OPEN MONTHLY MEETING MINUTES
December 3, 2018
DAYHA

Board Members Present: Justin Burud, Mike Dorsey, Kristi Duis, Troy Malo, Jaime Nielsen, Jeff Ornell, Kevin Reed, Kirk Reierson,
Absent: Robin Olson

Others Present: Carolyn Kivisto, Ben Mattson, Beth Borg, Steph Seroogy, Josh Simonson. Kevin Voss

Call To Order: 7:01pm by Kirk Reierson

OFFICER REPORTS:

President

- Season is progressing well – team placements appear to be reasonable
- Great work being done throughout the organization – specific call-out to Aaron Nelson for tackling the Goalie program for the younger levels. Aaron has worked to get young goalies sized with proper equipment and has worked hard to remodel the Goalie equipment room to have better visibility and organization to the equipment that the association has on hand for the goalies. THANK YOU AARON for all of your hard work and dedication to the Goalies in DAYHA.
- Playbook review – Kirk to reach out to Emily and Amy regarding any member payment issues as well as any tax needs as we approach the end of the year

Treasurer

- Jeff is working on getting a credit card
- Actual vs Budget information will be presented in January
- Emily and Jeff to work on an audit of the KKIH account to verify balance
- Current balances:
    - CorTrust - $139,192.49
    - Minnesota Lakes - $4,660.06
    - 2nd Sheet Fund – $27,868.61
    - 2 - $50,000 CD's

- Motion by Justin, 2nd by Kevin, to approve December's Treasurer's report. Motion passed (7 Yea, 1 Absent).

Secretary

- No report

Comments/Issues from Directors

COMMITTEE REPORTS:

D3 Representative – Carolyn

- Managers and Coaches were asked to register on the D3 website at the beginning of the season – this has allowed for more targeted communication from the D3 – seems to be a step in the right direction
- D3 wants all scrimmage refs to be paid by D3 associations, not the visiting association
- Tier 1 / HP tryout dates have been posted to the D3 website
- D3 District Tournament schedules were supposed to have been posted to the D3 site (could not be located at the time of the DAYHA meeting)
- D3 registrar announced they have 5,792 registered players, 1,446 coaches and 332 teams.
- Review of Mandatory Manager/Coaches meeting – some improvements were noticed but there is still substantial room for improvement with this requirement

SafeSport – TBD

- No report at this time

Gambling Committee/Manager – Kevin

- December budget for $11,700 (10,500 for payroll, $300 for supplies, $900 for accounting)
- October Actual Expenses of $12,251.59, as detailed below:
    - B Johnson and Assoc. Accounting $2,963.37
    - Supplies Supplies $13.65
    - Paychex Payroll $9,274.57
- Accounting expenses were over budgeted amount as a portion of the annual audit fees were billed in October instead of the historical lump sum billing.
- Motion by Troy, 2nd by Kevin to approve the December budget and October actual amounts as listed above. Motion passed (7 Yea, 1 absent).
- While trying to determine the signors on the account at MN Lakes Bank, we inadvertently had Kevin Voss and Tim Limmerman removed as signors on the Gambling account. It was confirmed during the meeting that the current signors on this account should be listed as Kevin Voss – primary, Tim Limmerman – additional, Jen Donahue –

additional. It should also be noted that Heidi Voss (bookkeeper) should have access to the account information but is not to be listed as a signor on the account.

- Raffle ticket update – tickets have been printed. Drawing was moved to January 14th. Katie Horeis will be organizing this from the DAYHA side. Thank you for your help Katie!
- Total current balance - $33,415.30
- Motion by Troy, 2nd by Dorsey to approve the overall Gambling report. Motion passed (7 Yea, 1 absent).

DASA – Kevin/Rick

- Discussion regarding the STP Compressor motion that was passed at the November meeting.
    - Original request from DASA was to partner with DAYHA to provide a "security blanket" in the case that one of the compressors went down during the Summer STP session.
    - New information indicates that if a compressor goes down during the Summer STP, even though we would possibly be able to save the ice for STP, the main concern would be whether or not we would be able to get the necessary parts to repair the compressors in time for the regular season next fall.
    - Determined that if the compressor(s) go down, it will be necessary for DAYHA to partner with DASA to repair/replace as DASA does not have the ability to cover this financial commitment on their own.

HDC – Anthony

- Northern Swing was well received
- Participation in Tria Tournament was well received

Girls Update – Josh

- Look to New Business for discussion of the MN Wild Event

Recruitment – Kevin

- Try Hockey For Free – February 23rd – 10:45 – 11:45am

Scheduling – Kristi

- Squirts Wednesday mornings – Dave Hargarten proposed having the Squirts participate in "shinney hockey" on Wednesday mornings during the Zero Hour timeframe at the Intermediate School (4-6th grade class does not start until 9am on Wednesdays)
    - Inquired to Kevin if DASA had a concern with this – he indicated that the ice time belongs to DAYHA so there wouldn't be any issue from his perspective

    - Locker room monitors and coaches would be required even though it would not be considered an organized practice
    - Determined that of the 52 registered Squirts, 9 are Rockford students that would not be available to participate
    - Kirk will circle back with Dave with this information and determine the next steps
- Kristi to send analysis prepared to the Board

Equipment – Justin

- Outdoor ice – looking to get this started in the next couple of weeks
    - Justin to head up the committee and determine the process/procedure
    - Natasha will add a DIBS opportunity for those members that would like to be part of the committee
- Equipment room modifications are still in process
- Goalie Room modifications have been completed and are "amazing"
- Troy had a vendor provide some jersey and sock samples – could be a different option for Shawn to use next year.

Sponsorship – Troy

- Have received all the expense information and are ready to cut checks to each of the Booster organizations
    - Total sponsorships - $28,300 (includes the full 3 year fee from Alex Roeser)
    - Total Expenses - $2,000
    - Total Profit - $26,000 to be split 2 ways ($8,666 per group)
- Lori Brown is the new President of the Boys Boosters
- Troy working to get a better understanding of the Barter agreements that are in place with some of the sponsors – for instance – Pioneer Creek has a 3 year commitment that ends of 12/31/2018 and they provide 20 golf passes – who received the passes??

Registration & Teams – Jaime/Paula

- No report

Volunteers – Natasha

- Travel team assignments have been completed and updated in DIBS to reflect volunteer hour completion for coaches, managers, etc.
- Initiation level assignments will be completed soon.
- Those who have the ability to assign hours for various jobs should make sure to keep Natasha updated so the families involved know where they stand for hour requirements

OLD BUSINESS:

- Review of playbook items – see discussion in President's notes above

NEW BUSINESS:

1. Initiation Level Update – Ben/Beth/Steph
    a. Intro – going well
    b. Termites – numbers are similar to last year
    c. Mites – going well
        i. Mite Jamboree Budget – requested that Ben provide us a summary of the prior year expenses as the line items were not easily identified from last year and a proper budget number was not achieved.
        ii. Registration fees were raised $50 this year but it does not seem to have affected participation. Currently have about 13 teams registered with the ability to host approximately 22 teams
    d. Puck in the Park participation- Mites were given 3 hours of morning ice time for a Jamboree – this will include 8U and Termites
    e. Mites at Mariucci – based on prior year feedback the Mites will NOT be going to Mariucci to skate with Goldy. Looking at the option of having Goldy come to the arena.
    f. Discussion of the inconsistency between Mites and 8U's in terms of games – only 2nd Year Mites get to participate in games but all 8U's can participate – Ben tried to get some scrimmages for the 1st year Mites last year and it was a bit of a mess. Agreed to look into options but was not convinced that he'd have better luck this year.
    g. 8U – 26 girls and 11 coaches
        i. Participating in the Goalie trainings
    h. Termites – Rogers Jamboree – this Jamboree is scheduled over the Delano Spring Break. 6 families have indicated that they are not able to participate and 6 other families were not willing to commit. One parent/family has offered to locate and organize participation in a different Jamboree. The Board recommends that the Association maintain participation in only one Jamboree for the Termite level.
    i. Mite/8U scheduling concerns – discussion on whether to switch up the practice times for Mites and 8U. Currently Mites are scheduled every Saturday at 7:15am and 8U is scheduled at 8:30am. Some parents (and coaches) have expressed a desire to switch the Mites out of the 7:15am time slot. Provided the Board with a little perspective on what the feedback has been in the past for the younger levels and the resounding theme was they wanted consistency in timing. We provided that this year with set times for the entire season…switching it up would negate that effort. Also discussed that the Pond Hockey schedule will be available soon (within the next couple of weeks) which will provide some opportunity for shifts in the schedule when the 8U teams are not in Delano. Decided to keep the schedule as is for now and incorporate a flip of the Mites and 8U in combination

with the Pond Hockey schedule. The flip will be done monthly with the first potential change happening for the month of January.

2. MN Hockey / MN Wild Event – discussion of the event and what will be required of the association
    a. Natasha to create DIBS opportunities as required for the event
    b. Josh to provide Association communication to the Managers regarding the event
3. STP Compressor Motion – please see DASA report for details
4. DryLand Options – discussed the number of different options that have been presented to the Board over the past few months and what the next steps should be
    a. Kirk will email the Board with the information that he has compiled and will also send to the HDC.
    b. Looking to the HDC to provide feedback on what they believe to be the most appropriate approach
    c. Likely need to establish a committee with an HDC and Board Liason to grow this opportunity for the association
    d. Target implementation would be the 2019-2020 season.

ADJOURNMENT: Motion by Justin, 2nd by Mike to adjourn at 9:13pm. Motion passed (7 Yea, 1 Absent).