

GLACIER HOCKEY ASSOCIATION

Board Meeting Date: November 13, 2024 Time: 6:00 PM Mountain Time – came to order 6:11 pm Location: Stumptown Ice Den

Attendance: Amanda Hayes - Interim Director; Dave Perisho - Coaching Coordinator; Jesse Rigler - President; Matt Schwartz – Vice President; Heather Vezane – Treasurer; Brittney Crest – Secretary; Matt Lawrance – Girls Programming; Cristinna Gebbia – HDC; Susie Kalgren – Community Outreach; Derek Peachey (via Zoom) – Fundraising; Roger Rudd - Disciplinary

A. Public Comment: none

B. Approval of Previous Meeting Minutes: <u>GHA Board Minutes</u> (Oct 10, 2024)

Motioned by Derek. Seconded by Heather. All approved.

C. Business:

<u>Old</u>: Stumptown Ice Den Hut Rental - Amanda will sublease out the warming hut to WAHA tournaments when there are no GHA home games. The U19 girls team is building a girls locker room in the back storage area of the warming hut. All funds have been donated.

<u>New</u>: Interim Director - Kevin Cassidy put in his 60 days resignation from the Hockey Director position. The Board has paid Kevin his 60 days and has voted in Amanda Hayes as Interim Director effective Nov 4, 2024.

D. Directors Report:

- Coaching Update:
 - Coaches will get 50% of their pay by the end of the calendar year and then 50% at the end of the season to help with taxes.
 - Matt S will create a policy regarding player move up for tournaments/games. (Current policy only covers entire season move ups.)
 - Susie to create a policy for travel reimbursement + parent coaches + non parent coaches.
- Woodland Ice Update: rink is up and running and GHA teams have been notified and have started practices at the rink.
- EKL Meeting GHA will host the U15 Banner Tournament.
- MAHA GHA is hosting the Girls Jamboree on 12/28 12/29. Linnie and Amanda will orchestrate the running of that tournament.



- WSFF meeting A new rink is in the works and the public will receive an update within the next 30 days.
- Referee Zero Tolerance Policy GHA has seen three incidents thus far from parents. Team managers and Amanda have documented the incidents and will bring to the Discipline Committee should more steps be needed.
- Student Coaches Amanda is working with Fusion (Brandon Cotrell) to bring student coaches onto the ice during GHA practices. Players will be USA Hockey registered and SafeSport qualified if needed. Amanda will also reach out to the U19 girls team.
- Learn to Play Charles Imsef is coaching L2P. Amanda will look into possible student coaches that would be paid to be assistant coaches during L2P.
- Shooting Area in rink GHA owns the donated equipment and Amanda will talk with Greg Harms to see what can be done to ensure compliance with any liability issues towards GHA (and Stumptown Ice Den).
- Goalie Nation Amanda to look at costs and come up with a plan to try and balance any losses from this programming. The Board approved the splitting of the ice during Goalie Nation if needed.
- E. Admin Coordinator Report: none

F. Coach Coordinator Report: none

G. Committee Reports:

- Community Outreach [Susie] Try Hockey for free brought in 13 skaters GHA needs to continue to add more usable gear to the gear room.
- Tournaments [Brittney] Battle of the Border information to go out to managers to get volunteers and fundraising commitments from the parents of the Squirts and Mites teams.

H. Treasurer/Financial Report:

- Balance Sheet: <u>Sept 2024</u>
- P&L Report: Sept 2024
- Bookkeeper: Amanda is hired for four hours of bookkeeping per month.
- Quarterly Taxes + Payroll: Quarterly taxes did not get run on time and GHA paid \$550 to Kathryn Brann to catch us up. From here on out Amanda will be processing both of these.
- Amanda will send a W9 to any persons getting paid by GHA (ie coaches).
- Kevin Cassidy and Ryan Ulvin will be the only people needing a W2 for 2024.
- The GHA Treasurer (currently Heather V) will be responsible for signing any paychecks to our Director.



Meeting Adjourned at: 9:21pm Next Meeting(s): Dec 11, 2024 6:00 pm Jan 15, 2025 6:00pm Feb 12, 2025 6:00pm Mar 12, 2025 6:00pm Apr 9, 2025 6:00pm