

Pueblo Bulls Youth Hockey Association (PBYHA)

Board Meeting Minutes

 September 10, 2025

 6:00 PM – 7:00 PM

 Barkman Library – Belmont

Meeting Called By: Brad Whitten, President

Attendees:

- Brad Whitten, President
- Dave Nelson, Vice President
- Becky Netherton, Treasurer
- Kaylie Thomas, Secretary
- Francesca Rodriguez, Registrar
- Tara Stover, Director of Tournaments
- Heather Rider, Scheduler

Absent: Rylan Marcum, Director of Coaches

1. Call to Order

- President Brad Whitten called the meeting to order at **6:01 PM**.

2. Attendance

- Attendance taken; one member absent.

3. Approval of August Minutes

- August 2025 meeting minutes reviewed and approved unanimously.

4. Treasurer's Report (Becky Netherton)

- **Financial Status:** Current account balance is **\$164,785.77**.
- **Invoices:** No outstanding invoices at this time. Tara will forward the Velocity/Pure Hockey invoice to Becky. Tournament registrations provide confirmations instead of invoices.

- **Credits:** Association received a \$900 ice bill credit because a checking clinic was not held.
- **Banking Options:** After reviewing options with ENT, Minnequa, and Bank of San Juans, the board approved moving to ENT Credit Union.
 - Motion by Becky; all approved, no opposition.
 - Authorized signers: Brad Whitten and Becky Netherton.
 - ENT account will also connect with CrossBar and PayPal for easier payment processing.
- **Budget:** QuickBooks is almost up to date for 2025. Once complete, the board can finalize a detailed budget.
- **PO Box:** Setup is delayed due to inactive bank card. Becky requested approval to use her personal card for the PO Box and submit for reimbursement.

5. Organization Updates

- **CAHA Update:**
 - The Vice President of Recreation and Treasurer have resigned; special elections will be held to fill vacancies.
 - RMFH volunteers are temporarily helping cover duties.
 - All board members, coaches, managers, and locker room monitors must complete **background checks** and **SafeSport certifications**. Non-compliance may result in a \$1,000 organizational fine.
- **RMHF League:** No new updates at this time.

6. Director of Tournaments (Tara Stover)

- **Tournament Fees:** Previously approved by the board.
- **8U Tournament Dates:** Unable to adjust confirmed with Daphne.
- **Registrations:** No teams registered yet for home tournaments. 14U and 10U CRHL teams will submit soon for individual team tournaments. All other teams have been registered in their choice tournaments.
- **10U B Team Request:** The team requested to register for a tournament using club funds, with a commitment to repay the cost within 60 days using sponsorships and fundraising.

- Motion by Brad, seconded by Tara, thirded by Dave. Approved unanimously.
- Policy amendment to allow this type of arrangement moving forward.

7. Vice President & Director of Coaches Updates

- **Player Evaluations:**

- Outside evaluators conducted this year's evaluations.
- 12U: Evaluators met with coaches briefly, then set rosters by evaluators and approved with final decision by coaches.
- 10U: Evaluators and coaches created separate rosters, then met together to align decisions. There was no conflicts and teams were finalized with coaches approval.
- Feedback from Brad: Both processes had value, but a blended model for future years may work best.

- **Dryland Training:**

- Board exploring partnership with Colorado Movement Company (Tony Harrison).
- Discussion underway on how costs could be shared between teams and the association.

- **Coaching Resources:**

- Association purchased a **subscription to Ice Hockey Systems** (\$350/year). Provides drill libraries and practice tools for coaches. Access setup in progress.

- **Facility & Ice Use:**

- Coaches are expected to leave the rink clean and organized.
- Youth coaches must ensure nets are tipped and equipment cleared after practices.

8. Miscellaneous Items

- **Conduct Discussion:**

- Brad gave a speech addressing unity and collaboration, emphasizing that Pueblo hockey's success depends on teamwork, positivity, and support across all levels of the organization.
- **Team Rostering & Coaches:**
 - Board roster approval by USA hockey is required before they will approve individual team roster approval.
 - 12U A has a game this weekend—urgent roster approvals needed.
 - Several teams still need managers; Francesca will send out a call for volunteers.
- **League Clarifications:**
 - **RMHF:** Higher-level play, includes body contact at 14U. No mid-season tiering.
 - **CRHL:** Offers fall and winter sessions, no body contact at 14U, more consistent schedules, and mid-season tiering.
 - Fees between leagues are similar.
- **Jerseys & Equipment:**
 - Game and practice jerseys, socks, and pants ordered 9/10. Delivery timelines:
 - Practice gear: ~10 days
 - EP jerseys and warm-ups: ~4 weeks
 - 8U orders pending after Welcome Back Camp fittings.
 - Adjustments made for unavailable sizes (YXL backordered until January). Adult small ordered in place of YXL, which was the most comparable size to YXL, very small size difference.
 - Families will pay by cash/check directly to the PBYHA when jerseys are available to be distributed. Loaner jerseys available for early games until ordered jerseys come in.
- **Team/Individual Photos:** Scheduled with YSPN for **Nov 6** (6–8 PM). Time slots will be provided. With instructions to individual teams to come.
- **Gear Inventory:**

- Extra gear stored offsite. Full inventory scheduled for **Sept 27 at 2 PM**, led by Francesca and Becky with volunteers.
- **Black Bear TV:**
 - New rink-wide streaming system, similar to LiveBarn.
 - All games streamed; requires viewer subscription.
 - No cost or compensation for youth program.
 - SafeSport concerns raised; Dave to communicate the youth association's stance to the rink and Black Bear TV.
 - This is implemented by the rink not the PBYHA.
 - Suggestion of consulting with the City Attorney with the streaming use for youth teams.
 - Signs have been posted by the rink that you cannot stream inside the rink for any games including youth.
 - Youth will continue to stream their games as they are not marketing or receiving compensation for streaming the youth games
- **Volunteer Hours:**
 - Volunteer tracking updated on the desktop site. Members can now log hours directly. (this cannot be completed on the app as of yet)
- **Game Cancellation Policy:**
 - If a home game is canceled, the team may use the ice at their own cost. If declined by team, ice time returns to the rink.
 - Motion by Kaylie; seconded by Brad; approved unanimously.
- **Double Rostering:**
 - Both CRHL and RMHF reserve the right to restrict double play.
 - Further communication will be had with teams affected by the dual rostering.
 - Section 6.6 references dual rostering guidelines on the link provided:
<https://crossbar.s3.amazonaws.com/organizations/2318/uploads/5b5df7b1-9ef9-40e8-aecb-d1bfe92fc843.pdf?versionId=ZpRtLVKoyi54XkG4x3X46bGu.uS7717x>

- **Coaching Updates:**

- Abe approved as assistant coach for 10U Rec.

- **Goalie Development:**

- Goalie coaching sessions to begin **Sept 16**, every other week, during the 14U slot (with occasional adjustments).

9. Open Board Discussion

- No additional items raised.

10. Upcoming Meetings

- **Oct 15, Nov 12, Dec 10** (locations to be confirmed).

11. Executive Session

- No executive session.

12. Adjournment

- Meeting adjourned at **7:57 PM**, unanimous approval.