

# Pueblo Bulls Youth Hockey Association (PBYHA)

## Board Meeting Minutes

**Date:** August 20, 2025

**Time:** 6:00 PM – 7:00 PM

**Location:** Pueblo West Library

**Meeting Called By:** Brad Whitten, President

### Attendees:

- Brad Whitten – President
  - Dave Nelson – Vice President
  - Becky Netherton – Treasurer
  - Kaylie Thomas – Secretary
  - Rylan Marcum – Director of Coaches
  - Francesca Rodriguez – Registrar
  - Tara Stover – Director of Tournaments
  - Heather Rider – Scheduler
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## 1. Call to Order

- Meeting called to order at 6:01 PM by Brad Whitten.

## 2. Attendance

- Additional attendance taken for all in person and on zoom.

## 3. Review of July Minutes

- Minutes reviewed and approved unanimously.
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## 4. Treasurer's Report (Becky Netherton)

- **Account Balance:** \$167,544.95 (includes PayPal, Foundation payments, and registration fees).
- **Banking Institution Review:**
  - Exploring Minnequa Works and Ent Credit Union.
  - Becky to research fee structures and report back at next meeting.

- **Fundraising & Events:**
    - **Ice Cup – November 15:**
      - Activities include Silent Auction, Chuck-a-Puck, and potentially a BBQ (to be discussed with organizers/Junior Bulls).
      - Volunteers needed to run clock and scorekeeping (Kaylie, Steph, Rylan if available).
    - **Junior Bulls Sponsorship Partnership (Minnequa Works):**
      - \$20 donation per Junior Bulls goal this season (~\$3,500 projected).
      - Potential Bulls-branded debit card program with fee roll-ins/round-up donations. Clarification needed on proceeds.
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## 5. Organization Updates

- **CAHA:** No updates.
  - **RMHF League:**
    - Approved for 1 – 10U B team and 1 – 12U A team (despite submitting 2×10U B, 2×12U B, and 1×14U).
    - RMHF may re-tier teams during the season based on performance.
    - Brad reviewed all rosters with RMHF and CAHA on teams not accepted in RMHF, but decision stood with RMHF.
  - **CRHL Submissions:**
    - Must declare 10U, 12U, and 14U by August 25.
    - CRHL rules confirmed:
      - 5 tiering games at 10U.
      - Game format: 15 minute run clock –15 minute run clock –12 minute stop time periods.
      - 10U/12U penalties: 1:30 in first two periods, 1:00 in third.
  - **Board Philosophy:**
    - Goal is to grow program and avoid issues from last year's team placements.
    - Teams will be finalized after evaluations (with evaluator + coach input).
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## 6. Director of Tournaments (Tara Stover)

- **Tournament Dates:**
  - 14U: Oct 31 – Nov 2
  - 10U & 12U: Dec 19 – 21
  - 8U: Feb 20 – 22 (conflicts with RMHF playoffs; Tara to ask Daphne about rescheduling).
- **Application Fees:** \$350 per tournament; \$1,050 total. Becky provided checks.
- **Game Sheet Fees:** \$12.50 per game plus ice and referee costs.
- **Tournament Fees (2024 vs. Proposed 2025):**
  - 14U: \$1,700 → \$1,800

- 12U: \$1,700 → \$1,750
  - 10U: \$1,600 → \$1,700
  - 8U Beginner: \$600
  - 8U Intermediate: \$650
  - Final voting on pricing to be approved by the board via text.
  - **Additional Notes:**
    - Spreadsheet of tournaments will be shared with coaches.
    - Coaches to communicate if interested in out-of-state tournaments.
    - Stephanie suggested adding a Spring Tournament (to revisit later).
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## 7. VP & Director of Coaches (Dave Nelson & Rylan Marcum)

- **Evaluations:**
    - Outside evaluators (4–5) will score players. Coaches will run on-ice drills but won't evaluate.
    - Evaluation format:
      - Day 1: 30-min 4v4 game + drills.
      - Day 2: 30-min 5v5 game + drills.
      - Each player receives equal reps.
    - Coaches will have final input in placement meeting with evaluators.
    - Total: 17 coaches confirmed, with additional opportunities at 14U.
  - **Parent Communication:** Email to be sent when teams are finalized.
  - **Welcome Back Skates:** Successful; good turnout.
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## 8. Miscellaneous Items

- **Friendly Games:**
  - Cost: \$400–\$600 (ice + refs).
  - Association covers up to 3 home games per team; additional games at team's expense.
  - Motion approved (Brad motioned, Rylan seconded).
- **Cancelled Games:**
  - Board to form policy on whether ice is retained for team practice or returned to rink.
- **Uniforms & Apparel:**
  - Warm-ups from EP
    - Youth \$65.10 / Adult \$69.24 (Jackets w/ embroidered logo on left chest)
    - Youth / Adult \$47.88 each (Pants, plain, no logo)
  - Bauer Lightweight warm-ups (Straight from website-waiting on team sales prices to be emailed)
    - Youth \$64.99 / Adult \$79.99 (Pants)
    - Youth \$84.99 / Adult \$99.99 (Jacket)

- **Practice Jerseys & Socks:**
    - Reversible jerseys (Pure Hockey/Ice Warehouse): ~\$20 youth/adult
    - Practice Socks (Pure Hockey/Ice Warehouse): \$12
    - Howies offers bulk discounts.
    - Sizing collected for all registered players.
    - Order to be placed ASAP.
  - **Samples:** Jerseys, socks, and warm-ups to be ordered for sizing.
- **State Fair Parade (Aug 23):**
  - Float assembly on Aug 22 at 5 PM.
  - Lowe's donation acknowledged.
  - Membership to be emailed with float location/time.
  - Shirt invoices sent; awaiting payments.
- **Pictures:**
  - YSPN to be scheduled early November (Thursday practice).
  - Kaylie coordinating with Chris at YSPN.
- **Practice Schedule:**
  - Set through mid-November.
- **Parent Meetings:**
  - To be held after teams are finalized. Sign up to be sent out for parents to sign up for feedback sessions.
- **Logo Discussion:**
  - 10% fee applies to all Bulls-logo items (same as past).
  - Jerry drafting one-year licensing agreement; renewal to be reviewed annually.
  - Board discussed concerns around lack of ownership of Bulls logo.
  - Joe Statteman suggested developing a unique PBYHA logo for long-term security.
- **Coaching Compensation:**
  - Khannah presented proposal (waived fees, grant funding, etc.).
  - Brad explained challenges: lower registration, projected \$42k deficit, need \$30k rollover.
  - Current model: reimburse coaching education, provide jackets.
  - Compensation not feasible this year; potential long-term planning.
  - Suggestion: coaching appreciation event at season's end.
- **Goalie Recruitment:**
  - Need more goaltenders at all age levels.

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## 9. Open Discussion

- Joe thanked board for transparency and raised concerns on coach accountability.
  - Discussion on refund fairness for families that teams are CRHL.
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## 10. Next Meeting

- **Date:** September 10, 2025
- **Location:** Barkman Branch – Belmont

## **11. Executive Session**

- Entered and adjourned.

## **12. Adjournment**

- Meeting adjourned at 8:12 PM.