

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

GAMBLING MEETING

Call to Order Gambling Meeting

Called to order @ 7:01 PM

Eason **	Breu *	Helm	Brandt	Klebs
Possin *	Jansen *	Gatzke	Milless	Stone
Miller *	Koehler *	Jaremko	Rustad	
G. Bauer *	Remick *	Hillmann	Morrison	

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: POSSIN

SECOND: BAUER

MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

ALLOWABLE EXPENSES for May:

MOTION: BAUER

SECOND: POSSIN

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$25,000:

MOTION: POSSIN

SECOND: BAUER

MOTION CARRIED UNOPPOSED

Information for April 2025

Bootleggers Gross Receipts	\$484,210	Prizes	\$426,936	# Games	95
Bootleggers Meat Raffles	\$3,510	Prizes	\$2,340	# Games	117
Bootleggers Horse Races	\$1,995	Prizes	\$1,402	#Games	4
Sammy's Gross Receipts	\$233,683	Prizes	\$211,049	# Games	51
McCoy's Gross Receipts	\$144,037	Prizes	\$126,581	# Games	27
BWW's Gross Receipts	\$25,587	Prizes	\$20,900	# Games	6
Furniture & Things Gross	\$0	Prizes	\$0	#Games	0
Bootleggers Deposits	\$59,143				
Bootleggers E-Tabs	\$32,041				
Bootleggers Meat Raffle	\$3,510 (Profit \$1,170)				

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

Bootleggers Horse Races	\$593
Bootleggers Mega Bingo	\$957
Sammy's Deposits	\$24,577
Sammy's E-tabs	\$24,938
Sammy's Bingo	\$1,194
McCoy's Deposits	\$17,540
McCoy's E-tabs	\$15,747
BWW Deposit s	\$4,687
BWW Etabs	\$24,180.25

Total Deposits for everything: \$209,302.25

Checking Account Balance: \$68,752.79

Monthly Report:

(Apr 2024 and Apr 2025)

Bootleggers Gross Receipt was down 1%

Sammy's Gross Receipt was up 20%

McCoy's Gross Receipt was down 8%

BWW's Gross Receipt was up 5%

*May 7th letter went out to other org in the city for Applebee's. We will know June 6th if we get them.

Adjourn Gambling Meeting @ 7:02 PM

MOTION to approve:

MOTION: POSSIN

SECOND: BAUER

MOTION CARRIED UNOPPOSED

MAY 2025 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:03 PM. Quorum present 7 of 10.

Welcome, Attendance, and Introductions

Welcome to the ERYHA Board of Directors monthly meeting for May 2025.

Board Members Present:

Eason ** Breu * Helm Brandt Klebs

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

Possin *	Jansen *	Gatzke	Milless	Stone
Miller *	Koehler *	Jaremko	Rustad	Westgaard
G. Bauer *	Remick *	Hillmann	Morrison	

* Voting Member ** Voting Member in Tie Breaker

Others Present:

Terry & Sarah Woodworth

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: BAUER

SECOND: REMICK

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: MILLER

SECOND: REMICK

MOTION CARRIED UNOPPOSED

Open Mic

- Katie Harstad and staff in attendance to discuss the season in review
 - Concerns on ice conditions and design challenges, Zamboni door, recommended putting longer marks for the goalie pegs (Cornerstone can be done over summer, Kaiser will have to be later), concession pricing and gaps in staffing, new nets are on order, access doors on rinks (fixed), finalizing plans for a fieldhouse remodel (concrete with roll back turf), opportunity to add coolant lines under the fieldhouse during the concrete pour, opportunity for an additional 3rd rink, logo on ice, punch cards for open stick and puck (working on a digital membership), rink is working on an event team (volunteers can be trained or staffed for \$30/hr, opportunity to sell sponsorships), tournament attendees arriving ahead of the building for early morning games.

President | Ryan Eason**

Written report:

- D10 Presidents meeting
 - Discussions being held about all D10 associations aligning registration at the same time (July 15-Aug15 was suggested)
 - C bantam league a possibility
 - would need at least 6 teams to have a league
 - Northern teams don't have the player numbers to support C bantam
 - C peewee numbers are growing

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

- Double suspension possibly going away for misconduct penalties received outside D10
- Frank and I sent out individual emails to ALL families that have past due balances in Sportsengine. As of 5-20, still showing \$34,523.21 of past due payments owed in Sportsengine. Thank you Frank for helping with this. I did find out that people can still log in to Sportsengine to make their outstanding payments, it's just a little more work for those that owe money from previous seasons to locate how to pay balances owed on previous seasons.
- I made my court debut on Monday regarding the conciliation case that was filed. I uploaded all the documentation necessary, however the judge did not review any of the documentation prior to the court hearing, so said he would need to review all of it and he will inform us of his decision.
- Ben Jaremko is interested in purchasing the skating treadmill from us. Mike and I met with him and went over the site. 220 power is now installed. If we sell, our current lease agreement would need to be altered to account for the sq footage space he would be taking over to run the treadmill. It would be my suggestion to move the treadmill to the opposite end (west side) of the current dryland space and move the shooting area to the east side. I am trying to get what the market value is for the treadmill based on the age, and hours on the machine. Ben has also expressed interest in purchasing the entire dryland area from us. Is this something we are interested in, or do we want to keep the space?
 - Ben will put together a proposal for the June meeting.
- We need to start the move from the office in the locker room area, to the second floor and decide what we need to keep, and what can be tossed. Also need to determine if we need to purchase anything for the new space IE: desk, chairs, etc.
- Thank you to Kristin for all of her work on the new crossbar site! We are still working through some of the growing pains of building registrations etc. Everyone needs to be involved with their specific page build outs so they are familiar with how to navigate the backend of the website.
 - How many people have attempted to log in to the new site and familiarize themselves with how to navigate the new site?
- Board member attendance at our monthly meetings is becoming a concern. I understand we all have other things going on, but meeting once a month is not a big ask of our board members. I am wondering if we need to go back to a minimum attendance for everyone?
 - We received a concern from a parent regarding the lack of information in level director reports each month. I strongly encourage every board member to provide a monthly update, especially level directors.

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

- Megan from Geared up sent jersey and sock quotes via email. Michelle put together a spreadsheet comparing the bids we received.
 - Jersey/Sock Comparison spreadsheet shared with Board
 - Michelle has samples from Geared Up as well.

Discussion Items: Need to make a decision on socks and jerseys so we can get working on the design.

- Reviewed pricing from Geared Up and Hat Trick. Decided to move forward with Hat Trick and move forward with reversible jerseys for travel teams.

Action Items:

Vice President* | Mike Possin

Written report: Coaching reports have been sent to level directors.

Discussion Items:

Executive Director role follow up.

Define Roles and responsibilities.

Job posting and hiring process timeline.

Action Items:

- Develop a committee to define the job description and strategic plan by June meeting.

Treasurer* | Amanda Tukey

Written report:

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

Balances as of 04/30/25			
General Fund	\$	215,688.34	
<i>Outstanding checks - General Fund</i>	\$	(69,580.00)	
Balance	\$	146,108.34	
Gambling Account	\$	71,038.38	
<i>Outstanding checks - Gambling Acct</i>	\$	-	
Balance	\$	71,038.38	
Savings Account	\$	102,102.95	
Total Balance	\$	319,249.67	
Items to consider			
General Fund Outstanding Checks			
Software	\$	4,410.00	
Coaches/Board Pay/Youth Refs	\$	64,660.00	
Ice Fees	\$	510.00	
GF Outstanding Total	\$	69,580.00	
Gambling Acct Outstanding Checks			
	\$	-	
GA Outstanding Checks	\$	-	
Outstanding Summary	\$	69,580.00	

Discussion Items:

Action Items:

Registrar* | Frank Miske

- Written report: Working with Ryan to resolve past due balances. We have been in touch with a few families to resolve the matter.
- Starting to work with Crossbar to see how the site functions. I set up the Coaches Registration.
 - You will need to have a current USA Hockey number to register, you are not able to manipulate the system because it does communicate with the USA Hockey database.
 - I registered myself and it was smooth. I encourage board members that are going to coach to register and provide feedback, I would greatly appreciate it.
- I intend to start working on player registrations in the next few weeks so we can get a sample of how it will look and adjust as needed.

Discussion Items:

Action Items:

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

Secretary* | Kristin Miller

Written report:

- Crossbar site is live! There are a number of pages still hidden as they need content. Everyone should have access with ERYHA gmail accounts. Please reach out if you're having any access issues.
- Shout out to Cassie for all her help in getting tournament pages set up and ready for launch!
- Shout out to Paul for all his help in getting content carried over!

Discussion Items:

- We have Sports Engine HQ access until July 28th. Please be sure to pull out any reporting needed ahead of that date.

Action Items:

Girls Director* | Chad Jansen

Written report: Numbers look very good at all levels. Starting to sign-up for tournaments as many have opened a lot earlier this season.

Discussion Items: New U15A coach? Based on applications and feedback from parents on last years coach.

*Princeton is looking to send 6-7 girls over to our U15 level and 6-7 girls over to our U12 level (they don't have enough players to field a team). If we bring in these girls to our program at U12s we could probably field 3 teams, an A, B1, and B2. Bringing in girls at the U15 level might be tough due to already having very large numbers at this level with Coach Ballenger not cutting girls at the high school level. Coach Ballenger might have to bring more girls up this year because of these numbers. I have them laid out for him and am hoping he gives more insight a little earlier this year.

*Possible goalie move up's and player move up's from U8 to U10.

Action Items: Finish getting teams lined up for winter tourneys. Finalize non-parent coaches and projected numbers.

Mite Director* | Jake Koehler

Written report:

- ~125 returning Mites
- As of now total numbers appear to align with prior year, dependent on new skater registrations

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

- Recommendation from Brian Fritch (Former Mite Director) is to sign up the A and B level teams for jamborees prior to season. Investigating and looking into this. Open to feedback on jamborees to look into or to avoid.

Discussion Items:

- Distribution of Mite Levels. Do we keep the same number of teams at each level as prior years or adjust. i.e. Two Mite "A" Teams
- Prior Years Distribution
 - 1 - A
 - 3 - B
 - 4 - C
 - 6 - D (Also had 2 additional U6 Teams)

Action Items:

Squirt Director* | Alyssa Breu

Written report:

- Tournament registration underway. Summary available upon request:
 - Squirt A - 2 tournaments confirmed, 1 pending payment, 3 in plan
 - Squirt B1 - 3 tournaments confirmed, 4 - 6 in plan pending team allocation
 - Squirt B2 - 3 tournaments confirmed, 4 - 6 in plan pending team allocation
 - Squirt C - 2 tournaments confirmed, 3 in plan
- Planning to block rooms for out of town tournaments where there are options.

Discussion Items:

- 75-80 player estimate, 15-16 players per team
- Current tournament calendar can accommodate 2 B1 teams or 2 B2 teams
 - Plan for 6 teams, 2 B1, 2 B2
- Squirt A non-parent/parent coach
 - Plan for posting on non-parent head coach

Action Items:

- Evaluations planning - meet with President and VP

Peewee Director* | Josh Juntunen

Written report:

Discussion Items:

Action Items:

Bantam Director* | Kurt Remick

Written report:

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

- Progress being made for tourney registrations
 - BB2 Red and BB2 Black (Grand Forks, Elk River). Still looking for one more each. Current listed tourneys are filled.
 - BB1 (Grand Forks, Elk River, Lakeville)
 - BAA (Duluth, Elk River, Moorhead-VFW). Will look to get into Centennial Preview as well.
- Difficulty (currently) of finding more tourneys: is it ok to find two out-of-town tourneys vs one?
- Have looked through surveys; will be reaching out to coaches to see if they would like them as well

Discussion Items:

- With projections of 66 skaters and 6 goalies, a possible need for a 5th team.
 - Curious if I should book three extra tourneys; possibly a BA team or a second BB1 team. Or, should we just worry about adding those at a later time?
- Possibility of a Bantam C level within D10???
- Tryouts; Do we have an approximate schedule? Will we be partnering with Rogers at Bantam and PeeWee levels again?

Action Items:

- Book tourneys for the extra team at BB1 level.

Fundraising* | Gabrielle Bauer

Written report:

Working on getting sponsorship information displayed to propose to businesses
Beeline Plumbing is interested in sponsorship package, in communication.

Discussion Items:

Any recommendations or people running businesses to refer to me for sponsorship opportunities

Is ERYHA license number the same?

- Checking with Des as that appears to be a gambling number.

Action Items:

NA

Junior Gold Director | Kris Helm

Written report:

- Still planning on 1- 18U B Team & 1- 16U B team
- Start Registering for tournaments on June 1st
- All Jr Gold Coaches plan to return for the 25-26 season!
- Potential 41 Skaters & 8 Goalies 25-26 season
- Surveys have been shared with head coaches

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

Discussion Items:

Action Items:

Volunteer Coordinator | Chris Rustad

Written report: Working on our Crossbar Volunteer page. Seems to be easy to use. Hoping to have it finished up next week.

Discussion Items: Hours we used last season: 4863.25 total

Tryouts 663.75/Barn Burner 199.5/Elkstravaganza 117.5/Twaddle 384/McLaughlin 241.5/Jamboree 295.5/PCA 27.5/Pictures 25.5/Little Elks 41/Mite HEP 10/Board 276/Coaches 1200/Managers 360/Sponsors 60/ODR 72/Fundraising-Raffle 60/Equipment 129.5/Jr Gold 240/Buyout 336/SKATE Banquet 100/Hardship 24

Action Items: Where can we cut down to set a lower required bar for the next season.

- Need to review hours and develop a plan for volunteer hours for next season prior to next month's meeting.

Equipment Manager | Michelle Brandt

Written report:

See Ryan's report above

Discussion Items:

Action Items: None

Arena Commission Rep | Mike Westgaard

Written report: Nothing new to report.

Discussion Items: With dissolution of the user groups (representation) within the FTC Commission, where does that leave my position within ERYHA.

- Determined the official board role is no longer needed, and we thank Mike for all his time and service during his tenure on the board.

Action Items:

Ice Scheduler | Jess Milless

Written report: The rink is waiting on final ice once they confirm with Squatch. I asked them to send me a couple weeks so I can test out the loading in Crossbar, to make sure it goes smoothly.

Discussion Items: I updated the tournament spreadsheet for the LD's to add in all their tournaments. Emailed the link on Sunday. Let me know if you didn't receive it.

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

Action Items:

Goalie Coordinator | Mike Gatzke

Written report: Currently looking at the list of returning goaltenders for each age group to get preliminary numbers for 25-26 season and build potential pre-tryout groups and pod groups for Goalie Training.

Discussion Items: What were our thoughts on our Goalie Training this past season? Do we need to add hours, eliminate hours, change things entirely? Tryouts need to be run differently for goalies (logistics for shooters and some perception items) and these concerns will be resolved through coach shooters this season. We will utilize the ipads for evaluating goalies through Team Genius and I would like to have those metrics built out for Devenir to understand and have an SOP for anyone evaluating goalies

Action Items: Scheduled call with Devenir this week to go over this next years schedule and development model, ice time discussion to see what works for both groups to be fair to the goalies development and the association to utilize ice times efficiently and appropriately

Little Elks | Heather Palumbo

Written report:

Discussion Items:

Action Items:

Rostering | Kelley Klebs

Written report: D10 Registration meeting is tentatively scheduled for June 22nd (no major changes)

Early September there will be a meeting with Todd as well.

Travel team roster sign-off is being planned for October 25th, mite/J gold is either Sunday of Thanksgiving weekend or first weekend of December!

Discussion Items:

Action Items:

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

Director of Development | Ben Jaremko

Written report: All discussion and action items covered in the President's report. See above

Discussion Items:

Action Items:

Tournament Coordinators | Cassie Stone

Written report:

Registration is open. Please spread the word for the Mite Barn Burner & Jamboree

Squirt Tournament: Full- Will open 1 spot based on Squirt Team allocations (Currently have 2 B1 and 2 B2 spots saved for ER teams).

Twaddle: **1 spot open for Bantam B1 Level.**

McLaughlin: Filled in 3 min! Large waitlist.

Discussion Items:

Mite Jamboree- U6 Level: I added in the U6 Level and blocked off two teams for Elk River. Do we plan to have similar teams as last year?

Squirt Tournament Name

- Sammy's Showdown
- Cassie to connect with Sammy's regarding sponsorship of this tournament, including a locker room pizza party experience for the winning teams.

Action Items:

Referee Coordinator | Marlin Haney

Written report: Nothing new to report.

Discussion Items:

Action Items:

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 5.21.2025

Game Sheet/Team Manager Coordinator | Lynn Bauer

Written report:

Discussion Items:

Action Items:

Items from the floor:

Discussion Items:

Action Items:

Adjourn Board of Directors Meeting @ 9:55 PM

MOTION to approve:

MOTION: POSSIN

SECOND: JANSEN

MOTION CARRIED UNOPPOSED