OPRF Huskies Hockey Club Member Code of Conduct

Being part of the OPRF Hockey Club—as a player or parent/guardian—is a privilege that comes with the responsibility to uphold the values of respect, integrity, and community, both on and off the ice. This Code of Conduct applies to players and parents/guardians as described throughout.

Player

General Expectations

- Maintain **high standards of behavior** at all times, whether at school, at home, online, or in the community.
- Show **respect** to teammates, coaches, opponents, opposing teams' coaches, officials, parents/guardians, spectators and oneself.
- Follow all guidelines set forth by:
 - o OPRF Hockey Club
 - o Oak Park River Forest High School
 - Current High School Hockey League (Ex. IHSHL-West)
 - Amateur Hockey Association of Illinois (AHAI)
 - USA Hockey

Prohibited Conduct

Player violations that may lead to consequences include, but are not limited to:

- Use or possession of alcohol, tobacco, vaping devices, or illegal/controlled substances.
- Attending a gathering where underage drinking and/or illegal drug use is occurring.
- Academic dishonesty, including plagiarism or cheating.
- Violations of OPRFHS's Code of Conduct, including but not limited to:
 - o Fighting, vandalism, theft
 - o Bullying, harassment, or cyberbullying
 - Gang-related activity or hazing
- Criminal offenses or illegal behavior
- **Inappropriate Use of Social Media** including but not limited to, posting or sharing content that involves:
 - *Breach of privacy* Sharing personal or confidential information (e.g., addresses, phone numbers).
 - Defamatory or negative content Targeting individuals, teams, officials, or the organization in a harmful or disrespectful manner.
 - In-game incidents Posting footage or commentary related to fights, penalties, or other controversial gameplay moments.

- *Locker room content* Taking/sharing photos or videos taken in locker rooms or other private team areas.
- Substance-related promotion Posting content that promotes or depicts the use of drugs, alcohol, tobacco, nicotine, or similar substances.

Violations of the above may result in disciplinary action, **including suspension or permanent dismissal** from the club.

Disciplinary Process

If there is evidence that a player has violated the Code of Conduct, the following process will be followed:

- 1. The President of the OPRF Hockey Club will consult with the Board representative on the Rules and Ethics Committee to determine whether full committee involvement is necessary.
- 2. If the Rules and Ethics Committee is convened, within two (2) days or as soon as is reasonably practicable, the committee will determine whether or not there is the need to gather additional information. In the event there is the need to gather additional information the committee will determine and communicate via email whether or not the player can participate in team events including games and practices and other club activities prior to the committee's final determination.
- 3. As quickly as is reasonably practicable, the committee will review and evaluate the nature and severity of the violation in order to determine an appropriate recommendation or consequence and/or to take further action if deemed necessary or advisable. The committee may, but is not required to request a meeting with the player and parent/guardian.
- 4. **Possible consequences** may include:
 - Verbal or written warning
 - Suspension from practices or games (by percentage or duration)
 - Permanent removal from all team events and club activities for the remainder of the season or high school career

Note: There will be no refund of fees for players who are suspended or dismissed.

5. All decisions involving the Rules and Ethics Committee will be communicated by the committee via email within two (2) days of their determination.

Confidentiality: All matters related to activities of the committee, including disciplinary investigations and decisions will be handled confidentially. Members of the Rules and Ethics Committee, club officials, and any individuals involved are expected to maintain this confidentiality, exercise discretion and not disclose any details of the investigation, findings, or outcomes beyond those with a legitimate need to know.

Appeals Process

Any player who receives a consequence has the right to appeal. Appeals must meet the following criteria:

- Submit in writing, via email or hand delivery, by the parent/guardian to the President of the OPRF Hockey Club within three (3) days of receiving the committee's written decision.
- Appeal must include new or extenuating information not previously available. Appeals that do
 not include new or extenuating information not previously available (as determined in the
 committee's reasonable discretion) shall not be considered by the committee.

The Rules and Ethics Committee will:

- Review the appeal and may, but is not required to, request a meeting with the player and parent/guardian.
- Decide to:
 - o Uphold the original determination
 - Modify the recommendation or consequence
 - Remove the recommendation or consequence

During the appeal process, the player may **not participate** in team events including games and practices and other club activities.

The decision following the appeal is final .		

Precedence of Club Member Code of Conduct for Players and Parents/Guardians

In the event of any conflict between the Club Member Code of Conduct for players and parents/guardians and the OPRFHC Bylaws or any other club documents, the Club Member Code of Conduct shall prevail with respect to matters of player and parent/guardian behavior, disciplinary processes, and appeals procedures. The Board of Directors retains the authority to enforce this Club Member Code of Conduct for players and parents/guardians as a governing policy superseding any related or contradictory language in the Bylaws or other documents.

Acknowledgment

All players and parents/guardians must sign the **OPRF Hockey Club Consent to Policies** form to confirm understanding and acceptance of the Club Code of Conduct.

 Player (Print Name)	
Player (Signature)	
Date	