

St Francis Youth Hockey Association Locker Room Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, District 10 adheres to USA Hockey's SafeSport Program to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, District 10 and SFYHA has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.



Locker Room Monitoring

SFYHA has predictable and limited use of locker rooms and changing areas (e.g., generally 30- 45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable.

East Bethel Ice Arena has 4 locker rooms available. Locker rooms are pre-assigned for each team and listed on the tv screen in the lobby. **Locker room doors are to be locked at all times when not in use.** Coaches and/or Team Managers will check out the key for their designated locker room from the lockbox located in the hallway across from the referee room. Coaches and Team Managers will receive the access code and be notified of any changes throughout the season. East Bethel Ice Arena staff will be able to assist in the event of a misplaced pin- pad code.

The Coach, Team Manager or any other adult who has been through the background screening process (located in the MN Hockey Handbook on page 54, Sexual Abuse, Physical Abuse and Criminal Background Screening Policy) must be present in the locker room at all times players are present. A second adult must always be present when there is only one player in the locker room, unless the player is the child of the Coach or Team Manager. The Coach/Team Manager will also secure the locker room appropriately during times when the team is on the ice and return the key to the pin pad once all players have left the locker room.

- 1st Violation will result in a warning and discussion with the D10 Director and a \$1,000 fine to the Association.
- 2nd Violation will result in a \$2,000 fine to the Association and a hearing with D10.
- 3rd Violation will result in a \$4,000 fine to the Association and a hearing with D10.

Parents in Locker Rooms

Except for players at the Mite/8U level, parents are not allowed in the locker rooms unless it is truly necessary. If the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that they will be helping the player.

We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently. In circumstances where parents are permitted in the locker room, coaches are permitted to ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players.

Mixed Gender Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all our players are given consideration and appropriate arrangements made.

Minimum Attire Policy: All players are required to arrive at the rink wearing their hockey base layers or shorts and t-shirts (in good condition – no holes or tears in clothing) under their street clothes. All members of the team must have this minimum attire before entering the co-ed locker room so that no player of one gender has the opportunity to see players of the opposite gender in a state of dress/undress. If a player is not wearing the required minimum attire, that player can be directed to a restroom or private area to change into his/her minimum attire before entering the locker room.

Cell Phones, Photographic and Other Mobile Recording Devices

District 10 strictly prohibits the possession and/or use of cell phones and/or any type of photographic device(s) in locker rooms. Effective with the start of the 2019-2020 Hockey Season, use of phones, cameras or any device that has the ability to take pictures or videos in a locker room is prohibited.

Any player(s), locker room monitor(s), coach(s), parent(s), or person(s) caught using phones or photographic devices inside a locker room or has taken pictures or video from within a locker room and posted on social media – the following will be applied:

Athletes/Players:

- **1st Violation:** After confirmation, the player shall be suspended from all team activities including “practice, games, scrimmages” for the next two (2) consecutive games or two (2) weeks of a season, whichever is greater. Player may not be in the locker room or bench for games or practices during this time period. Player and Parents will meet with the Association President, Association Level Director to discuss future repercussions if it happens again. A \$1,000 fine will also be assessed to the team/association.
- **2nd Violation:** After confirmation, the player shall be suspended from all team activities including “practice, games, scrimmages” for the next four (4) consecutive games or three (3) weeks of a season, whichever is greater. Player may not be in the locker room or bench for games or practices during this time period. Player and Parents will meet with the Association President, Association Level Director, District 10 Director and District Level Coordinator to discuss future repercussions. A \$2,000 fine will also be assessed to the team/association.
- **3rd Violation:** After confirmation, the player shall be suspended from all team activities for a period of sixty (60) days, with the same requirements as outlined in the Number 2, 2nd Violation.

Coaches/Parents/Locker Room Monitors “Adult(s)”:

- **1st Violation:** After confirmation, the “Adult(s)” shall be suspended for the next two (2) consecutive games or two (2) weeks of the season, whichever is greater and assessed a \$ 1,000.00 fine. Will meet with the Association President and Association Level Coordinator to discuss future repercussions if it happens again.
- **2nd Violation:** After confirmation, the “Adult(s)” shall be suspended for the next four (4) consecutive games or three (3) weeks of a season, whichever is greater and assessed a \$ 2,000.00 fine. Will meet with the Association President, Association Level Coordinator, District Director and District Level Coordinator to discuss future repercussions.
- **3rd Violation:** After confirmation, the “Adult(s)” shall be suspended for a period of sixty (60) days and will be ban from attending and sanctioned games, practices, D10 Activities and assessed a \$ 2,000.00 fine. The Home Association will also be assessed a \$ 4,000.00 fine.

After the third (3rd) occurrence by either player or adult(s), will be banned from all D10 Activities until a hearing committee shall be convened by D10 to determine any further disciplinary action is required.

Any association with outstanding fines, may be considered not in good standing with the district, which will result in the association not being allowed to participate in district tournaments or district events.”

These violations by a player or adult(s) can and will be carried over to the next season.

Prohibited Conduct and Reporting

SFYHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants and volunteers of SFYHA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email **USA Hockey at SafeSport@usahockey.org** or may call **1-800-888-4656**.