**SUNSET LACROSSE VARSITY COACH JOB DESCRIPTION**

**Position Type:**Head Varsity Lacrosse Coach

**Location:**Sunset High School

Portland, OR

**Closing Date**Until Filled

Sunset Lacrosse is part of the Beaverton School District and a member of the Oregon Girls Lacrosse Association. Sunset has a long history of success and a winning tradition. We are seeking a coach who can continue to develop our student-athletes both on and off the field.

**POSITION OVERVIEW**  
Working with the support of the Sunset HS Lacrosse Board, the Head Coach is responsible for developing all players (grades 9-12) on and off the field through a championship-caliber environment, providing an open door for competition and skill development, character growth, and leadership development at all levels.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**The following information is intended to describe the overall nature and scope of the work being performed in the position. This is not an exhaustive list of all responsibilities or tasks; additional work may be assigned as deemed appropriate.

* Coaches individual participants in mechanics, film study, and skills necessary to compete at the highest level possible.
* Communicate with other coaches, OHSLA, or others to schedule in-season games and spring break playing opportunities.
* Coordinates and supervises a regular schedule of practice.
* Encourages sportsmanship and team unity and enforces all sportsmanship guidelines.
* Enforces discipline of contest, school, league, and state rules and regulations.
* Supervises assistant coaches and enhances their professional development.
* Support Board organized efforts for a sustainable fundraising plan and communicated with players, coaches, media, and community.
* Hire and manage varsity and junior varsity coaching staff.
* Attend required coaches’ clinics and State and conference pre- and post-season meetings.
* Attend required coaches’ meetings and Sunset Lacrosse Board meetings if applicable.
* Develop and maintain a relationship with the Sunset High School Athletic Director and Administration to facilitate field and facility use and monitor student-athlete academic development.
* Oversee and manage the Sunset HS Lacrosse program for grades 9 through 12.
* Support the Sunset Youth Program with player development, coaching development, and “growing the game”.
* Demonstrates a willingness to work with the Athletics Department Administration, staff, student-athletes, and parents.
* Support players in the college selection and recruiting process.
* Develop and organize out-of-season training sessions, tournaments, and player development initiatives (with board support).

**MINIMUM QUALIFICATIONS**  
Below are the qualifications for this position:

Ability to communicate effectively with students, teachers, coaches, and the community.  
Experience coaching/participating in lacrosse at the high school or collegiate level  
Knowledge of applicable OSAA, OGLA, and League Rules/Regulations.

Excellent organizational skills

Excellent motivational skills

**PHYSICAL AND ENVIRONMENTAL CONDITIONS**  
The work of this class is typically performed in an athletic field environment, often outdoors. Work requires the ability to move around the athletic fields. Duties may be performed away from school. The noise level in the work environment is usually moderate to loud.

**PRE-EMPLOYMENT REQUIREMENTS**All persons employed will be required to be members of USA Lacrosse and pass a criminal background check.   
Anyone offered employment is required to provide the following: proper identification (Social Security Card and Driver’s License), documentation of eligibility for employment in the U.S.A., and completion of the I-9 form.

**NONDISCRIMINATION DISCLOSURE**Sunset Lacrosse an equal opportunity employer that is committed to diversity, equity, and inclusion Sunset Lacrosse does not discriminate or retaliate in the hiring, training, assignment, promotion/based on race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, handicap, or any other characteristic as outlined by federal, state, or local laws.

**APPLICATION PROCESS**

All interested applicants should submit an application that includes their Resume/CV, along with 2-3 professional references. The Sunset Selection Sub-Committee will review all applications.  All applicants who meet the minimum requirements but are not selected for an interview or for the position will be notified of their status. The recommended applicant or applicants will be submitted to the members of the Sunset Lacrosse Board for review and approval. The final candidate will undergo a background check as a condition of employment.