Lakes Area HOCKEY ASSOCIATION

3800 Sunner Ave PO Box 10 Spirit Lake IA 51360

Board Meeting Minutes
Date: 7/30/2025
Time: 600PM
Location: Elite Health & Wellness

Call to Order at 600pm

- **In attendance-**
  Board Members: Michael Meyers, Ben Raveling, Allison Worrell, Cassidy Howard, Mark Maeyaert, Greg Stafford
  Other Leadership: Brad Shumway, Hockey Director, Maddie Ruesch, Figure Skating Director, Brett Hetland, High School Coach
  Guests:

Introduction and Open Discussion

1. **Approval of Agenda and Request to Add Items**
   Ben motions to approve agenda and Cassidy seconded. All in favor. Motion passed.

2. **Reports**
   a. Secretary
      Cassidy motions to approve previous month minutes and Greg seconded. All in favor. Motion passed.
   b. Treasurer
      - Nothing to report
   c. President
      - Met with parent interested in advertising lead.
        - Sharon has email out renewal notices.
   d. Hockey Director
      - Registration: 56 total
        - 10 High School
        - 46 Youth
      - Tournaments
        - PW full
        - SQ 1 opening
        - Bantam 3 openings
      - Head Coach interviews have been completed.
      - Met with Michael for LTS/LTP and where kids belong in the programs.
      - Met with Brett.
      - New email for registrar: registrar@lakesareahockey.com
      - LiveBarn Upgrades
      - Request from board members to send current registration list out to board members. Will send out tonight and again next day.
   e. Safe Sport
      - Mitch has sent Chris new code of conduct policy that he has been working on along with spreadsheets with information on violations.
   f. Growth
      - Working on driveway stencils still.

g. Figure Skating
    - Registration will open in November
    - Figure skaters should do LTS before hand.

h. High School Team
    - Website updates
    - Working on policies, handbooks, player/parent meetings
        - Suggest annual evaluations for coaches.
    - Midwest League
        - Rough draft schedule should come in this week.
        - Team Midwest: Brayden Garvin made this team.
    - Had 2 scrimmages with Fairmont in New Ulm.
    - Roller hockey attendance is good.
    - Golf Tournament : 8/8/2025
    - Players tore out carpet upstairs and on bleachers.

3. Old Business

a. Construction Updates
    - Skates from Hockey Headquarters picked up. Will order skate racks after going through the skates.
    - Crows Nest
        - Met with Elijah and mapped out plans. Will have a solid wall for rails instead of bars.
    - High School locker room
        - Modifications makes, High School funds will cover majority of cost.
            - Added landing for safety.

    Allison motions to approve modifications and Cassidy seconded. All in favor. Motion passed.

    - Player Entrance Door is at the rink.

b. Carpet
    - Darkest option is everyone's choice.
        - Mezzanine painting should be done before carpet installation.
            - Mitch Kondrath interested in doing the painting
            - Will need things off walls and furniture to the center of the room.
            - Michael will get specifics with Mitch and follow up.

c. Volunteer Position Credits
    - Board Member 24 credits
    - Team Manager 16 points
    - Concession Chair 16 points
    - Volunteer Coordinator 16 points
    - Referee Scheduler 16 points
    - Tournament Manager 16 points
    - Registrar 12 points
    - Newsletter/Social Media 12 points
    - Fundraising 16 points
    - Advertising & Sales 24 points
    - Equipment 16 points
    - Jerseys & Photos 12 points
    - Adult Hockey 4 points
    - Ice/Zamboni Maintenance 24 points
        - Reimbursement for ice resurfacing runs? **NO**

        - If we are paying we would have to make the drives employees.
            - Would this be easier, NO VOL credits, only pay? **NO**
        - Should we have 1 coach per level that knows how to Zamboni?
    - Private Rental 16 points
    - Locker Room Monitor **TBD**

    Greg motions to approve the above credits and Mark seconded. All in favor. Motion passed.

d. Scholarship Requests
    - Two applications currently that have been reviewed by the committee.
    - Wait to approve to make sure that we have given everyone a chance to apply.
        - Is there a place in registration asking if you would like to apply? **YES**
            - There is one other that has marked yes on registration but has not filled out the application.
        - Make deadline August 15 so it can be reviewed by committee and then approved at 8/20 meeting. Facebook post.

    Greg motions to approve the deadline of August 15 and Ben seconded. All in favor. Motion passed.

4. New Business

a. Appointment of Youth Coaches
    - Mini Mite: Cassidy Howard
      Ben motions to approve and Allison seconded. All in favor, 1 abstains. Motion passed.
    - Mite: Mark Maeyaert
      Allison motions to approve and Greg seconded. All in favor, 1 abstains. Motion passed.
    - Squirt: Greg Stafford
      Cassidy motions to approve and Allison seconded. All in favor, 1 abstains. Motion passed.
    - Peewee: Mike Slife
      Cassidy motions to approve and Mark seconded. All in favor. Motion passed.
    - Bantam: Matt Grimmius
      Ben motions to approve and Allison seconded. All in favor. Motion passed.

    Discussion: Are all clear with SafeSport? Will double check. Assistant coaches will apply with Brad and Brad will clear with Head Coach.

b. Coaching Agreements
    - About 25 pages of information. 5 pages taking about expectations and 20 pages of established policies Is this needed?
        - Easier to have everything in one place and to have things in writing in case something happens.
    - Add information about coaching evaluations
        - Add information on what they will be evaluated on.
        - Add paragraph in contract about evaluations.

    Allison motions to approve with addition of evaluations and Greg seconded. All in favor. Motion passed.

c. 25/26 Ice Schedules
    - Mini/Mites on Saturday 1x per week unless tournament weekend. Then they would practice on Wednesday.
        - Saturday mornings could be hard for young families. Would Friday before open skate be an option? **YES. Is there worry about congestion in lobby with open skate coming in? Should be ok with addition of player entrance.**

    Allison motions to approve with change moving Mini/Mites to Friday night and Ben seconded. All in favor. Motion passed.

d. Organizational Charts

    Allison motions to approve as written and Mark seconded. All in favor.

e. Open Skate Admission Cards-Learn to Skate
    - Each participant in LTS will get 8 free open skate admissions. Use punch card to track these.
    - Add initials of person giving card to back so they can not be duplicated.

   Greg motions to approve and Ben seconded. All in favor. Motion passed.

f. Open Skate Wooden Coin
    - .88 cents per coin. How many should we order? **200**
    - Design was sent out, no comments or concerns.

   Greg motions to approve purchase of wooden coins and Cassidy seconded. All in favor. Motion passed.

g. LiveBarn Renewal
    - No cost for rink to have
    - We get 30% back from LiveBarn if people sign up using the promo code.

   Allison motions to approve and Ben seconded. All in favor. Motion passed.

<u>Adjourn at 748PM</u>

Allison motions to adjourn and Greg seconded. All in favor. Motion passed.

Next meeting 8/20/2025 6PM Elite Health and Wellness.

Respectfully Submitted,
Allison Worrell
LAHA Secretary

Board Approved8/20/25 Aw: 8/20/2025 AW