



Cloquet Amateur Hockey Association

Player, Parent, and Coaches Codes of Conduct Policies and Agreement

Effective Date: September 21, 2025 *(to be reviewed annually)*

Approved By: Cloquet Amateur Hockey Association (CAHA) Board of Directors

Cloquet Youth Hockey supports the USA Hockey Zero Tolerance policy as it relates to conduct by coaches, players, parents, and fans in the sport of youth hockey. It is our hope that by enforcing this policy, those participating have a positive youth hockey experience.

I. Purpose

This Code of Conduct policy outlines the expected behaviors for all players, parents/guardians, and coaches, respectively, who are involved in the Cloquet hockey program. It is designed to promote respect, integrity, sportsmanship, safety, and to ensure alignment with Minnesota Hockey and District 11 standards.

II. Scope

This policy applies to all players, parents/guardians, and coaches, respectively, when participating in the Cloquet hockey program, both on and off the ice, during practices, games, team functions, and related events.

PLAYER CODE OF CONDUCT

To be reviewed and signed at the beginning of each season by players.

Players agree they will:

1. Not swear or use abusive language on the bench, in the rink, or at any team function.
2. Not engage in inappropriate conduct directed toward officials. The coaching staff will handle all matters pertaining to officiating.
3. Skate directly to the penalty box if a penalty is called on them.
4. Not engage in fighting.
5. Not drink, smoke, use chewing tobacco or illegal substances at any team function.
6. Conduct themselves in a befitting manner at all facilities (ice rink, hotel, restaurant, etc.) during all team functions.
7. Not engage in excessive horseplay in locker rooms or any area of any rink you are at as a CAHA player. This includes throwing objects, fighting, pushing, wrestling, etc.
8. Show respect at all times:
 - A) No derogatory comments or Hazing
 - B) No Ethnic, Racial, Sexual comments or behavior.
 - C) No Profanity or Profane gestures.
 - D) Be ready on time for practice and games.
 - E) Listen to coaches when addressed individually or as a group.
 - F) Keep areas clean - pick up trash in locker rooms and other areas
 - G) Players will be held responsible for any destruction of property.
 - H) Do not take items that do not belong to you, give them to a coach, parent, or rink attendant.
9. Use the locker room appropriately. The locker room is a place to get ready, to learn, or a place to get dressed.
10. Not use cell phone cameras, video, or camera equipment of any kind in the locker room.
11. Not bring weapons of any kind to any CAHA practice, game, or event.
12. In the presence of members of the opposite sex, keep undergarments covered. If a skater needs to change to anything less than this, it must be done where no members of the opposite sex are present (i.e. bathroom or other private space).

Violations of this policy may result in disciplinary actions or sanctions (pursuant to Appendix A: Sanctioning Guidelines) that include, but are not limited to, verbal reprimands, written reprimands, games suspensions, season suspensions, and (in extreme cases) termination from Cloquet Hockey and its activities with no refund for season fees. Cloquet Hockey Discipline Committee is designed to review conduct related activities and resolve them at the lowest level. Individual appeals can be made to the CAHA Board of Directors.

PARENT CODE OF CONDUCT

To be reviewed and signed at the beginning of each season by parents.

Parents agree they will:

1. Encourage their child to play by the rules.
2. Not yell negative or embarrassing comments at players, coaches or officials. By showing a positive attitude toward the game and all its participants, your child will benefit.
3. Emphasize skill development and practices and how they benefit your young athlete. De-emphasize games and competition in the younger age levels.
4. Know and study the rules of hockey and support the officials on and off the ice. This approach will help in the development and support of the game. Any criticism of the officials only hurts the game.
5. Applaud a good effort in both victory and defeat and enforce the positive points of the game. Never yell or physically abuse your child after a game or practice. It is destructive. Work toward removing physical and verbal abuse in youth sports.
6. Recognize the importance of volunteer coaches. They are important to the development of your child and the sport. Communicate with them and support them.
7. Abide by the 24-hour rule, as follows: Absent a true emergency situation, or a violation of a SafeSport Nature, no parent/legal guardian of any CAHA player, in frustration/anger will contact the coach, or any other member of the CAHA Board of Directors for 24 hours after an incident. This includes email, phone call, text message, written/typed letters or any other social media avenue. After 24 hours has passed, the parent/legal guardian is to contact the level coordinator with the complaint.
8. Not engage in any behavior that causes them to be removed from any rink.
9. Not publicly display anger towards or threaten coaches, referees, other parents or players of their or other teams, in any way.
10. Abide by all rules set forth by USA Hockey, Minnesota Hockey and District 11.

The CAHA Board of Directors, or any Committee appointed by the CAHA Board of Directors, will enforce all violations pursuant to the Sanctioning Guidelines in Appendix A unless the situation dictates otherwise, and will notify the individual(s) in writing, after a disciplinary hearing, outlining the sanction that is being set forth. This will be done in a timely manner.

Failure to comply with this Parent Code of Conduct may result in my child/children being restricted from play. No fees are waived during the period of any sanction.

Any CAHA member witnessing or involved in a violation of any portion of the CAHA Parent Code of Conduct can bring an issue forward, after the 24-hour rule, to the Board of Directors by contacting the Level Director, President and/or the Vice President. Issues can also be brought to the CAHA Board of directors directly by submitting an email request to the CAHA President. The issue will be heard at the next available board meeting.

Records of all violations and resulting sanctions will be maintained by the CAHA Board of Directors. Sanctions may be graduated, meaning they may become progressively worse throughout the family's participation in CAHA. If need be, sanctions will be forwarded to District 11 and/or Minnesota Hockey for review and enforcement.

COACHES CODE OF CONDUCT

To be reviewed, signed at the coaches meeting by each coach before the season. Coaches who do not sign, shall not be allowed to perform team functions. *See Rules and Standards signature page, Appendix B.*

As a coach for the Cloquet Amateur Hockey Association, I agree to:

- Never verbally or physically abuse a player, official, parent, spectator or other coach.
- Care more about the child than winning the game--winning is a consideration, but not the only one, nor the most important one.
- Be concerned with the overall development of all players. Stress good health habits and clean living.
- Give all players the opportunity to improve their skills, gain confidence, and develop self-esteem.
- Adjust to each player's personal needs and challenges. Be a good listener.
- Encourage all players to be team players.
- Be a positive role model to players, display emotional maturity and be alert to the physical safety of players.
- Be generous with praise when deserved, be consistent, honest, fair and just.
- Never criticize players publicly.
- Maintain an open line of communication with players and their parents.
- Reinforce the goals and objectives of CAHA.
- Teach the basics, continue to study and learn the game to become a better coach and communicator.
- Know the rules, techniques, and strategies of hockey.
- Organize practices that are challenging and fun for players.
- Encourage appropriate playing time for all skaters
- Follow all USA Hockey Coaching Requirements
- Follow the USA Hockey, Minnesota Hockey and District 11 rules and guidelines.
- Refrain from the use of tobacco, nicotine, or other electronic devices while supervising players.
- Never be under the influence of Drugs or Alcohol while coaching any game or practice.

This policy was presented to and approved by the CAHA Board of Directors on September 21, 2025, at its regular meeting. This policy will be reviewed annually prior to registration opening.

By: _____
Jeff Leno
President, CAHA Board of Directors

Date: _____

Appendix A

Sanctioning Guidelines

In the event a player, parent or coach violates the applicable CAHA code(s) of conduct, they may be subjected to disciplinary sanctions set forth by the CAHA Board of Directors and/or Coach and Player Development. The guideline below will address the corrective action process.

1st offense

1. Depending on the severity of the action, **first offense** will be a verbal warning.

2nd offense

2. Depending on the severity of the action, **second offense** will be a 1 practice and 1 game suspension.

3rd offense

3. Depending on the severity of the action, **third offense** will be a 1-week suspension or 3 practices/2 games, whichever is greater.

4th offense

4. Depending on the severity of the action, **fourth offense** will be separation from duties and/or removal from the rink and its operations.

***** At any time, the Discipline Committee and CAHA Board of Directors can deviate from these Sanctioning Guidelines to address the nature of any incident.**

Appendix B

COACHES CODE OF CONDUCT- Rules and Standards Signature Page

To be reviewed, signed at the coaches meeting by each coach before the season. Coaches who do not sign, shall not be allowed to perform team functions.

As a coach for the Cloquet Amateur Hockey Association, I agree to:

- Never verbally or physically abuse a player, official, parent, spectator or other coach.
- Care more about the child than winning the game--winning is a consideration, but not the only one, nor the most important one.
- Be concerned with the overall development of all players. Stress good health habits and clean living.
- Give all players the opportunity to improve their skills, gain confidence, and develop self-esteem.
- Adjust to each player's personal needs and challenges. Be a good listener.
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- Be generous with praise when deserved, be consistent, honest, fair and just.
- Never criticize players publicly.
- Maintain an open line of communication with players and their parents.
- Reinforce the goals and objectives of CAHA.
- Teach the basics, continue to study and learn the game to become a better coach and communicator.
- Know the rules, techniques, and strategies of hockey.
- Organize practices that are challenging and fun for players.
- Encourage equal playing time for all skaters
- Follow all USA Hockey Coaching Requirements
- Follow the USA Hockey, Minnesota Hockey and District 11 rules and guidelines.
- Refrain from the use of tobacco, nicotine, or other electronic devices while supervising players.
- Never be under the influence of Drugs or Alcohol while coaching any game or practice.

Signature and Printed name

Date