimmage vs Rogers (Bottom 20)

### Action Items:

- Working on lining up preskate coaches for each session and also tryout evaluators.

### **Fundraising\* | Jennifer Dahlseid**

#### Written report:

- Working on getting dates for the raffle drawing to order tickets. Does anyone have a contact for me to reach out to Sammy's?
  - Recommendation was to contact DJ at Sammy's

### Discussion Items:

### Action Items:

### **Junior Gold Director | Kris Helm**

#### Written report:

- Planning on 1- 18U B Team & 1- 16U B team
- 18U B Tournaments:
  - Biscuit Battle (Shakopee) Jan 17-19
  - Frozen Battle (Rock Ridge) Feb 6-8 (Hotel is booked)
  - Somerset Feb 20-22
- 16U B Tournaments:

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- Moorhead Jan 2-4 (Hotel is booked)
- Buffalo Jan 8-11
- Somerset Feb 20-22
  
- Pre-skates & tryout dates are set
- All Jr Gold Coaches plan to return for the 25-26 season!
- Potential 41 Skaters & 8 Goalies 25-26 season

### Discussion Items:

### Action Items:

#### **Volunteer Coordinator | Chris Rustad**

##### Written report:

- I will be at the meeting September 8 for new families.
- August 28 Mike and I will be working with the Crossbar trainer to learn how to load volunteer hours. Hoping after that I can get the preskate volunteer hours loaded. Once that is done I will send out a "how to" for parents.

### Discussion Items:

### Action Items:

#### **Equipment Manager | Michelle Brandt**

##### Written report:

- Jerseys for all levels/groups have been approved and are being worked on at Hat Trick.
- Thanks to all for quickly responding when I've reached out, it's made this process a breeze this season.

### Discussion Items: none

### Action Items: None

#### **Ice Scheduler | Jess Milless**

##### Written report:

- Preskates & Tryouts are done and loaded to the website, sent to Jane and Chris for Dibs and Medics. Jgold is done as well. Little Elks 1st session is done. Mites are scheduled. Just blocking off game dates as soon as I get all the LD's tournament blocks. Any other date blocks that LDs know of besides tournaments, please send them to me ASAP. Way ahead of schedule this year, which has been super nice.

### Discussion Items: Does Marlin need a schedule for any refs during tryouts?

- Any refs needed for tryouts would need to be secured through D10

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Action Items: Need PW tournaments and Date Blocks for year from LD's (if you have any)

### **Goalie Coordinator | Mike Gatzke**

#### Written report:

- Devenir is scheduled for Goalie Skills Tryouts and they are starting to populate their list for evaluators during tryouts which I will do my best to attend as many sessions as possible to help

#### Discussion Items:

- Squirts Intermediate Net Pilot for Tryout Scrimmage one day, Goalie Session Dates need to start getting set-up with Jess for ice time so we can sort what we have for availability and what we can make work for each day, do we want to have evaluators present past October 2nd 12U Tryouts (other than 15U)?
  - Decided to evaluate goalies until Rogers scrimmages for PW/Bantams and until coaches practices for Squirts.

Action Items: LD's please let me know if we have all of our goalies registered so I can start placing goalies for preseason skates and groups for the skills and first scrimmages

### **Little Elks | Heather Palumbo**

#### Written report:

#### Discussion Items:

#### Action Items:

### **Rostering | Kelley Klebs**

#### Written report:

- I've been updating coach tracker once a week with coaches that have sent applications in. Board roster is almost done, have two people who still need to send me their USA hockey numbers, 1 that needs to submit a background check. Already got a handful of proof of schools turned in!

#### Discussion Items:

- Student coaches must be 13-17 years old, must wear helmet on ice/on the bench! They do count in the 4 coaches total on bench during games! We do have to offer a student coach "training" which covers USA hockey rules for them. We are allowed to email it to them, and have them respond saying they've reviewed the training.
- Was mention at registration meeting- we might need to consider dropping volunteer hours in half for families having to split between two associations.

#### Action Items:

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### **Director of Development | Vacant**

Written report:

Discussion Items:

Action Items:

### **Tournament Coordinator | Cassie Stone**

Written report:

- Sammy's Pizza is the official sponsor of the Sammy's Squirt Showdown
- Barn Burner: Mite A and Mite B levels full. U8A and U8B open.
- Jamboree: All levels open.

Discussion Items:

Action Items:

### **Referee Coordinator | Marlin Haney**

Written report: Nothing new to report.

Discussion Items:

Action Items:

### **Game Sheet/Team Manager Coordinator | Lynn Bauer**

Written report:

Discussion Items:

Action Items:

### **Items from the floor:**

Discussion Items:

Action Items:

### **Adjourn Board of Directors Meeting @ 9:27 PM**

**MOTION** to approve:

MOTION: REMICK

SECOND: POSSIN

MOTION CARRIED UNOPPOSED