



GLACIER HOCKEY ASSOCIATION

Board Meeting Date: Mar 12, 2025

Time: 6:00 PM Mountain Time – came to order 6:05 pm

Location: Stumptown Ice Den

Attendance: Amanda Hayes - Interim Director; Jesse Rigler - President; Matt Schwartz – Vice President; Heather Vezane – Treasurer; Brittney Crest – Secretary; Matt Lawrance – Girls Programming; Cristinna Gebbia – HDC; Susie Kalgren – Community Outreach; Derek Peachey – Fundraising; Roger Rudd - Disciplinary

A. Public Comment: Parents of Fusion JV and Varsity raised concerns about the culture of their teams and lack of leadership during this season.

B. Approval of Previous Meeting Minutes: [GHA Board Minutes](#) (Feb 12, 2025)

Motioned by Derek and seconded by Matt S. All approved.

C. Business:

Old: FVHA collaboration - Discussion was held in a Closed Board meeting.

New: none

D. Directors Report:

- EKL - Board agrees EKL works for Squirts for the full ice, but Amanda will be considering the move to TSL for PeeWees and Bantams. No decisions were made at this point.
- MAHA - Discussions at the last meeting raised questions about needing someone to review the MAHA director, per good business practice models.
- End of Season Surveys ~ Amanda will send out shortly and will be the same as last year with the added question of which programming for next year. (ie House, travel, etc)
- Player evaluations ~ Amanda will send a reminder to all coaches to have them completed ASAP.
- GHA ED Review and Structure ~ Amanda requested a process to review our Executive Director. Amanda also reminded the Board about the structure we have in place for members to report problems per our Parent Handbook.
- Spring/Summer Programming - 3 vs 3 has been structured and has gone out to the public for registration.
- Newsletter - Amanda will send out the next newsletter including, but not limited to; the Annual General Meeting, open Board positions and committees, and end of year surveys.

E. Committee Reports:



- Executive
 - Insurance discussion: regular season vs off-season ~ Amanda explained it is a difference between sanctioned (covered) and unsanctioned (not covered) events.
 - Bylaws addendum of Board member elections ~ Brittney will email the membership with the 30 notice for the addendum per the bylaws.
- Disciplinary - Tabled for next meeting, ran out of time.
- Community Outreach/Marketing - Tabled for next meeting, ran out of time.
- Fundraising - Tabled for next meeting, ran out of time.
- Tournaments - Tabled for next meeting, ran out of time.
- Hockey Development - Tabled for next meeting, ran out of time.
- Girls Hockey - Tabled for next meeting, ran out of time.

F. Treasurer/Financial Report:

- Heather to create a travel expense policy and a coaches' pay policy.
- The Board was not aware that taxes were not paid for employees during 2024, and will be immediately paying as well as adjusting the current budget.
- Board agreed to have Amanda continue bookkeeping along with currently Directing as long as there is an annual financial review in April conducted by a third party.
- Amanda is currently being paid by the hour, discussion was held about moving her to a salaried contractor. Board agreed that hourly was too time consuming to record, and agreed to move her to salary.
- Battle of the Border - Cost/Income Review

Balance Sheet: not given

P&L Report: February is pending.

Current General Account Balance **\$61,030.92**

Public Meeting Adjourned at: 8:30pm

Next Meeting(s): Apr 9, 2025 6:00pm

May 7, 2025 6:00pm

AGM - May 19th 6:00pm @ Whitefish Community Center

June 11, 2025 6:00pm

July 9, 2025 6:00pm