



**GLENVIEW STARS
TRAVEL HOCKEY
ASSOCIATION
HANDBOOK
2025-2026**

GLENVIEW STARS HOCKEY ASSOCIATION, INC.

TRAVEL PARENT AND PLAYER EXPECTATION GUIDELINES

Glenview Stars Mission Statement

Teamwork * Commitment * Respect * Development

The Mission of the Glenview Stars Hockey Association, Inc. (Glenview Stars) is to provide a venue for youth hockey players of all ages to play hockey at a competitive level and to assist such players in the development of their hockey skills as well as foster a growing appreciation for the game of hockey.

Glenview Stars intend to provide an opportunity and positive atmosphere for all players to participate in the game of hockey. In addition, Glenview Stars desire to promote self-esteem, good character and strong work ethic, on and off the ice. The Glenview Stars require sportsmanship and intend to cultivate a healthy and productive hockey program.

Commitment

- All players must be “committed” to their team.
- All players must attend practices and games on time.
- Team managers or coaches (coach will determine who is to be notified) must be notified in advance of an excused absence from a practice or a game. Excused absences *may* include illness, school events, religious events or participation in other sports or extracurricular activities, except as otherwise stated herein.
 - If your player participates in another sport or extracurricular activity that may impact attendance at hockey, you should notify the head coach and team manager immediately.
 - For players who participate in another primary fall sport or extracurricular activity, those practices, games, etc. may be considered excused absences through August 31, for Girls National Division Teams, September 12 for Central States teams , October 31 for CUHL teams, November 2 NIHL Teams (so long as absences are not excessive). Starting September 1, September 13, November 1 or November 3, respectively, hockey **must** be the priority
- In the case of habitual or unexcused absences from practice or games, the coach will determine an appropriate course of action. **This may include restricting a player’s participation in games or other competitions (see Playing Time Enforcement below).**
- Travel hockey is a competitive sport; equal ice time during games is **not** required and should **not** be expected by the player or parents.
- A typical season will run from August through the end of February.
- There will be Parent/Team/Coach meeting(s) throughout the season that all parents, players and coaches will be expected to attend.

- All players and parents should be aware that there might be some practices, games and tournaments that occur during holiday periods.
- **Glenview expects volunteerism by every family to not only benefit the organization, but to enrich the overall family experience of hockey.**

Skills, Dryland Training and Other Mandatory Off-Ice Sessions

- All skills, dryland training and other mandatory off-ice (such as team video review) sessions are mandatory for all players (unless excused). An unexcused absence from skills and dryland training may result in restricted or limited game play.
- Coaches and/or team managers **must** be notified of excused absences.
- In the case of three or more unexcused absences from skills or dryland training sessions, the player will be subject to an appropriate course of action to be determined by the coach and the hockey director.
- Any player that is disruptive during a skills or dryland training session will be subject to the Glenview Stars Three Strikes Policy and any policies of our skills and dryland training partners. Behavior violations will be strictly enforced.
- Players from all teams at each level must share the designated locker rooms, unless directed otherwise by their coach or the hockey director.

Playing Time Enforcement

- Repeatedly missing hockey (practice & games) and hockey related events (dryland training and video) should lead to reduced or missed playing time, this includes shifts, periods or whole games as warranted.
- Players who work hard and are always at practice and other hockey related events will be rewarded. Behavior, work ethic and on-ice performance to determine playing time is the coach's decision and will be supported by the Board of Directors.

Attire

- Players **must** wear the required jerseys, pant shell and matching socks in all games.
- Players **must** wear the required warm up sweatshirt/jacket and pants to all games.
- Game jerseys, pant shell and game socks are to be worn for games only.
- Players **must** purchase game jerseys, game pant shell, and game socks from the vendor/supplier determined by the Glenview Stars.
- Players **must** have a white helmet.
- Players **must** dress in the designated team locker room, unless directed otherwise by their coach or the hockey director.
- No player shall dress in the lobby, unless directed by the facility, their coach or hockey director.
- Neck guards are required for all on-ice activities for ALL levels, including Mites.
- Mouth guards are **required** for players for on-ice activities as mandated by USA Hockey and/or any league the club competes in.

Hockey Fees

- All fees must be paid on time. **If fees are not paid the player will not participate in practice or dress for games.** This will be strictly enforced.
 - Glenview Stars provide an opportunity for families to apply for need-based partial or full scholarships (see website for more details).
 - A payment plan is available.
 - No refunds will be given after player commitment to a team. For exigent circumstances, contact President Catie Locallo at catielocs@icloud.com and Treasurer Diana LeFevre at gvjrstarstreasurer@gmail.com.
- Otherwise, the Board of Directors will address financial hardship on a case-by-case basis.

Behavioral Expectations

- **Respect the Game and All Involved.**
- All players, parents and coaches will be subject to the Glenview Stars Code of Conduct, which incorporates the USA Hockey Zero Tolerance Policy. A copy of the Code of Conduct has been provided to each of these Glenview Stars participants. **Failure to adhere to this rule may result in consequences imposed by the Rules & Ethics Committee.** The Rules & Ethics Committee includes Chair Craig Itagaki, Mike O'Connor, Kris Konicek and Megan Kaminski.
- All parents, players and coaches shall engage in respectful, sportsmanlike behavior before, during and after all USA Hockey-, CUHL and AHAI-sanctioned games, as well as practices or any other Glenview Stars sponsored function. Any parent ejected from a game by a referee will be subject to a minimum 5-game suspension – this has been communicated to all clubs by AHAI.
- **All parents, players and coaches shall adhere to the 24-hour rule whereby each of the foregoing shall refrain from discussion of a game incident or a situation that occurred during a game that has provoked an adverse emotional response or created a potentially confrontational situation until at least 24 hours after the occurrence.** The intent of this “24-hour Rule” is to move a potential emotional and confrontational discussion away from the presence of the players and other parents and to allow all parties the chance to “cool off” before discussing the situation. **Failure to adhere to this rule may result in consequences imposed by the Board of Directors.**
- Rules & Ethics Committee – Ultimate enforcement of the Code of Conduct and Zero Tolerance Policy shall reside with the Rules & Ethics Committee in accordance with the By-laws of the Glenview Stars.

Coaching Expectations

- Video Review in Stars Office: approx. 1x/month. (September through January)
- Set expectations higher – winning is not everything but playing to win is critical to growth and success.
 - The Glenview Stars expect teams to strive to be the best.
- Push players to work harder.
- Playing time should generally be fair but does not need to be even.

- Playing Time: Attendance (practice, skills, dryland, video sessions, games), behavior, work ethic and performance earn playing time.
 - Coaches have complete discretion to sit players (shifts, periods & games).
- **The Board of Directors fully support these expectations, and all parent complaints can be directed to the Board.** The coach's only requirement is to communicate the “why” if a player will lose or lost playing time (after the 24 hour rule has passed).

Tournaments

- Parents and players of Central States Major/Minor teams should be prepared to travel out of state for league games and for tournaments. Travel schedules were published in advance of tryouts.
- Parents and players of Girls U14, U16 and U19 Nationals Eligible teams should be prepared to travel out of state for league games, tournaments and showcases as published in advance of tryouts.
- CUHL and Central States Prospects Division parents and players should be prepared to play in up to two out-of-town tournaments selected by the Glenview Stars or coaching staff (if applicable).
 - Girls teams – Parents and players may play in additional tournaments and showcases in order to expand the competitive opportunities and increase exposure to college scouts.
 - If possible, tournaments and showcases will be communicated during clinics and tryouts.
 - If a parent has any concerns regarding the amount of travel, they may discuss this with the Girl's Hockey Director.
- If a team has taken two out-of-town, overnight tournament trips (not travel for league games), a 75% majority approval for any additional out-of-town, overnight trips or tournaments will be required. NOTE: This does not apply to Mite AA, Central States Major/Minor teams or Girls Nationals Eligible teams.
- If a team is traveling to a tournament beyond 425 miles from the Glenview Community Ice Center (GCIC), the team must take an anonymous vote and a 75% majority will be required in order to attend the tournament. The vote will be required regardless of the location of the team's other tournaments. In this situation, airfare and a rental car may be required by the coach(es) and will be paid by the team. This requirement is mandatory regardless of the number of out-of-town tournaments. Note: This does not apply to Mite AA, Central States Major/Minor teams or the Girls Nationals Eligible teams.

GLENVIEW STARS HOCKEY ASSOCIATION, INC.

ORGANIZATION INFORMATION

The Glenview Stars Hockey Association is designed for players who want to make a serious commitment to the game of hockey. As such, the Glenview Stars are committed to providing the highest quality for our program. The Glenview Stars Hockey Association is a highly respected and successful travel hockey program with an exceptional coaching staff.

The Glenview Stars Hockey program offers opportunities for a developing hockey player to play competitive travel hockey year-round.

Affiliations

- Glenview Stars primarily uses the facilities at the Glenview Community Ice Center.
- The Glenview Park District offers children the opportunity to learn hockey through the Glenview Youth Hockey League program. It is a separate program and is managed by Park District Staff.

Board of Directors

- The Glenview Stars Hockey Association is a private, not-for-profit organization operated by a Board of Directors (BOD).
- The officers are President, Vice President, Secretary and Treasurer. Other members may include but not be limited to Registrar, Manager Liaison, Girls Team Representative, and Web Administrator.
- The Board ordinarily meets on a monthly basis or more frequently as necessary.
- The Board is responsible for operating the program and has the authority to suspend and/or ban participation of either a player and/or parent/guardian in the program.

Program Leadership

- The Glenview Stars has a Hockey Director (mited and boys/coed), a Director of Operations (through August 2026), a Director of Girls Hockey, and Level Representatives for Mite, Squirt, Peewee and Bantam level hockey.
- The Hockey Director and the Director of Girls Hockey are responsible for conduct of the hockey program at the direction of the Board of Directors. They are also responsible for selection of the coaches subject to Board of Directors' approval.
- All questions, complaints, grievances and comments that you wish to pursue beyond the Team Manager are the responsibility of, and shall be directed to, the Level Representative or the appropriate Hockey Director.

Teams

- Glenview Stars Hockey Association's goal is to field teams in each division of the Chicago United Hockey League (CUHL), Central States Developmental Hockey League (CSDHL and Central States Prospects Division), (Squirt, Peewee, Bantam), and the Northern Illinois Hockey League (NIHL) (Girls 10U, 12U, 14U, 16U, 16/19U and 19U).

- The Head Coach of each team selects players on a competitive basis. **The Board of Directors fully supports the discretion of the Head Coach to select players for their teams.**

Level Representative

- Each age division will have a Level Representative who is a member of the Board of Directors.
- The Level Representative is the liaison between the Board, the Team Manager, participants and parents in the division.
- All questions, complaints, grievances and comments that you wish to pursue beyond the Team Manager are the responsibility of, and shall be directed to, the Level Representative or the appropriate Hockey Director.

Team Manager

- Each team will have a Team Manager (co-managers are welcome) who will be approved by the Head Coach.
- The Team Manager is responsible for assisting the Head Coach in all business matters relating to the team but shall not be an assistant coach.
- All Team Managers (Squirt and above) will be subjected to background screening and the Safesport training program as mandated by USA Hockey.
- **Team managers are volunteers and should be treated with the utmost respect by parents and players.**

Locker Room Monitors

- Each team (Squirt and above) will have at least two (2) locker room monitors who will be approved by the Head Coach.
- The Locker Room Monitors are responsible for being present immediately outside (and inside when needed) of the team's designated locker room 45 minutes before any on-ice activity and up to 20-30 minutes after any on-ice activity.
- All Team Managers will be subjected to background screening and the Safesport training program as mandated by USA Hockey.
- **Locker Room Monitors are volunteers and should be treated with the utmost respect by parents and players.**
- Designated locker room monitors who complete the Safesport training program will pay a slush fund fee that is reduced by the cost of the USA Hockey background check.

Level Director

- Each age division may have a Level Director who is also a coach. They along with the hockey directors will establish the following criteria:
 - A baseline for all individual skills and techniques
 - Team tactics and concepts that will be emphasized
- The level directors will meet with the hockey directors on a regular basis to:
 - Identify strengths and opportunities for improvement of players and teams

- Establish plans to capitalize on strengths and address opportunities for improvement of players and teams

Team Coach

- Each team will have a Head Coach selected by the Hockey Directors and Coaching Committee and approved by the Board.
- Assistant Coaches are selected by the Head Coach subject to approval of the Hockey Directors, Coaching Committee and the Board.
- The Head Coach is solely responsible for all matters pertaining to the coaching of the team, subject to general guidelines set by the Board.
- Each Head Coach and Assistant Coach will be certified and approved by AHAI and USA Hockey. All coaches will be subjected to an AHAI sponsored screening and training program as mandated by USA Hockey.

Team Skill Development

- During the course of a season, you can expect to have upwards of 40 practices, 20+ league games, weekly skills, dryland trainings, video review sessions and the opportunity to go with your team to hockey tournaments both locally and out-of-town. Teams typically participate in two tournaments per season, both of which might be out-of-town. See the “Tournaments” subsection in “Expectation Guidelines” and Section 6 in “Season Fees” for more details.
- Player evaluations, including a player self-assessment, will be conducted by each player’s coaching staff at least 1x per season.

League Play

- Glenview Stars will endeavor to field teams in the CUHL, CSDHL at the Major, Minor and Prospects divisions, and NIHL Girls divisions.

Tryouts

- Players are selected for CSDHL, Central States Prospects Division and NIHL (Girls) level teams during tryouts by team coaches.

Age-Appropriate Play

- Youth hockey is organized by the **birth year** of the participant into these levels:
 - Mite born in 2017 and later
 - Squirt: born in 2015 and 2016
 - Peewee: born in 2013 and 2014
 - Bantam: born in 2011 and 2012
 - U10 Girls: born in 2015 and 2016
 - U12 Girls: born in 2013 and 2014

- U14 Girls: born in 2011 and 2012
- U16 Girls: born in 2009 and 2010
- U19 Girls: born in 2008, 2007 and 2006

Uniforms

- Every player must purchase a home jersey, an away jersey, an alternate jersey (not Jr. Stars), game socks and a pant shell from the approved vendor(s)/supplier(s) as directed by Glenview Stars. These items are to be used for GAMES only. For Stars, the vendor is Title Wave Sports and for Jr. Stars the vendor is Offensive Zone.
- Every player must wear the required warm up jacket/sweatshirt and pants to all games.
 - Purchased at an additional cost for Jr. Stars players through Offensive Zone
 - For the 2025-2026 season, those Stars (boys/coed) players required to purchase the uniform package through Title Wave Sports, the required warm up is included in the package. It can also be purchased as an a la carte item. Stars Girls will purchase the warm up through Mike Espisito.
- Every player must have a white helmet.
- **Neckguards are mandatory for ALL players at ALL levels for all on-ice activity.**
- **Mouthguards are mandatory for all players for all on-ice activity as mandated by USA Hockey and/or AHAI.**
- All Stars players must dress in designated locker rooms only, unless directed otherwise by the coach or hockey director.

Logos and Glenview Stars Hockey Association Name

- The Glenview Jr. Stars and Glenview Stars names, other names used or designated by Glenview Jr. Stars, Glenview Stars, Glenview Jr. Stars and Stars' logos and designs are the property of Glenview Stars and may not be used except as authorized by the Board.
- It is the intent of Glenview Stars to present a uniform and high-quality image of the organization.
- The Glenview Stars logos may not be used for any other purpose (apparel, stickers, online) without prior written permission from the Glenview Stars Board or Directors.
- The Board may review select proposed uses upon proper presentation, though those that replicate items already produced by the Board and/or its authorized vendors will be denied.

Communication Policy

- The Glenview Stars desire open and full communication among its players and parents and the organization. In order to facilitate this exchange of information throughout the season, the Glenview Stars will regularly communicate via email blasts, newsletters, team meetings and updates on the Glenview Stars website. For general inquiries and communications from players and parents, please contact us at info@glenviewstars.com. A board committee is in place to respond to communications forwarded in this manner.

- For specific communications related to your particular player or team, the Glenview Stars request that these questions, complaints, grievances and comments go through your coach (**after observing the 24-hour rule**), your age division Level Representative (listed on the website) and/or the applicable hockey director. Communications may be directed to just your coach, your Level Representative, the applicable hockey director, or all three, depending upon your comfort level with those individuals and the nature of your communication.

Website and Social Media

- Glenview Stars has a website with contact information available at all times: www.glenviewstars.org
- The www.glenviewstars.org website is the official website of the Glenview Stars. No other website or any use of the Internet will be allowed in conjunction with the Glenview Stars organization. If you are interested in website information, contact the webmaster at webmaster@glenviewstars.org.
- Glenview Stars are also on social media. Visit us on Facebook (facebook.com/glenviewstarshockey) and (facebook.com/glenviewstarsgirlsAAhockey) Twitter ([@gvstarshockey](https://twitter.com/gvstarshockey)) and ([@glenview_stars](https://twitter.com/glenview_stars)) and Instagram ([@glenviewstars](https://instagram.com/glenviewstars)) and ([@glenviewgirlsstars](https://instagram.com/glenviewgirlsstars)).

GLENVIEW STARS HOCKEY ASSOCIATION, INC.

TRYOUT INFORMATION

The Glenview Stars tryout is open to all youth players wishing to play for a Glenview Stars traveling hockey team (Jr. Stars and Stars – coed and Girls). To avoid confusion, the Board of Directors of Glenview Stars wishes to state a few principles as reminders about tryouts:

Team Selection

- Each player interested in playing for a Glenview Stars team must participate in the tryouts held by Glenview Stars.
- Tryouts are **closed sessions** with only the applicable Hockey Director and participating coaches attending for purposes of evaluating the players.
- Final selection of each team is done on a competitive basis by the teams' coaches and will be based upon their evaluations of the players without regard to any prior communication no matter how well intentioned. It is the policy of the Glenview Stars that each team be selected according to the best judgment of its head coach. The final decision is that of the head coach for each particular team. The Board of Directors fully supports the final decision of the Head Coach.
- If a player is selected for a team, the player must play on that team.
- Coaches evaluate players and may change their opinions up until final selection, taking into consideration AAU Hockey, USA Hockey, AHAI, CSDHL/CS Prospects and NIHL (Girls) rules and regulations.
- **Parents are NOT permitted to contact coaches before and during the tryout and selection process.**
- The Glenview Stars is an area Tier II AHAI Member Association and is therefore required to adhere to the AHAI Two-Choice By-Law. (See below for more detail).
- For the 2025-2026 hockey season, Glenview Stars will permit a player to return to play for Glenview Stars even after that player left the organization to play at another Member Association as long as that player is still observing the Two-Choice By-Law. *This may be revisited by the Board of Directors for seasons beginning with the 2026-2027 hockey season.*

If you have any concerns or problems (such as financial, time conflicts or other activity conflicts) you should advise the applicable Hockey Director or a Level Representative prior to tryouts.

GLENVIEW STARS HOCKEY ASSOCIATION, INC.

The 2-CHOICE RULE: AHAI DECLARATION RULES EXPLAINED

IMPORTANT!

Travel Tier II hockey players in Illinois can skate for **two USA Hockey affiliated organizations** in their Mite through Bantam playing careers. (Mite AAU programs such as Jr. Stars/Generals DO NOT count toward a choice.)

The first Tier II organization you play for becomes your first choice. You will have only one other opportunity (choice) to play for another travel Tier II organization through the Bantam level.

Some travel organizations have restrictive policies in effect, which limit a player's ability to move between their two choices. For the 2025-2026 hockey season, Glenview Stars will not restrict players from returning if they play for another organization.

All players and parents NEW TO THE ORGANIZATION will be required to confirm via email they are making a choice.

AHAI TIER II SUBSTITUTE CHOICE PROCESS

The Tier II substitute choice application process, 10U through 16U/18U will begin on June 15, 2025 and end on September 2, 2025. All applications will be submitted online at [**PLEASE CLICK HERE TO APPLY.**](#)

GLENVIEW STARS HOCKEY ASSOCIATION, INC.

FEES AND PAYMENTS

Tryout Fee: Must be paid in full (Mastercard or Visa) before a player's first tryout/evaluation and are **non-refundable**. Players registering after the first tryout/evaluation date are not exempt from this fee.

Participation Fees: Fees include all ice time for player practices, goalie clinic weekly instruction with GDI USA, skills training with Nelly of Above & Beyond Hockey, Scott of Herbster Hockey and Karim Corringham of Glenview Stars and Hyperfit Hockey, dryland training sessions with Goodman Elite Training (Peewees, Bantams, 12U, 14U, 16U and 19U), league games for the Hockey 2025-2026 fall/winter season, and coach salaries. (See Slush Fund for tournament ice fees.) **Home and away jerseys, alternate jersey (if applicable), pant shell, and warm up jacket/sweatshirt and pants will be an additional per player fee (unless part of 2025-2026 uniform package through Title Wave Sports or Offensive Zone (Jr. Stars)).**

Pro-rated Fees: Players registering after October 1 or injured players *may* be eligible to have their fees pro-rated. For purposes of pro-rated fees due to injury, the injury must be sustained while playing hockey with Glenview Stars, and the player must be unable to participate in practices and/or games for at least a six-week period. Fees will be pro-rated by multiplying the number of weeks missed by 1/30th of the total player's fees. A maximum of six weeks may be prorated and deducted from the total fees.

Multiple Player Discount: Families with more than one player and no other fee discounts, will receive a discount of \$500.00 off the total of one player's fees. Families with three players in the program will receive 50% off the lowest player fee. Families with four or more players in the program will receive 75% off the lowest player fee. This discount excludes dual rostered girls and part-time girls' teams.

Refunds: Refunds will be made only for overpayment of fees resulting from credits accumulating to a family's account from multiple player discounts.

Payment of Fees: An initial fee payment must be made online at time of registration. There are two payment options for remaining participation fees: Full payment at time of registration or spread over three additional monthly payments – See below.

Fee Payment Questions: Contact Treasurer Diana LeFevre at gvjrstarstreasurer@gmail.com.

****Everyone is required to register online via Crossbar. You then have the option of how to pay the fees.****

- **Option #1:** One-time payment via ACH (plus processing fees) or credit card (plus processing fees). One-time payment method is due **immediately upon commitment to secure your player's spot on the team roster.**
- **Option #2:** Four-payment plan using ACH (plus processing fees) or credit card (plus processing fees). The season fees are divided into four (4) equal payments and are due on: (1) immediately upon registration to secure your player's spot on the team roster; (2) 10/1/25; (3) 11/1/25 and (4) 12/1/25).

Any funds due and not timely paid will result in a player being benched until the payment is made, after a one-time reminder. This will be strictly enforced for the 2025-2026 season. If any season fees remain unpaid at the end of the season, Glenview Stars will make a report to AHAI, and the player will not be allowed to participate on any AHAI sanctioned team until the amount due has been paid in full.

GLENVIEW STARS HOCKEY ASSOCIATION, INC.

2025-2026 FALL SEASON FEES

DUE DATES: Fees divided into four (4) equal payments are due: (1) immediately upon commitment to secure your player's spot on the team roster, (2) 10/1/25, (3) 11/1/25, and (4) 12/1/25.

SEE STARS FEE SCHEDULE

	Skater	Goalie
Mites	\$3,850	\$2,575
Squirt CSDHL Major	\$5,200	\$3,600
Squirt CS Prospects	\$4,600	\$3,600
Peewee CSDHL Major	\$5,600	\$3,900
Peewee CS Prospects	\$4,950	\$3,900
Bantam CSDHL Major	\$6,150	\$4,400
Bantam CS Prospects	\$5,425	\$4,400
Girls U10 NIHL	\$4,600	\$3,600
Girls U12 NIHL	\$4,850	\$3,800
Girls U14 NIHL	\$5,200	\$4,200
Girls U16/19 NIHL	\$5,200	\$4,200
Girls U14 NIHL National Eligible*	\$5,600	\$4,600
Girls U16 NIHL National Eligible*	\$5,600	\$4,600
Girls U19 NIHL National Eligible*	\$5,600	\$4,600

*fee includes 3 tournament registration/entry fees

***Nationals Eligible Teams will have additional tournament entry fees, plus coach travel fees for regionals and nationals (if they advance) to be paid from slush (in addition to their personal travel fees).**

Additional Fee Information:

1. All fees are determined on an annual basis.
2. All players are expected to pay their fees on time. At registration, all players must be paid in full to date. If a player's family has a financial hardship, they should immediately contact President Catie Locallo at catielocs@icloud.com and Treasurer Diana LeFevre at gvjrstarstreasurer@gmail.com. Also, subject to funding, partial or full scholarships based on need are available (refer to the Glenview Stars website).
3. Any funds due and not paid will result in a player being benched and/or suspended by Glenview Stars during the season and will be reported to AHAI. That individual will not be allowed to participate on any AHAI sanctioned team until the amount due has been paid in full.

4. Fundraising: At times in the past, the Glenview Stars have held programs to offset costs not covered by player fees. The Glenview Stars have had raffles, golf outings, skate-a-thons, auctions, etc. It is at the discretion of the Board of Directors which specific programs to hold each year. It is mandatory that each player participates in certain events as determined by the Board.
5. Fees include referee costs for all CUHL, CSDHL, CS Prospects Division and NIHL (Girls) games throughout the season. All other referee costs are the responsibility of the team.
6. Slush Fund: All expenses such as extra ice, team trips, team events, tournaments and coaches' expenses will be shared equally among all players on the team whether or not a player chooses to participate.
 - a. The travel, meals and lodging costs of the Head Coach (regardless of whether it is a parent coach or not) are shared equally by all the players on the team (this includes the player/child of an Assistant Coach).
 - b. The travel, meals and lodging costs of the Assistant Coach(es) are shared equally by all the players on the team (this includes the player/child of an Assistant Coach).
 - c. The travel, meals and lodging costs of the Parent Assistant Coach(es) should not be paid by the team unless the team decides to share those costs.

Slush Fund Travel Expenses Include:

- a. Travel costs include reimbursement of gas costs if the coach uses their own car. It may cover a rental car (assuming the coach will rent a car that is fiscally responsible) if the coach cannot use their own car.
- b. In situations where a game or any tournament is over 425 miles away from GCIC, airfare and a rental car may be required by the coach(es) and will be paid by the team.
- c. Meals include \$50 per day per coach. Partial days count as full per diem expense.
- d. Lodging includes the cost of the hotel. Lodging does not include any incidentals incurred by the coach(es).
- e. The team must cover the expenses of all non-parent assistant coaches on the team up to a maximum three rostered coaches.
- f. Tournament fees and coaches expenses for Nationals Eligible Teams (if they advance beyond State).

GLENVIEW STARS HOCKEY ASSOCIATION, INC.

POLICY STATEMENTS -- EXCERPTS (see website for other policies and information)

GLENVIEW STARS RIGHT OF FIRST REFUSAL AND REGISTRATION

In an effort to maintain the highest standards of sportsmanship and to demonstrate the Glenview Jr. Stars and the Glenview Stars as leaders in Illinois youth hockey both on and off the ice, the Glenview Stars Hockey Association reserves the right to refuse or return any registration for participation in any Glenview Jr. Stars or Glenview Stars programming if the Glenview Stars Board of Directors determines said registration jeopardizes the policies, goals and/or mission statement of the organization. A sufficient basis of any refusal or return of partial or full registration may be as a result of past or present conduct by the individual attempting to register, or any member of their family, extended family, former marital relationships, or their social networks. If an individual's prior conduct resulted in any disciplinary action against the aforementioned individual(s) by USA Hockey, any USA Hockey affiliated organization/entity, any law enforcement agency or the managing arm of the Glenview Community Ice Center (or any other rink that Glenview rents ice), or conduct which the Glenview Stars Board of Directors seems to not be in the best interest of youth hockey, the Glenview Stars reserve the right to refuse or return registration. In the event the Glenview Stars refuse or return a registrant's registration, the Glenview Stars will provide the applying customer a written explanation outlining the decision.

LOCKER ROOMS

1. Co-Ed Teams (Squirt and above):
 - a. Where possible, male and female players undress/dress in separate lockers rooms; then gather in a single dressing room for the coach's pre-practice or pre-game meeting. Once the practice or game is finished, gather in a single dressing room for the coach's post-practice or post-game meeting; then male and female players proceed to their separate locker rooms to undress, if available.
 - b. Pre-practice/game. In cases where separate facilities are not available, have one gender enter the locker room and change into their uniforms. That gender then leaves the locker room, while the other gender dresses. Both genders would then assemble in the locker room and hold the coach's pre-practice or pre-game meeting.
 - c. Post-practice/game. In cases where separate facilities are not available, one gender group stays in the locker room and undresses, while the other gender group waits outside until they have undressed and left the room. Once the first group leaves, the other group enters the locker room and undresses.
 - d. Alternatively, if sharing one locker room, the coach may have a minimum attire policy. All players will be required to arrive at the rink and leave the rink wearing their hockey base layers. All members of the team must have the minimum attire before entering a co-ed locker room so that no player has the opportunity to see players of the opposite gender in a state of dress/undress.
2. **Lockers rooms are reserved for players, coaches, Safesport Certified locker room monitors and team managers.**
3. Players may ENTER up to 45 minutes before any on-ice activity. Players must EXIT by 20-30 minutes after any on-ice activity. One of your team's Safesport Certified individuals must be present, along with at least 1 other player.
4. NO locker boxing or any type of horseplay.
5. NO Bullying, Harassment or Fighting.
6. NO Swearing or Vulgar Language.
7. NO Racial, Ethnic or Gender Slurs.
8. NO Damage to Property.
9. Don't touch equipment or gear that does not belong to you.
10. Be Respectful and Clean Up After Yourself.

11. Cell phones, and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room. The only exception to this rule is **one phone to play music**. The coach, locker room monitor or team manager is permitted to collect all player phones before entering the locker room, and return the phones after the practice or game
12. Vaping, smoking and dipping tobacco is prohibited.

ONLINE AND SOCIAL NETWORKING

For purposes for this policy, key definitions are as follows:

- Online social networking – an online service, platform, or site that allows users to share information, ideas, comments, events, or media.
- Glenview Stars Hockey Membership – people that are directly involved in activities of the organization, including board members, committee-persons, coaches, team managers, players and parents.

The Glenview Stars Hockey Association understands and appreciates the importance of appropriate online social networking as it relates to our hockey program. When engaging in online social networking, the Glenview Stars Hockey Membership must demonstrate discretion and responsible posting. If a photo or comment would be inappropriate for all other forms of media, then it should be considered inappropriate for online social networking sites. The following are some examples of behavior in online social networking mediums that is expressly prohibited:

- Posting or divulging confidential information that includes but is not limited to: member's personal information, contact information, medical conditions, injuries and/or other sensitive matters pertinent to the Glenview Stars Hockey Association and its membership.
- Posting negative or derogatory comments about any of the Glenview Stars Hockey or competing programs' staff, programs, members, stakeholders, or program participants.
- Posting any photographs, video or comments which would constitute abuse and misconduct (i.e., emotional, sexual, bullying, harassment or hazing, etc.)
- Posting any inappropriate, derogatory, racist, or sexist comments.
- Posting photographs, video or comments depicting any person in any state of undress.
- Posting photographs, video or comments regarding fights, penalties, or other in-game incidents.
- Posting photographs, video or comments promoting negative influences or criminal behavior including but not limited to: drug use, alcohol use, public intoxication, etc.
- Posting photographs, video or comments depicting any person in any state of undress.
- Participating in any online activity that contradicts any rule, regulation, policy or procedure of the Glenview Stars Hockey Association.

Violations of this policy may result in disciplinary or other sanctions.

SOCIAL MEDIA, MOBILE AND ELECTRONIC COMMUNICATIONS POLICY

Communications involving our minor players should be appropriate, productive, and transparent. Effective communication concerning travel, practice or game schedules, and administrative issues among coaches, administrators, players and their families is critical. However, the use of mobile devices, web-based applications, social media, and other forms of electronic communications increases the possibility for improprieties and misunderstandings and also provides potential offenders with unsupervised and potentially inappropriate access to minor players. Adherence to the Social Media, Mobile and Electronic Communications Policy helps reduce these risks.

All electronic communication between coach and player must be for the purpose of communicating information about team activities. Coaches, players and all team personnel must follow common sense guidelines regarding the volume and time of day of any allowed electronic communication. All content between coaches and players should be readily available to share with the public or families of the player or coach. If the player is under the age of 18, any email, text, social media, or similar communication **must** also copy or include the player's parents.

Social Media

Social media makes it easy to share ideas and experiences (see Online and Social Networking Policy). The Glenview Stars Hockey Association recognizes, however, that social media, mobile and other electronic communications can be especially concerning where minor participants are involved. Coaches are prohibited from having players joined to their personal Facebook page or any other similar social media application. To facilitate communication, an official organization or team page may be set up and players and parents may join (i.e., "friend") the official organization or team page and coaches can communicate to players through the site. All electronic communication of any kind between coach and player, including use of social media, must be non-personal in nature and be for the purpose of communicating information about team activities or for team oriented motivational purposes.

Email, Text Messaging and Similar Electronic Communications

Coaches, team managers and players may use email and text messaging to communicate. All email and text message content between coaches/team managers and players must be non-personal in nature and be for the purpose of communicating information about team activities. Emails and text messages from a coach/team manager to any minor participant **must** include a copy to parents.

Request to Discontinue All Electronic Communications or Imagery with Athlete

Following receipt of a written request by the parents of a minor player that their child not be contacted by any form of electronic communication by coaches or other adults, the local program, team, coaches and/or administrators shall immediately comply with such request without any repercussions for such request.

Abuse and Misconduct

Social media and other means of electronic communication can be used to commit abuse and misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by any employee, volunteer, independent contractor or other participant of the Glenview Stars Hockey Association will not be tolerated and are considered violations of USA Hockey's SafeSport Program.

Reporting

Infractions of this Policy should be reported to the appropriate hockey director and/or any member of the Board of Directors of the Glenview Stars Hockey Association. Violations of this policy may result in disciplinary action, suspension and/or referral to law enforcement authorities.

Diversity Equity and Inclusion Policy Statement

The Glenview Stars Hockey Association is committed to fostering a welcoming, safe, positive, and inclusive environment through a diverse, equitable and inclusive travel hockey program. We celebrate every race, color, religion, national origin, gender identity or expression, disability, sexual orientation, socio-economic status, and other backgrounds to unite as one community. We believe meaningful action can positively affect important changes in our sport and carry over into our everyday lives.

Americans with Disabilities Act Policy Statement

The Glenview Stars Hockey Association is committed to accommodating disabilities and the Americans with Disabilities Act (ADA) as may be allowed by USA Hockey and AAU Hockey (as applicable), based on a physician's medical evidence and their statement regarding a player's or coach's safety and health.

Upon request, the Glenview Stars Hockey Association will provide information and resources regarding disabled hockey programs, like USA Hockey's disabled hockey program, and the following disciplines: blind, deaf/hard of hearing, sled, standing/amputee, special and warrior hockey, etc.

Anti-Harassment Policy Statement

Harassment in sport includes any pattern of physical and/or non-physical behaviors that (a) are intended to cause fear, humiliation, or annoyance, (b) offend or degrade, (c) create a hostile environment, or (d) reflect discriminatory bias to establish dominance, superiority, or power over an individual participant or group based on gender, race, ethnicity, culture, religion, sexual orientation, gender expression, or mental or physical disability.

Examples of harassment prohibited by this Policy include, without limitation such non-physical offenses as (a) making negative or disparaging comments about a participant's sexual orientation, gender expression, disability, religion, skin color, or ethnic traits; (b) displaying offensive materials, gestures, or symbols; and (c) withholding or reducing playing time to a participant based on his/her sexual orientation.

Sexual Harassment is a form of harassment prohibited by this Policy. It shall be a violation for any employee, volunteer, independent contractor, or other participant to harass a participant(s) through conduct or communications of a sexual nature or to retaliate against anyone that reports sexual harassment or participates in a harassment investigation. The Glenview Stars Hockey Association shall investigate all indications, informal reports, and formal grievances of sexual harassment by any employee, volunteer, independent contractor or other participant and appropriate corrective action shall be taken. Corrective action includes taking all reasonable steps to end the harassment, to prevent harassment from recurring and to prevent retaliation against anyone who reports sexual harassment or participates in a harassment investigation.

Unwelcome sexual advances, requests for sexual favors, or other verbal, nonverbal or physical conduct of a sexual nature may constitute sexual harassment, even if the harasser and the participant being harassed are the same sex and whether or not the participant resists or submits to the harasser, when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of a participant's participation in any activity; or
2. Submission to or rejection of such conduct by a participant is used as the basis for decisions affecting the participant; or
3. Such conduct is sufficiently severe, persistent, or pervasive such that it limits a participant's ability to participate in or benefit from a hockey related program or activity or it creates a hostile or abusive environment.

Any conduct of a sexual nature directed by a minor toward an adult or by an adult to a minor is presumed to be unwelcome and shall constitute sexual harassment.

Acts of verbal or physical aggression, intimidation or hostility based on sex, but not involving conduct of a sexual nature may also constitute sexual harassment. Legitimate non-sexual touching or other non-sexual conduct is not sexual harassment.

While other team members are often the perpetrators of harassment or sexual harassment, it is a violation of this Policy if a coach or other responsible adult knows or should know of the harassment or sexual harassment but takes no action to intervene on behalf of the targeted participant(s).

A Glenview Stars Hockey Association participant, parent of a participant, employee, independent contractor or volunteer who engages in any act of harassing or sexually harassing behavior is subject to appropriate disciplinary action, including but not limited to, suspension, permanent suspension, and/or referral to law enforcement authorities. The severity and pattern, if any, of the harassing or sexually harassing behavior and/or result shall be taken into consideration when disciplinary decisions are made.

Anti-Sexual Abuse Policy Statement

It is the policy of the Glenview Stars Hockey Association that there shall be no sexual abuse of any minor involved in any of its travel hockey programs by an employee, volunteer, independent contractor, or another participant. Sexual abuse of a minor occurs when an adult employee, volunteer, independent contractor, or other participant touches a minor for the purpose of causing the sexual arousal or gratification of either the minor or the employee, volunteer, independent contractor, or other participant. Sexual abuse of a minor also occurs when a minor touches an employee, volunteer, independent contractor or other participant for the sexual arousal or sexual gratification of either the minor or the employee, volunteer, independent contractor, or other participant, if the touching occurs at the request or with the consent of the employee, volunteer, independent contractor, or other participant.

Sexual contact between or among children also can be abusive if there is a significant disparity in age, development, or size, rendering the younger child incapable of giving informed consent, if there is the existence

of an aggressor, or where there is an imbalance of power and/or intellectual capabilities. The sexually abusive acts may include sexual penetration, sexual touching, or non-contact sexual acts such as exposure or voyeurism.

Neither consent of the minor to the sexual contact, mistake as to the participant's age, nor the fact that the sexual contact did not take place at a hockey function are defenses to a complaint of sexual abuse.

Sexual abuse may also occur between adults or to an adult. Sexual abuse includes sexual interactions that are nonconsensual or accomplished by force or threat of force, or coerced or manipulated, regardless of the age of the participants.

Sexual abuse may also include non-touching offenses, such as sexually harassing behaviors; an adult discussing his/her sex life with a minor; an adult asking a minor about his/her sex life; an adult requesting or sending nude or partial dress photo to minor; exposing minors to pornographic material; sending minors sexually explicit electronic messages or photos (e.g. "sexting"); deliberately exposing a minor to sexual acts; or deliberately exposing a minor to inappropriate nudity.

Without limiting the above, any act or conduct described as sexual abuse, sexual misconduct, or child sexual abuse under applicable federal or state law constitutes sexual abuse under this Policy.

Any Glenview Stars Hockey Association participant, parent of a participant, employee, independent contractor or volunteer who engages in any act of sexual abuse or misconduct is subject to appropriate disciplinary action including but not limited to suspension, permanent suspension, and/or referral to law enforcement authorities.