



3800 Sunner Ave PO Box 10 Spirit Lake IA 51360

Board Meeting Minutes

Date: 7/9/2025

Time: 600PM

Location: Elite Health & Wellness

Call to Order at 600pm

- **In attendance-**

Board Members: Michael Meyers, Ben Raveling, Allison Worrell, Cassidy Howard, Mark Maeyaert, Kristin Hanson

Other Leadership: Brad Shumway, Hockey Director, Maddie Ruesch, Figure Skating Director

Guests: Patti Wulf

Introduction and Open Discussion

1. Approval of Agenda and Request to Add Items

- a. Add Travel policy clarification for HS scrimmages to new business

Ben motions to approve agenda and Mark seconded. All in favor. Motion passed.

2. Reports

- a. Secretary

Ben motions to approve previous month minutes and Mark seconded. All in favor. Motion passed.

- b. Treasurer

- Nothing to report

- c. President

- Meeting with Larry B (Okoboji Flooring) to discuss carpet.
- Thank you to Cassidy for dump trailer. Payment? Cassidy will loop in with construction.

- d. Hockey Director

- Jersey fittings are completed.
- Interview requests sent out to head coach candidates.
- Registration still live
 - 4 High School players, 24 youth registered at this time.
- Tournaments
 - PeeWee-Full
 - Squirt, Bantam-still open
- Working on some policy updates.
- Working on youth coaching contracts.
- Working with Michael on how to put programming out so people know what is best for them.
- Other programs to open after July 31.

- e. Safe Sport

- Mitch and Chris are working to get Chris access to policies and other things.
- Allison will start including Chris on agenda requests.

- f. Growth

- Advertising Lead blast needed.
 - Is this something that Chandler could lead?
- Working on driveway stencils still.

- g. Figure Skating
 - Good Neighbor Fund grant is finished and ready to be submitted.
 - Current Figure Skates
 - 2 pair need to be tossed, 15-20 pair good to use.
 - Media post was well received.
 - Allison will add to agenda request emails.
- h. High School Team
 - Nothing to report
- 3. Old Business
 - a. Construction
 - Skate Counter
 - Framing done, subfloor down, “bookshelf” built, old racks in back room.
 - Brett’s sharpener still in back room. Should it be removed?
 - Should we put mats down?
 - Player Entrance
 - Concrete to go all the way around the building and where the rocks currently are: \$6500
 - Just 6x6 pad for new door: \$600
 - Should the door be handicap accessible?
 - Adding a door opener will be \$4000, not including electrical.
 - How long will this last? Warranty/Reliability?
 - Would a button on the front door be more useful?
 - Parking spot is closer to player entrance, this is more useful to players.
 - When a handicap person comes in, what is their next move?
 - 4-6 weeks lead time, could also be added at any time.
 - Kristin motions to add handicap button access to players entrance door and Cassidy seconded. All in favor. Motion passed.
 - No updates on other projects at this time.
 - Walk through notes uploaded to Google Drive
- b. Volunteer Position Credits
 - Do people need more credits for positions since credits have been increased?
 - Kristin will send out what they have talked about for people to look at.
 - Locker Room Attendant—>Still unknown how to handle this at this time.
 - Table for more discussion
- c. Pure Hockey Sponsorship
 - Everything hockey related would need to go through them including jerseys and apparel.
 - Not worth the price at this time.
- d. Building Internet
 - Currently we use IGL and have a contract with them from tower placement on our building.
 - IGL was bought by Premier, tower will come down and we will need to find a new provider.
 - We were getting free internet and \$1500.00 a year from IGL for this tower.
 - Will enforce this contract as long as equipment is on the building.
 - Will need new internet.
 - High School team needs at least 300m download/300 upload for live streams
 - Plan that will cover that is \$150 per month. Can decrease when in the off season.

Discussion:

Do we currently have internet and how long will it last if we do?

Do we have the Premier cables to the building? YES

Chris Hoerichs is an IT guy, Michael will reach out to him and get his opinions.

4. New Business

a. House Hockey

- One practice a week with ½ ice game every other Monday.
- Learn to Skate/Learn to Play free if doing house league.
- Add neck guard to needed equipment.

Ben motions to approve as written and Allison seconded. All in favor. Motion passed.

b. Social Media/Electronic Communications

- GroupMe chats for players with Coaches
- Policy is to protect all parties as adults should not be contacting minor players.
 - If coaches get text messages from players, the coach should add the parents when replying.

Ben motions to approve and Mark seconded. All in favor. Motion passed.

c. High School Team Equipment Policy

- Updated policy for helmets and gloves
 - Player get them and retain ownership. Will be on player/family to replace.

Allison motions to approve and Cassidy seconded. All in favor. Motion passed.

d. Uniform Policy

- Update for High School team to include gloves, breezer covers, and gloves.
- Updated Jersey numbers: up to #36
- Do neck guard colors matter?

Ben motions to approve and Allison seconded. All in favor. Motion passed.

e. Scholarship Policy

- Historically there has been no reasoning to why families get what they get. Should be black and white, but keep confidential.
 - Points scale for income, assistance status, # of players, and special circumstances.
 - The only subjectivity is special circumstances.
 - Committee of VP, Treasurer and Registrar
 - Make recommendation to board based on funding availability.
 - Should we push those receiving to complete more volunteer hours? Did not include on policy, do not want to create more stress to families.
 - Share policy, but not scoring rubrics.
 - Funding is very low at this time. There are a few families that have offered to put money back in.
 - If no funds, we would be writing off the loss of registration income.
 - Should families be registered before applying for scholarships? They could enroll in a payment plan and receive a full refund if they decide they can not afford after the decision?
 - The points scale is impartial and balanced way to determine need.
 - While it is, does it punish families with less children?

Discussion:

How many per year? Less than 5.

Should we keep policy as is for one season using new application but remove rubric. Committee would decide without, then have a neutral person compare to how they would fall if using.

Cassidy motions to follow old policy using new application for one year and compare after with rubric and Allison seconded. All in favor. Motion passed.

f. Upcoming Meeting Dates

- Decrease frequency to every 3 weeks for now.
- Next meeting 7/30/2025

Allison left the meeting.

g. Travel Policy for HS Scrimmages

- Invited by Fairmont to scrimmage in New Ulm.
- HS coaches and HD would like clarification from board on if this falls under travel policy where players would not be able to transport themselves.
 - A few seasons ago there were players transporting themselves MSHSL found out about this and stated that players can not drive themselves to out of town games because it puts a lot of risk and liability on the association. LAHA travel policy created due to this.
 - Discussion that this falls under LAHA umbrella so we should follow policy. Brad will update coaches and team manager to follow policy for these scrimmages.

Adjourn at 755PM

Respectfully Submitted,
Allison Worrell
LAHA Secretary

Board Approved: 7/30/2025 AW: