



ORONO HOCKEY BOOSTERS, INC. MEETING MINUTES

This Meeting	Next Meeting	Minutes Prepared By:
June 16, 2025 6:00 PM	6:00 PM	Kerry Minnich

Attended By:

<input checked="" type="checkbox"/>	Sean Rohland	President
<input checked="" type="checkbox"/>	Angie Erickson	Vice President
<input type="checkbox"/>	Gina Hansen	Previous ACE/D3
<input type="checkbox"/>	Katie Hunsley	Secretary
<input checked="" type="checkbox"/>	Luke Beltnick	Treasurer
<input checked="" type="checkbox"/>	Chris Henningsen	BB Member
<input checked="" type="checkbox"/>	Jennifer Benoit	BB Member / CB Liaison
<input checked="" type="checkbox"/>	Caleb Lee	BB Member
<input checked="" type="checkbox"/>	Joana Tilli	BB Member
<input checked="" type="checkbox"/>	Kerry Minnich	BB Member / Legal Counsel
<input checked="" type="checkbox"/>	Erika Kringen	BB Member / Gambling Manager
<input type="checkbox"/>	Britta McGuire	BB Member
<input type="checkbox"/>	Melinda Ringenier	BB Member
<input type="checkbox"/>	Sarah Elenkewich	BB Member
<input checked="" type="checkbox"/>	Matt Kinder	BB Member
<input checked="" type="checkbox"/>	Steph Bostrom	Warriors Co-Op
<input checked="" type="checkbox"/>	Alexis Hohertz	Warriors Co-Op
<input type="checkbox"/>	Molly Wilson	Warriors Co-Op
<input type="checkbox"/>	Danni Anderson	Registrar
<input checked="" type="checkbox"/>	Caleb Calaway	CB
<input type="checkbox"/>	Steven Festler	CB
<input type="checkbox"/>	Andrew Pillsbury	CB
<input type="checkbox"/>	Tim Becker	CB
<input type="checkbox"/>	Brandon Johnson	Compliance Chair

A summary of this meeting includes the following items:

1. Call to Order 6:04
2. Attendance – see above
3. May Meeting Minutes
 - a. Approval over email
4. President Remarks
 - a. Little Wild/Learn to skate closed for the upcoming season, and/or try hockey for free: for the purpose of generating continued community interest
 - b. Also, potentially separate girls track may get approval.
 - c. Sponsoring association will be providing ice time, Sept. 26
 - d. Tuesday after Labor day, for 4 weeks.
5. Budget
 - a. Angie/Sean Paid coach plan:
 - i. Don't want to overcharge a group of skaters if the paid coaches don't come to fruition
 - ii. Instead surcharge after the fact if they have a paid non-parent coach
 - iii. Step in the potential direction of having the teams with paid coaches pay for the coach in their own registration fees.
 - b. Angie: The goal is we are trying to keep the registration fee static
 - c. Angie: Warriors - their budget is visible in a way not provided before
 - d. Luke: questioned if we should we have a profitability goal.
 - i. Auditors don't care
 - ii. 40k on 1 million dollars in revenue
 - iii. Give a buffer
 - e. Luke: approve budget which includes registration fees and new surplus for paid coaches (\$200) Needs to be share with parents
 - i. **BB Vote:** Motion by Sean to approve budget, Chris 2nd, approved.
6. Travel Eval Discussion
 - a. Joanna: survey, read to develop understanding of main concerns
 - b. Angie: Transparency and communication can be hand in hand; updates to website so information is available
 - i. Joanna: Transparency: what are the evaluations going to look like
 1. Explaining how drills and scrimmages impact placement
 2. Communication
 3. Integration of coaching insight – previous years coaches should not be evaluating; or using the prior coach knowledge to fill out the roster.
 - ii. Chris: As a coach, felt like the coach's feedback should have limited use.
 - iii. Kinder: no communication with parents about what was good / bad in tryouts that led to team placement
 - iv. Melissa: publishing the benchmarks that levels should be at
 - v. Caleb: feedback could be difficult to provide for specific skaters after the evaluator process, simply too many skaters
 - vi. Sean: should we be giving feedback or scores
 1. Basketball – gives you scores
 - a. 10% moving up/down is published but not happening.
 - vii. Joanna: no idea how evaluations are scored
 - viii. Melissa: communication and objectivity goals may equal less need for communication
 1. More evaluators and communicate to parents who are providing the evaluations
 - ix. Angie: evaluation committee from the Warrior's board
 - x. Sean: must be a good understanding between the coach's board and the booster board

- xi. Joanna: people feel that teams are being made in the office season; evaluations are performative
 - xii. Caleb: have independent evaluators
 - xiii. Group discussion how are teams made from evaluator perspective
 - 1. Caleb C. – scores can be imperfect
 - xiv. Angie: Evaluators given insight on how to score
 - 1. Publish that the evaluators took place
 - xv. Joanna: really try to boost outside evaluators in the process
 - xvi. Jen: outside evaluators – sometimes inconsistent in showing up
 - xvii. Sean: provide more information around expectations with tryouts
 - xviii. Caleb Lee: communication feedback after evaluations –
 - 1. Share how drills are evaluated - share before evaluation
 - a. Tell your skater – “stay out of the neutral zone” “skate hard after the puck”
 - b. Allows parents to give their kids some coaching by sharing how evaluation will be judged
 - 2. Share evaluation results
 - xix. Caleb Callaway should go back to the coach’s board to think about how to share feedback
 - xx. Jen: does not think that feedback should be shared; such a narrow window that it is hard to defend the result to questioning parents
 - xxi. Sean: coach feedback: much more in favor when non-parent coaches; way too abused when having parent coaches, let the score tell the story
 - 1. Really should be as clean of a slate as possible each year
 - xxii. Joanna: tryouts are terrible for defenders and goalies – per Andrew they are working on that
 - 1. Goalie: don't share anything about evaluation process
 - c. Wrap up: Joanna create summary, send to coach's board for their review and implementation. Goal is to digest and have it disseminated 1 month before evals – send out in August
7. Charitable Gambling Report
- a. Erika: revenue down; expenses up
 - i. Catching up on payroll
 - b. Electronic gaming – going well. \$10k in the first 16 days of the month
 - c. State direction: Do you need to make a contribution from the gambling proceeds
 - i. Contribution to Morrison for part of the ice with gambling proceeds
 - ii. Hold on to the cash reserves to determine if they want to build a booth or buy into another spot.
 - iii. Pay off the loan \$50,000 (one big payment or potentially 2 consecutive months of payments)
 - iv. Make distributions next quarter
 - v. Net negative this month - put that is a factor of getting employee payroll up and running and other start up costs
 - 1. Software purchase – tells you when to close the games.
 - 2. Point of sale tool for sellers of the game
 - vi. Erika: need approval for June approval
 - 1. Angie – motion
 - 2. Chris - second
8. Coach's Board
- a. **BB Vote** Motion by Sean to confirm Caleb C as the CB liaison, second Angie, approved.
 - b. Should Bantam A have more games and less tournaments

- c. Bantam B2 – finding tournaments was a challenge
 - d. PW A – trouble finding teams that the coach (assumed coach) wants to play
 - e. SQ A – same as above
 - i. Assumed coaches shouldn't be dictating tournaments
 - f. Coach's board: feedback on tournaments should come early (booking tournaments in April)
- 9. ACE
 - a. Melinda:
 - i. Do your background and safe sport
 - ii. CB Liaison start talking about coach selection process
 - iii. Everyone needs to register as a volunteer
- 10. D3
 - a. Matt: all associations must update website for contact information
 - b. All January Saturdays are booked for referees, maybe either first two weeks of February
 - i. No using refs for scrimmages
- 11. Registration
 - a. Open on 6/29 @ 9 am
 - i. Open to board members first (Friday morning for board members)
 - ii. Fittings next week (Morrison Tues/Thursday) (Thaler – Wednesday)
 - iii. For people that cannot make try on, some time available until 8/1
- 12. Fundraising
 - a.
- 13. Sponsorships
 - a. Chris: talk about level sponsor (\$4,800)
 - i. Maybe banners or social media profiles
 - b. Melinda: booth at the fittings; booth at the safety meetings
- 14. Tournaments
 - a. Booked plus hotels
- 15. New rink:
 - a. Letter of intent
 - b. Owner has to move out
 - c. \$10k in earnest money to the owner if soil testing doesn't work out
- 16. Camera: Spedio cameras (two teams, safety meeting fundraiser \$3500)
- 17. New Roles:
 - a. Game Sheet coordinator
 - b. Equipment
 - i. Caleb Lee - equipment coordinator (pucks, puck bags, etc).
 - ii. Dan Ashfield – Travel Goalie coordinator
 - iii. Game Sheet Coordinator
 - 1. ACE or Manager of managers
- 18. New Business:
 - a. Caleb Lee: rumor that just sign up for tryouts even if you aren't in the district
 - i. Registration says if you are lying you can lose registration
- 19. Take Aways
 - a. Eval feedback to coach's board
 - b. Grievance Policy -
- 20. Adjourn
 - a. 8:44 pm