

Owatonna Youth Hockey Association

Monthly Meeting Agenda
Monday, July 21, 2025 7 p.m.

Sparetime, Owatonna, MN 55060

Board of Directors (X= present and E= excused, A=absent, unexcused)

President – Steve Rick	X	Mikel Akers	X	Brandon Lubich	X
1st Vice President – Eric Standke	X	Jen Culligan	X	Scott Mohs	X
2nd Vice President – Ricky Magana	X	Nick Flatgard	X	Alex Peterson	X
Secretary – Andy Winkels	X	Chad Hacker	E	Colleen Rehman	E
Treasurer – Mary Kelvie	X	Cassie Johnson	X	Chris Teeters	X
		Nick Lewis	X		

1. Call to Order- Meeting - Steve Rick called the meeting to order at 7pm.
2. Roll Call-
3. Guests- Nick Adamek and Sean Murphy.
4. Review and Approve current agenda. Motion was made by Andy W. which was seconded by Eric S. to approve the agenda. Motion carried.
5. Review and Approve June meeting minutes. Motion was made by Nick L. which was seconded by Mikel A. to approve the June meeting minutes. Motion carried.
6. Financial Report - budget overview / must vote on new budget June/July before registration can take place. We have been able to come in under budget on our expenditures the last few fiscal years. We reviewed a draft copy of the proposed budget. We did budget high on some of the expenses. Gambling did cover our expenses from goalie skills for this budget. Registration fees did remain the same for this year. The expenditure for home tournaments will be higher but ice time and officials will be a bit lower since we are hosting only one Regions tournament vs two. Motion was made by Mikel A. which was seconded by Nick F. to approve the budget. Motion carried.
7. Gambling Report. Approve May expense report. Preapprove August expenditures. Motion was made by Scott M. which was seconded by Mikel A. to approve the May/June expense report and to preapprove August expenditures. Motion carried.

8. Old Business

-Full time paid administrative position / HD pay raise. The proposal is to re-classify Mary K's position from part-time to full-time and taking on additional duties of the ref coordination, ice time scheduling, concession

stand management and the administrative side of the hockey director role. Mary K. recused herself from the discussion and left the room during the Board's discussion. This would be the full time point person for the association throughout the year. This would be a 3 year contract at \$80k with 3% raises each subsequent year. We would need to solidify the job description and contract. Motion was made by Mikel A. which was seconded by Eric S. to re-classify Mary K's position to full-time with the additional duties and responsibilities noted above. Motion carried. Mary K. was then brought back into the room. The re-classified position was presented to Mary K. who accepted it. Discussion then took place on the hockey director role. Chad H. has stayed on the last few years in the hockey director role following the passing of Coach Fromm. Steve R. previously spoke with Chad H. who indicated that he feels that the pay for the hockey director position should be increased. Steve R. wants two things: get a contract in place for the hockey director (Chad H. has agreed to be the hockey director for one more year) and, as a Board, discuss where we are comfortable for pay in that role. We budgeted \$20k for the hockey director position. Previously, the position paid was \$10k. \$20k for the hockey director role was previously approved for budgeting purposes. The executive committee will come up with specific expectations for the hockey director position.

Dryland Area - Removed from agenda. N/A.

Let's Try Hockey - Wrap-up. It's been a very successful program the last few years. Parents and kids both really enjoyed it.

Investment policy - Nick L.. CD terms & Interest Rate.

9 month term for 4.01% APY and 21 month term for 3.75% - current specials with the bank and 6 month rate is 1.49%. Nick L. recommended taking advantage of these rates because they are expected to come down. Alex P. made a motion to invest up to \$100,000 in a 9 month CD which would be taken from the money market savings account and our general checking. Nick L. seconded the motion. Motion carried.

9. New Business:

Board responsibilities - Social Media / Rink Buddies / Tournaments / Merchandise / Sponsorships / Scholarships / Grievance. Eric S. will assist on the Grievance Committee and Merchandise Committee. Ricky M. will assist on the Scholarship committee. Nick L. will assist on the Scholarship committee. Jen C. will assist on Social Media and Merchandise. Chris T. and Cassie J. will assist with Rink Buddies. Cassie J. will assist with equipment.

Treasurer - Once Mary K. transitions to a full-time role, she will need to resign from the Board and the Treasurer position will be open. Steve R. discussed what the Treasurer position is and how it works. At our next meeting, we would be looking to fill that position.

Mite Level 4 and Mite additional ice time. Nick and Sean presented on this. A survey was sent out and received responses from about 70% of respondents about additional ice touches for Mites and if people would be comfortable paying more. All responses were they wanted more touches and only two responses indicated they would not be comfortable paying more. So, there is definite interest. For the Mite Level 4 group, this would be on half ice with drills and training. For other Mites, it would be full ice with drills and training. Cassie brought up having a girls only Mite or Mite Level 4 team and to make concerted efforts to

keep girls together. Motion made by Scott M. which was seconded by Mikel A. to add another ice session for Mites and adding no additional cost. Motion carried.

Mini-Mites - splitting up into 2 sessions. We are moving Mini-Mites back to how it was structured when it was with Park & Rec and go back to 2 sessions. Families can either sign up for both sessions or sign up for one or the other.

Hockey Director Report. No report.

Registration - August 4th 5-8 p.m. All hands on deck!!!

10. Adjournment: Mikel A. made a motion to adjourn which was seconded by Eric S. Motion carried.

11: Next Board Meeting - **August 25th, 7 p.m. at Sparetime**