

# Owatonna Youth Hockey Association

## Monthly Meeting Agenda

Tuesday, June 24, 2025 7 p.m.

**FOUR SEASONS**, Owatonna, MN 55060

Board of Directors (X= present and E= excused, A=absent, unexcused)

President – Scott Mohs	X	Mikel Akers	E	Kelly Olson	X
1st Vice President – Eric Standke	X	Tanner Grimmus	E	Devin Laiho	E
2nd Vice President – Steve Rick	X	Nick Flatgard	X	Alex Peterson	X
Secretary – Andy Winkels	X	Chad Hacker	E	Colleen Rehman	X
Treasurer – Mary Kelvie	X	Nick Lewis	E	Jason House	X
		Ricky Magana	E		

1. Call to Order- Meeting - Scott Mohs called at 7:05pm. Thanked outgoing OYHA board members for their contributions.

2. Roll Call- Andy

3. Guests- Jen Culligan. Chris Teeters. Cassie Johnson. Sean Murphy.

4. Review and Approve current agenda. Motion made by Nick F. which was seconded by Jason H. to approve the agenda. Motion carried.

5. Review and Approve May meeting minutes. Motion was made by Nick F. which was seconded by Alex P. to approve the May meeting meetings. Motion carried.

6. Financial Report - budget overview / must vote on new budget June/July before registration can take place. We are slightly over budgeted revenue. On expenditures, we were under by about \$47,000.00. We were under on budget for ice time as well. With ice time being less, our referee costs were slightly less. We were under on budget for coach expenses as several coaches did not turn in their expenses. Net revenue with some additional expenses will land around \$100,000.00. We next reviewed the 2025-2026 projected budget. The last few years, we have come in under budget. The 2025-2026 budget projects a potential negative of \$1,951.00 but that is over budgeting in several areas. We will try to approve the budget next month. We need to change Jason House, Tanner Grimmus and Tricia Laiho to remove them from our bank accounts.

7. Gambling Report. Vote previously completed online to approve April gambling and pre-approve June. Mikel A. made motion which was seconded by Eric S. Colleen R. discussed currently gambling report. BWV is doing well and we had another good month. The vote will need to come later for pre-approval for July and approval of May.

## 8. Old Business

-Tournaments. We are still short teams for a few tournaments.

-Full time paid administrative position / HD pay raise / Gambling employee pay raises. Scott has met with Colleen R. and Amy S. for raises for them. Currently, Amy S. makes \$7,500.00. Colleen R. makes \$47,500.00 and we have an assistant (Laura) to Colleen that does auditing which is required by the State of Minnesota. The raises that they are proposing: Amy to \$12,000; Colleen to \$62,000; and Laura to \$8,625. None have had a raise for the last three years. Amy works about 10 hours per week. Colleen works full-time and she uses her own vehicle with her own gas. In the last three years, we have gone from 3 locations to 5 locations for gambling. From 2021 to 2024, our gambling income has gone up about 30%. Scott would recommend that we approve the raises for Colleen, Amy and Laura. Eric S made a motion which was seconded by Steve R. to approve the three raises as presented. Motion carried. We discussed the proposal for a full time paid administrative position. Scott shared a proposal and discussions with other associations and what they do and what they pay for. Scott would propose that we hire a full time operations administrator—full time and year round. He would propose a \$70,000 annual salary on a three year contract—this would add ice scheduling, ref scheduling, dibs coordinator and concessions operations to full administrative responsibilities. It would also be an assistant to the hockey director. We will table the vote for next month. Regarding a Hockey Director pay raise, Jason had several ideas on expectations of that role, defining that role and every level and every team get that person on a consistent basis. We also discussed as a group potentially having a separate boys and girls hockey director position. We will continue discussions of the hockey director position going forward.

Dryland Area - Devin. No update.

Let's Try Hockey - Ricky M. The last session is tomorrow. I encouraged anyone that is able to come.

Investment policy - Nick L.. CD terms & Interest Rate. No update.

## 9. New Business:

Board responsibilities - Social Media / Rink Buddies / Tournaments / Registration / Merchandise / Sponsorships / Grievance. We will continue discussions on this into future meetings.

VP 1 / VP2 / Secretary / Treasurer nominees & vote. Scott nominated Eric for VP 1. No other nominations for VP 1. Eric remains VP 1. Scott nominated Ricky for VP 2. No other nominations for VP 2. Ricky has been appointed VP 2. Scott nominated Andy for Secretary. No other nominations for Secretary. Andy remains Secretary. Andy nominated Mary for Treasurer. No other nominations for Treasurer. Mary remains Treasurer.

Mite Level 4 and Mite additional ice time - Sean Murphy made a presentation. He coached the Mite group last year. We want to keep development age appropriate. One suggestion is to add an additional ice time session during the week for more ice touches, ice time, and skill set development. The eligible kids would be selected for the opportunity. His recommendation would be to have no opt ups allowed to go from Mites to

Squirts. There would be an increased cost to be determined for the extra ice session. Sean will work with the Hockey Ops committee to come up with a proposal going forward.

Mini-Mites - splitting up into 2 sessions. We will table this for next month's meeting.

Hockey Director Report. No update.

10. Adjournment: Eric made a motion which was seconded by Nick to adjourn. Motion carried.

11: Next Board Meeting - **July 21st, 7 p.m. Sparetime**