



MONTHLY MEETING AGENDA

May 5, 2025

OPEN FORUM:

Guests may have up to 4 minutes to bring a topic before the Board. The board will not take action and/or may not respond immediately to items brought in the open forum.

OFFICER REPORTS:

1. President <Troy>
 - no updates
2. Treasurer <Katie>
 - Financial Update - motion to approve - Kim, 2nd by Ryan, approved (6,0,2)
 - Checking - \$177,271.31
 - Future Improvement - \$9,788.54
 - Discussion of extra funds - do a CD? - need to research the jump in percentage for longer periods, if it's small, then we just do whatever gives us a bit more flexibility - Katie has reached out to Adam to get details - discussion was to put \$50k in - Katie will communicate to the group what she finds out - motion by Ryan to give Treasurer permission to put \$50k into a 3 month CD, 2nd by Kim, approved (6,0,2)
 1. still owe \$30k to DASA
 2. Tournament registrations will be coming through so we need to keep some funds available
3. Secretary <Kristi>
 1. Minutes from March meeting - motion to approve by Kim, 2nd by Ryan, approved (6,0,2)
 2. Motions since last meeting - none
 3. Discussion items since last meeting
 1. Floating donation to All Around - not wanting to commit to this at this time
4. Comments/Issues from Directors

COMMITTEE REPORTS:

1. D3 Representative <Kristi>
 - a. no report - last month was appreciation dinner with no meeting
2. SafeSport <Brandy & Matt>
 - a. Both are willing to serve again
3. Gambling Committee/Manager <Kevin>
 - a. Gambling Report - overall report - motion by Kim, 2nd by Katie, approved (6,0,2)
 - i. March Actuals - \$44,965.22 - motion to approve - Katie, 2nd by Kim, approved (6,0,2)

- ii. May Allowable - \$44,000 - motion to approve - Katie, 2nd by Kim, approved (6,0,2)
 - b. Final donation to DASA - \$210k has been donated to date, no additional donation to be made
 - c. Audit Follow-up - almost done - minimal list of things to work through (12 items) - 7 items related to E-tabs
 - i. annual audit - couple of very minor items
 - d. Added Iron Exchange (Maple Plain) - June 1st start date - bylaws have changed to 10% to the city (used to be 80%) - right now they are only doing boxes behind the bar (have a spare booth in storage if they change their mind)
 - e. E-tabs - have started to pick up again - thankfully!!
4. DASA <Troy>
- a. Potential Capital Projects - about \$200k - discussions last month will continue this month
 - i. Roof - Exterior leaks, 10yr life
 - ii. Rubber Flooring
 - iii. Locker room doors
 - b. Summer open skates - DAYHA volunteers - willing to give volunteer hours for this (only needed for stick & puck) - discussion to have it added to the calendar on Crossbar - we will work with Crossbar and Courtney
 - i. are locker rooms usable?
 - ii. adults at each bench but not necessary on the ice
 - iii. Stick & Puck - 2 sessions each night
5. HDC <Brandon Anderson>
- a. Jr. Gold tourneys - Kevin is willing to work on getting tourneys, still undecided about coaching (Grant Mauch has indicated that he is willing to coach if needed)
 - b. tournament update - small number have opened up so we're signing up as we can - Courtney will be arranging hotels for any travel tournaments
 - c. Teams - Squirt (A, B1, B2, C), PW (A, B1, C), Bantam (A, B1, C), 10U (B1, B2), 12U (B1, B2)
 - d. Goaltending coach - discussions with Aaron to see how to improve for the next season - any additional suggestions would be appreciated
 - e. Katrina (powerskating) - Sundays were not ideal based on survey feedback so working with her to find some alternatives (Monday is not an option)
 - f. Jordy will do skills along with goalie training on Mondays
 - g. Upstairs space utilization / CrossFit - calculated only 63% attendance this past season which is far below the desired - looking for DAYHA Board support to approach DASA to re-work upstairs or to utilize the zamboni room - timing will be hard with changes to the street level spaces - DAYHA Board is supportive to make this work....we just need to figure out the roadmap to get there
 - h. Part-time goalie - expectations and documentation - working through the situation and will provide more detailed info prior to registration
6. Recruitment <Luke, Kristi, Jordy>
- a. Skate it Forward - waiting for determination
 - b. Parade "stuff" - Roers will have a snowmobile trailer to use, Jesse Smith has all of the prior used equipment
 - c. Youth night summer events - coordinate ahead of time
7. Scheduling <Kristi>
- a. Still waiting on City feedback - city is working on it
8. Equipment <Ryan>
- a. Goalie Gear - \$560 for additions to equipment
 - i. questions about whether equipment will be provided

9. Sponsorship <Troy>
 - a. 3 of 5 Anchor sponsors have been secured
 - b. Thank You shadow boxes have been delivered
10. Registration & Teams <Courtney/Kim>
 - a. Registration opening - wondering if we should push this a couple of weeks later - start working through the changes that we want to implement for easier reporting on the backside
11. Volunteers <Courtney>
 - a. Volunteers - 2 per session on the stick & puck nights (75 mins and 90 min sessions)
12. Social Media – Marketing <Five Technology>
 - a. no update
13. 2nd Sheet <Troy, Katie, Derek>
 - a. settlement plates have to be checked once the frost is out of the ground (hopefully hearing back this week)
 - b. inside of the building is pretty much done
 - c. ammonia exhaust did not pass - state inspector called out an issue - won't be able to use this for the summer (as expected)
 - d. start grading on the east end and the perimeter concrete and the floor - this week
 - e. contingency fund - overspent by Apex - response has not been sent back to Apex yet but there is no support from the city/DAYHA for their claims
 - f. proposal to move the first payment will be discussed at the City Council meeting tomorrow (May 6th)
14. Fundraising <Melissa & Katie>
 - a. support for more tournaments versus other fundraisers as the funds are coming in from outside the association
15. Personnel <Open?, Ryan & Kim>
 - a. Reviews - Courtney, Brandon and Gambling (get input from Jeff Ornell)
 - b. If approved, hiring process for the 2nd operations position

OLD BUSINESS:

- Vacant Hockey Operations Role
 - Do we fill the position now? Budget Impact?
 - Melissa Foster & Kim Kane have expressed interest in filling vacancy
 - Will this fit in the 2025-26 Budget?
- Fortis - not renewing
- 2025-26 Budget - Needs approval tonight - discussion of fundraiser amounts and player fees; adding scrimmage fest (1 or 2) - motion to approve 2025-26 budget - Kim, 2nd by Luke, approved (6,0,2)
 - Katie to send rate info to Courtney and Kim for building registration
- Annual meeting preparation - Katie to update slides as indicated
 - Candidates - Email to membership with bio's
 - Ryan Anderson
 - Jessica Kellogg
 - Julien Kubesh

- Nat Malen
- Luke Rassatt
- Bookkeeping Process Change
 - Signature Stamp for checks - Where did we land on this? - yes, proceed with this

NEW BUSINESS:

1. Hosted tournaments - 2 as of now
 - a. Halloween Celly - Bantam C - 3 signed up
 - b. Pool Party - PWC - 2 signed up
 - c. Bridget Narum will again run the PWC
2. Scrimmage Fest vs 3rd tourney?
3. Revamping registration set up to clean up process for teams?

CLOSED SESSION: none

ADJOURNMENT: motion to adjourn - Kim, 2nd by Ryan, approved (6,0,2)

APPENDIX:

05 May	Association Role Analysis	Board	Identification and Strategy to fill key Roles	
05 May	Board Election	Board		
05 May	File Tax Returns	Treasurer	Fiscal Year End/Begin	
05 May	Gambling Annual Audit	Gambling		
05 May	Roles and Responsibilities Defined	Association	May Consideration	
05 May	Tryout Evaluation Dates	HDC / Board	First Week of October	D3 HP/Tier 1 - asked to block 9/30-10/2 from tryouts as it conflicts w/ their tournament
05 May	Review/Validate Association Bi-Laws	Board		
05 May	DASA Hosted Tournaments	HDC / Board	Decide how many tournaments to host, what levels & what to charge for them	
05 May	Update Executive Board Banking Signatures	Executive Board	Any executive board changes require signature update with Delano State Bank and MN Lakes banks.	
05 May	Passwords & Security Update	Board / Secretary	Update (remove/add) Privileges - Secretary Maintains list of all DAYHA banking & online access points. Update/approve future rights and remove access for those no longer in need.	
May 05	Certify Agent of Board	Board/Secretary		
May 05	Organization Management Software - ERP?	Board		
06 June	Additional Ice Purchase	Board		

	Coordination			
06 June	Photos - Coordinate space - Sunshine revisit	Angie Braatsch	add 2 order dates to match photo dates, one early and one later	
06 June	Submit Application to host Regional/State Tournament	Board / DASA		
06 June	Define Skills / Goalie Clinics	HDC / Board		
06 June	Identify & Prioritize Next Season Objectives	Board	Resources include membership feedback, survey, lesson's learned, strengths/opportunities	
06 June	Review Mission/Vision Statement	President		
06 June	Update Playbook & Org Chart	Board	Review items in Playbook. Change as needed. Update Org Chart tab with new volunteers or positions	
06 June	Tournament Selections	HDC / Board	Try not to schedule on "Hockey Day MN" weekend which is usually "Puck in the Park" in Delano	
06 June	Gambling Review	Executive Board/Gambling	Annual Employee Reviews. Executive Board reviews Committee Lead. Committee Lead to review and turn in all other required employee Reviews	
06 June	Dryland	Board	determine dryland structure with Crow River CrossFit for year. Which teams, duration of program, etc.	Look at combining teams especially at younger levels and C teams Attendance was light.
06 June	Team Forecasting	HDC / Board		
06 June	Team Level Leaders	HDC / Board		